



The Reporter

The official publication of
Phi Alpha Delta Law Fraternity, International

*Investing in Yourself
and in P.A.D.*



The Reporter Features

Andrew D. Sagan, Executive Director
606 Baltimore Ave. Ste. 303, Towson, MD 21204
Volume 70 – Number 2

Published quarterly. An official publication of Phi Alpha Delta Law Fraternity, International. Postmaster send change of address to 606 Baltimore Avenue, Suite 303, Towson, MD 21204 USA. Periodical postage paid at Towson, MD 21286-2205 and additional entries. *The Reporter* is sent to all dues-paying alumni of the Fraternity without charge. *The Reporter* welcomes letters to the editor, chapter and alumni news, and obituary notices. All such materials will be published at the discretion of the editor and should include photographs, if appropriate.

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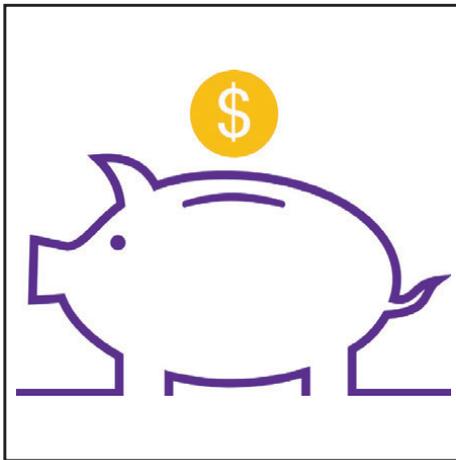
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How to Make (and Stick to) a Law School Budget

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How to Recover From Failing the Bar Exam

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Message From the International Justice

Now that we have progressed into the second year of the 2018–2020 biennium, this is as good a time as any to discuss professionalism and leadership, and how they are intertwined. This is especially important in all levels of Phi Alpha Delta as the International Executive Board (IEB), with the help of its committees, continues its work on our three initiatives (revitalization of weak and inactive chapters; restructuring of international and regional events; and international expansion) that will move Phi Alpha Delta forward into the 2020s.

Professionalism is the way you conduct yourself as you represent both yourself and the organization you are connected with in a paid or volunteer capacity whether it be your law firm, agency, or Phi Alpha Delta. This includes following behavioral standards that may be set forth in a written document, such as a policy manual, and traits that are harder to label but are no less valuable. Professionalism includes conducting yourself with integrity and being respectful and courteous to others. Failing to meet the standards of professional conduct could have adverse consequences, affecting one's chances of employment, advancement, or ability to keep a position.

Without getting into the weeds in discussing professionalism, Virginia Polytechnic Institute and State University's Career Services sets forth several ways that one can develop and practice professionalism, which include being productive, developing a professional image, taking the initiative, maintaining effective work

habits, managing your time efficiently, demonstrating integrity, being a problem-solver, being resilient, communicating effectively, and building relationships. See Virginia Tech article at <https://career.vt.edu/develop/professionalism.html>.

Remember—your reputation follows you. What is it that people will remember about you? Are you kind? A hard worker? Do you complain often without suggesting solutions? In recent years, social media has added another dimension to professionalism where you should be guarding your reputation. Postings could be misconstrued, so before hitting that send or post button, you need to ask yourself “is this really what I want to share with the world?” Keep different audiences in mind when deciding what to post, avoiding certain topics, and know that you should not put everything on social media. It is possible to balance being personal and professional online, while being mindful that your digital reputation will become part of your “real life” reputation.

Leadership is the art of motivating a group of people to act towards achieving a common goal, where the leader directs others with a strategy to meet an organization's need. A couple of leadership quotes come to mind in helping to frame what we mean by leadership as distinguished from management. “*Management is doing things right; leadership is doing the right things.*” – Peter Drucker. “*A good objective of leadership is to help those who are doing poorly to do well and to help those who are doing well to do even better.*” – Jim Rohn.

Effective leadership is based upon ideas, either original or borrowed, and only occurs when those ideas can be communicated to others in a way that engages them to act as the leader envisioned. Qualities of effective leadership include sincere enthusiasm, integrity, great communication skills, loyalty, decisiveness, managerial competence, empowerment, charisma, and, of course, professionalism, which will enable one to be a more effective leader. You should lead by example by focusing on the task at hand and exhibiting the professionalism expected by the team. When problems arise, your capacity for professionalism and leadership will be tested, and as an effective leader you need to learn to deal with such problems in a professional manner by addressing problems in a constructive way, which will demonstrate that you are more concerned with the best results for the organization rather than satisfying your own ego.

Raising the bar for your own professionalism allows you to build bridges where others count on you to be level-headed in tough times. This leads to creating a professional environment that helps you, grows your organization, and results in effective leadership.

Fraternally,

Jason “Jay” M. Ross,
International Justice,
Paterson Chapter



How to Make (and Stick to) a Law School Budget

Provided by *The National Jurist*

Written By Alexandra Sumner (*Hamill '19*)



Image credit: © iStock.com/Happy_vector

Ten years from now when we're all still paying off our loans, everyone will be masters of retrospection. "Was I foolish to live in that luxury dorm freshman year? Why didn't I work more hours at the coffee shop? Did I really need both of my kidneys at 20?"

It'll be easy to chide our past selves and their "impulse purchases," but what will be harder is living with the consequences. In legal compliance work, they say an ounce of prevention is worth a pound of cure, so let's apply the theory to our budgets. Going forward, here are five tips to help you spend less while saving your future self a few headaches.

Pack Your Lunch/Meal Prep.

When making a decision to control spending or stick to a budget, the easiest place to start is the kitchen. Law school means long hours,

so start packing your lunch each day and bring a few (quiet) snacks to nosh on during the day.

Tote along your own coffee and tea and be sure to pack your water bottle each day. Start planning your dinners in advance too; it's easy to just grab some fast food on the way home instead of cooking dinner, but over time those trips can add up to a hefty sum. Save yourself the trouble of cooking each night by meal prepping each weekend: there's nothing quite like coming home to a home-cooked meal.

Rent or Resell Textbooks.

Please don't keep your textbooks. Just don't. I get that we'd all like to have a "hey look I went to law school" bookcase, by not renting or reselling your books you are leaving

hundreds of dollars to atrophy on the shelf.

A lot of students think they'll look back on these books frequently—and maybe even use them for bar prep. But the honest truth of it is they just take up space and grow out of date. At the end of each semester, sell back your books. It's a great way to pay for new ones.

Upgrade Your Current Laptop.

As much as you would like one, you probably don't need a new laptop. While it would be nice to type notes out on the newest Mac or Microsoft product, save a huge chunk of money by upgrading it yourself (or with the help of an IT professional.) Save and export your files to an external hard drive, reset the computer, and give it a good wipe-down. After you've uploaded your files and cleaned between the keys, you'll find that the

computer runs like new: no purchase needed.

Work.

A great way to bring in some extra income during the semester is to work a part-time job. It doesn't even have to be related to the law. Pick something easy to do that pays well or offers you other benefits.

A friend of mine worked weekends at a fitness studio: she would help check in clients, answer the phone, etc., and she could study when it wasn't busy and while the instructor gave fitness classes. On top of her paycheck, the studio also allowed her to take classes at a discounted rate: talk about work and play. Find a no-stress position you enjoy—it will give you a chance to get out of the house and socialize while giving you some spending money.

Continued on next page.

Sign Up for a Bar Prep Provider Early.

I mentally kick myself for the number of times I ignored the bar prep provider tables in the lobby. Each time I thought “I don’t have the money for it now, I’ll figure it out later.” That lasted until my last semester of law school, when I had to get serious about preparing and taking the bar.

If I had thought ahead, I could have saved myself (literally) thousands of dollars. Get familiar with the providers early and decide which one you like: The earlier you sign up, the cheaper it is. You can even set up payment

plans and take advantage of certain bar prep benefits early. Easy to understand Tort lectures, anyone?

Save yourself a few loan payments by thinking ahead. Even small steps toward frugality can pay off in the long run; no need to go full-on minimalist. Just think: one of the reasons people go to law school is the expectation of a decent salary. Don’t fret it all away before you’ve even earned it.

Alexandra Sumner is a recent graduate of Indiana University — Robert H. McKinney School of Law in Indianapolis.



Buffalo Alumni and Niagara Frontier Alumni Chapters held a joint Summer Blues Party this August. The members include past International Justice Ron Winter, left, and District XIX Justice Amy Polowy, center. The group was also joined by SPADs Joan Winter, Mena Rossi, Jackie Dotzler, and Marty Polowy.

Pictured above, left to right: Ron Winter (*Alden*), Michael Anthony Rossi (*Niagara Frontier Alumni*), George Riedel (*Alden charter member*), Amy Polowy (*Alden*), Adam Dotzler (*Alden*), Oliver Young (*Alden*) and Seth Pullen (*Alden*).



2020 P.A.D. ALUMNI DUES

2020 DUES AMOUNT

- Graduates before 2017 \$50
- Graduates between 2017–2019 \$30
- Dues PACKAGE: \$125
Includes Dues, Membership Certificate, Lapel Pin, Binder, Greek Decal, and Shipping.
- P.A.D. Foundation Contribution \$25-500
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2019 Phi Alpha Delta District & Chapter Awards

Phi Alpha Delta Chapters and Officers are recognized annually, on an academic year basis for their outstanding fraternity achievements and performance, and for the impact they make locally and nationally. We're excited to recognize the recipients of the 2019 District, Law Chapter, Alumni Chapter, and Pre-Law Chapter Awards. The following lists first place winners in each category, unless otherwise specified. To view the full lists of winners, visit www.pad.org/page/awards.

Law Chapter Awards

Stanley H. Kohn Outstanding Law Chapter Award

Myra Bradwell Chapter

Most Improved Law Chapter Award

Erskine M. Ross Chapter

Alex Hotchkiss Outstanding Law School Chapter Justice Award

Aaron Cunningham, *Benson Chapter*

Paul Meier Outstanding Vice Justice Award

Sarah Gunkel, *Benson Chapter*

Frank E. Gray Outstanding Clerk Award

Nattaly Perryman, *McKellar Chapter*

Daphne MacMillan Outstanding Treasurer Award

Anthony Sabat, *J. Sullivan Chapter*

Jack Miller Outstanding Marshal Award

George "Brandon" Gilliam, *Watson, Jr. Chapter*

Outstanding Academic Program Award

Mock Trial Education Program,
Frank Rowe Kenison Chapter

Outstanding Alumni Networking Program Award

Brown Bottle,
Thomas Hart Benton Chapter

Outstanding Community Service Program Award

2nd Annual Bowling Fundraiser,
Arthur Middleton Chapter

Outstanding Professional Program Award

Private Practice Panel,
Gwendolyn Sawyer Cherry Chapter

Outstanding Social Program Award

P.A.D. Law Socials,
Frank Rowe Kenison Chapter

In recognition of achieving Meet or Beat

Myra Bradwell Chapter, 136 new members
(old record: 115)

Fred Blume Chapter, 33 new members
(old record: 30)

Initiated Over 100 Members

Myra Bradwell Chapter, 136 members

Top Recruitment Among Law School Chapters

Myra Bradwell Chapter, 136 members

Greatest P.A.D. Member/Student Body Ratio

Mary Vashti Burr Chapter

Law School Chapter Merit Award

Alden Chapter	J. Sullivan Chapter
Benson Chapter	Lamar Chapter
Benton Chapter	Langston Chapter
Blume Chapter	McKellar Chapter
Bradwell Chapter	Penn Chapter
Brewer Chapter	Pepper Chapter
Chase Chapter	Robinson Chapter
Dooley Chapter	Sanford Chapter
Frankfurter Chapter	Vaught Chapter
Harlan Chapter	Watson, Jr. Chapter
Hoffman Chapter	White Chapter
Hollowell Chapter	

Alumni Chapter Awards

Outstanding Alumni Chapter Award

Knoxville Alumni Chapter

Most Improved Alumni Chapter Award

New Hampshire Statewide Alumni Chapter

George Fink Outstanding Alumni Chapter Justice Award

Melissa Dewey
New Hampshire Statewide Alumni Chapter

Charles Henderson Outstanding Alumni Chapter Vice Justice Award

Daniel Baum,
Minnesota Statewide Alumni Chapter

William "Robbie" Robertson Outstanding Alumni Chapter Clerk Award

Jessica Zaiken Sienkewicz,
Minnesota Statewide Alumni Chapter

Rex G. Hardy Outstanding Alumni Chapter Treasurer Award

Mark Prewett,
Minnesota Statewide Alumni Chapter

Enid William Ross Outstanding Alumni Chapter Marshal Award

Not awarded.

Outstanding Alumni Community Service Program Award

Autism Gala,
Minnesota Statewide Alumni Chapter

Outstanding Alumni Professional Program Award

Thomson Reuters Career Panel,
Minnesota Statewide Alumni Chapter

Outstanding Alumni Social Program Award

Halloween Party,
Minnesota Statewide Alumni Chapter

Alumni Chapter Merit Award

Boston Alumni Chapter
Chicago Alumni Chapter
Knoxville Alumni Chapter
Minnesota Statewide Alumni Chapter
New Hampshire Statewide Alumni Chapter

District Awards

The Stan Jones Outstanding District Justice Award

Jennifer Remare, *District XVIII*

Outstanding District

District XXVI

Pre-Law Chapter Awards

The Don Hutson Outstanding Pre-Law Chapter Award

1st: University of Florida

The John F. Weitkamp Outstanding New Pre-Law Chapter Award

1st: University of Illinois–Springfield

The Frank McCown Outstanding Pre-Law Chapter President Award

1st: Berkeley Newhouse-Velie, *University of Colorado–Boulder*

The Fredrick J. Weitkamp Outstanding Pre-Law Chapter Secretary Award

1st: Amanda Rios-Santiago, *University of Colorado–Boulder*

The Dr. Charles J. Fleener Outstanding Pre-Law Chapter Advisor Award

1st: Cecilia Selbrede & James Barney, *American Public University System*



Above: l-r: Outstanding Pre-Law Chapter Secretary Amanda Rios-Sanitago and Outstanding Pre-Law Chapter President Berkeley Newhouse-Velie of the University of Colorado–Boulder Pre-Law Chapter with their awards.

Top right: The Outstanding Pre-Law Chapter Award-winning University of Florida Pre-Law Chapter.

Bottom right: University of Florida Team B, this year's Pre-Law Mock Trial Competition winners.

The Outstanding Pre-Law Communication Award

1st: American Public University System

The Outstanding Pre-Law Community Service Program Award

1st: “Dance Marathon”
University of Florida

The Outstanding Pre-Law Professional Program Award

1st: “Law in the Swamp”
University of Florida

The Outstanding Recruitment Program Award

1st: “New Member Retreat”
University of Florida



Pre-Law Mock Trial Competition

Congratulations to the winning team of the 2019 Pre-Law Mock Trial Competition, University of Florida Team B!

We'd also like to congratulate those below who placed in various categories throughout the competition. Thank you to all competitors, coaches, and volunteer judges for making it another great year!

Mock Trial Competition Winners

1. University of Florida Team B
2. Florida International University Team A
3. University of Florida Team A
4. Texas Tech University B

Outstanding Advocate

Elizabeth Bishop,
University of Florida Team A

Outstanding Witness

Alexander Mallon,
Florida International University Team A

Try Fail Try Again SUCCESS

How to Recover From Failing the Bar Exam

By Ellen Sass Douglas (*Henry '01*)

You're taking the bar exam... again. It's not what you want to be doing, or what you thought you'd be doing. So, what can you do to make sure that you get your studies started on the right foot this time around?

1. Get Over It.

You failed the bar exam. Yes, it stinks. Maybe it's embarrassing. Go ahead, be upset about it—cry, say it isn't fair, get mad. Do what you need to do, and then get over it. You need to focus on the task at hand—which is passing the February bar exam—and being upset about the July bar exam is nothing but a distraction. In the 5,000-piece puzzle of life, this is just one piece. Plus, the more you dwell on the fact that you failed the bar exam, the more difficult it is to get into the right mindset to be successful this time around.

2. Get Organized.

Re-Applying for the Bar Exam.

Figure out what you need to do to take the bar exam again. Most states have a

re-application process (rather than the lengthier application process). More than likely, you'll need to file additional information for character and fitness, as well as submit a short(er) application and fee to the state bar examiners. There will be a deadline for this. Make sure you don't miss it.

Schedule. Schedule. Schedule.

Sit down with your calendar and think about your obligations and commitments during your study time. The first time studying for a bar exam, students need to dedicate 400–500 hours over the course of an 8 to 10-week period. (Yes, you read that correctly.) When repeating the bar exam, depending on how vigorously you studied the first time, you can expect this to drop a little bit, but you should still plan on about 300 hours, or about 35 hours per week, which breaks down to 5–6 hours per day over a seven-day week.

How are you going to fit this time in? It doesn't

sound like a lot of time per day, but when you factor in other commitments—like eating, sleeping, showering, maybe you're working, and maybe you want to have a tiny bit of a social life, it can be difficult to fit in. Take a look at your day in blocks of time: Morning (8am–12pm), Lunch (12pm–1pm), Afternoon (1–5pm), Dinner (5–6pm), Night (6–9pm). Then sketch out what each day will generally look like for you. Here's an example:

DAY: MONDAY

- Morning: Work
- Lunch: Gym
- Afternoon: Study
- Dinner: Dinner with Mom
- Night: Study

On Mondays, based on your routine, you now know that you will be able to study approximately seven hours. Repeat this process for every day of the week, working in commitments that you have and things you want to do. It is ok (and a very good thing, as a matter of

fact) to continue to work out and to socialize while you are studying. Knowing your routine will also let you know approximately how many hours of study time you need to “make up” when you take a day off.

And the most important thing about your routine? Stick to it. It's 8–10 weeks of your life—it's not that long. **Stick. To. Your. Routine.**

3. Evaluate What Went Wrong

Examine your prior study process. For this to be effective, you need to be completely honest and critical. Take a look at the following: *How much of your bar review course did you actually complete?*

Simply checking off assignments in your calendar or study plan does not count. How much of the course did you complete where you sat down and did the assignment as it was intended to be completed and in the length of time it was intended. For example, did you actually write out the essay answer (or at the very least outline the essay answer) or did you just go straight to the sample answer and read it? When you answered your multiple-choice questions, did you take time to read the explanations? Or did you just look at your score? Most times, when you dig in beyond just the percentage of the course you completed, and take a hard look at what you actually completed, you can start to find areas where you short-changed your

studies. Take a hard look at how much time you spent actively studying vs. passively studying. Making sure you are actively studying—writing essay answers, making flashcards, checking every explanation to your multiple-choice questions (whether your answered them correctly or incorrectly)—will make a BIG difference.

When and/or how often did you study?

Consistency is key. I understand that schedules may change slightly from day to day, but you need to study every day. Did you do that? And if you did, were you actively studying and completing those assignments? Be honest with yourself.

You've probably heard the saying "Studying for

the bar exam is like training for a marathon" at least one hundred times. There's a reason for it, and having done both at this point in my life, I can say that it is an absolutely correct statement. When training for a marathon, taking off a couple of days off training workouts, can be detrimental to your progress. When studying for the bar exam, studying inconsistently is detrimental to your progress and, ultimately, your success. I'm not talking about taking off a Saturday to attend your cousin's wedding (or binge-watch *Schitt's Creek*). Everyone needs to take a short break. I'm talking about taking a couple days in a row off, whether for a vacation or because you don't feel like studying, or not studying

Monday–Thursday and thinking you're going to cram everything in on the weekend. You don't have to do a full day of studying every day if your routine doesn't allow for it. You may have to work during the week. However, you should get in some study time every day. This will keep you "in shape" and prevent you from over-studying (and eventually burning out) when you do fit in the time. Set your routine. Stick to your routine.

Where did you study?

This is less about the actual location and more about the distractions. Did you study with friends or classmates around you? Did you study at home with your family or roommates? Did you study at the local Starbucks?

Make sure your study area has minimal distractions. If you cannot find a consistent location day to day, add a note as to where you will be study on your schedule/routine worksheet.

4. Stay Positive.

Last, but not least, and definitely related to the number one piece of advice, which to refresh your memory, was "Get Over It" is to stay positive throughout your studies. You are not the first person to fail the bar exam, and you are certainly not the last. You can do this. Stay focused and stay honest with yourself about your studies (and how much you are studying), and you will find yourself on that "Pass" list next time.

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ΦΑΔ FOUNDERS' DAY of GIVING



On Friday, November 8, 2019 P.A.D. brothers and sisters across the country came together to celebrate **Phi Alpha Delta's 117th Founders' Day**. To celebrate, the Phi Alpha Delta International Foundation hosted the third annual P.A.D. Founders' Day of Giving. This day is a chance to give back to P.A.D. and make a difference to impact current and future brothers and sisters, the legal profession and education, and the community.

Thank you to our P.A.D. brothers, sisters, and family for helping us exceed our goal and raise \$13,497.80 for the Phi Alpha Delta International Foundation. Funds raised create opportunities for all members to develop leadership, professional, and advocacy skills. These opportunities continue to grow in the form of scholarship, grants, and in the financial support of P.A.D. national event attendance. Thank you for being part of our 117-year history and for being part of the second annual P.A.D. Founders' Day of Giving.



There's still time to contribute to this year's fund. If you missed contributing on Founders' Day, we ask that you donate on our secure online donation portal by visiting bit.ly/PADFoundersDay.



The
INSPIRATION
Fund

The Phi Alpha Delta Inspiration Fund is a P.A.D. Foundation fund established to award grants to law school chapters, alumni chapters, and district leadership to fund innovative and inspirational regional and local membership events. These events provide professional development and community service opportunities and encourage fraternalism while increasing the positive image of Phi Alpha Delta in the community.

Requests are reviewed by the founders of the Inspiration Fund and must be submitted 30 days prior to the event. Funds must be used to provide leadership, educational, or charitable events. To apply for a grant, please visit bit.ly/PADInspire.

Below are photos from Rockefeller Chapter's annual Trick or Treat event. With the help of the Phi Alpha Delta Inspiration Fund, they were able to host 2,000 attendees, who joined the chapter for games and treats.



“Thank You” to our 2019 Phi Alpha Delta International Foundation Donors

The Phi Alpha Delta International Foundation is P.A.D.’s charitable entity and a 501(c)(3) tax deductible organization. The Foundation was created to support Phi Alpha Delta members and help sustain the fraternity for years to come. Your generosity to the Phi Alpha Delta International Foundation makes a difference. The opportunities offered because of the Foundation make a difference in the lives of students, P.A.D. alumni, and their communities.

Projects funded by the Foundation include leadership training, professional development, Phi Alpha Delta events and programs, chapter education and support, and scholarships. Your support continues our mission to provide leadership, scholarship, professional development training, and continued service opportunities to members.

Araj Ahmed	Alexis Dhamrait	Willie Kennedy	Anthony Rooney
Celia Alexander	Al DiCalvo	Sally Kest	Frank Rose
Matthew Allen	Carley Dirks	Monique Kuester	Jay Ross
Edwin Anderson	Adam Dotzler	Lance Ladendorf	Caroline Rowell
Curtis Anderson	Alethea Ellegor	Thomas Lee	Byron Rupp
Kathryn Arbuckle-Higdon	Dennis Ellis	Nicholas Lee	Reina Saco
Dana Ashcraft	Joseph Emmerth	Fredric Levin	Andrew Sagan
Michael Ballard	C. Benjamin Enters	William Lohmeier	Stephen Savva
Eric Banks	Elina Escarda	Avonelle Mackerell	Clifford Schechter & Gail
Jeffry Bauer	Leah Farmer	Francis Mackin	Bernheim
Marion Becker-Beier	Bobby Ficklin	Berton “B.J.” Maley	Jennifer Schroader
Thomas Bentz	Samantha Fournier	Kathleen Maloney	Cari Schroeder
Royal Berg	Ronald Freeman, Sr.	Aubrey Maples	Sherby Scurto
George Bergdoll	P. Gregory Frey	Jonathan McConnell	Evelt Simmons
Conchita Binda	Kimberly Gallant	Edward McKenney	William Singer
Tad Bistor	Michael Garcia	Michelle Meloche	Carrie Smith
Jason Blank	Mark Gardner	Cody Melton	Sydney Smith
John Bly	Kaitlin Geballe	Daniel Metz	Thomas Smith
Glen Bower	Rachel Gezerseh	Lesley & John Miquel	Neal Sonnett
Sandra Braber-Grove	Erica Glenn	Faiza Mokhtar	Cheryl Spencer
Heather Bradley	Nicole Grida	Barry Molar	Theodore St. Antoine
Robert Brooks	Jason Haber	Thomas Montefinise	Edwin Stene
Lauren Bush	Tiffany Hagar	Elisabeth Moore	Homer Taft
Joseph Bush	Renee Hasman	James Morici	Abigail Tinsley
Amy Byrne	Charles Heine	Stuart Nachbar	Ralph Torres
Roger Cartozian	Tanisha Henson	Noelle Natoli-Duffy	Hilton Towers
Daniel Caves	J. Derek Hill	John Norris	Susan Tungate
Knoxville Alumni Chapter	Rhonda Hill	Albert Pagni	William Turner
Karin Ciano	Tommy Hill	Alan Pearlman	Alison VanDerVolgen
Steven Clark	Arnold Hirsch	Neil Pearson	Hyatt Regency Crystal City
Daniel Clay	Frank Holley	Justin Perez	Benjamin Warthen
Ernest Codilis	Ross Holzman	Jade Peters	John Weaver
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Richard Mills: 53 Years on the Bench

United States District Judge Richard Mills (*Fish Chapter '57*) of the Central District of Illinois at Springfield, celebrated his 90th birthday on Friday, July 19th. He plans to continue to sit “as long as I still have my marbles”, as he says.

Judge Mills was first sworn in as an Illinois Circuit Judge in 1966, in the Beardstown Courtroom where Abraham Lincoln successfully defended “Duff” Armstrong in the famous “Almanac Murder Trial” in 1858. After serving 10 years riding the Eighth Judicial Circuit, Judge Mills was elected a Justice of the 4th District Illinois Appellate Court in 1976 and sat in Springfield until he was appointed by President Ronald Reagan in 1985 to be a U.S. District Judge, sitting primarily in Springfield, the capital of Illinois.



Over his many years on the federal bench, Judge Mills has been assigned by the Chief Justices of the United States to sit upon U.S. Circuit Courts of Appeal around the country. As of now, Judge Mills has sat on eight of the thirteen Circuit Courts of Appeal, taking his fair share of appeals for writing opinions and dispositions.

“I am indeed grateful”, says Judge Mills, “that the Good Lord has seen fit to allow me to continue to serve so long. I only hope I can continue to contribute to the search for justice as long as I am able. It has all been a simply marvelous adventure”.



Glam on the Go

Submitted by Renée Kameko Hasman (*Brooklyn Alumni, Kennedy '12, Glam Chapter founder*)

Name: Jhanalyn Blount

Chapter(s): Robinson Chapter, Wingate University Pre-Law Chapter

Current Role: Legal Counsel at PerfectVision Manufacturing, Inc. & District VIII Assistant District Justice for Arkansas

Describe Your Style Personality: “I have an eclectic style based on what I am doing or where I am going. My absolute favorite thing to wear is shorts. My style right now is more dresses and outfits with jackets.”

Favorite Color(s) (Besides Purple and Gold) & Why: “My other favorite color is blue. I like darker blues and teals. I think it stems back from my Crayola 64 pack and all those color options. The blues were always my favorite.”

Timeless Staple in Your Wardrobe: “I would say one of my more recent purchases. It is a pair of black Cole Hahn open toed bootie.”

General Work Attire (e.g. Business Formal, Business Casual, Relaxed, etc.): “My office is a casual office meaning we can wear jeans and a shirt (not t-shirt unless it is a company shirt) every day, and on Friday we can wear t-shirts. When I first started we were business casual but that changed about three months after I started. I do not meet with external clients so I am able to dress more relaxed.”

Where You Off to Now: “Heading off to a meeting. We have a lot of those. Then back to my desk to work on some more debt collection.”

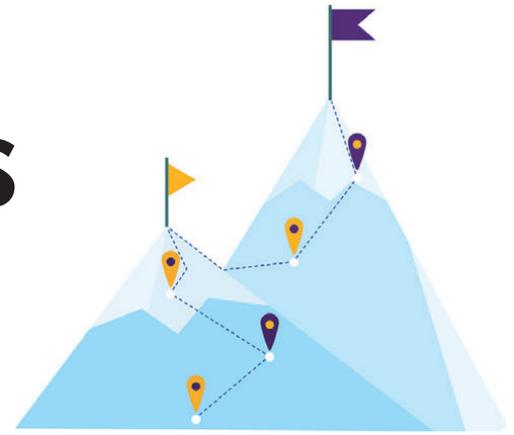
Inspiration for this Outfit/Favorite Thing About It: “I bought this for P.A.D. Convention 2018. My grandmother picked it out for me. I bought it to wear on seersucker day. My favorite thing about this outfit is the colors and the pattern. It is just very joyful and happy.”

P.A.D. Event You'll Be at Next: “I will be at District VII's District Conference in the spring.”



P.A.D. Milestones

Compiled by Melissa Dewey (*LaGuardia Chapter '98*)



New P.A.D. Website! We are excited to announce the launch of our new, now mobile-friendly, website!

Check it out at www.PAD.org. We're happy to bring P.A.D. members this great resource as we continue to grow and provide service to the student, school, profession, and community.

Updated Features Include:

- Career center
- Easy to navigate benefit discount information
- Updated resource libraries
- Personal payment history
- & more!

Doris Adesuyi (*Madison '17*) was a recipient of the 2019 NAACP Social Justice and Civil Rights Award. Doris is a follower of the “Servant-Leadership” approach in which a leader leads by example through the sacrifice of one’s time, body, finances, and even personal resources.

Erika Barger (*Terrell '11*) was named Florida State Elks Association’s “Elk of

the Year 2019” for her work as the State Chairman of the Elks National Foundation Fundraising Committee. She was also named one of Daytona Beach News-Journal Volusia/Flagler County Business Report 2019’S “40 Under Forty” which honors young professionals involved in efforts to make their community a better place to live and work.

Rachael Dickson (*Story '12*) published *The Caterer: How a Cat Survived Richard III* (*AntiquiCats: Felines of History Book 1*) under her nom de plume Rachael Dickzen. Rachael is a trademark attorney who pursues a variety of her passions including writing, acting, and her very spoiled cats.

Matthew Fischer (*Arthur '19*) has been selected to write weekly articles for *Juris* (juris.org) on breaking legal news. *Juris* is a legal news and research website whose motto is “Serious Law. Primary Sources. Global Perspective.”

Naitasia Hensey (*MacLean '11*) has been selected to participate in the 16th Public Interest Leadership Program Class

of the Boston Bar Association. PILP promotes civic engagement and public service by advancing the leadership role of lawyers in service to their community, their profession, and the commonwealth through a 14-month program. The members of the class hear from attorney experts in several fields who work on a variety of social issues.

Mark Nicolette (*Fletcher '97*) recently joined Allen Markins, a California based full-service real estate and business law firm as Partner. Mark’s vast real estate experience makes him a valued addition to the firm’s Los Angeles office.

Sarah Soucie Eyberg (*Butler '09*) was recently awarded “Outstanding New Lawyer of the Year 2018--2019” by the Minnesota State Bar Association. Each year, the New Lawyers Section of the MSBA presents the Outstanding New Lawyer of the Year Award to a promising new attorney.

PROJECT 500

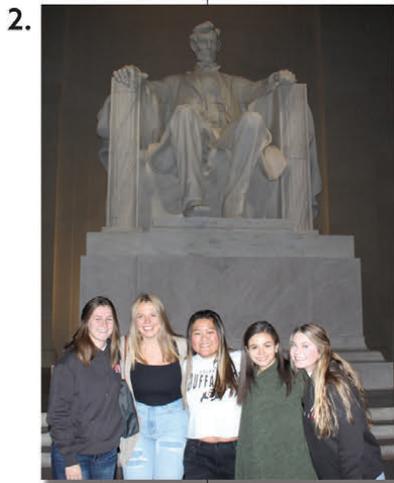
A FOCUS ON INITIATING ALUMNI MEMBERS

ΦΙ ΑΛΦΑ ΑΕΝΑ

jweitkampe@aol.com

www.FACEBOOK.com/groups/padproject500

Chapter Highlights



Captions

1. Hollowell Chapter Initiation
2. University of Colorado-Boulder Pre-Law Chapter
3. Pre-Law members at the 2019 Law Expo
4. MacLean and Frankfurter Chapters' Joint Initiation, 10/4/2019

5. DeBracton Chapter's Halloween Bake Sale
6. Syracuse University Pre-Law Chapter
7. PAD Panda joined the New Hampshire Statewide Alumni Chapter on their tubing trip down the Saco River in Conway, NH

8. MacLean Chapter offic
9. 2019 P.A.D. Pre-Law M
10. Muñoz Chapter
11. Arthur Chapter initiat



12.



15.



16.



13.



17.



18.



14.



ers
ock Trial Competition
ion, 9/5/2019

12. Kellogg Chapter's Thanksgiving Food Drive
13. Kaylin Pelletier (*Madison, DXX ADJ*),
Melissa Dewey (*NH Statewide Alumni*) and
friends tubing down the Saco River in
Conway, NH
14. 2019 Phi Alpha Delta Law Expo

15. Llewellyn Chapter
16. Boston Alumni Chapter's November First
Thursday Social
17. District XVIII Conference
18. University of Iowa Pre-Law Chapter



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As a Phi Alpha Delta alum, you have the opportunity to participate in P.A.D.'s signature, annual event, P.A.D. Day at the Supreme Court of the United States, and be admitted to the Supreme Court Bar, Monday June 1, 2020. Registration will open in January, 2020.

We make the admission process smooth, affordable and memorable for P.A.D. alumni. As five of the Supreme Court Justices are P.A.D. members, we've been honored to welcome them for visiting and light Q&A's post-ceremony in previous years.

If you'd like to be added to the P.A.D. Day list to receive more information, please email info@pad.org.