

The Reporter

Issue Two, 2016

The official publication of Phi Alpha Delta Law Fraternity, International





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From the Editor

This issue will reach you at the cusp of a new biennium for Phi Alpha Delta. P.A.D. is structured so the International Executive Board members are elected to serve for a term of two years. Comprised of nine alumni, with the advisory oversight from the most recent past International Justice, the board establishes goals and aims to shape, grow, and strengthen our fraternity over the next two years.

By the time you receive this issue, our 61st Biennial Convention and Leadership Conference will be underway (with 400 law students and alumni in attendance from across the United States and Puerto Rico); the 50th P.A.D. Day at the Supreme Court of the United States has

been completed (and was so large it was split into two events), and the Executive Office will be preparing for a semester of recruitment, welcoming over 8,000 new brothers and sisters in the coming months.

This issue details some of the successes we've shown as a fraternity this year, outstanding new member benefits we're excited to offer you, and information to help you give back to P.A.D. through the International Foundation; to support the student, the school, the profession, and the community—as is our motto.

We hope you enjoy this issue, and that the success we've achieved this year already inspires you to become, or stay, involved in your Fraternity.



Message from the International Justice

On his death bed, the Emperor Augustus is reputed to have said “have I played my part well? Then applaud as I exit.” Out of the chaos

of civil war and a dead republic, Augustus ushered in an era of peace and prosperity under the empire. He imposed Rome’s hegemonic control over the Mediterranean basin that would persist for two hundred years or more. Some might call this a success. It depends on one’s preference in governing structure.

Now I find myself on the proverbial death bed of the International Justice. My time in office is about to end. I have tried to know my role and to play it well. The questions that vexed me during these past two years will continue to vex the future leaders of this Fraternity: Have we made this organization stronger from the standpoints of governance and finance? Do we offer a better, more valuable benefit to our members at all levels: pre-law, law, and alumni? Have we strengthened the bonds of fraternalism among our members?

For the past two years and more we have engaged in an ongoing discussion about how to improve our corporate governance and how to modernize our governing documents. To meet these goals, the International Executive Board has proposed changes for consideration by the 2016 Convention delegates. Regardless of the final product, this has been a valuable exercise in fraternal introspection.

Speaking of Convention, we anticipate one of the best attended Conventions in the history of the Fraternity, with almost 400 registrations as of my writing. We have revised the Convention agenda to respond to feedback from our members. Through the generosity of the Foundation and District 23, the Fraternity now owns electronic voting equipment to use at Convention and other Fraternity events. Also through the Foundation and the generosity of our members, the Fraternity is providing in excess of \$35,000 in grants to help students and alumni defray the cost of 2016 Convention attendance.

Our other signature events have prospered as well. We inaugurated the Leadership Summit in

2015 which we anticipate continuing in the future. The annual Mock Trial Competition for law school chapters continues to thrive, with a full slate of 32 teams and in excess of 200 students and alumni participating this past year. (Special thanks to Brother Nick Lee for writing this year’s case). The 2015 Pre-Law Conference and Expo was the largest ever, with 100 exhibitors and over 250 students attending. The 2016 P.A.D. Day at the Supreme Court also was the largest ever, with 66 members applying for admittance to the Supreme Court of the United States Bar. We have added other significant alumni member benefits, including such items as discounts for continuing legal education through Bloomberg BNA and payroll processing with ADP.

I look back over these past two years and say, “not bad for a bunch of amateurs.” As elected volunteers, the Fraternity’s Board members give freely of their time and talents to see that this organization thrives. But I would be remiss if I did not credit most of this success to Executive Director Andrew Sagan and the employees at the Executive Office who implement the Board’s programs, plans, and dreams. They are the strong dose of reality mixed into my morning cup of P.A.D. coffee.

As Socrates lay on his death bed, drowsy from the drink of executioner’s hemlock, he pulled the sheet back from his face and reminded his friend Crito that “we owe a chicken to Asclepius [the god of healing], don’t forget to pay the debt.” Life is but a brief interval. We are loaned a measure of time, but it is a loan we never repay. I am a lifetime member of the Wythe Chapter of Phi Alpha Delta Law Fraternity, International. The Fraternity has expanded my world far beyond this small town in rural Mississippi, where I live and where virtually no one other than I has the slightest concept of P.A.D. And so another biennium comes to a close. I look forward to seeing you all on the other side, but simply as Brother King (past International Justice).

Fraternally,

A handwritten signature in black ink that reads "Stephen T. King".

Stephen T. King,
International Justice, Wythe Chapter



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25% off HR & Payroll

P.A.D. members can entrust their Human Resource and Payroll services to ADP and receive a 25% discount on standard payroll processing services. Additionally, members and their companies will receive one-month free as well as a waiver of set-up fees.

To receive these discounts, you must contact P.A.D.'s ADP representative, Spencer Szaraz, with P.A.D.'s group number (Q100089) at Spencer.Szaraz@adp.com or 561-573-0841



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Benjamin Thompson Recipient of the 37th Annual James Iredell Award

By Brittany Hill (*Past Iredell Chapter Justice, '16*)

Iredell Chapter (*Campbell University's Norman Adrian Wiggins School of Law*) hosted their 37th Annual James Iredell Award Banquet this spring and honored Benjamin Thompson, the current Chairman of Campbell University's Board of Trustees. The chapter hosted 90 attendees and Mr. Thompson and his family.

Since 1980 the James Iredell Award has been presented annually by Campbell Law School's P.A.D. Chapter to an individual who has made significant contributions to the legal profession and to Campbell Law. The award, inspired by the life and writings of the chapter's namesake, honors the recipient's accomplishments, tenacity, and effort.

Past recipients have included two United States Senators, eight

Justices of the North Carolina Supreme Court, five judges of the North Carolina Court of Appeals, and seventeen professors of Campbell Law.

Mr. Thompson received his undergraduate degree cum laude from Campbell University in 1976, and his Juris Doctorate in 1979 as a member of the charter class of the Norman Adrian Wiggins School of Law. In 1997, he joined Wyrick Robbins Yates & Ponton, LLP in Raleigh as a partner and Chairman of the Litigation Practice Section. Prior to this, he practiced law in Harnett County for 18 years.

Ben has extensive trial experience in state and federal courts throughout the United States and Puerto Rico, representing government contracting, pharmaceutical, manufacturing, and technology companies.

The chapter was honored to host Dean of the Law School, Richard Leonard; the President of Campbell University and his wife, Bradley Creed and Cathy



Creed; Campbell board members; Campbell Law professors; and partners from Wyrick Robbins Yates & Ponton, LLP, where Mr. Thompson currently practices. Students were also in attendance to foster chapter networking with local alumni.

The Chapter's namesake, Justice Iredell, gained prominence during the Revolution by fighting for North Carolina's ratification of the U.S. Constitution and helping to organize the state's court system. He was nominated to the original Supreme Court by President George Washington. Justice Iredell is best known for his dissent in Chisholm v. Georgia. Later, the passage of Eleventh Amendment to the Constitution effectively vacated the holding in Chisholm, preventing federal courts from hearing suits by private citizens against the states.

Top left: Iredell Chapter Justice Brittany Hill, Vice Justice Anna Heath, Recipient Benjamin Thompson, & Iredell Banquet Chair Alexandra Southerland.

Bottom left: Recipient Benjamin Thompson & Campbell Law's Dean Leonard.

Bottom right: Four James Iredell Award Recipients that also represent the first Campbell Law School class from 1976.



District-Wide Initiation at the United States Supreme Court

District XXIII hosted its District-Wide Initiation at the Supreme Court of the United States in April, 2016. Approximately 200 people were in attendance, including almost 100 new member initiates. Among those initiated were Veterans Law Judge Bradley W. Hennings (*Redding Alumni Chapter*); board members from all 11 law and alumni chapters in District XXIII; and a board member from District XXIV's Wythe Chapter. District XXIII Justice Jenny Tang would like to extend a special thanks to her Assistant District Justices Iggy Tissera, Jennifer Mercer, and Erik Neff for their hard work in making this event possible. A warm fraternal welcome to our new Brothers and Sisters in Phi Alpha Delta!



its 101 year history, and serves in the non-jury, Civil Division of the First Municipal District of the Circuit Court of Cook County. She was sworn in on December 3, 2012, making her the first Filipino elected judge in the State of Illinois. We are excited to welcome her as a Phi Alpha Delta Sister!

In May, 2016, P.A.D.'s Lincoln Chapter (*pictured above*) attended the initiation of Judge Jessica A. O'Brien (*pictured in red*) into the Chicago Alumni Chapter. Sister O'Brien is the first Asian American president of the Women's Bar Association of Illinois in



The Washington, DC-based **Robert E. Redding Alumni Chapter** volunteered for So Others Might Eat (SOME), a community-based organization that exists to help the poor and homeless in our nation's capital.

Real Estate Lawyers in Demand

By Laura Martin (*the National Jurist*)

Real estate is one of the most fickle industries around—hot when the economy is growing and cold when it is not. The good news is that real estate is growing again and that means more jobs for attorneys.

Robert Half Legal, a legal staffing agency, reports that the real estate lawyer is the third most in-demand legal position in the South Atlantic region. Real estate is the second-fastest-growing legal industry in the South Atlantic region and the fourth fastest in the Mountain and Pacific regions.

At Brooklyn Law School, real estate law has become the most popular specialization. Graduates are finding more jobs in the specialization's niche areas such as cooperative and condominium representation, said Professor David Reiss, who also serves as the program director of the Center for Urban Business Entrepreneurship.

If you have the time and money, Reiss thinks additional training in real estate can certainly help attorneys specialize their experience in the law. Course and certificates seem to be the best option in regards to both time and money.

"Taking a few relevant courses might make sense for most people instead of devoting the time and money that an LL.M. in real estate would entail," he said. "Certain kinds of certificates can also help you stand out from other candidates, like the Leadership in Energy and Environmental Design (LEED) certificate. It does not involve nearly as much time or money as an LL.M. degree would, but it does signal a level of knowledge and commitment to a particular practice area."

Don't worry about getting your real estate license (unless you already have one). Spreading yourself too thin will be more harmful than productive, Reiss said. Attorneys also need to consider the requirements and restrictions of their individual jurisdiction.

"In some jurisdictions, such as New York, members of the bar are exempt from the various requirements necessary to become a licensed real estate broker," he said. "But in my experience, lawyers are better off doing one thing well—being good lawyers—rather than being a jack of all trades."

As with a lot of specialized areas of the law, real estate law has plenty of niche areas in which lawyers can further delve into. This can make you more attractive to clients and employers.

"Specializing in areas of the law relating to real estate can make a lot of sense—co-ops, condos and HOAs; construction law; land use; finance; affordable housing; and foreign investment programs, to name a few," Reiss said.

Richard Hermann, a professor at Concord Law School who has written extensively about legal careers, recommends earning certificates in niche areas of the law, as they are inexpensive ways to increase your qualifications.

"Many such programs are available, and quite a few are online and inexpensive," he said.

While real estate can be up and down, Reiss said real estate law could be a good field even during slower economic times.

"No matter what the economy as a whole is doing, clients are still buying and selling properties, financing and refinancing them, and entering into property leases," he said.

To prepare for careers in real estate law, Brooklyn Law School encourages job applicants to have very focused resumes, which increases their marketability.

"We find that students with focused resumes can make a compelling case to a range of real estate employers, even if their overall GPA is not high," Reiss said.

Continued on page 9.

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Today is the Day to Start Protecting Your Future

I have been working as an agent for Aflac since 2010.

I purchased the accident policy for me and my three children when I first started working for the company. I wanted to personally own the product I was offering to employees and association members.

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-Jason Robertson, Aflac agent since 2010

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Visit www.pad.org for more information on one of P.A.D.'s newest member benefits.

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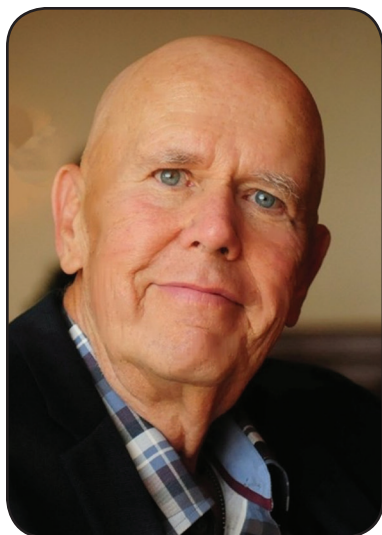
Continued from page 8.

Participating in bar association committees is also highly recommended for networking and learning purposes. Reiss says it is important to notify your network that you are transitioning into a new specialization.

"A good word about your work ethic and ability to learn can help compensate for a lack of direct experience," Reiss said.

All that said, Reiss recommends attorneys be sure of their specialization interests before getting too far into the field.

"You should keep in mind that once you specialize, many people will pigeonhole you in that area," he said. "So you want to make sure that you like the practice area and that there is a sufficient flow of work to keep you busy."



The Practice of Law is Fantastic, but...

By Ron Irwin, JD (*Blackstone Chapter*)

First, of course, there is undergraduate work that usually takes about four years, then three more years of law school, followed by what is arguably one of the most demanding tests ever devised by man—that mind blowing experience we call the bar exam.

So after years of study, writing an unfathomable number of papers, taking scores of midterms and finals and engaging in more reading than you ever thought possible, you cap it all off with that fabled bar exam. When

that coveted letter arrives, you tremble as you open it and then you shout for joy—you passed. It is just a matter of days now until you will be sworn into the bar and are now truly an Attorney and Counselor at Law. Oh how happy you are you little Esquire you.

I cannot speak for those who were blessed with the good sense to avoid litigation; you know the ones who simply assist people with contracts, or patents and copyrights, or wills and trusts, and never see the inside of a courtroom. But for many lawyers getting

that license means spending a whole lot of time in court engaged in litigation. Maybe you are an assistant public defender or assistant prosecutor. Maybe you strike out on your own and engage in a wide variety of litigation, everything from dissolution of marriage to personal injury to whatever comes your way. Or perhaps you end up in a small, medium or large firm and basically do whatever is handed to you. It doesn't matter; it's all good—except, of course for the enormous stress that comes with the job.

Stress is far more than a simple concept. It is a serious health risk.

Isn't it interesting that Marcia Clark never set foot in a court room again after the O.J. trial?

I remember my very last murder trial. I was representing the obviously wrongfully accused beloved pillar of society while the prosecutor was doing all he could to rid our world of yet one more scum bag murderer. The stress was amazing. Each day after beating each other up in court, the prosecutor and I went out for a drink, or two, or three. That, as it turned out, was to be my final trial and yes, I hung the jury.

Isn't it interesting that Marcia Clark never set foot in a court room again after the O.J., trial?

There are much better ways to deal with stress than drugs and alcohol. Yoga can be extremely helpful, as can meditation. Exercise of virtually any kind is a big help. I walk a minimum of eight miles every day and by mile number two I am completely stress free. You might also want to consider a gym membership and perhaps a trainer for some guidance. It really needs to be integrated into your practice of law to peak performance professionally and personally.

So yes, earning your way into the honorable profession of law is indeed a joyous achievement, but you will enjoy it better, and longer, with less stress.

Ron Irwin's book *Lose Live* is available for download/purchase on [amazon.com](https://www.amazon.com).

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West Suburban Alumni Lead Fraternity Chapters in Charity Bowl

‘Philos, Adelphios, Dikaios.’ The words’ literal meaning is love, fondness, and affection; brother and, in its broadest sense, humanity; and justice. The words connote the phrase, ‘love of humanity ensuring justice for all.’

This April, five P.A.D. chapters did just that. These chapters raised over \$10,000 and coordinated nine teams in a tournament to support the end of homelessness in the Western Suburbs of Chicago. This being the exact mission of DuPage PADS (Public Action to Deliver Shelter), the charity provides temporary housing, vocational training, and job placement assistance to those in need.

The West Suburban Alumni Chapter (WSAC) organized local participation in the DuPage PADS

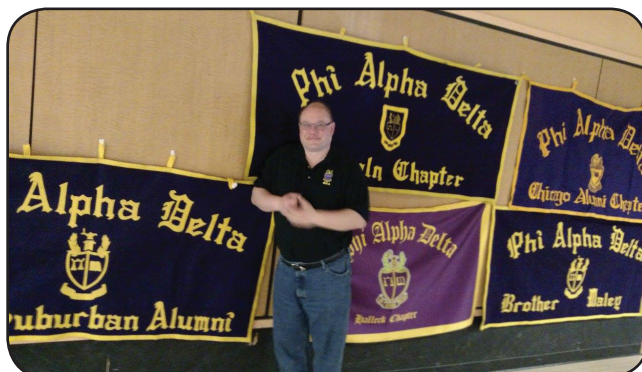
Annual Charity Bowling Tournament to fight homelessness in Wheaton, Illinois. Nine fraternity teams of over 50 P.A.D.s from the West Suburban, Chicago, and Illinois Statewide Alumni Chapters and the Lincoln and Halleck Law School Chapters participated. The tournament brought in over \$34,000.

WSAC Team Two won the DuPage PADS Trophy for Most Funds Raised, and WSAC Team Four won the overall Bowling Tournament Trophy. WSAC members B.J. Maley and Richard C. Cooke were recognized as the highest individual fund raisers. Special kudos to the members of Halleck Chapter, who travelled from Valparaiso University in Indiana to participate, and Lincoln Chapter

at John Marshall Law School which fielded two teams for the first time in this event.

WSAC serves the Fraternity in the western suburbs of Chicago and this fall will celebrate ten years of service to the Student, the School, the Profession, and the Community. Additional summer events include a baseball outing, a theatre outing (“Man of La Mancha”), and award-winning annual P.A.D. Summer Luau on August 20. The chapter expects to have over 30 members in attendance at the Biennial Convention and Leadership Conference in D.C. this August.

For more information, contact the chapter at westsuburbanpad@gmail.com.



Madison Chapter
(Roger Williams University School of Law) was honored to invite retired Rhode Island Superior Court Judge Frank Darigan to the law school. He spoke to the importance of lawyers knowing all aspects of the law, both criminal and civil.



He shared compelling stories about the many cases he presided over during his 28 years on the bench. In the question and answer session he provided tips about job searching, internships, and basic courtroom etiquette. Madison Chapter was extremely pleased to welcome Judge Darigan and hope to have him back again!



“Americans see lawyers as obstructionists, as defenders of murderers... In reality, lawyers are the glue that holds society together. Without lawyers... without law, you have anarchy.”—Bill Cunningham



Welcome to Judge Lawrence Vilardo who was honorarily initiated into P.A.D. by the **Buffalo Alumni Chapter**. Brother Vilardo is the founding partner of Connors & Vilardo, LLP, a Buffalo law firm where he heads the appellate division., and is a Canisius College and Harvard Law School graduate. *Judge Vilardo is pictured front row, center along with past honorary initiate Vincent E. Doyle III, past International Justice Ron Winter, and Buffalo Alumni Chapter Justice Amy Polowy.*

Cleveland State University Pre-Law Chapter was selected as one of over 265 student organizations on campus to receive the Civic Engagement grant, in partnership with Organization StandUp for Change. The Civic Engagement Grant Program recognizes faculty and student leaders who truly embody Cleveland State University’s passion for ‘engaged learning’ by creatively connecting classroom, campus and community.

Through a competitive process, faculty members, Center Directors and student organizations were selected to receive grants ranging from \$2500–\$5000. The best proposals are interdisciplinary, promote citizen participation and authority, and allow for student research.

Pictured at top right are: members Elvia, Ammal, Natalie, Brendan and Allosious with Advisor Huffman and non-profit director Kelly Jackson.

The chapter was also excited to visit international law firm Jones Day to learn about law school and the legal profession. Jones Day is the largest firm in Cleveland with over 200 attorneys, and with offices in Asia, Europe, North America, South America, and Australia.





University of Virginia Pre-Law Chapter hosted and co-sponsored a Veterans Law Panel with Taft Chapter (*Georgetown University Law Center*) and the Court of Appeals for Veterans Claims Bar Association in February 2016 at UVA. The event was attended by about 50 undergraduates, law students, and practitioners. Panelists included Judge Bradley W. Hennings, Veterans Law Judge, Board of Veterans' Appeals, Dept. of Veteran Affairs; Professor Aniela K. Szymanski, Adjunct Professor and supervising attorney at the Lewis B. Puller, Jr. Veterans Benefits Clinic at William and Mary Law School and Director of Veteran and Survivor Services at Military Officers Association of America; Jane K. Nichols, Special Counsel, Board of Veterans' Appeals, Dept. of Veteran Affairs; and, District XXIII Justice Jenny J. Tang, Associate Counsel, Board of Veterans' Appeals, Dept. of Veteran Affairs.



"In every position that I've been in, there have been naysayers who don't believe I'm qualified or who don't believe I can do the work. And I feel a special responsibility to prove them wrong."—Sonia Sotomayor



The Boston Alumni Chapter teamed up with Frankfurter Chapter (*Suffolk University Law School*) for a Non-Traditional J.D. Job Panel, comprised of four Suffolk Alumni who utilize their law degrees in careers not directly related to the practice of law.

Speakers included Susan Dickason (*Suffolk Law Alum '09*), a front-line fundraiser for the United Way; Anthony Hugar (*P.A.D. Boston Alumni Chapter/Frankfurter Chapter '14*), Director of Themis Bar Review for Massachusetts; Krina Patel (*Suffolk Law Alum '08*), a Senior Associate of Government Affairs on the legal team at Aetna Health; and Heena Trivedi (*Boston Alumni Chapter, Frankfurter Chapter '08*), a Civil Rights Investigator in the Office of Diversity and Civil Rights for the MBTA and Mass DOT.

The panelists provided insight into how to start a job search, keeping an open mind while searching, networking, and remembering the skills used prior to law school. Thank you to the panelists for taking the time to speak to P.A.D.s at Suffolk University Law School. We are looking forward to holding the event again next year!

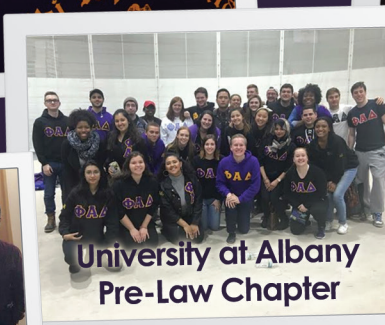


University of Puerto Rico-Mayagüez Pre-Law Chapter visited with P.A.D. Sister Justice Sonia Sotomayor. Justice Sotomayor is one of five current P.A.D. members in the United States Supreme Court.

Additional P.A.D. members include Justice Ruth Bader Ginsburg, Justice Elena Kagan, Justice Samuel Alito, and Justice Stephen Breyer.

We thank Justice Sotomayor for her time with the pre-law chapter and in P.A.D.

Chapter

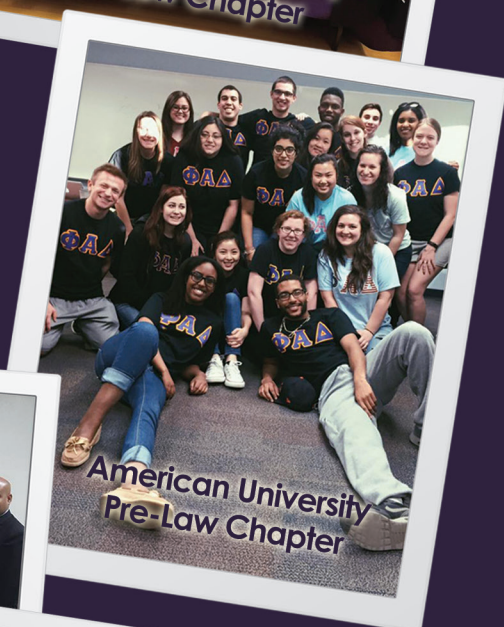


District X Conference,
Swearing in of New Officers

University of Iowa Pre-Law Chapter
Participated in Their Local National
Alliance on Mental Illness (NAMI) Walk.

A.H. Stephens Chapter
Annual Flag Football
Fundraiser Supporting

Highlights



s Chapter's
ball Game and
ing AIDS Athens.

Florida State University Pre-Law Chapter
Spring Initiation

Congratulations to the 2016
Lincoln Chapter Graduates!



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