

# The Reporter

The official publication of Phi Alpha Delta Law Fraternity, International



incorporation of new ideas to create positive change

### The Reporter | Features

606 Baltimore Ave. Ste. 303, Towson, MD 21204

Volume 71 – Number 1 Published quarterly. An official publication of Phi Alpha Delta Law Fraternity, International. Published quarterly. An official publication of Pln Alpha Detta Law Fratemity, International, Dostmaster send change of addities to 6of Baltimore Avenue, Suite 303, Towson, MD 21204 USA. Periodical postage paid at Towson, MD 21286-2205 and additional entries. The Reporter is sent to all dues-paying alumni of the Fraternity without charge. The Reporter welcomes letters to the editor, chapter and alumni news, and obituary notices. All such materials will be published at the discretion of the editor and should include photographs, if appropriate.

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Phi Alpha Delta is a proud member of the Professional Fraternity Association.



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# Message From the International Justice

You know the saying, "Nothing changes if nothing changes." If nothing changes, we do not grow, evolve, or improve, and in today's world this does not work for Phi Alpha Delta and our members. This is where innovation—one of Phi Alpha Delta's core values—comes in and drives what we do. Innovation is the incorporation of new ideas to create positive change and progress. Without innovation, organizations and individuals simply stagnate and get left behind. As a result, we have to be innovative to move forward. Standing still while the rest of the world moves forward is not an option. Thus, innovation requires change, which brings uncertainty, and we all need to do our best to make ourselves comfortable with that. Essentially, there are times when we must take steps to move forward without knowing all of the answers in advance. Notwithstanding, we must innovate and move forward, so we can grow and doors can be opened for others.

As we work through the 2018–2020 biennium, the working groups for each initiative, led by members of Phi Alpha Delta's International Executive Board, have been tasked to come up with innovative solutions to some of our organization's biggest challenges. Their innovation requires creative thinking to develop new ideas to do new things. They understand that P.A.D., much like other organizations around the world, has to continually innovate to keep up with its members needs and attract

new members. This is not an easy task, as innovation is progress in the face of tradition. "The difficulty lies not so much in developing new ideas as in escaping from old ones"—John Maynard Keynes (Economist, 1883-1946). If there is a way to concisely describe the charge given to each of these working groups, this Thomas Edison quote pretty much sums it up: "There is a way to do it better. Find it." Innovation cannot happen without change, and the best way to drive change is to embrace it, not fear it, and our working groups have risen to the occasion in doing just that, and I couldn't be more proud.

One of the more difficult parts of innovation is moving on from what used to work for you when what previously worked is relegated to history by current best practices. The horse-drawn carriage as a mode of everyday transportation comes to mind as an example of this. Innovation led to the creation and regular use of the automobile, and as much as some loved the earlier, horse-drawn mode of transportation, the innovation and progress of the time instructed that we move forward and leave that method of transportation behind. As another example (I may be dating myself), I really liked my Commodore 64 computer, listening to cassette tapes, and watching VHS tapes. However, while those things were the result of past innovation and were ingrained in our society and my life 35 years ago, given the various innovation since, these are not items that I nor anyone else (who has kept up with the

times) would regularly use today. This aspect of innovation must must remain applicable to our policies, processes, strategic planning, and marketing strategies, so we may remain relevant and continue to move forward in our more rapidly changing world.

The organization "that does not innovate, ages and declines. And in a period of rapid change such as the present—the decline will be fast."—Peter Drucker (Author, Management Consultant, 1909-2005). Essentially, innovation, whether it be new products and services, more efficient and effective policies and processes, or new marketing plans, is critical to Phi Alpha Delta and its membership because it lays the groundwork for continued growth by introducing new solutions for our members and potential members.

Fraternally yours,

Jay

Jason Michael Ross, Esq. International Justice





# The New Digital LSAT Writing Sample

Some see the 2019 implementation of the digital LSAT as innovation, some see it as an annoyance. For better or worse, it's certainly here to stay! One of the major changes to the test that isn't talked about as frequently is how the Writing Sample portion is now selfadministered by students at home. We've gathered info here for all students to know what's expected of you on the new Writing Sample, how it's administered, and how it

LSAT Writing is a 35-minute assignment that students previously had to complete on test day at the end of the test. Now students can take it on their own at home at any time. It requires you to write a persuasive essay in favor of a particular choice among two possible options. Here's a bit more about the new digital interface itself:

factors into the rest of the test.

You'll need access to a computer running Windows

or Mac OS, not Chrome OS. It has to have a webcam, a microphone, a single connected monitor, and an internet connection. You'll definitely want to run the proctoring software in advance and get some experience via the practice environment on the LSAC site. You will receive a link to the "Get Aquainted with LSAT Writing" proctoring software in your LSAC.org account. That interface will offer common word-processing functions, including a spellcheck function and the ability to cut, copy, and paste. There are also accessibility features such as a font magnifier, line reader, and speech-to-text compatibility.

The proctoring platform will use input from your keyboard, webcam, microphone, and computer screen to ensure you're not getting outside assistance. You'll have a video checkin process where you show a government-issued ID as

well as your workspace to the camera. The platform will close any outside messaging or web-browsing applications and your actions will be recorded and reviewed by proctors.

By Jon Denning (PowerScore Test Preparation Vice President)

### THREE KEY POINTS

### 1. It is mandatory.

Your file is not complete until you have submitted at least one writing sample. LSAC is serious about this! Your Law School Report (the compilation of your school records, test scores, writing sample, letters of recommendation, etc.) will not be sent to any law school you've applied to until it's done. You officially have one year from your test date to complete a writing sample. Our advice is to get it over with sooner rather than later. You don't want to drop the ball and miss your application deadlines! Keep in mind that LSAC claims that it may take 3-4 weeks to process your sample and update your file.

2. It only needs to be done once.

Candidates now only have to have a single writing sample on file, even if it's from a past, paper-based test. Re-takers do not have to complete additional LSAT Writing unless they want to. Maybe you want to want to. Maybe you want to submit more than one! Perhaps you'd rather have a typed sample on file rather than a handwritten essay. Or maybe you feel after reading this article that you could do a better job. If you already have a writing sample on file and really want to submit another one, you'll have to pay a small fee. Schools will receive the 3 most recent writing samples as part of your Law School Report.

### 3. It is unscored.

Yep, you read that right: your essay will not receive a number or value. Unlike the multiple-choice questions you recently tackled on the LSAT, the difference between "great" effort and something inarguably mediocre is more qualitative than quantitative.

Continued on next page.

It comes down primarily to your ability to adhere to a handful of suggestions that I'll outline in detail below.

LSAT Writing is sent to every law school to which you apply. Many will skim it, and some will read it carefully. So don't blow it off!

The last thing you want an admissions committee that reads your essay to think you're not serious about the process. Law school is brutal. It requires a Herculean level of dedication. Imagine what it says to a group debating your intentions and potential if you don't commit yourself to a half-hour writing exercise. The risks of dismissiveness far outweigh

the rewards. Plus, according to a few admissions directors we spoke with, they're looking at the quality of your unedited and spontaneous essay as a further indicator of your writing chops. It's a skill set central to law school success.

Make sure to visit our blog or listen to our podcast to learn more tips on how to craft the essay itself. Please reach out if you have any follow-up questions. We're here to help! lsat@powerscore.com 800-545-1750



### Alaska Statewide Alumni Chapter Installation

Submitted by Aaron Dobruck (ASAC Justice, Truman'18) The Alaska Statewide Alumni Chapter (ASAC) of Phi Alpha Delta was installed on January 16, 2020. This virtual alumni chapter lived up to its name with eight members present in Anchorage, two individuals appearing through WebEx from Seattle, and the Installing Officer, International Vice Justice John Miquel, from Colorado.

The installation was made additionally special with the initiation of three new alumni members (Dean Annette Clark, Joe Levesque, and Reux Stearns) into our Fraternity and chapter.



Pictured are the members who were physically present for the installation: Karen Zdonzyk, John F. Weitkamp (Acting Clerk), Aaron Dobruck (Acting Justice), Brigham A. McCown, Reux Stearns, Kristen Doughty, Joe Levesque, and Bob Owens.



### 2020 P.A.D. ALUMNI DUES

### 2020 DUES AMOUNT

Graduates before 2017	□\$50
Graduates between 2017-2019	□\$30
Dues PACKAGE:	□\$125
Includes Dues, Membership Cert	cificate,
Lapel Pin, Binder, Greek Decal, a	nd Shipping.
P.A.D. Foundation Contribution 501 (c)(3)	· 
TOTAL:	
Name:	
Chapter:	
Address:	
I	
Email:	
Phone:	
PAYMENT OPTIONS:	
☐ Visa ☐ Mastercard ☐ Discover ☐ American Express	☐ Check
Credit Card Number	<del></del>
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### Preparing to Practice

### How Incubators Help Law Students Pave Their Own Way

By Martin Pritikin ("The National Jurist" Contributor)

Law graduates have more job options than they have in years. A recent study by the National Association for Law Placement (NALP) found that employment outcomes for the Class of 2017 were "surprisingly strong," driven in part by an increase in law firm hiring.

Nevertheless, law students should seriously considering starting their own practices (or teaming up with a classmate or two) soon after graduation. Going solo is increasingly viewed as an affirmative good, and not just a fallback for those who couldn't land law firm jobs. But it can be intimidating. Fortunately, there are now more "incubators" than ever that can help.

Before discussing how incubators can help new solo practitioners, it is worth taking a moment to explain why recent law school graduates would want to become solo practitioners. In After the JD, a national longitudinal study of lawyers' careers commissioned by the American Bar Foundation and NALP, solo practitioners who had recently graduated reporting being more satisfied with their career choice than any other category of lawyer, incluing big firm lawyers. They were also more likely to stay at their jobs long-term

than firm lawyers.

This study followed graduates from the Class of 2000. If anything, given the subsequent development of the "gig" economy and the increasing focus on work-life balance and the importance of doing meaningful work, new lawyers may be even more likely to value the benefits that solo or small office practice can offer.

But since most law schools don't prepare law students to not only practice law but also run their own small businesses (there are notable exceptions, like Suffolk Law's Accelerator-to-Practice program), what's an aspiring solo practitioner to do?

Enter the incubators. These programs, which may be created by law schools, state bars, local bar associations, nonprofit organizations, or a combination of the above, provide recent law school graduates with the training and infrastructure to launch solo practices. They typically offer legal mentoring, business training, and free or discounted office space, legal research software, malpractice insurance, or other resources.

Incubators also encourage their participants to lower their overhead say that they can offer reasonable rates

to modest means clients. While the participants may certainly feel good about engaging in such so-called "low bono" representation, it is also makes good business sense for new attorneys to pursue middle market clients that might otherwise forgo representation altogether, rather than compete directly with more seasoned attorneys who can attract clients willing to pay \$250 per hour or more. In other words, instead of fighting for a bigger slice of the existing pie, new solpractitioners can grow their practices by expanding the pie.

The incubator movement has exploded recently. The first incubator was established at the City University of New York School of Law just over a decade ago. According to the American Bar Association's online directory, there are now over 60 incubators in 30 states, plus foreign programs in Canada, the Dominican Republic, India, and Pakistan. Most of these have been added in just the last few years.

Incubator participants have by and large been enthusiastic about their experiences in the programs. But if there is one complaint, it is that not all such programs provide participants with direct access to a pool

of potential clients. (Here, too, there are exceptions, like the Legal Entrepreneur Assistance Program, operated by the Legal Aid Society of Orange County in partnership with several law schools—including my own—which features a lawyer referral service.)

But even that is starting to change. Two related startups, Proboknow.com and Lowboknow.com, offer webbased platforms that connect clients looking for free or discounted legal services with lawyers willing to provide such services. They can also connect new lawyers with more experienced lawyers willing to mentor them on their cases. These platforms may be ideal for incubator participants looking for clients to serve. Pro bono cases may not put food on the table, but getting access even to these cases is valuable to new lawyers who want to develop expertise in a certain field.

These sites are currently only available in Southern California. Similarly, other resources, like Probono. net, also focus on particular metropolitan areas (New York and San Francisco). But Proboknow and Lowboknow aspire to go national in the near future.

Continued on next page.

Indeed, nationalization in the incubator movement looks to be the next big trend. This makes sense, given the inefficiency of having scores of incubators each develop their own training materials and support protocols.

For example, the Practicing Law Institute offers hours of free recorded content in their incubator and solo practitioner "boot camps" which provide useful tips and best practices. The Consortium for Access to Justice is a collaborative community of law practice incubators and nonprofit law firms that is positioned

to become a national clearinghouse for all things incubator in the coming years. Even my law school, the first online school to participate in an incubator, is demonstrating that such programs can be national in scope. Our participants hail from as far west as Hawaii and as far east as Ohio.

The more incubators thrive and grow, the better off are law grads who want a meaningful practice, and the better off are the segments of society they serve—a rare win-win. For those law students and graduates who are considering taking the

plunge and hanging out a shingle, it's nice to know there are abundant and everincreasing resources to make it feasible for them to do so.

Martin Pritikin is the dean of Concord Law School at Purdue University Global (concordlawschool.edu), the nation's first fully online law school, with tuition at under \$12,000 per year. He can be reached at martin.pritikin@purdueglobal.edu.







# Innovative Fundraising Ideas

—The Phi Alpha Delta International Foundation

The Phi Alpha Delta International Foundation has grown over the past five years as a result of the innovative nature of members, chapters, and supporters.

"We want to give our supporters as much flexibility as we can with their charitable contributions," said Andrew Sagan, Executive Director. "It is important for us to understand how our donors want their gifts to be allocated and who it ultimately benefits."

### INNOVATIVE DONATION OPTIONS

Alternative payment options. P.A.D. offers several easy payment options that range from monthly, quarterly, or annual giving. This recurring option benefits both the charitable organization and the individual. Recurring donors give more over the course of a year than a one-time donor.

Company matching/giving & volunteer campaigns. Many companies offer clever ways to donate to the charity of your choice. Several P.A.D. members will have their contribution matched by their employer; some employers even contribute to a charity based on your volunteer hours. If your company offers these options and you are going to participate, please contact the Executive Office.

Birthday/holiday social media fundraising. If you are on Facebook, you have likely seen various fundraising campaigns hosted on birthdays or holidays. Phi Alpha Delta offers followers the option to create easy fundraisers on Facebook that benefit the Phi Alpha Delta International Foundation.

Special Events Fundraiser. If your chapter is looking to contribute to the Foundation, a fun way is to incorporate an interactive and teambuilding component. Chapters and other supporters have set up "Bowl-a-thons" or "Wine Tasting and Painting Nights" where a portion of the proceeds benefit the charity of your choice.

Passive Giving. One of the easiest ways to make a contribution to The Phi Alpha Delta Foundation is to sign up for the Amazon Smile program when making online purchases. A small portion (.05%) of your purchase total will be donated to The P.A.D. Foundation directly from Amazon. Though a small percentage, the collective benefit is big.

"Phi Alpha Delta has innovative donation options, but we also have several innovative ways to create gifts customized specifically for our donors," continued Sagan, "and from that, we have created several types of scholarships and grants based on the donors wishes."

The late P.A.D. Brother Christopher Byrd (*Fleming '08*), had a passion for environmental law. Jason Haber (*Vice Chair of the Phi Alpha Delta International Foundation*) established a special

scholarship dedicated to providing funds for young P.A.D. lawyers that demonstrate a commitment to environmental protection in the legal field.

In another example, The Milgraum Family Service Grant was established to honor unquestionable community service which is provided by First Responders and to show appreciation to those family members of First Responders. The options are fairly limitless.

"We will work with you," continued Sagan. "If a member is interested in creating a fund/scholarship or participating in planned giving or major gifts, we offer several innovative and appropriate plans."

For more information about The Phi Alpha Delta International Foundation, please contact the Executive Office at foundation@pad.org, call 410-347-3118, or visit www.PAD.org/foundation.

P.A.D. International Fund is a charitable organization qualified under the provisions of section 501(c)(3) of the Internal Revenue Code. Thank you for your generous contribution.



### **Inspired Fitness**

By Michelle Meloche (J. Sullivan '19)

Innovation has always been a passion of mine. Even my journey to and through law school was centered around innovating. After high school, I had every intention of going to medical school, becoming a physician, and helping people



in any way I could. While taking the classes leading up to graduation and volunteering in the St. Louis community, I discovered there are far more possibilities within the healthcare system where I could still help others while utilizing more of my skills in working towards a better healthcare system that focuses on all aspects of health.

One of the most important and exciting things I made time for during my time in law school was not only investing in and making my own health a priority, but also establishing a group focused on "whole person health" of the mind, body, and spirit. This fitness team, InspiredFitness, ensures that "health" in each day is not just dieting or spending hours in the gym. Instead, our team provides accountability and encouragement as each person establishes goals and creates an action plan to reach them.

We also include personal development into the mix, which I believe has most benefited my overall success in fitness exponentially. By placing more importance on mental health and wellness, we have found that obtaining sustainable results is not as difficult and far more rewarding than counting calories, restrictive dieting, or countless workout hours.

It isn't always easy but finding unique and innovative ways to accomplish whole person health is by far worth it. Whether it is incorporating daily meditations or mindfulness into your schedule, taking thirty minutes a day to relax and destress, or focusing on drinking more water, investing in your health is 100% worthwhile, and the more innovative you can be, the better!

### Outstanding Achievement by a Chapter Member—Heather R. Darsie

By B.J. Maley (International Marshal, West Suburban Alumni, Webster '92)

The West Suburban Alumni Chapter established a new award recognizing unusual and outstanding achievement by its members this year. The first Outstanding Achievement Award was presented to Sister Heather R. Darsie in recognition of the publication of her first book, *Anna*, *Duchess of Cleves: The King's Beloved Sister'*.

Sister Darsie was initiated into
Phi Alpha Delta's Dooley Chapter at
Northern Illinois University and has been
active with the West Suburban Alumni
Chapter since her time as a law student. In
November 2009, the chapter recognized
Heather's service to fraternity and the
community by awarding her an Anthony
A. DiGrazia student scholarship.

Heather has continued to serve the alumni chapter in various capacities

since graduating law school in 2011. She is a founding member of the chapter's P.A.D. Society for the Arts, a regular participant in chapter activities including the annual charity bowl, and a long-term member of the chapter's executive board. In 2014, Heather's outstanding service was recognized by receiving the P.A.D. International William "Robbie" Robertson Outstanding Alumni Chapter Clerk award.

In addition to serving the community as an attorney in the DeKalb County Public Defender's Office, Heather actively pursues an interest in history. She is currently pursuing her master's degree in Early Modern History and runs the website Maidens And Manuscripts.com. In 2019, several years of research and writing culminated in the publication



Sister Darsie signing copies of her book Anna, Duchess of Cleves during a recent UK tour.

of Heather's first book *Anna*, *Duchess* of *Cleves: The Kings 'Beloved Sister'* by Amberly Publishing, and Heather has recently returned to the States after a promotion tour in the United Kingdom.

# Preparing for the Bar Exam... How to Fit It All In

By Ellen Douglas (Henry '01)

You're taking the bar exam this summer. You've probably heard stories from those who have done this before. "I studied 15 hours a day!" or "I studied only 4 hours a day." "I took a whole week off to go to Iceland with my friends," or "I didn't even crack a book until the 4th of July."

So, what do you believe? What is your summer going to be like? And more importantly, how will you fit *everything* in?

Most people don't realize that studying for the bar exam can take anywhere from 400–500 hours. Over the course of a nine-week study period (which is typical for first-time takers who are not working), this breaks down to approximately 55 hours per week, or 8 hours per day. Note that this reflects a 7-day study week, not a 5-day work week. Additionally, it's important to note that 8 hours per day does not equal 9am–5pm. Like billing hours, you cannot account for every minute of every hour, so 8 hours per day of studying is probably closer to a 10-hour day.

Don't panic. This is completely manageable, but you do have to be (A) organized; and (B) dedicated to your routine.

### Look at the Whole Picture.

Before you start deciding on details like where to study, when, and who with, take a step back and look at your entire study period. I'm "old school" and like to print out a calendar by the month. Most students start to study a week after graduation, so around the third week of May. Note your planned start date on the calendar, then mark the dates of the bar exam. Next, look at any plans or events that may conflict with your study schedule. Your cousin's wedding weekend? Mark it down. Your Grandmother's 90th birthday dinner? Put in on the calendar.

Looking at the whole picture gives a clear idea of how many weeks/days you need to study, and what important conflicts you will need to work around. It also lets you compare to your bar review provider's assignment calendar.

### Establish Your Weekly and Daily Routine.

Look at your day in blocks of time: early morning, morning, lunch, afternoon, dinner, evening, and night. Each block will differ by number of hours dedicated and will vary from your friends' and classmates' as they are specific to your daily patterns.

Block out your study time, work time, and mental/physical health time. If you are not an early riser, do not force yourself into an early morning time slot. If you have a weekly social commitment, such as book club, soccer team, or Sunday brunch with friends, then block it in your schedule. Once you have your Monday through Sunday slated, check to make sure you're hitting your weekly goals for the number of hours you need to study.

Let's take a quick look at a sample block schedule routine (*below*). Our day is divided into six blocks of varying lengths of time (noted in parenthese):

Looking at our example, there's 46 hours of study time set aside on a regular basis. This isn't going to be enough to get you to where you need to be by the time the bar exam comes around. You may need to start studying earlier—a week earlier will lower your

### Sample Block Schedule

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Early AM (2)	Run	Sleep in	Run	Run	Sleep in	Long Run	Yoga
Morning (4)	Study	Study	Study	Study	Study	Study	Study
Lunch (1)	Eat	Walk Dog	Eat	Walk Dog	Eat	Walk Dog	Eat
Afternoon (4)	Study	Work	Study	Work	Work	Visit Mom & Dad	Laundry
Dinner (2)	Eat	Eat	Soccer	Eat	Eat	Night Off	Eat
Evening (2)	Study	Study	Soccer	Study	Study	Night Off	Study

study hours to 45–50 hours per week; or you may decide to work one less day per week, switch your visits with Mom and Dad to Saturday over dinner and into the evening block so that you can study during the afternoon, etc. The important thing is that you are identifying the shortfall in study time before you start, rather than several weeks into your studies when it is more difficult to make up the time.

I know, it can seem a bit ridiculous to schedule in "eat" and "walk dog" but those things take time, and the more that you can set your routine, the less mental clutter you'll have.

Additionally, creating a block schedule will give you a heads-up as to how many hours you'll need to make up when you need to take a day off. You can refer to the monthly calendar you put together and identify your conflicts early on. Any planning that you can do now will take the stress off you later.

### Decide On The Details.

Now that you know your weekly and daily study routine, it's time to decide on the details. Where are you going to study each day? Make sure it's a location conducive to your study style. Are you easily distracted? If so, a busy coffee shop may not be the best spot for you. Consider changing it up midday-some students find they want to be home for reading or watching lectures, then want to move to a more public area for reviewing their notes. Similar to establishing your routine, using the block schedule approach and having a set study spot (or spots) will become part of your routine and give you one less thing to think or worry about.

Learning, practicing, and reviewing the material for the bar exam is not an insurmountable task. You can tackle it head-on by making sure you're organized and prepared. Getting yourself organized—looking at your summer plans and creating your daily routine should take you less than an hour and it will save you so much time in the long run. And my last piece of advice in this regard—once you have set your routine, stick to it. It feels like a tremendous amount of time, and that the bar exam will never be over, but in reality, this is 9–10 weeks of your life. Stick to your routine. It will all pay off when you see

your name on that "Pass" list.

Ellen Douglas (Henry '01) has been helping students prepare for the bar exam for over 15 years. As a founding employee for Themis Bar Review, she has focused on developing a course platform that utilizes the best practices in online education to ensure that Themis courses meet students' needs and set them up for success in law school and on the bar exam. She is also adjunct faculty at Loyola Chicago School of Law. In her spare time, Ellen enjoys distance running, traveling with her family, and cheering on her two children as a hockey/swim/soccer/dance Mom (occasionally all in the same day).





# 2020 Law Mock Trial Competition

Congratulations to the winning team of the 2020 Law School Mock Trial Competition, Garland Chapter from University of Arkansas School of Law!

We'd also like to congratulate those below who placed in various categories throughout the competition. Thank you to all competitors, coaches, and volunteer judges for making it another great year!

### 1st Place

Garland Chapter
University of Arkansas School of Law

### 2nd Place

Magruder Chapter University of Illinois College of Law

### 3rd Place

Penn Chapter Penn State's Dickinson Law

### 4th Place

Starr Chapter
University of Connecticut School of Law

# 1. Phia



### **Outstanding Prosecution**

Rayburn Chapter Texas Tech University School of Law

### **Outstanding Defense**

Terrell Chapter Team 1
The Florida State University College of Law

### **Outstanding Fraternalism**

Lamar Chapter University of Mississippi School of Law

### **Outstanding Advocate**

Kelly Franklin, Magruder Chapter University of Illinois College of Law

### **Outstanding Witness**

Duncan Street, Garland Chapter University of Arkansas School of Law

Team rankings list can be found at www.pad.org/awards.

- 1. First Place Garland Chapter, l-r: International Vice Justice John Miquel, David McAnally, Duncan Street, Hannah Andrews, Courtney Brooks, Garrett Rice (team coach), and International Board Member and Case Coordinator Nick Lee
- 2. Outstanding Advocate, l-r: International Vice Justice John Miquel, Kelly Franklin, and International Board Member and Case Coordinator Nick Lee
- 3. Outstanding Prosecution: Rayburn Chapter, l-r: International Vice Justice John Miquel, Aaron Wesson, Elizabeth Balido, and International Board Member and Case Coordinator Nick Lee
- 4. Outstanding Witness, l-r: International Vice Justice John Miquel, Duncan Street, and International Board Member and Case Coordinator Nick Lee

### P.A.D. Member Benefits

### 24 Hour Fitness

Special rates for Phi Alpha Delta Members and family & friends at any 24 Hour Fitness location, nationwide. From free studio classes, to on-demand workouts, to convenient locations near work and home, 24 Hour Fitness makes it easy to work in your workouts so you can live your best. To join, visit: www.24hourfitness.com/corporate and enter corporate ID: 114845

**JJ** SUSPENDERS

### JJ Suspenders

P.A.D. members receive 15% off on all purchases at JJ Suspenders. Their premium men's suspenders are a surefire way to make any formal attire pop, or proudly display your P.A.D. pride. Use **discount code PADLAW15** for 15% off your order at **www.jjsuspenders.com** 



### Lawline CLE

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# Glam Chapter Presents: How to Tie a Bow Ti

By Jaquon Irby (Low Country Alumni, Lamar '19, University of South Carolina Pre-Law)



Adjust the bow tie to your neck size. If you are basing your neck size off of your shirt size be sure to and an extra 1/2 inch to 3/4 inch.

Pop your collar and place the bow tie around your neck. The left side of the tie should be about one (1) inch longer than the right side.



Cross the left side of the tie over the right side of the tie.



Take the right side (parrot) off your shoulder and lay it on top of the bow splitting the middle. This would create an elephant shape. The parrot will now become the elephant's nose. The bow will become the elephant's ears. Take the ears and pinch them together over. Now pull down on the nose to tighten up the back end of the tie.



With your right index finger identify the hole in the back of the tie. Once you have found the hole take the elephant's nose and fold the bottom of the nose in half. Take your thumb and index finger and push the folded nose through the hole you identify with your index finger. This will create a messing looking bow tie. There should be four pieces to the tie now.

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Bow ties originated during the 17th century when men tied scarves around their neck to hold closed the top opening of their shirt. By the 19th century, bow ties became a symbol of wealth and intellect as they became associated with particular professions, such as doctors, professors, and lawyers.

By the late 20th century, women began wearing bow ties as part of their business attire. Today, bow ties are a sign of elegance, professionalism, and sophistication. There are three types of bow ties: the pre-tied, the clip-on, and the self-tie.



Take the right side and tuck it under and through the neck loop. Pull tight. Take the right side and toss it over your shoulder (the part tossed over the shoulder is sometimes called a parrot).



Pull the left side so that the tie is parallel to the ground (this part is sometimes called the fish). The fish head would be closer to the center of your neck. Take on finger and pull the center of the fish head over to create the shape of the bow. Hold the bow shape using the left index and middle finger to the neck.



Simultaneously pull the top right and bottom left of the bow tie wings to tighten the tie. Simultaneously pull on the top left and bottom right of the tie wings to loosen the tie. Keep adjusting at till you are satisfied with the results. Keep in mind that self-tie bow ties are not meant to look perfect. The key is to make sure that your tie remains straight while wearing it throughout the day.



To take off the bow tie, simultaneously pull on the top left and bottom right of the tie wings. At the end of an event or work day one may opt to loosen the tie and wear it dangling around their neck as a fashion statement and to show off that the tie was not pre-tied.

# Chapter & Member Highlig



MacLean Chapter's 2020 spring initiation was hosted on the 100th anniversary of the chapter's charter. MacLean members also celebrated breaking their chapter's recruitment record; with 68 members, the previous record was 66.



Humphrey Chapter















The Tallahassee Area Alumni Chapter, together with Tallahassee Accident and Rehab, hosted a toy drive to benefit the Hope Community and hope to make this an annual event.





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At the peak of Mount Snow during New Hampshire Alumni Chapter's Winter Fest! 1-r: Bob Capone (*SPAD*), Melissa Dewey (*LaGuardia '01*), Julia Beaton (*Guest*) & Mike Knoeller (*LaFollette '11*)



MacLean Chapter at New England Law-Boston hosted a fundraiser for Shriner's Hospital for Children, where they raised over \$2,500 to buy holiday gifts for the children at the hospital.



"On Wednesday We Wear Purple Socials" were a primary focus for the West Suburban Alumni Chapter in 2019. The goal was to reinvigorate member participation while providing a more cost-effective way to have some old-fashioned fraternal bonding, food, and drink in a casual environment.



Michael J. Truncale (*Taney '85*) was confirmed by the U.S. Senate to be a United States District Judge in the Eastern District of Texas, after his nomination for the position by President Trump. Truncale's previous commitment to public service included appointments

by Governor Perry to a term as a regent of the Texas State University System and by Governor Abbott to a term as a board member of the Prepaid Higher Education Tuition Board.



University of Illinois-Springfield Pre-Law Chapter visited the Illinois Supreme Court to listen to Oral Arguments and meet Chief Justice Anne Burke (*Blackstone '83*).



Florida State University Pre-Law Chapter's Fall 2019 Initiation



