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Message from the International Justice

International Justice Kathleen Maloney's election speech given at the 2016 Biennial Convention in Arlington, VA.

"What an honor it is to serve as your International Justice

for the 2016-2018 biennium.

My Phi Alpha Delta story starts just shy of twenty years ago. Intrigued by the Phi Alpha Delta mission, and after being personally invited to join, I had no idea at that moment the monumental impact that fraternity would have on my life. Today, I cannot imagine my life without Phi Alpha Delta.

Frequently I am asked, "What has kept you so involved over the years?" The answer, "It is the people, the work we do, our mission, our value and, at the core, fraternalism."

Fraternalism is the intangible factor that makes P.A.D. unique and keeps our bond strong. During the days of the 61st Biennial Convention, the fraternal spirit has been soaring high. Capture that spirit and take it back to your chapters and share it, so others may know what makes Phi Alpha Delta so unique.

As we look forward into the next biennium, there is much work to be done to keep the flame of Phi Alpha Delta burning bright. The focus of much of our work during this next biennium will be on leadership development, programming, the fraternity's long-term financial health, and fraternalism.

We must ensure that Phi Alpha Delta always remains a place with rewarding opportunities for members who want to serve. We need to make sure all members always feel part of this great fraternity.

To you, the delegates of the 61st Biennial Convention, I thank you for your hard work and fraternalism during these past several days. I challenge you to return to the 62nd Biennial Convention in 2018 and bring a brother or sister with you.

I look forward to the amazing things that all of you will do in Phi Alpha Delta in the coming month and years. I look forward to working with the new elected members of the International Executive Board, the International Tribunal, the Executive Office, the P.A.D. International Foundation, International Advisory Board, and most importantly working with all of you in realizing the amazing potential that lies ahead for this fraternity.

At the 1998 Convention, then International Justice Cliff Schechter said, "... Phi Alpha Delta is the biggest because we are the best." Those words are as true today as they were then.

Our Future looks bright!

Here's to Phi Alpha Delta
Here's to the Purple and the Gold
Where friendships are always warmest
And hearts are never cold
It's a Fraternity of Friendship
It will never lose its hold
SO SING FOR PHILOS ADELPHOS
AND THE PURPLE AND THE GOLD"

Kathleen Maloney received her B.A in psychology from California State University at Long Beach in 1992, her M.B.A from the University of LaVerne in 1994, and her J.D from Hofstra University School of Law in 1999. During law school, Kitty was initiated into the John F. Kennedy Chapter in October of 1996 and has since served P.A.D. in nearly every leadership role.

In her career, Sister Maloney has specialized in managing review services, project management, electronic discovery solutions, and litigation support. She was admitted to the Supreme Court of the United States Bar during P.A.D. Day at the Supreme Court in 2012. She is also admitted to practice in New York, Maryland, and the District of Columbia. She currently resides in Alexandria, VA.

¹ Cliff Schechter's full quote, "Phi Alpha Delta is not the best because we are the biggest, We are the biggest because we are the best."



Article Highlights

Message From the International Justice 3
P.A.D. Day at the United States Supreme Court 5
2016 Biennial Convention 6–11
In Memoriam: Brother Rick Pearson 12-13
2015–2016 Award Winners 14–15
2016 Pre-Law Conference17
The New Career Choice: The Compliance Attorney18
Chapter Highlights24-27



Phi Alpha Delta is a proud member of the Professional Fraternity Association.

THE REPOR

Andrew D. Sagan, Executive Director 606 Baltimore Ave. Ste. 303, Towson, MD 21204 • Volume 68 - Numbers 3 & 4

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The Reporter is sent to all dues-paying alumni of the Fraternity without charge.

The Reporter welcomes letters to the editor, chapter and alumni news, and obituary notices. All such materials will be published at the discretion of the editor and should include photographs, if appropriate

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PETTIT COLLEGE OF LAW

50th Annual P.A.D. Day at the Supreme Court of the United States

Last summer P.A.D. hosted the historic 50th Annual Phi Alpha Delta Day at the Supreme Court of the United States, where 67 P.A.D. alumni were admitted to the U.S. Supreme Court Bar.

Not only was this a record breaking year of admittees for P.A.D. Day, but P.A.D.'s group was so large that the Court split the event in two; this is the first year P.A.D. has hosted two P.A.D. Days within the same year.

Following morning events and admission witnessed by their friends and family, the groups were visited by Chief Justice John Roberts and Justice Ruth Bader Ginsburg (*Redding Alumni Chapter '94*) who both said a few words and congratulated the alumni on their admission to the Bar.

Congratulations to the 67 new admittees of the Supreme Court of the United States' Bar! We are honored to make P.A.D. part of this once-in-a-lifetime experience.

Special thanks to Brother Thomas H. Bentz, Jr. for taking the time to move the admission of all admittees this year. Brother Bentz has been active in Phi Alpha Delta since his initiation in 1995 into Webster Chapter at Loyola University Chicago School of Law. He is the current P.A.D. International Foundation Chairman and a former P.A.D. International Board Member.

Thank you also to Board Members-at-Large Araj Ahmed (Brandeis '06) and John Karasek (Redding Alumni Chapter '97) for sponsoring the admission of many of this year's applicants.

For more information about the 2017 P.A.D. Day at the Supreme Court, please turn to the back page of this issue.





Each biennium, a P.A.D. member is selected by the International Executive Board as the recipient of the Barbara Jordan Award for significant contributions and lifetime dedication to public service. This year the award was presented during P.A.D. Day at the Supreme Court by Past International Justice, Brother Ronald Winter to our P.A.D. Sister, Justice Ruth Bader Ginsburg.

As was Our Late Sister Barbara Jordan, Justice Ginsburg has been a powerful voice of conscience throughout her years of public service. Through her life-long commitment to serving her fellow man, she has made integrity a way of life, not a series of random acts.

We congratulate her on her achievements and thank her for her dedication to Phi Alpha Delta.

















































The 61st Biennial Convention & National Leadership Conference was his travelled from California, Texas, Minnesota, Alaska, even Germany, to be The first ever "Take The Pledge" Program, chaired by Brother John W To foster attendance, over 60 scholarships and grants were funded by future; our young alumni, members of the U.S. armed forces, and promi Over the course of five days, P.A.D.s participated in morning workout CLE courses, elections, and voting on Fraternity policy. We are proud of that we helped shape our future together.

Thank you to all who participated, we look forward to seeing



































historic for Phi Alpha Delta. Returning to our nation's capital, 402 P.A.D. brothers, sisters, guests, and speakers be part of our largest Convention in 114 years of P.A.D. history.

n Weitkamp (*Ford Chapter '78*), was established to encourage more attendance than ever, and it succeeded. ed by P.A.D. brothers and sisters (32 of which were matched by Themis Bar Review) to invest in our Fraternity's omising P.A.D. law student leaders.

out sessions hosted by the P.A.D. Health Initiative, workshops, leadership training, general sessions, after parties, of the progress this Fraternity has made and, with the largest representation of P.A.D. across the country, proud

ing you in 2018 in Lexington, Kentucky for the 62nd Biennial Convention!

Congratulations to the 2016–2018 International Executive Board and International Tribunal!



Back Row, left to right: Ronald Winter (Associate Tribune, Alden Chapter), Nicholas Lee (Board Member-at-Large, Sanford Chapter), Hon. Kimberly Gallant (Board Member-at-Large, Russell Chapter), Stephen King (Chair, International Advisory Board, Wythe Chapter), Hon. Richard McCully (Chief Tribune, McKellar Chapter), Araj Ahmed (Board Member-at-Large, Brandeis Chapter), John Karasek (Board Member-at-Large, Redding Alumni Chapter), Andrew Sagan (Executive Director, Redding Alumni Chapter), Arnold Hirsch (Associate Tribune, Coke Chapter). Front Row, left to right: Daniel McDowell (International Treasurer, Watson Chapter), John Miquel (International Secretary, Mentschikoff Chapter), Kathleen Maloney (International Justice, Kennedy Chapter), Jason 'Jay' Ross (International Vice Justice, Paterson Chapter), B.J. Maley (International Marshal, Webster Chapter)



Distinguished Service Chapter Inductee

An award was established in 1966 by the then Supreme Executive Board, now the International Executive Board (IEB), known as the Distinguished Service Chapter (DSC). The DSC is composed of members of the Fraternity who have been selected in recognition of unusual and outstanding service to the Fraternity. With selections made unanimously by the IEB, election is the highest honor awarded by the Fraternity.

Retired Brigadier General, Brother J. Derek Hill (*Hull Chapter '81*) was selected to join the DSC this Convention for his 37 years of dedication and service to P.A.D. He has served in nearly every leadership position within the fraternity and has travelled the country to support our brothers and sisters nationwide.

The 2016 Convention was his 18th year in attendance. We thank him for his service, his support to P.A.D.'s International Foundation, to fostering leaders in our student members, and to consistently making P.A.D. a priority.

Derek is married to fellow P.A.D. and DSC member, Rhonda Hill (*pictured with Derek at left*) whom he met through his membership in P.A.D.



Distinguished Service Chapter Inductee

It is not customary to have more than one member inducted into the Distinguished Service Chapter at the same time, however the 2016 Convention saw the selection of two.

Brother Ronald Winter (Alden Chapter '81) was selected to join the DSC for his 38 years of dedication and service to P.A.D. A strong

P.A.D. presence in upstate New York, Ron has served in nearly every leadership position in P.A.D. and fosters leadership nearly every day in his work with local alumni and pre-law and law students. We thank Brother Ron for his endless devotion to our Fraternity and for being an integral part in our growth and success.

His wife Joan has attended every Convention with him since 1990 and his daughter Lydia has attended every one since 1998. His daughter Rachel is a P.A.D. pre-law alum from SUNY Geneseo and has attended every Convention since 1995.

Ron is pictured with his family, whom he says "have been with me every step of the way, and deserve credit for allowing me to pursue my passion for all things P.A.D."

Convention Service Projects

Convention is host to at least one service project each year in support of P.A.D.'s mission to support the community. This year, two service projects were

coordinated by Melissa Dewey (Long Island Alumni Chapter, LaGuardia Chapter '01) and Whitney Herzog Scimeca (Central Oklahoma Alumni Chapter, Vaught Chapter '08). We thank them both for their hard work organizing both **Convention Service Projects!**

Blankets for Linus

Recueled Reading For Out Brothers and Sisters nationwide made 74 blankets for the Fairfax County Chapter of Project Linus, a national organization which provides donated homemade blankets to children

who are ill, traumatized, or otherwise in need.

With the local chapter's concern of meeting fast approaching commitments, P.A.D.'s blanket drive

> contributed 74 blankets; all of which were donated to the local children's hospital and a camp for children of deployed members of the military.

Please consider organizing blanket drive at your chapter. You can find more information, patterns, and local Project Linus contacts at www. projectlinus.org.

Books for the Troops

Convention attendees also donated 126 new and used books to U.S. military troops through Operation Paperback. The book donation was facilitated through the organization, which receives book requests from troops, veterans, and families that are then filled and mailed by volunteers. This is the second Convention where P.A.D. donated and mailed books through Operation Paperback. If you'd like to continue to support the cause, visit http:// www.operationpaperback.org/

Thank you to all who donated!

Special thanks to P.A.D.'s Executive Director Andrew Sagan for helping make and contribute the pictured quilt. Melissa Dewey, who coordinated the project is pictured at left. Thank you, Melissa!

Phi Alpha Delta International Foundation: Thank You, Contributors

A special "thank you" to the amazing support of our members, sponsors, and friends. Well over \$50,000 was raised to help fund almost 50 recent graduates and current law students to attend Convention.

Additional recognition and thanks to Themis Bar Review who matched 32 A.J. Villmer Grants. Themis' support and partnership is cherished by the P.A.D. family.

Other generous gifts have been donated to the P.A.D. International Foundation including funding for the Electronic Voting System by District XXIII; funding for Convention speakers, in honor of last past Supreme Lyctics C. Paymond Lydics by J. Dorek and Phonds Hills on

P.A.D. International Foundation Trustees Sherri Marie Carr, Thomas H. Bentz. Jr. (Chair), Rhonda Hill and John Peter Curielli at Convention.

Supreme Justice C. Raymond Judice, by J. Derek and Rhonda Hill; and much more.

We miss our brothers and sisters who have passed, and will continue to honor their legacies and wishes to support the Phi Alpha Delta motto, "Service to the student, the school, the profession, and the community."

If you are interested in contributing to the P.A.D. International Foundation, there are several giving opportunities available including planned giving, major gifts, and additional grants for P.A.D. events. Please contact Byron Rupp, Director of Development at 410-347-3118 or byron@pad.org.

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2016 Take The Pledge **Program A Success!**

By John F. Weitkamp (Ford Chapter '78, TTP Committee Chair) P.A.D.'s 61st Biennial Convention adjourned on August 6, 2016 sine die, but it was historic! Convention attendance totaled 402 comprised of members, SPADs (non-member spouses of P.A.D.s), guests, presenters, vendors, and staff—the largest Convention in the history of Phi Alpha Delta.

Just eight P.A.D. Conventions have seen attendance in the 300 range; the last being in 1996 and the largest being in 1992, with 372 present to witness the retirement of Fredrick J. Weitkamp, our Executive Director of 40 years. Since those times, attendance declined and of concern was the drop-off in law student attendance, increasing alumni attendance, and renewing interest in past attendees.

So, the 2016 Take The Pledge Program (TTP) was created during the 2014 Convention to increase interest in the next. The concept embraced by the fraternity, a TTP Committee of 40 members was created and social media was utilized to encourage members to "take the pledge" then register for #PADCon2016.

The program's results were announced on Saturday, August 6, 2016 on the Convention floor: 402 attendees in 2016 against the 2014 attendance of 252-a 59% increase; a 20% increase in law student attendance: a 285% increase in alumni attendance; a 210% increase in At-Large Alumni Delegates; a 275%

increase in SPADs and guests; 20 members attending in 2016 who had not been to a Convention for at least 10 years—one member whose last Convention was in 1984; and a 290% increase (over the last decade of Conventions) in Convention "repeaters" (members attending their second Convention immediately following their first attendance).

I want to thank our members, Executive Office staff, and the TTP Committee for their enthusiasm and efforts on behalf of the 2016 Take The Pledge Program. In particular, I want thank the five Committee Vice Chairs for all of the hard work and dedication to the Committee over the past biennium—and for putting up with me. They are Sisters Sherri Marie Carr, Melissa Dewey, Nicole Grida, Janette Valles Del Angel, and Kate Smith-Thompson. Lastly, thanks to the 402 attendees of our 2016 Convention who made it a special and historic event!



The 2018 Phi Alpha Delta Convention & Leadership Conference will be held in Lexington, Kentucky!

This will be P.A.D's first Convention in Kentucky, and the city of Lexington is thrilled to host P.A.D.! We will be at the Hyatt Regency downtown which has over 90 bars and restaurants nearby.

There are many perks to hosting Convention in Lexington including unique off-site events, free parking, free shuttle to-and-from the airport, the Distillery District, and much more.

Stay tuned on www.pad. org and on P.A.D.'s social media for news, updates, and registration forms. We look forward to seeing you in Lexington for one of P.A.D.'s greatest Conventions ever!



Thank you to Brother John F. Weitkamp a biennium of tireless service, work, and devotion in the development and fulfillment of the Take The Pledge Program that produced the largest attended Convention in Phi Alpha Delta history.

In Memoriam:Brot

It is with heavy heart that we announce that our Brother Rick Pearson passed away January 14, 2017. His passion and dedication for Phi Alpha Delta, the legal profession, and his home state of New Jersey was epic. Rick will be sorely missed.

Rick Pearson of Union, NJ was a practicing attorney specializing in litigation of criminal and federal administrative matters.

He was born in Elizabeth, NJ in 1946 and, after completing his undergraduate work at colleges in North Carolina and Kentucky, he entered law school at the University of Cincinnati in 1971, after spending two years as a college admissions officer.

While in law school, Rick served as the reactivation Justice of P.A.D.'s Chase Chapter, District X Conclave Justice, President of the Law School Senate, law school delegate to the University Financial Advisory Board, Managing Editor of the State Bar Association's Labor Law Newsletter, and member of the Honor Council. For his contributions, Brother Pearson was selected to serve as the

commencement speaker to his class' law school graduation.

Brother Pearson joined P.A.D. on April 28, 1972 and was Chase Chapter's delegate to the 1972 convention where he served on the Rules & Resolutions Committee and the Nominating Committee. After graduation, he was appointed District XV Justice in late 1975 and, as a DJ was Co-Chairman of the Rules Committee in 1976 and Credential Committee in 1978. It was at the 1978 Convention in Cleveland that Rick was elected as an Associate Tribune.

At the 43rd Biennial Convention in Hot Springs, AK, Brother Pearson was elected to the International Executive Board (IEB) as International Marshal. Subsequently, he served as International Historian, Treasurer, Secretary, Advocate, Second Vice Justice, and Vice Justice. At the 50th Biennial Convention in 1994, our brother was elected International Justice and head of the IEB.

During his 16 years of service on the IEB, Rick served on numerous committees, including Chair of the Endowment Fund Loan Committee, Finance Committee and Tom C. Clark Award Committee. He has also served on the Pre-Law Advisory Council, Convention Ad Journal, District Restructuring and Long Range Planning Committees as well as all convention standing committees.

Professionally, Brother Pearson served as legal consultant to the Educational Testing

Service in Princeton, NJ, and Federal Hearing Examiner with the U.S. Civil Service Commission in NY.

He went into private practice in 1978 and, in 1982, he organized his own "all P.A.D." law firm in Union, NJ with an emphasis on litigation. Rick also served 10 years as a commissioner on the Elizabeth, New Jersey Board of Zoning Adjustment, including four years as its Chairman.

Aside from his elected duties for P.A.D., Rick was involved in a variety of District activities. He







other Rick Pearson



attended more than 45 District Conferences and an uncounted number of initiations and chapter functions. In 2000, Brother Pearson served as Chair of the Nominating Committee at the Miami Beach P.A.D. Convention.

On August 7, 2010, Rick was inducted into P.A.D.'s Distinguished Service Chapter—one of P.A.D.'s highest honors as the 21st member out of over 300,000 members

ever to be recognized.

Rick was one of our members that we could call upon and he would always be there for Phi Alpha Delta. For many P.A.D.s, Rick was their first contact with our Fraternity—and, for many, the reason they joined.

Our members and chapters in the northeast United States had the benefit of his proximity and benefited from his participation in a wide range of P.A.D. activities over the years—and we are all the richer for it. Brother Rick will be missed. To honor his memory, the Rick Pearson Memorial Scholarship has been established. To learn more about the scholarship and donate to the P.A.D. International Foundation in honor of Brother Pearson, please visit www.pad. org or contact P.A.D.'s Director of Development Byron Rupp at Byron@pad.org or by calling (410) 347-3118.

Rick's heart always bled purple and gold. May his legacy last forever.

Picture Captions

1. 1988-1990 International Executive Board

Front row: International Advocate Fredric H. Pearson, International
Vice Justice Homer S. Taft, International Justice Larry J. Crigler,
International Second Vice Justice Norman M. Owen, International
Secretary Joseph E. Deems Back row: Executive Director Fredrick
J. Weitkamp, International Marshal Clifford Schechter, International
Treasurer George Cox, International Historian Mike Bearden,
International Proctor Shelley A. Weinstein.

2. 1996-1998 International Executive Board

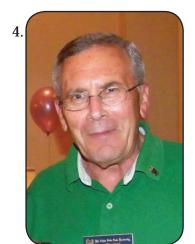
Front row: International Treasurer Shelley A. Weinstein, International
Vice Justice Joseph E. Deems, International Justice Clifford Schechter,
International Advocate J. Derek Hill, International Secretary Curtis M.
Anderson Back row: Associate Tribune Deborah Ann Hottel, Board
Member-at-large Alan S. Zelkowitz, Board Member-at-large Karen
Massey, Board Member-at-large Ronald J. Winter, Board Member-atlarge Luis Armstrong-Cortada, International Advisory Board Chair
Fredric H. Pearson.

3. Rick, third from left, with the International Advisory Board at the 2006 Biennial Convention.

4. Rick at the 2010 Convention's Purple & Gold Party

5. l-r: Larry Crigler, Rick Pearson, Robert Schimmel, and Fredrick J. Weitkamp preparing for the opening session of the 2016 Biennial Convention.









Phi Alpha Delta 2015-

Phi Alpha Delta Chapters and Officers are recognized annually for t for the impact they make locally and nationally. We're excited to ann Alumni Chapter Awards, and the winners of t

Congratulations to the reci

District Awards

Stan Jones Outstanding District JusticePeter Scimeca, District VIII

Outstanding DistrictDistrict XV

Most Improved DistrictDistrict XXVII

Alumni Awards

Outstanding Alumni Chapter Award Knoxville Alumni Chapter

George Fink Outstanding Alumni Chapter Justice Award

Austin Lafferty, (*Tisdale Alumni Chapter [ND Statewide]*)

Charles Tom Henderson Outstanding Alumni Chapter Vice Justice Award

Joseph Circelli (West Suburban Alumni Chapter)

William B. Robertson Outstanding Alumni Chapter Clerk Award

Jennifer Remare (Boston Alumni Chapter)

Rex G. Hardy Outstanding Alumni Chapter Treasurer Award

Angelo DiBartolomeo (Chicago Alumni Chapter)

Enid Williams Ross Outstanding Alumni Chapter Marshal Award

Alicia McMurray (Knoxville Alumni Chapter)

Outstanding Alumni Chapter Community Service Program Award

March of Dimes March for Babies Annual Walk, (Chicago Alumni Chapter)

Outstanding Alumni Chapter Professional Program Award

Young Lawyer Mentoring Program (West Suburban Alumni Chapter)

Outstanding Alumni Chapter Social Program Award

A Lovely Day at Keeneland (*Knoxville Alumni Chapter*)

Most Improved Alumni Chapter Award

New Mexico Statewide Alumni Chapter

Law School Chapte

Stanley H. Kohn OutstandMentschikoff Chapter

Alex Hotchkiss Outstandi Sarah Weikart (*Egan Cha*

Paul Meier Outstanding V Amal Uthman (Mentschild

Frank E. Gray Outstandin Kristen Sample (*Lincoln*)

Dalphine MacMillan OutsJacqueline Van Laningha

Jack Miller Outstanding MEric Rudel (*Egan Chapte*)

Outstanding Academic Pr Legal Writing Workshop

Outstanding Alumni Prog Practitioner's Dinner (*Da*

Outstanding Community S Trick or Treat Street (Roc

Outstanding Professional Evening with Esquires (*R*

Outstanding Social Progra Date Auction (Halleck Ch

Most Improved Law Chap Muñoz Chapter

Top RecruitmentBradwell Chapter

100 New Initiates Bradwell Chapter

Student Body Ratio

The chapter with the high members in relation to the relaw school: Benson Chapter

Meet or Beat

The chapter listed below recruitment numbers in chapter Bradwell Chapter with 115

5-2016 Award Winners

for their outstanding fraternity achievements and performance, and announce the recipients of the 2015-2016 Pre-Law, Law School, and of the 2016 Pre-Law Mock Trial Competition.

recipients and competitors! vinners, visit www.pad.org.

oter Awards

anding Chapter

nding Justice

Chapter)

ng Vice Justice

schikoff Chapter)

ding Clerk oln Chapter)

utstanding Treasurer

gham (*Terrell Chapter*)

n**g Marshal** apter)

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<mark>rogram</mark> (*Darrow Chapter*)

ity Service

Rockefeller Chapter)

nal Program

s (Rasco Chapter)

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hapter

Pre-Law Chapter Awards

The Don Hutson Outstanding Pre-Law Chapter AwardUniversity of Florida

The John F. Weitkamp Outstanding New Pre-Law Chapter Award Cleveland State University

The Dr. Charles J. Fleener Outstanding Pre-Law Chapter Faculty Advisor

Gina Huffman (Cleveland State University)

The Frank J. McCown Outstanding Pre-Law Chapter President

Sergio Molina (Florida International University)

The Fredrick J. Weitkamp
Outstanding Pre-Law Chapter Secretary
Tinecia Francis (*University of Mississippi*)

Top Recruitment Award

University of Central Florida with 141 initiates

The Outstanding Pre-Law Recruitment Program Award

Annual Law Forum (University of Central Florida)

The Outstanding Pre-Law Professional Program Award

NY State P.A.D. Pre-Law Conference (*University at Buffalo*)

The Outstanding Pre-Law Community Service Program Award

P.A.D. Benefit Gala (Indiana University-Bloomington)

The Outstanding Pre-Law Communication Program AwardUniversity of Central Florida

highest percentage of P.A.D. **Pre-Law Mock Trial Competition Winners**

1st Place: University of Florida Team B

Outstanding Prosecution

University of Central Florida Team A

Outstanding Defense University of Florida

Outstanding Witness

Dennis Fiore, University of Florida Team B

Outstanding Advocate

Kelsa Kuchera, University of Florida Team B



New Jersey Statewide Alumni Chapter

With over 40 currently active P.A.D. Alumni Chapters nationwide, the New Jersey Statewide Alumni Chapter is one of the more steadily active since chartering in 1972. The chapters' membership represents many practice areas and regions across NJ as well as two P.A.D. Districts, which is unique for a P.A.D. Chapter and allows access to a larger number of students, alumni, events, and resources.

The chapter unites P.A.D. members who live, work, and play within the borders of New Jersey, while keeping meetings family friendly. In recent months they've hosted beach events, barbecues, ball park events, initiations, participated in District Conferences, and had four chapter members representing at the 2016 Biennial Convention in D.C. As they plan for spring, you're welcome to join their Facebook Group, Linked-In, or connect with them on www.pad.org to learn about upcoming events.

Alumni Chapter membership is FREE for P.A.D. law chapter graduates.

Visit www.pad.org to view a list of all active alumni chapters and email emily@pad.org if you'd like to be connected with the local organizers.





Franklin Chapter

Brothers and sisters of Franklin Chapter studied International Law at Zhejiang University in Hangzhou, China this summer, where they climbed the Great Wall of China and visited China's highest court.





Franklin members also studied comparative constitutional law abroad at Faculte de Droit et Economique in Nice, France, taught by Justice Clarence Thomas and Dean Ronald Cass of Boston University.

Congratulations on a successful, productive summer!

















2016 Pre-Law Conference, Mock Trial **Competition & Law School Expo**

Thank you to all attendees, mock trial competitors and judges, P.A.D. alumni, presenters, sponsors, and law schools for their contribution to another successful Pre-Law Conference. This was our 26th annual gathering attended by over 250 pre-law students and 90 law schools and law school prep companies from across the country.

P.A.D.'s Pre-Law Program prepares students interested in a legal career to make an informed decision about law school. Thank you to the following speakers who shared their expertise and unique experiences in support the program's mission. Details for the 2017 Pre-Law Conference can be found online at www.pad.org.



"A Spy Story: Setting Goals & Achieving Them through Courage, Confidence & Determination"

Eric O'Neill is an attorney, security consultant and professional public speaker. In 2001, Eric helped capture the most notorious spy in United States history: Robert Hanssen, a 25year veteran of the FBI. The remarkable true events of his life are the inspiration behind the critically acclaimed dramatic thriller Breach, starring Ryan Philippe as O'Neill. The film is

the story of the greatest security breach in US history.

A talented motivational speaker who weaves real life experiences into a presentation, Eric O'Neill provided practical insights into real work situations relevant to P.A.D. pre-law students and their chapter operations.

We were excited to welcome him to P.A.D. for the first time at the Conference!

"Law Admissions: Behind Closed Doors" presented by Dean Michelle Rahman, University of Richmond School of Law, and Dean John Benfield, Widener University Commonwealth School of Law







"Financing Law School in the Current Legal Economy" presented by Associate Dean Reyes Aguilar University of Utah SJ Quinney College of Law

"Misconduct and Irregularities in the Admissions Process: What Are They and How Can I Avoid Them?" presented by Director of Admissions Darren Kettles, Stetson University College of Law, and Assistant Dean of Admissions and Financial Aid Kristine M. Jackson, Colorado School of Law.













The New Career Choice: The Compliance Attorney Contributed by David A. Mata, Guest Commentator for *The National Jurist*

Litigation or transaction? In most law schools, these are the two career options that you hear about from the first day of orientation. No ifs, ands, or buts, you have just two possible career paths. However, more recent law school grads are discovering a third option—the compliance attorney.

What is a compliance attorney? An exact definition is hard to pin down. A compliance attorney must bring more than just legal knowledge to a company. He or she will need to understand the fields of business management, human resources, and risk management. Why, then, wouldn't a company simply hire a graduate with an MBA? The key to the compliance attorney's superiority is that the attorney

understands and anticipates the potential downstream legal ramifications of each issue before him or her.

> For example, on a recent day I had to review an organization's plan for complying with federal

health insurance laws. After my review, the plan was to be submitted to the government. The plan listed the relevant risk areas, the internal investigation procedures, and the required disciplinary actions. On its face, it seemed to have covered all its bases. But one glaring problem stood out—the terminology.

The plan was rife with language that muddied its message. To a layperson, the words were plain as day. But to an attorney these words created hard and set obligations and pigeonholed activities in ways

that were never intended. If something with the plan were to go wrong then this was the document that would end up in court, with litigators arguing over words using definitions supplied by their transactional counterparts. This potential nightmare would not have stood out to someone without a JD. and was solved with simple clarifications.

Another unique aspect of the compliance attorney is the way in which client interactions occur. A litigator is sought out when a problem has already happened, and a transactional attorney is summoned when a deal is in the works. But a compliance attorney comes in before such situations arise. Conducting business in accordance with governmental and contractual obligations can stave off future courtrooms visits, and sound financial fundamentals resulting from lower litigation fees can put off the need to seek investment knights to keep the doors open. The compliance attorney represents the legal frontline for many organizations.

A compliance attorney does not need to necessarily "practice law." This distinction may scare off law students who daydream of future Supreme Court nominations. But an employer looking for knowledgeable staff who will reduce its legal risk by improving operations will not care about this distinction. Law students and lawyers often forget that what matters most to companies is the bottom line. Although licensed in my home state, I primarily work in a consulting capacity with clients across the country. While I might not be practicing law on many engagements, my legal training influences how I provide consulting help to clients.

Don't just take it from me. The Health Care Compliance Association and the Society of Compliance and Ethics have seen a growing number of attorneys join their ranks. Health care is ground zero today for compliance due to the sector's strong relationship with the government, but more industries are doing the math and realizing that investing in compliance attorneys upfront will

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Image credit: © iStock.com/akindo

Continued from pg. 18.

reduce their need for litigation and transactional attorneys down the line.

How should a law student position him or herself for such an opportunity? A solid knowledge of contractual and administrative law is a must. Furthermore, an understanding of discovery rules and evidence is crucial for identifying risks before they manifest. Remember — each business has its own unique set of risks and rules. The prospect of someone who understands the industry and also understands its legal risks presents a solid investment for an organization.

An exact definition of what a compliance attorney does may never be possible, and perhaps that is the job's biggest strength. I highly encourage law schools and law students to explore the world beyond litigation and transactions. You may be surprised at how limitless it is.

David A. Mata is an associate at Aegis Compliance and Ethics Center, LLP in Chicago, Illinois. He received his LL.M. in health law with a compliance concentration from Loyola University Chicago School of Law and his JD from Tulane University Law School. He is licensed to practice law in Louisiana.



Pictured left to right, Brigadier General J. Derek Hill and Michael A. Boykin

Brother
Lieutenant Colonel
Michael A. Boykin
(Watkins Chapter
'18) was one of the
recipients of the
Brigadier General
J. Derek Hill
Grant to attend
C on vention.
Brother Boykin is
a member of the

United States Army Reserves and a third-year evening law student at North Carolina Central University School of Law. A member since February, 2016, Brother Boykin was recently elected to the Watkins Executive Board as the Watkins Evening Liaison. This was Brother Boykin's first Convention and he is looking forward to the 62nd Biennial Convention!

Murphy & Berglund, PLLC Takes on Bradwell Chapter



As Bradwell Chapter proved this year, the P.A.D. network is an invaluable resource as a support system for members' education, leadership, career, and even personal lives. Oftentimes,

P.A.D.s hire P.A.D.s, or at least offer them a foot in the door. When the Murphy & Berglund, PLLC law firm, right outside of Orlando, hired Bradwell Chapter Justice Jessica Diaz, she paid the opportunity forward and secured work for multiple chapter members.

Diaz began her internship with Murphy & Berglund last spring to continue her education in family and elder law. Over the summer, the office took on Brothers Jasmine Williams and Samantha Koempel as interns, and hired Jessica as an employee. With a strong talent pool in Bradwell Chapter, Sister Jessica then hired Vice Justice Kahlee Smith as the firm's marketing intern.

The two worked at Murphy & Berglund and have since been formally asked to remain with the firm post-graduation as associates running a new branch office in The Villages, FL, focusing specifically on the practice of elder law. Jessica and Kahlee are not only P.A.D. officers and brothers, but also extremely close friends, and now colleague associates upon bar passage in 2017. Early congratulations to both of them!

Congratulations to **Brother Dennis D. Kirk II** (Benson Chapter '18) on joining the staff of the Washburn Law Journal! This news was proudly submitted by his father, P.A.D. Brother Dennis D. Kirk (Benson Chapter '75, Robert E. Redding Alumni Chapter) who has supported P.A.D. as a Mock Trial Judge, Alumni Chapter Officer, P.A.D. national event sponsor, and more.

Phi Alpha Delta Grants a Wish

Contributed by Georgette French (Outreach Editor for 'Eagle News,' the student media group at Florida Gulf Coast University)

At the Hilton Naples hotel, the Royal Palm Ballroom is filled with joy and laughter coming from Reagan Conroy, who spends her night flaunting a mickey mouse hat and taking to the dance floor to teach guests how to do dances like the NeNe, all in celebration of a wish that the members of Phi Alpha Delta at the Ave Maria School of Law are working to make come true.

Conroy, 8, is a little girl living with common variable immunodeficiency (CVID), an immune disorder that's generalized by low counts of antibodies that help fight off illnesses. CVID alters her ability to fight off simple illnesses like the common cold—an illness that would have healthy individuals ill for a couple of days, but hospitalizes Reagan.

According to her father, Doug Conroy, Reagan has been sick for the last three years and, at first, no one could tell the family what was wrong with her.

"We thought it was cancer, and then they told us that she didn't have anything," Doug Conroy said. "She didn't have any cells to fight off the sickness."

Despite this, Reagan was never one to let her condition get the best of her. The eight-year-old tomboy participated in skating, cheerleading and even performed on the popular app Musical.ly, but was never too concerned with her health.

"She was always worrying about her brother. She would say 'don't worry about me, it's my job to protect you.'" Doug Conroy said about Reagan's twin brother who has both an immune deficiency and autism.

It wasn't until the family was contacted by the South Florida Make A Wish Foundation, that Reagan was able to focus a little bit more on herself.

"When we found out about it, I went to her and asked her 'If you could have something, anything, what would it be' and she goes 'Well, I do need some new sheets.'" Doug Conroy said with a laugh. "I

> had to tell her to think bigger."

Reagan did, and after hours of doing her own research, she decided that if she could have or do anything, it would be spending a few days and nights



on a Disney cruise, and when Phi Alpha Delta partnered with the Make A Wish foundation, they decided to make that dream a reality.

By hosting a Fall Ball to honor Reagan, the members of Phi Alpha Delta have been pushing to raise enough money to send Conroy and her family on the Disney cruise of her dreams.

There were more than 60 people that attended, and the event included a silent auction with spa packages and make up sessions by YouTube star Rutele. There was also plenty of food and drinks to go around, as well as a photo booth were guests and Conroy could make memories that would last forever.

For guests like Christine Talaba, the justice of Phi Alpha Delta and a mother of an eight-year-old boy, she said that seeing Conroy enjoy herself at the Fall Ball made her empathize with what the family was going through, but also helped her understand and take pride in what the organization has done to help.

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Continued from pg. 20.

"It's a result of hard work to see the girl who we're doing this for be so happy and having a good time. It just fills my heart with joy and purpose," Talaba said.

According to Talaba, having Conroy at the party helped donators reach into their pockets to help someone in need.

"For me, to put a smiling face of a little girl to something like this is priceless. It makes all the late nights really pay off," Talaba said. "I can't imagine what it's like to have a child that has a disease in any capacity, and it really put me in their shoes."

Currently, the Phi Alpha Delta fraternity has raised \$1,700 on the GoFundMe page created for Reagan, but they still need \$9,000 more to make their goal.

P.A.D.s that would like to donate to Reagan's Wish, can do so on her GoFundMe page: https://www.gofundme.com/reaganswish.

University of Washington Pre-Law Chapter reactivated in 2016. We congratulate the reactivating brothers and sisters and welcome them to P.A.D.!





Cleveland State University Pre-Law Chapter chartered on March 7, 2016. The ceremony was conducted by Past International Justice, Brother Ronald Winter (*Alden Chapter '81, Niagara Frontier Alumni Chapter*). Congratulations and a warm, fraternal welcome to the charter members!







Judge Michael Warren, 6th Circuit Court Judge for Oakland County, MI (pictured center), presented at the **Soifer Chapter** event, "The Presidency: Electors, Elections & Campaigns 1789-Today." Congratulations on a successful event!



Telfair Chapter, at Savannah Law School in Georgia, during their initiation ceremony as they continue to grow two years post-chartering. We congratulate them on their continued growth, success, and recognition as a P.A.D. Award recipient (the Meet or Beat Award)!



Christiancy Chapter won three awards at the 2016 Western Michigan University Cooley Law School Barrister's Ball recognizing their work as Best Organization, for Best Academic Event, and for Best Diversity Event. Congratulations!

West Suburban Alumni Chapter Turns 10 and Honors Its Founding Father

By Rachael Stokas (West Suburban Alumni Chapter)

On November 18, 2016 the West Suburban Alumni Chapter (WSAC) held its annual Founder's Day Award Banquet; this year's banquet marked the chapter's 10th year anniversary since its chartering in 2006. The chapter's existence can be attributed to one person, its founding father, International Marshal Berton "B.J." Maley.

WSAC members honored Brother Maley this year with their 2016 Outstanding Alumni Award and paid special homage to his contributions to the chapter and to P.A.D.

Upon the presentation of the award plaque, B.J. received a gift basket that contained various tokens of appreciation including pictures and memorabilia from the West Suburban, Knoxville, and Chicago Alumni Chapters. The tribute also contained a congratulatory letter from Brother John F. Weitkamp.

The driving force behind the West Alumni Chapter has always been B.J.'s continuous efforts to lend support both physically and financially. West Suburban lends its success to his efforts.

"As a member of the chapter, I have found myself continually energized by B.J.'s long standing love for the fraternity and for the chapter," said Rachel Stokas, WSAC Board Member.

The best way to summarize their admiration for Brother Maley can be taken from Brother John F. Weitkamp's letter:

"Your love of our Fraternity and its members is infectious. You are the embodiment of all good things in our Fraternity.... Those members who have had the opportunity to meet you know what it is to truly be Phi Alpha Delta."

Congratulations to Brother B.J. and to the WSAC for their 10 year anniversary!









Bradwell Chapter at Barry Law School participated in a semester abroad program where they visited the Supreme Court of Spain in Madrid and toured the Royal Monastery of San Lorenzo de El Escorial.

Bradwell Chapter was honored to place in eleven out of seventeen 2016 P.A.D. Law Chapter Awards. Four Bradwell brothers & sisters

were represented at Convention including Justice Jessica Diaz, Vice Justice Kahlee Smith, Clerk Katarina Pringis, and Brother Michael Andriano.



"We each made several connections and learned effective strategies to bring back to the success and strength of our chapter," said Kahlee.

Congratulations Bradwell Chapter!



Redding Alumni Chapter was represented at the Lawyers Have A Heart 5k/10k race in Washington, D.C. this spring.

Phi Alpha Delta Member Benefits

Bloomberg BNA

Continuing Legal Education Discount

P.A.D. has partnered with **Bloomberg BNA** to offer members \$100 off CLE Learning Subscriptions (add subscriptions to your cart and use code PADWEB16), and up to \$125 on individual CLE webinars & courses (add webinars & courses to your cart and use code PADSUB16).



A more human resource."

25% off HR & Payroll

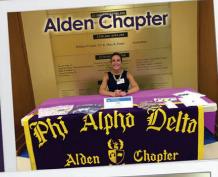
P.A.D. members can entrust their **Human Resource and Payroll services to ADP** and receive a 25% discount on standard payroll processing services. Additionally, members and their companies will receive one-month free as well as a waiver of set-up fees.

To receive these negotiated discounts, you must contact our P.A.D.'s ADP representative, Spencer Szaraz, with P.A.D.'s group number (Q100089) at Spencer.Szaraz@adp.com or 561-573-0841.

Chapter-















Florida State University Bulls









Madison Chapter at the 2016 Convention



Florida A&M University
Pre-Law Chapter

Milwaukee Alumni (Dylan's Ru

Highlights.



nni Chapter Run)

Houston Chapter Recruitment Table

Redding Alumni Chapter Supporting SOME (So Others Might Eat)

Chapter



Jay Chapter Intere

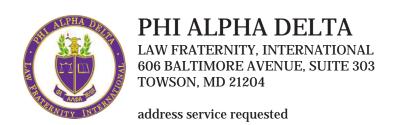
Highlights



Tisdale Alumni Chapter Lunch After Fargo Marathon

Stephen A. Douglas Chapter

erest Meeting





As a Phi Alpha Delta alum, you have the opportunity to participate in P.A.D.'s signature, annual event, P.A.D. Day at the Supreme Court of the United States, and be admitted to the Supreme Court Bar, Monday, June 5, 2017.

We make the admission process smooth, affordable and memorable for P.A.D. alumni. As five of the Supreme Court Justices are P.A.D. members, we've been honored to welcome them for visiting and light Q&A's post-ceremony in previous years.

If you'd like to be added to the P.A.D. Day list to receive more information, please email Director of Communications Cory Freeman at cory@pad.org.