

The Reporter

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THE REPORTER

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The Reporter is sent to all dues-paying alumni of the Fraternity without charge. The Reporter welcomes letters to the editor, chapter and alumni news, and obituary notices. All such materials will be published at the discretion of the editor and should include photographs, if appropriate.

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Message from the International Justice

Another fine weekend in Towson, Maryland as the International Executive Board (IEB) met for its annual winter meeting January 15–17, 2016. At the top of the agenda were changes to the Fraternity's governing documents. For the past year and a half, the IEB has worked diligently to draft new Articles of Incorporation, Fraternity By-Laws, and Fraternity Policy Manual. After consulting with outside counsel, the Board resolved to draft documents that comply with both the law and best practices for not-for-profit organizations. The proposed documents have been published for review and comment.

The next step will be to present the proposed documents for ratification at the 61st Biennial Convention to be held August 3–7, 2016 in Arlington, Virginia (a short metro ride to downtown Washington, DC). The 'Take the Pledge Committee,' with gentle prodding from its chair John Weitkamp, has been registering Convention delegates at a record-setting pace. Meanwhile, the Convention Host Committee, chaired by Curtis Anderson and Alison Janowitz, has been coordinating social events, team building events, and a silent auction as part of Convention programming. The Foundation, chaired by Rhonda Hill, has awarded competitive grants in excess of \$30,000 to assist with travel and registration costs for worthy student and alumni delegates. And of course the Executive Office staff has been scheduling speakers, professional programming, and workshops for the event. Now is the time to register to be a part of this exciting Convention.

At Convention we experience the confluence of corporate function and fraternal identity. The business side of the Fraternity is conducted throughout the year by the IEB and Executive Office. In the past biennium the IEB and Executive Office have worked to build a sensible and efficient business

model for the organization to ensure its continued prosperity now and into the distant future. At Convention other important corporate governance functions take place as well, not least of which is the election of the Fraternity's board of directors and officers. But it is fraternalism that makes Convention worth attending.

Fraternalism does not reside in our Constitution and By-Laws. Nor is it a function of business and committee meetings. Rather, fraternalism infuses the events, both national and local, that take place throughout the year. These include the annual Mock Trial Competition, which attracts approximately 30 law school teams and numerous alumni who participate as judges for the event. It includes P.A.D. Day at the Supreme Court, which occurs every summer. Fraternalism also emerges at the grassroots level. Every year the districts conduct leadership conferences; and local law school and alumni chapters hold professional, educational, service, and leadership programs for our members. We also witnessed fraternalism at the first ever Leadership Summit last summer. In sum, fraternalism is what happens when we go about our Fraternity business.

Fraternally,

Stephen T. King,

International Justice, Wythe Chapter



"It is important for all of us to appreciate where we come from and how that history has really shaped us in ways that we might not understand."—Justice Sonia Sotomayor (Redding Alumni Chapter)



Pictured: Megan Steinmetz

Turning a Legal Sentence into a Legal Career

By Cory Freeman (Editor)

“In September of 2013 my partner was sentenced to four years in prison for grand larceny, the result of his decade-long struggle with a gambling addiction. After going through this journey with him, I realized my passion for the law and saw his incarceration as an opportunity to change both of our perspectives, instead of an excuse to become a victim of circumstance.”

Megan Steinmetz, a 2015 initiate of P.A.D.’s Gwendolyn Cherry Chapter (Florida A&M University College of Law) quickly adapted to her new endeavor as a law student and future attorney last year. Prior to, she managed an international stone import business for a real estate developer in Orlando and became a mother of three.

When speaking with Megan about her education and personal life, she exudes a positive, poised attitude that displays confidence and certainty—a quality that will suit her well in the legal world.

Legal education and the profession pose a challenge for a work-life balance. As many P.A.D. members can attest to, the hours of studying not only for courses, but for the LSAT and bar exam(s), billable hours worked per week plus additional non-billable hours, weeks in trials, long

nights, extensive research, etc., make for a demanding profession. Finding a work/school/life balance and an optimistic attitude is something many students and legal professionals struggle to achieve.

She attributes her quick success in law school to a strong focus on time management and a personal desire to “rather be sleep deprived and stressed than bored. [I am] motivated by the simple fact that I have been given such an interesting life experience, and I am not going to waste it by sitting around feeling sorry for myself or for my children,” said Steinmetz.

Megan caught a glimpse into criminal law practice when her partner was faced with a 30 year jail sentence for first degree larceny in 2013. Since his attorneys thought a jury trial would be risky, he pled guilty and was ultimately sentenced with four years in prison, one year of community control and 25 years probation.

“We have about 10 ½ months left. Hopefully, we will be able to get his 25 year probation reduced, which I will definitely work on with him when the time comes,” Megan said.

Being part of the process firsthand, she found herself with a new perspective on criminal law and motivation to be part of the field.

“The reality is that most criminal cases turn on the procedural aspects more so than the facts and it really

isn’t all that exciting. His experience has opened my eyes to the fact that not everyone in prison is a criminal. Many are victims of unfortunate circumstances, poor representation, or they just made one really bad decision,” said Steinmetz.

Gamblers Anonymous has been in support of changing the way courts handle gambling addiction based crimes, more similarly to drug court processes. However their legal support is mostly currently limited to helpline programs and general support documents.

“Leading up to his sentencing, we had the opportunity to work with some amazing attorneys that work with Gamblers Anonymous. I would LOVE to be a part of that movement in the future,” Megan said.

She wants her story to serve as a reminder to fellow members to not get caught up in the workload; to take a couple hours at the start of every week to organize, and stay positive.

“Attitude will determine your overall success in balancing life in general. Sometimes, things are really hard... just keep perspective in mind. There is someone, somewhere, who is doing more with less than you have. And that person will beat you in life (and take your job) if you don’t change your perspective,” said Megan.

With an initial interest in criminal law, she has already found herself unexpectedly exploring other areas of the law. She’s open to pursuing opportunities in her years remaining at Florida A&M University’s College of Law.

“I am in no rush to make a name for myself, I want to go slow, learn the trade, and enjoy

the journey. Most importantly, I want to be able to give back to the community and positively contribute to the cause that inspired my journey in the first place, so pro bono cases will always be a part of my future,” said Steinmetz.

Because of her later start to law school, we asked Megan if she knew she always wanted to be a lawyer; “I have a picture of myself that I colored in third grade titled ‘when I grow up...’ I am sitting at a desk surrounded by books and papers. Underneath it says ‘I want to be lawyer because I LOVE to argue.’ I was eight.”

We look forward to following Megan’s career in P.A.D. and the impact she plans to make on the legal world.



Buffalo Alumni Chapter (pictured above) hosted their “Winter Blues Party” in downtown Buffalo. 14 attorneys and two officers from Alden Chapter attended, including past District XIX Justice Amy Polowy and past International Justice Ron Winter.

The Niagara Frontier Alumni Chapter presented the Integrity Award to attorney Michele Bergevin at the Niagara County Bar Association Law Day Luncheon.

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Environmental, Energy Law Remain Strong for Hiring

Contributed by *The National Jurist*

While it can be a competitive field to break into, the job market for environmental and energy lawyers is looking up, according to Pace University School of Law Professor Jason Czarnezki, who directs the Environmental Law Program.

“The environmental law job market has significantly improved over the past few years as government agencies and non-profits, in particular, have begun hiring again,” Czarnezki said. “New environmental lawyers are needed to handle the emergence of renewable energy programs, climate regulation, and food safety legislation, in addition to more traditional air and water quality litigation.”

In an effort to make students more marketable job candidates, Pace University’s Environmental Law Program encourages students to build a strong portfolio while they are still in law school.

Professor Janice Weis, who also serves as the associate dean and director of the environmental & natural resources law program at Lewis & Clark Law School, thinks environmental law has been a steady source of employment due to its vast presence on local, state and federal levels.

“As long as the statutes are on the books, lawyers are needed to enforce them, interpret them, and counsel clients on how to comply with them—everything from clean air, clean water, and hazardous waste to endangered species, forest law and land use,” she said.

Though the overall specialization has had fairly steady employment prospects, demand for sub-specializations such as energy, food and water law tend to fluctuate with the times, she said.

“With growing climate change concerns and technological and legal responses to climate change happening around the world, there has been growth in jobs for lawyers interested in the energy field, as well as growing interest in the field among potential and current law students,” Weis said. “Water law has been a source of jobs for a long time, especially in arid areas, but with droughts recurring in areas like California, we are seeing an uptick in the need for lawyers to help resolve some of those issues, including re-shaping policy.”

Environmental law, while a specialization on its own, has several sub-specializations, including energy, climate land use, national and state politics, pollution control and more.

There are 20 law schools that offer graduate law degrees in environmental law, natural resources or energy law. Vermont Law School offers programs in either environmental law or energy law. Both are offered on campus and online.

This year, University of Connecticut School of law launched an LL.M. in Energy and Environmental Law. Law students can apply up to 12 credits of specialized courses toward LL.M. requirements, lessening the time and money it takes to earn the additional degree.

The environmental law programs at University of Maryland Francis King Carey School of Law and Pace Law School, located more than 200 miles apart

in Maryland and New York respectively, have formed an Environmental Law Alliance. The new alliance will include faculty and student exchanges plus shared environmental externships and experiential learning opportunities.

“This will give students at both schools greater access to environmental externships and expertise in the D.C. and New York City metropolitan areas and even around the world in countries like China and Brazil,” said Professor Robert Percival, Maryland Carey Law’s Robert F. Stanton Professor of Law and Environmental Law Program Director.

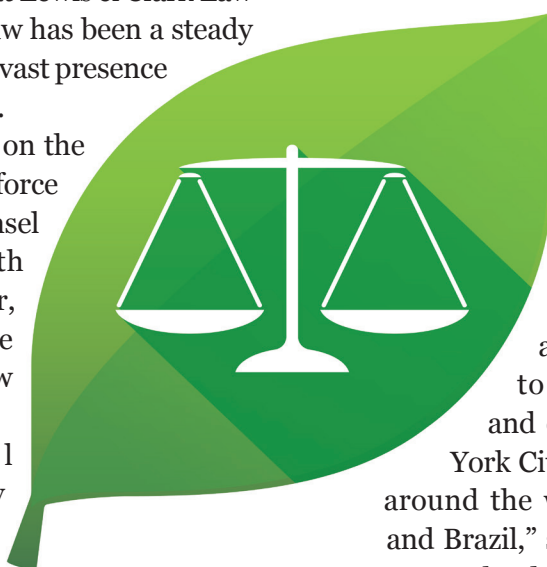


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West Suburban Alumni Chapter Leadership Retreat: A Visit to the Birthplace of Phi Alpha Delta

By BJ Maley (*Webster Chapter, West Suburban Alumni Chapter, International Board Member At-Large*)

The West Suburban Alumni Chapter's (WSAC) newly elected Justice, Vito Kirvelaitis, initiated a leadership retreat this year to kick off a yearlong focus on strategic planning for the chapter's future. It seemed a natural choice to plan a visit to South Haven, Michigan—arguably the birthplace of P.A.D.

As we remember from our initiation ceremony, Phi Alpha Delta's origins were in a legal controversy in Illinois and the Fraternity grew out of two predecessor organizations; the Law Student League and Lambda Epsilon Law Fraternity. The third and last convention of Lambda Epsilon was held in July, 1902, in South Haven, Michigan at the Colonial Tavern. It was there that Lambda Epsilon was formally dissolved and the Articles of South Haven were signed giving birth to the new Fraternity, Phi Alpha Delta.

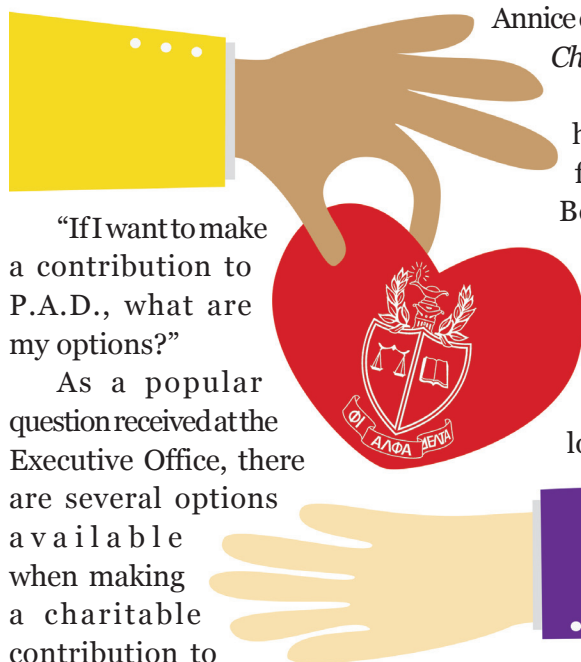
Ten WSAC brothers and sisters bonded over lunch at an Italian restaurant featuring a "Root Beer Menu", took pictures at the "Welcome to South Haven" sign, and visited the site of the Colonial Tavern (It's still standing, but now it's "The Colonial", a condominium building). After touring South Haven, the members headed to New Buffalo for a visioning session.

Brother Kirvelaitis led the group in an exercise he based on the Rotary's visioning program, and participants tried to build a vision of the chapter five years from now with the object of creating continuity of leadership, vision and process; consistency in programming, projects, and activities; and consensus and solidarity in purpose and action. Follow up action items were assigned to various members, and the participants will meet again in March for a strategic planning session based on the shared vision.

P.A.D. Alumni Chapters can greatly impact not only alumni members through networking and socializing, but also local student P.A.D.s. The WSAC holds many annual events throughout the year, supports their community through volunteering and fundraising, and offers annual scholarships to law student P.A.D.s.



A Gift from the Heart



"If I want to make a contribution to P.A.D., what are my options?"

As a popular question received at the Executive Office, there are several options available when making a charitable contribution to the P.A.D. International

Foundation. In 2013, a groundswell of donations was made to the Foundation because of one woman's love for her departed husband, Brother David Benamy; a dedicated P.A.D. member from the Lowenstein Chapter at the Benjamin A. Cardozo School of Law in New York. Annice Benamy lost her husband on June 23, 2013.

What Annice started was nothing short of miraculous. She contacted International Board Member Jay Ross and Executive Director Andrew Sagan to launch the David A. Benamy Young Alumni Scholarship. This scholarship provided one recent alumni member a grant to attend the P.A.D. Biennial Convention and Leadership Conference, our hallmark event. After reviewing several well-qualified applicants,

Annice chose Matt Bakke (*Monroe Chapter*) as the first recipient.

"I cannot express the honor and gratitude I felt as a recipient of the Benamy Grant in 2014," said Bakke. "I was lucky to meet Brother Benamy at my first Convention in 2012 and witnessed firsthand the love and passion he had

for our fraternal family. The grant allowed

me to attend Convention 2014 and furthered my involvement and love for P.A.D. I can never thank Brother Benamy and his amazing wife Annice enough for such an amazing gift. Thank you, from the bottom of my heart."

Because of the high quality of the applicants, former International Justice John Weitkamp saw the potential to expand the giving initiative. He secured funding for six additional applicants. Over \$3,000 was raised to give recent alumni members the chance to enhance their leadership skills, pointing them in the right direction entering their law careers.

At the 2014 Convention, gifts and support to the P.A.D. International Foundation erupted.

International Marshal John Miquel, inspired by the generosity of

Annice Benamy, established the AJ Villmer Scholarship for law students. AJ, a dedicated P.A.D. sister, passed away at the age of 34, on June 21, 2011. AJ's mother, Nancy Villmer, also honored her daughter by funding one of the scholarships. Themis Bar Review generously matched 20 of those contributions.

At the same Convention, Sister Melissa Dewey established the Brigadier General J. Derek Hill grant for P.A.D. members serving, or who have served, in the armed forces. Brigadier General Hill is a past International Justice and member of the International Advisory Board who continues to serve the fraternity as one its most treasured volunteers.

To date, 20 David A. Benamy, 33 AJ Villmer, and 5 General Hill Scholarships have been funded to help support the Foundation's educational and leadership mission for P.A.D. members. That is nearly \$30,000 contributions due to the generosity of hundreds of P.A.D. brothers and sisters and the families of David and AJ- all of which started from one phone call.

Specialized and Commemorative Giving

Gifts to the P.A.D. International Foundation, a 501(c)(3) charitable trust, can be structured for either a onetime contribution or ongoing effort. Rhonda Hill (past International Justice and Chair of the P.A.D. International Foundation) along with husband Brigadier General J. Derek Hill, established the "C. Raymond Justice Convention Speaker Fund" in memory of our beloved brother, the "last past Supreme Justice."



"We make a living by what we get, but we make a life by what we give."—Winston Churchill

This fund supports P.A.D.'s ongoing efforts to strengthen the educational and leadership components at Convention.

"We first met Ray in 1980 at the Hot Springs, Arkansas Convention. He was this larger than life personality with this big booming voice. I could tell that everyone in the Fraternity had this tremendous amount of respect for him, and we considered ourselves lucky to get to know him," said Rhonda.

Derek added, "Ray had a passion for the Fraternity that few could match. He didn't care where you went to school. He wanted to know what was going on in your chapter. He was also a great mentor and friend. He showed us what P.A.D. and fraternalism were about that week even though we were very new student members."

Recently, Kristin Whatley, wife of David Kiser Whatley, a member from the A.H. Stephens Chapter at University of Georgia School of Law, contacted the Executive Office to make a one-time contribution in memory of her husband who passed away on November 28, 2014. It was important to Kristin to find a way for her gift to directly benefit her husband's chapter. "It's perfect," Kristin said of the idea of assisting the A.H. Stephens Chapter to attend Convention.

Planned and Legacy Giving

John F. Weitkamp has given a significant amount of his

time to P.A.D. He attended his first Convention at the age of nine where he and his younger brother served as pages for the Executive Director who happened to be their father, Fredrick J. Weitkamp. John joined the Ford Chapter while in law school, serving as Clerk and Justice. Since graduation, he has been a District Justice, Coordinator of District Operations, Special Projects Consultant and, on two occasions, served as Interim Executive Director before being elected to the Distinguished Service Chapter and eventually serving on the International Executive Board culminating in a term as International Justice.

John has spent tens of thousands of hours serving P.A.D. If you've ever met John and his wife, Karen Zdonzyk, you would feel you've known them all your life. Due to John and Karen's experiences within the Fraternity, the P.A.D. International Foundation will be the grateful recipient of a bequest from their estate in the future.

John said, "So many good things have happened to us because of the Fraternity: My father became my Brother, my wife and I met each other through P.A.D., I've been able to confidently make and receive referrals to Weitkamp & Weitkamp and, most importantly, we've been able to meet some of the most fantastic brothers and sisters whom we now count among our most cherished

friends. We wanted to have one last opportunity to help Phi Alpha Delta in the future. While I believe the greatest contribution that a member can make is of their time and their talents, setting up a bequest will enable us to continue to give to our Fraternity (through the Foundation) when we are no longer able to in any other way. And planned giving is a way to support Phi Alpha Delta without a financial impact at this time."

When asking John about setting up planned giving in his estate, he continued "It's very easy. We set ours up as a remaining percentage of our estate so that it will benefit the Fraternity without our having to continually revise our estate documents. We simply wanted to make a firm commitment to the Fraternity that a gift will happen after we're gone. Making a bequest is the ultimate gift because there won't be any more after that. It is extremely rewarding to know that we can still benefit our sisters and brothers, who mean so much to us, after we are gone."

Phi Alpha Delta has many important educational and leadership opportunities spanning across its pre-law, law and alumni departments. We thank those people who have given heartfelt contributions to honor loved ones. Your gift to the P.A.D. International Foundation will continue to foster our motto of service. If you are interested in making a contribution to the P.A.D. International Foundation, please contact Byron K. Rupp, Director of Development to establish your customized giving plan.



"Help one another; there's no time like the present and no present like the time."—James Durst



Why Veterans Law?

By Jenny J. Tang (*Redding Alumni Chapter, District XXIII Justice*)

“The willingness with which our young people are likely to serve in any war, no matter how justified, shall be directly proportional to how they perceive veterans of earlier wars were treated and appreciated by this country.”—George Washington

I am a veterans law attorney serving as Associate Counsel at the Board of Veterans’ Appeals (Board), U.S. Department of Veteran Affairs (VA), and I adjudicate veterans claims for benefits that are on appeal. There are many different types of veterans benefits (e.g., education, pension, survivor, healthcare, disability compensation) administered by VA, and VA’s adverse decisions may be appealed to the federal Court of Appeals for Veterans Claims (Court). Veterans law is a form of administrative law however, practicing in this field has unique advantages.

First and foremost, serving veterans is an intrinsically fulfilling mission and a particularly satisfying form of public service. The veterans claims adjudication system is meant to be “uniquely pro-claimant,” non-adversarial, and paternalistic, so as to reflect a centuries-old moral obligation to service members who sacrificed for their nation. Further, you have the flexibility of serving veterans in any sector (e.g., as an attorney with a private firm, a non-profit or pro bono attorney, a federal judicial clerk, a VA attorney, a judge at the Board or at the Court, a veterans law professor, legislative staff, or even a law student).

Unlike fields such as property, criminal, tort, and contract law, veterans common law is new and still in development. The Veterans’ Judicial Review Act of 1988 (VJRA) reinvented the veterans claims adjudication system by revolutionarily establishing judicial review of VA’s decisions. Prior to the VJRA, VA was governed by sparse veterans law legislation and by agency interpretations of the same, and veterans were precluded from appealing VA’s adverse decisions in their claims. Since the implementation of the VJRA, and for only a little over 25 years, the Court has judicially created and shaped a whole new area of common law.

Because veterans law is still in development, legal professionals in this field have the opportunity to impact its development and influence change, even as a young lawyer (e.g., by way of scholarly articles, litigating before the Court, clerking for the Court, contributing to reform initiatives). Given that the White House and Congress have recently prioritized veterans appeals, now is an exciting time to be practicing in the field.

Veterans law is a niche field and the Bar is collegial. At any given conference or Bar Association event, you have the opportunity to meet VA lawyers, private and pro-bono lawyers, and lawyers who work for the Court. If you are interested in learning about new developments and meeting practitioners in this field, I invite you to register for the Court’s 13th Judicial Conference, April 14–15, in Washington, DC. I hope to see some of my brothers and sisters there!

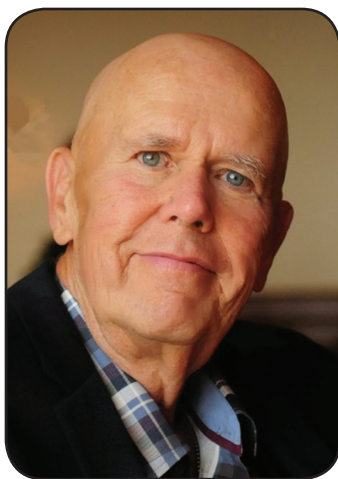
I am privileged to serve veterans in my legal career, and I encourage law students and lawyers to consider this field of practice. If you would like more information regarding the practice of veterans law, or to include practicing during law school, please feel free to contact the Court of Appeals for Veterans Claims Bar Association at cavcbar.net. Alternatively, you may contact me at jennyjtangattorney@gmail.com.

Jenny Tang serves as Phi Alpha Delta District XXIII Justice and as a member of the Board of Governors for the Court of Appeals for Veterans Claims Bar Association.

Pre-Law Conference Scholarship Fund

With one scholarship funded by an alum already, this new Fund supports outstanding P.A.D. pre-law leaders who will attend the 2016 Pre-Law Conference; packed with guest speakers, workshops, leadership training, and panels on topics important to the pre-law student and their legal career aspirations.

We intend to award scholarships of \$500 to support many P.A.D. pre-laws. To contribute at any level, from \$25-\$500, contact Cory Freeman at cory@pad.org or call 410-347-3118.



Pictured: Ron Irwin

Helen Palsgraf Revisited

By Ron Irwin, JD (*Blackstone Chapter*)

You remember Helen Palsgraf, don't you? She was the unfortunate lady who got injured when an explosion allegedly knocked over a scale on a Long Island Railroad platform way back in the 1920's. It was, and remains, a landmark case in tort law with a precedent setting opinion penned by Chief Judge Benjamin Cardozo. You don't remember this case from your days as a bright eyed eager young law student? Okay then check out *Palsgraf v. Long Island Railroad Co.* 248 NY 339 (1928). But for my purposes today I am going to discuss tortes not torts and in keeping with the Palsgraf case—scales.

As it turned out, Mrs. Palsgraf had a serious problem establishing the proximate cause of her injuries. Sure the falling scale caused her injury, and arguably there had been some tortious activity in play; but that activity, even if proven, did not cause her injury so said Judge Cardozo. Now that is established tort law. But there is another tort law that holds you who consumes too many tortes, and other less than healthy foods, will also eventually get injured by a scale when you step on it.

The problem arises especially when work commitments often take you to restaurants, often fast food, during your frequent extremely time pressured days of lawyering. Who has time to eat right when the pressures of work so often strongly encourage you to just eat fast? The problem with that is that as you add on the pounds your body becomes increasingly under attack and it really can even lead to untimely death. How sad would it be to go through all that work, first college, then law school, the one or more bar exams, then long hours of high pressure work only to succumb to heart failure?

You know and respect the fact that lawyering demands a sharp mind, but you must stay aware of the reality that a sharp mind in a failing body also soon deteriorates. So while you stay on top of

your profession with steady reading, seminars and continuing legal education you must also pay close attention to the foods you put into that body. Not only tortes should be severely limited, but as a good general guide consciously avoid excesses in salt, sugar and fat. All three can have deadly consequences from which there is no appeal.

By way of a few hopefully helpful tips consider these options. Rather than usually high in sugar fruit juices, eat the raw fruits. Rather than whole eggs try using mainly egg whites. As great as it tastes, do avoid bacon and all other processed meats. Okay so grab a sandwich for lunch but throw away the bread and eat the contents. Better still consider a nice salad but with little or no dressing. A baked potato without massive amounts of butter or gravy isn't such a bad food. Lean meats are far better than fatty meats such as your typical fast food hamburgers. French fries are out, as is pretty much anything fried—especially deep fat fried.

Don't be like Mrs. Palgraf, but rather embrace your scale so you actually know your weight and can deal effectively if it needs correction before obesity hits you in your head. Then start building a better life style with a healthier diet. Living long and well is a wonderful thing; just think of all those other lawyers you can keep on annoying.

And now for a little self-serving. You can get a whole lot of great dietary tips and other great health ideas in my little book 'Lose Live' available at www.lulu.com.



University of Colorado-Boulder Pre-Law Chapter at their Law Fair pictured with P.A.D. Faculty Advisor, Anthony Bastone and the chapter's Law Fair chairperson, Samantha Jayne.

From the
P.A.D Archives



Official 1986 Convention Group Photograph taken August 9, 1986
at the United States Supreme Court building in Washington, DC.

Why Convention?

By John Weitkamp (*Ford Chapter, Distinguished Service Chapter, past International Justice*)

Are you unfamiliar with Phi Alpha Delta's Biennial Convention? Did you know it's one of the most important events in your Fraternity's history, even before its inception in 1902?

While Conventions are not unique to P.A.D., they have been integral to our Fraternity's growth. As most major changes in our history have occurred at Conventions (the voting on acceptance of members of all races and genders, changes in International Board position titles, resolutions on controversies, etc.), there is power in our law student and alumni members coming together for a few days, every other year, with a clear focus on the future of our Fraternity.

But what exactly makes Convention so important?

The International Chapter is P.A.D.'s highest governing body, and is comprised of law student and alumni members like you, who meet criteria to be selected as voting delegates and represent their law or alumni chapter, or P.A.D. District as an alum at-large delegate.



Convention has an electoral function.

Delegates elect the nine members of the International Executive Board (our Board of Directors) and the three members of the International Tribunal, our judicial body which addresses cases and controversies, all of whom serve for two years from their installation.



Convention has a legislative function.

Delegates pass on proposed amendments to the P.A.D. Constitution and the International By-Laws (our highest governing documents). Before voting, debate is open to delegates, AND to all non-voting members who are seated as "members in attendance."



Convention has a policy and review function.

Delegates pass on the "Rules of Convention" and related



procedural matters; proposed Resolutions; an Audit and Finance Report; and any special Committee reports.



Convention has an educational function.

Speakers, workshops and programs are provided on a variety of topics, such as chapter operations and programming; membership acquisition and community service; acquiring a legal position; law firm development; practice pointers; and much more. Indeed, the entire Convention experience will expose its attendees to the broad scope of Phi Alpha Delta and the legal profession.



Convention has a networking function.

Each Convention attendee will have the opportunity to make contacts and friendships that can last a lifetime and may benefit them in their professional life.

Convention has a social aspect—need we say more!

Please feel free to reach out to our Executive Office Staff, the International Officers, our District Justices, the International Advisory Board and our alumni who have attended many Conventions to provide information and guidance to you as new and repeat attendees and/or delegates. After all, "member helping member" is a big part of what Phi Alpha Delta is all about.

Enjoy our 61st Biennial Convention!

Chapter



Munoz Chapter Initiation



Hofstra University Pre-Law Chapter
Fall Fest Float



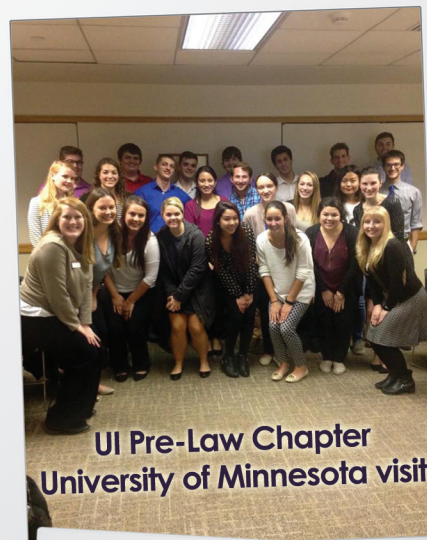
American University
Pre-Law Chapter



Hardy Chapter



UC-Berkeley
Pre-Law Chapter



UI Pre-Law Chapter
University of Minnesota visit



University of Texas-Austin
Pre-Law Chapter



Bradwell Chapter Initiation

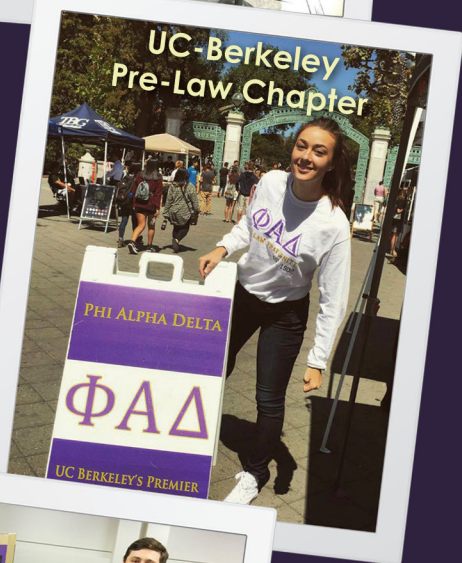


Florida Gulf Coast University
Pre-Law Chapter



Jay Chapter

Highlights





PHI ALPHA DELTA

LAW FRATERNITY, INTERNATIONAL
606 BALTIMORE AVENUE, SUITE 303
TOWSON, MD 21204

address service requested



With your alumni membership in Phi Alpha Delta Law Fraternity, you have the opportunity to participate in P.A.D.'s signature, annual event, P.A.D. Day at the Supreme Court of the United States, and be admitted to the Supreme Court Bar, Monday, June 20, 2016.

We make the admission process smooth, affordable and memorable for P.A.D. alumni. As five of the Supreme Court Justices are P.A.D. members, we've been honored to welcome them for visiting and light Q&A's post-ceremony in previous years.

If you plan to participate in P.A.D. Day, please return your application and registration form to the Executive Office by the deadline of FRIDAY, April 22, 2016.

Contact: cory@pad.org • 410-347-3118