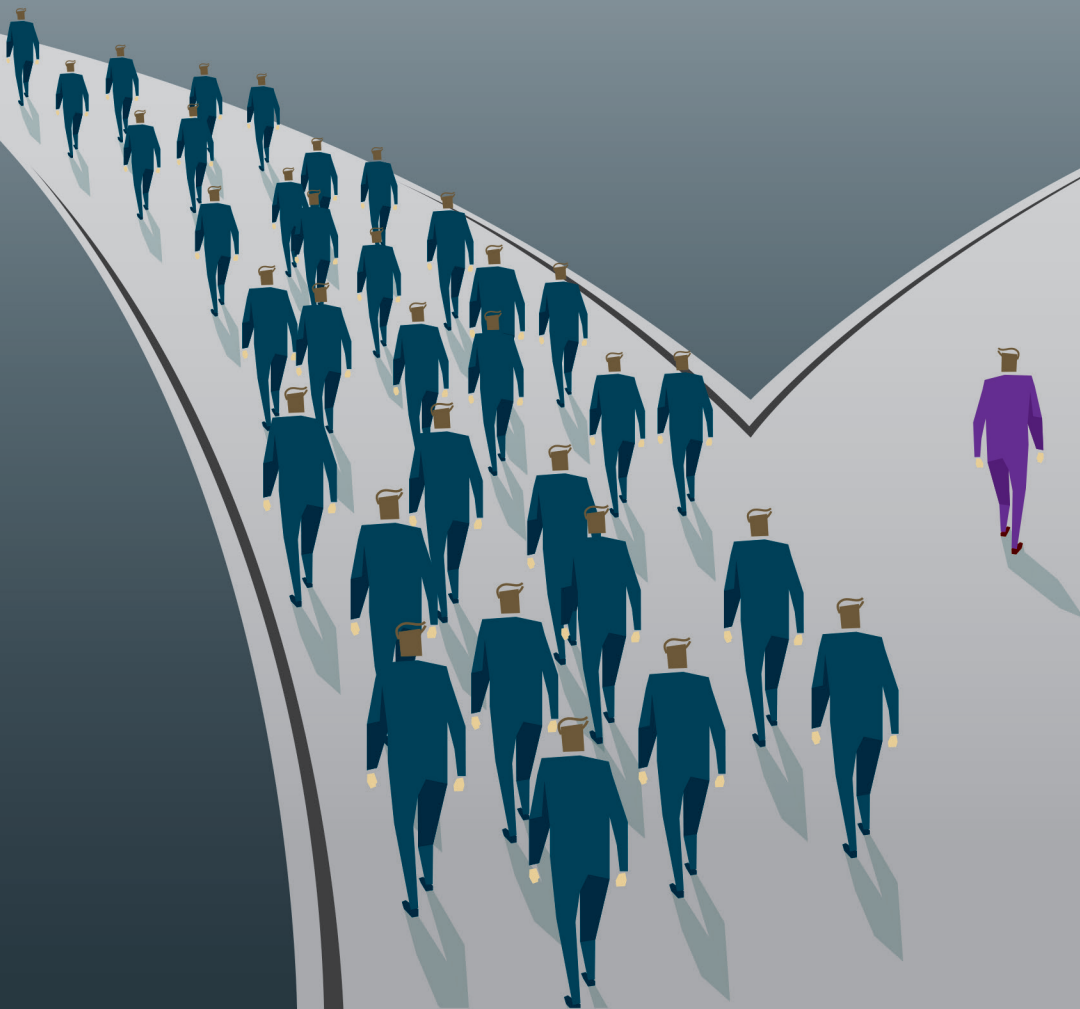


The Reporter

September 2015

The official publication of Phi Alpha Delta Law Fraternity, International

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CarterLunger	156	3.60	Pending ?	

Seattle University

User Applicant Status Admissions Data

GPA	Status	Scholarship (\$)
3.40	Accepted ✓	\$115,000
3.75	Accepted ✓	\$114,000
3.60	Rejected ✗	

University of Wisconsin

User Applicant Status Admissions Data

LSAT	GPA	Status	Scholarship (\$)
167	3.40	Accepted ✓	\$115,000
169	3.75	Accepted ✓	\$114,000
156	3.60	Pending ?	

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Phi Alpha Delta is a proud member of the Professional Fraternity Association.

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Message from the International Justice

We have passed the midpoint in the 2014-16 biennium. I pause to examine and reflect. In this biennium we have launched the Society of Scholars, created the Executive Office position of Director of Development, conducted a review of the Fraternity's governing documents and made substantial progress towards updating those documents, inaugurated the Leadership Summit as an off-Convention year event, and begun the process of reviewing our Convention structure and financing. All of this activity is on top of the last biennium when, among other things, we moved our headquarters to superior accommodations in world-famous Towson, MD.

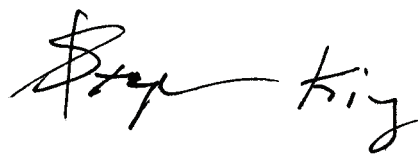
It has been a stated goal both of myself and this Board to provide more opportunities for our members to develop their leadership and professional skills. The Leadership Summit, conducted on July 18th in Arlington, VA, was designed to help meet this goal. It was a one-day, lowcost event that brought together 21 law students, 35 pre-law students, and approximately 30 alumni (including 17 District Justices) for workshops and speakers on various leadership topics.

Other than an unfortunate reference to flood control in the Netherlands by yours truly during my opening remarks, the speakers and workshops were all on topic and well-received. It is my hope that in the future the Leadership Summit will grow into an even larger off-convention year event, serving as a worthy complement to our biennial convention.

And lest we forget that we are a "Fraternity", the Leadership Summit also provided an opportunity for fraternalism. We held an opening night reception on Friday, and the D.C.-based Robert E. Redding Alumni Chapter hosted a social event at the conclusion of business on Saturday. It is vital that this organization conduct in-person events such as the Leadership Summit, Convention, and District Conferences to bring our members together from diverse geographic and professional backgrounds and to promote the bonds of fraternalism. Fraternalism found me at dollar beer night in a bar near DuPont Circle, but we each have our own stories to tell...

For many of our members, Convention is the consummate fraternal event. It is not too early to register for the 2016 Convention taking place August 3-6, 2016 in Arlington, VA (just a short metro ride from downtown Washington, DC). As of the writing of this article, 197 folks already have registered, thanks in large part to the tireless efforts of past International Justice John Weitkamp and his Take-the-Pledge Committee. I encourage all of you to attend P.A.D. events in your locality, whether it be upcoming District Conferences or local chapter events. There's a whole lotta P.A.D. to go around.

Fraternally,



Stephen T. King,
International Justice, Wythe Chapter



More lawyers are more focused on job fulfillment and work-life balance at law firms. Traditional factors including firm reputation and earning potential is no longer a top priority.

From The Editor

Phi Alpha Delta aims to advance integrity, compassion and courage through service to the student, the school, the profession and the community. A basis of our mission is to promote and aid in your transitions. Whether it be transitioning in education, career, community, or practice—Phi Alpha Delta aims to ease your progression through the legal world.

This issue of *The Reporter* was created with transitioning as a focus. As law school graduates await their bar exam results, as we all prepare for the 2016 P.A.D. Convention, as law school enrollment continues to shift, as pre-law members join their law school chapters, as alumni change jobs and start their own firms, P.A.D. develops and aids your educational and professional transition.

In this issue you'll find new ideas on how to network, tips on applying to law school, information on LL.M. education, how to be admitted to the U.S. Supreme Court Bar, and the listing of the annual Phi Alpha Delta awards.

We hope your transitions are always smooth, but if you ever need assistance from P.A.D., please contact our Executive Office.



Hon. Richard P. McCully installed McKellar Chapter's new officers this May at University of Memphis' Humpreys School of Law. Pictured is the symbolic passing of the gavel from former Justice Josh Asplund to new Justice Ben Arnold. As McKellar's chartering Justice, Judge McCully briefed the officers on the chapter's 1966 founding and namesake, the late Senator Kenneth D. McKellar.



P.A.D. Day at the Supreme Court

The 49th P.A.D. Day at the Supreme Court of the United States June 1, 2015 was attended by 11 P.A.D. members from across the country, including two P.A.D. District Justices, Melody Crick-Peters and Jennifer Remare, and over 20 guests. These members were admitted, before U.S. Supreme Court Justices and movant Thomas H. Bentz, Jr. (*Webster*), to the U.S. Supreme Court Bar. Post-ceremony, admittees and guests were visited by P.A.D. sister, Justice Ruth Bader Ginsburg who provided a light Q&A. The event concluded at Art and Soul restaurant in Washington, DC. Congratulations to all admittees!

If you're interested in being admitted (and are in three years good standing in your states' bar) mark your calendar! The 50th P.A.D. Day at the SCOTUS will be June 6, 2016. Email cory@pad.org with questions and for more information.



Gold Medal!

Congratulations to René Cramer (*Reese Justice*) for winning a gold medal for first place in the Women's Singles Tennis in the State Games of America in Lincoln, NE in August!

The Law School Application: An Insight Into The Process

By Corey Lacey (*Past Executive Office Assistant*)

Emerging P.A.D. pre-law seniors will complete an additional milestone alongside their degrees this spring. The beginning of senior year signals the start of law school applications. Upon receiving final LSAT scores, securing recommendation letters, and narrowing down law school choices, members are driven to select one school to encompass their goals.

Pre-law members do not have to face this process alone. Beyond P.A.D. member benefits, pre-laws can rely on members for advice to help with this transition. Take for instance Viviana VasIU (*Brewer*). VasIU, a recent Stetson University Pre-Law Chapter graduate and Romanian native, established a plan early. A senior thesis, several classes, and her P.A.D. commitments did not stop her from completing her 15 applications on time.

“I urge all pre-law students to look way beyond rankings; to customize their search and choices to where would they truly want to live and what each law school could offer them personally, whether it’s a top 10 or a top 140 *US News* law school. Be smart and invest a lot of time in your search and decision. The rewards will be plentiful,” said VasIU.

VasIU spent the summer before her senior year revamping her application. One law school dean commended her on an error-free

application and all but one school wrote a personalized note on her admission letter and sent signed birthday cards. Having a stellar application can also cut associated costs. With fees ranging from \$40 to \$100 per application, VasIU found that law schools will award fee waivers by simply following up.

“I recommend emailing several law schools and offering your resume and credentials: I obtained at least five fee waivers this way,” said VasIU.

Obtaining law school scholarships is another deciding factor for many pre-law students. By emphasizing academics, internships, and other professional experiences, VasIU earned partial or full scholarships to her chosen schools.

“Focus on presenting yourself as a future member of a very prestigious, honorable, and professional career from the first application you send. Your first priority should be academics and then other activities, such as interning at a law firm or starting an organization. Strong academics will almost ensure big scholarships and in today’s economy, keeping loans down is of utmost importance,” said VasIU.

Despite the challenges of narrowing down a school and securing a scholarship, VasIU leaned on P.A.D. members for advice. Her chapter brothers and sisters,



Pre-Law Operations Coordinator Katie Borland, and International Advisory Board member John Weitkamp helped her decide.

“Brother Weitkamp was very helpful in offering advice and listening to my reasoning regarding which law school to choose. It was helpful to have someone as experienced and successful as he is to share his take on my arguments regarding my choice about going to Stetson Law on a full ride rather than my other options,” said VasIU.

Since joining P.A.D., Viviana has made an impact on her fellow members, as a mentor.

“My mentees and P.A.D. sisters thanked me for recruiting them and showing them the wonderful values the legal profession and Phi Alpha Delta stand for. They had not considered the legal profession before, and now see the value a JD could bring to their majors and passions, such as education,” VasIU said.

We look forward to welcoming Sister Viviana to P.A.D.’s Brewer Chapter this fall and to seeing her progress through her legal education and career.



New Mexico Statewide Alumni Chapter

initiated their newest member, Louise Pocock this August. Louise works at the NM Center on Law and Poverty and focuses on systemic advocacy regarding public benefits programs for low-income New Mexicans. In addition to her work at the Center, Louise holds a leadership position with the NM State Bar's Committee on Women and the Legal Profession. Welcome to P.A.D.!

Louise Pocock pictured left, Justice Abuko Estrada on the right.



“Change is the law of life and those who look only to the past or present are certain to miss the future.”—John F. Kennedy

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Stan Jones Outstanding District Justice

Melody Crick Peters
(Truman, Seattle
Alumni, District 1, 4 &
5 Justice)

Outstanding District District 8

Most Improved District District 20

Stanley H. Kohn Outstanding Chapter

Mentschikoff Chapter

Alex Hotchkiss Outstanding Justice

Regilucia Smith (Mentschikoff)

Paul Meier Outstanding Vice Justice

Holly Christian (Story)

Frank E. Gray Outstanding Clerk

Jessica McMenemy (Bradwell)

Dalphine MacMillan Outstanding Treasurer

Allison Schenkelberg (Lawson)

Jack Miller Outstanding Marshal

Jennifer Mercer (Darrow)

Outstanding Academic Program

1L First Semester Finals Review
(Engle)



Outstanding Alumni Program

After Hours STORYtime (Story)

Outstanding Community Service Program

Annual Founder's Day Auction
(Story)

Outstanding Professional Program

"I Passed the FL Bar" P.A.D.
Alumni Panel (Mentschikoff)

Outstanding Social Program

Casino Night (Truman)

Top Recruitment

Story Chapter, 112 initiates

100 New Initiates

Story Chapter, 112 initiates
C. Clark Chapter, 104 initiates
Mentschikoff Chapter, 102
initiates

Student Body Ratio

Benson Chapter,
17% of their student
membership

Meet or Beat (new initiation record)

McManus: 40
C. Clark: 104
Mentschikoff: 102
Burr: 54

ALUMNI AWARDS

Outstanding Alumni Chapter

Knoxville Alumni
Chapter

George E. Fink Outstanding Alumni Chapter Justice

Bryan Bach (Chicago Alumni)

Charles Henderson Outstanding Alumni Chapter Vice Justice

Vito Kirvelaitis
(West Suburban Alumni)

William "Robbie" Robertson Outstanding Alumni Chapter Clerk

Rebecca Bryan
(Knoxville Alumni)

Rex G. Hardy Outstanding Alumni Chapter Treasurer

Angelo DiBartolomeo
(Chicago Alumni)

Enid William Ross Outstanding Alumni Chapter Marshal

Jessica Zaiken
(Twin City Alumni)

Continued on next page.

Outstanding Alumni Chapter Professional Program

Young Lawyer Mentoring
Program
(West Suburban Alumni)

Outstanding Alumni Chapter Social Program Award

P.A.D. Spring Getaway
(Knoxville Alumni)

Outstanding Alumni Chapter Community Service Program

DuPage PADs Partnership/
Charity Bowling Tournament
(West Suburban Alumni)

Most Improved Alumni Chapter

Knoxville Alumni Chapter

Social Networking



The Boston Alumni Chapter's Grand Ten Distilling Tour was attended by chapter members Rose Connolly (*Vice Justice*), Jennifer Remare (*Clerk, District XVIII Justice*) Christine Griffin (*Marshal & Community Service Chair*); Rowan and Kelly Meade (*P.A.D. hopefuls*), and Naitasia Hensey (*Social Committee Chair, Assistant XVIII District Justice*)—not pictured.

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Back to School

Getting an LL.M. means trooping back to the hallowed halls of law school and possibly taking on more debt. Is it worth it?

By Mike Stetz (*The National Jurist*)

Oh no! More school! More books! More lectures! More tests! And—oh no big time—more debt!!!

Going back to law school to get an LL.M. degree is not a decision to be taken lightly, given, well, all of the above. How do you psych yourself up? How do you muster up the energy for another year of intensive study?

How do you quell any self-doubt?

If you have a significant other—who endured your law school career and bar exam angst and job search efforts—how do you break the news that you’re about to go back in.

(Make sure no sharp objects are nearby ...)

Take Bryan Barnhart, for instance. He had not set foot in a law classroom in 10 years when he decided to get an LL.M. in water resources law at University of the Pacific, McGeorge School of Law.

He had fallen in love with that kind of law when working—as a general-practice attorney—on a case regarding a leaking underground storage tank. Very bad things were going into the groundwater.

“I was struck by it,” he said. “This was a problem that had to be solved.”

So what did he do? He quit his job and set out for his LL.M. He had a wife and two children. He commuted from their home in Berkeley, Calif., to the school, which is in Sacramento. He used savings to pay for the education.

“I went all-in,” he said. (With the support of his wife, he noted.) He felt that the extra schooling would be vital if he were going to commit to this kind of law, and that the knowledge could not be gained elsewhere easily.

“I prefer to know what I’m doing,” he said.

Barnhart was not intimidated by going back to the classroom after such a long break.

“I like school,” he said. “I’m good at school.”

However, the other stressors did, indeed, have impact.

“It could have been real bad,” he said, of his decision.

But that wasn’t the case. University of the Pacific is a leader in producing attorneys specializing in water issues, he

said. It has top professors in the field, he noted.

Even before he finished his LL.M.,

he landed a job at Miller, Axline &

Sawyer, a Sacramento firm that specializes in helping public agencies get relief from companies that contaminate groundwater.

The education and networking opportunities were

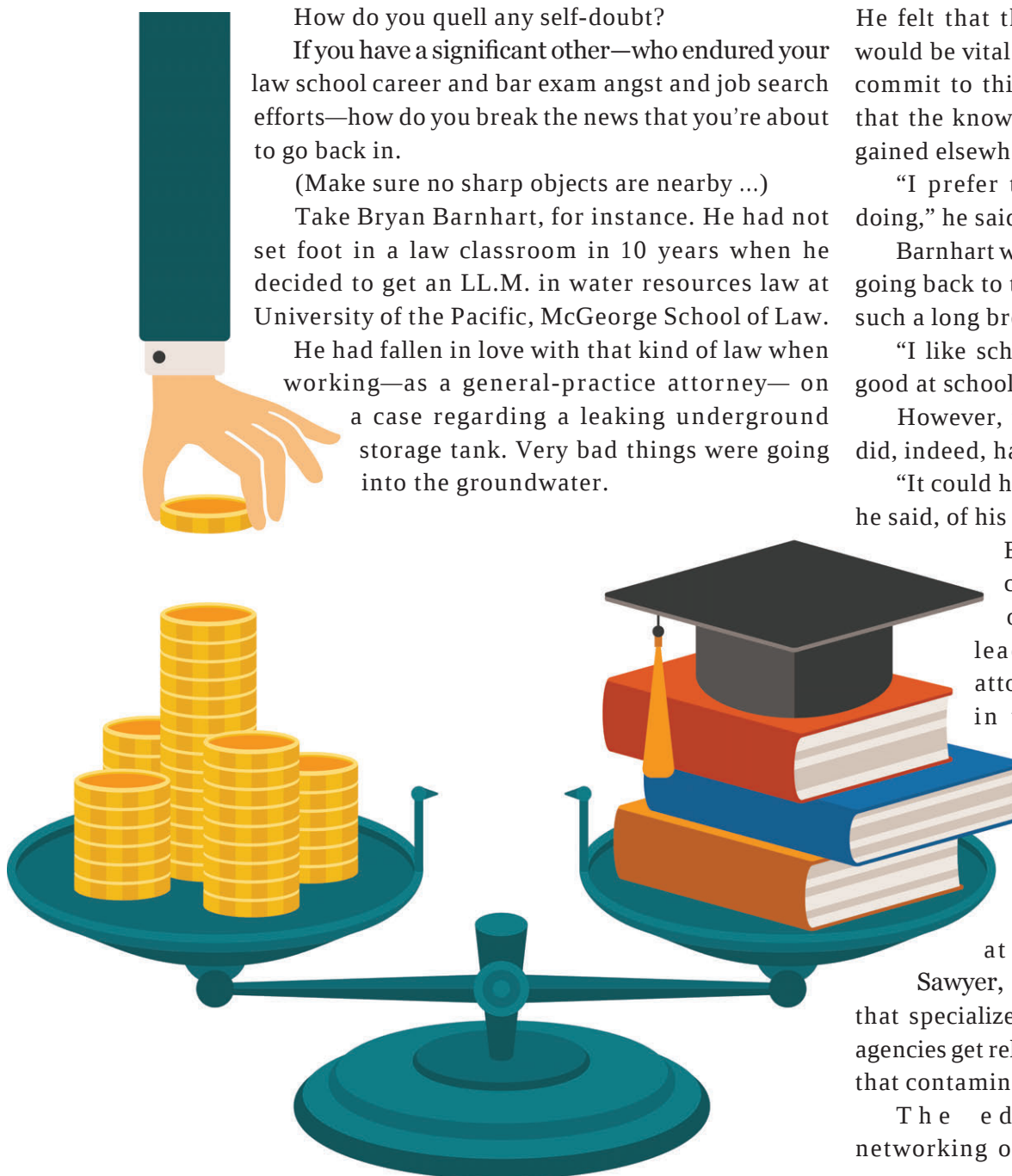


Image Credit: (c)istock.com/Alex_Doubovitsky

priceless, Barnhart said. This type of work is relatively new and difficult to break into.

"I don't think I could have made the jump without it [the LL.M.]," he said.

Other lawyers seek an LL.M. not to change specialties but to enhance their skills. Joseph Marano is a trial lawyer for the Philadelphia firm of Layser & Freiwald. He loved what he was doing, but he wanted to get better. So he got his LL.M. in trial advocacy from Temple University—James E. Beasley School of Law.

"When you do trial work, you really get no perspective on how well you're doing," he said.

This LL.M. offered not only more education from top experts but also critiques on his performance. Students are videotaped so they can see how they do in courtroom situations.

He had an eight- or nine-year break from law school. He didn't quit his job; he went part-time. The schooling didn't faze him. The two biggest factors affecting him were time and money, he said.

The experience was particularly beneficial to him personally because he had already tried cases, he said.

"I was going in with some knowledge. I had a base." A recent law school graduate wouldn't have that, he noted.

He so enjoyed the program that he goes back to Temple University and lectures. "It was something I now wish I would have done sooner," he said of gaining his LL.M.

The LL.M. has not worked out for everyone, though. For every success story, there's a tale of the pursuit gone awry. The LL.M. grad didn't find a dream job. The LL.M. grad is now deeper in debt.

"The key is due diligence," said Richard Hermann, author of a number of books on legal employment and a professor of online courses at Concord Law School. His most recent book, "From Lemons to Lemonade in the New Legal Job Market," addresses the LL.M. quandary.

Many attorneys don't do the necessary research into an LL.M. to make certain it can actually bolster their careers, he said. Prospective students should talk to employers to see how they value the degree, reach out to current and past LL.M. students for their opinions, and ask law schools about their success in job placement. That last one is the most critical, he said.

"If they don't tell you, then take your check and run," he said.

Getting an LL.M. is no picnic, he added. It's time-consuming, demanding and expensive. Charles Vokert, executive director of the

legal staffing agency Robert Half Legal, said there's been no uptick in employers requesting lawyers with LL.M. degrees. However, a lawyer having such a degree does show a dedication to the profession, he said.

"It can be a benefit if you have it," he said. "It deepens your knowledge of a specialization."

However, legal firms look at a host of variables when hiring, he added. The LL.M. might not boost a candidate if the firm is looking, say, for a person fluent in several languages.

Some LL.M. degrees are considered more marketable than others. Tax is an example. Alyssa Snyder zeroed in on her tax LL.M. even before she got a J.D. from Golden Gate University School of Law. She knew the LL.M. carried considerable clout in that specialty.

"In some job postings, having an LL.M. was the threshold," said Snyder, who pursued her LL.M. part-time. The LL.M. gave her the opportunity to gain access to the tax law community.

"It introduced me to tax practitioners and allowed me to get involved in tax associations," she said.

Tax is very broad, she noted, but she also knew the kind of tax law she was interested in, which was tax-exempt organizations. She now works for Coblenz Patch Duffy & Bass in San Francisco, doing just that.

"When it comes to the LL.M., one needs to have a plan," she said.



To cut expenses and produce more efficient work, law firms are changing work environments to allow for more collaboration and remote working.

What Does Network

Establishing the Right

Relationships vs. Networking

By Scott Kimberly (*Truman & Nashville Alumni*)

In law school, no one teaches you how to build and maintain a professional network. You can walk, talk, and think like a lawyer, but can you develop key relationships that will lead to business?

In three years of law practice, I have encountered several methods of relationship building.

Be Intentional.

The most effective technique is to be intentional about what you are doing. However, as Hamlet observed, therein lies the rub. Do you know what you are doing? The answer is simple: you are building relationships.

I will stop here to provide a cautionary note to anyone trying to genuinely build a professional network: stop networking! 'Networking' is comprised of mixers, and happy hours where you hand out more business cards than the hustlers on Las Vegas Boulevard. 'Networking' often screams 'This event is rather boring and I'm pretty much just interested in getting to know you well enough so you can send me business.'

Stop networking and start building relationships. And, for the purposes of building your professional network, be intentional about it.

Get Out in the Community.

There are various ways to get plugged into your local community,

three of which I have found provide significant value to attorneys.

Join legal associations, including your local bar associations and any applicable practice-specific organizations (e.g. criminal defense lawyers, divorce lawyers, etc.). Regardless of your practice area, seek out professional organizations in the community, such as the local chamber of commerce and young professional associations. Join alumni groups (and P.A.D. alumni chapters), including both undergraduate school(s) and law school, which are chock full of warm leads based upon your existing relationship with the schools.

Hustle.

Outwork everyone. There is no limit to the sweat equity that should be invested into your professional network.

There are two key facets to hustle: (1) investing in personal relationships; and (2) investing in the community. Meetings, happy hours, and volunteer events take time, but also take considerable hustle. After all, you could be comfortably seated at home instead of uncomfortably standing at the local soup kitchen.

Shock Value

Think of the most kind, generous, or thoughtful thing that someone has done for you recently. Did it leave you thinking 'wow, what kind of person is thoughtful enough to do something like that?'

Good. Now you know how to make an impression on others.

Kind, generous, and thoughtful acts create what I call shock value, i.e., a favorable response from the recipient of an action that is so sincere, considerate, or kind that it takes them by surprise.

The key to shock value is the platinum rule. We all know the golden rule: treat others the way you would like to be treated. To create shock value, however, think of the platinum rule: treat others the way *they* would like to be treated.

Acts that create shock value may only take minutes; however, these events create goodwill that lasts for years. A sincere,

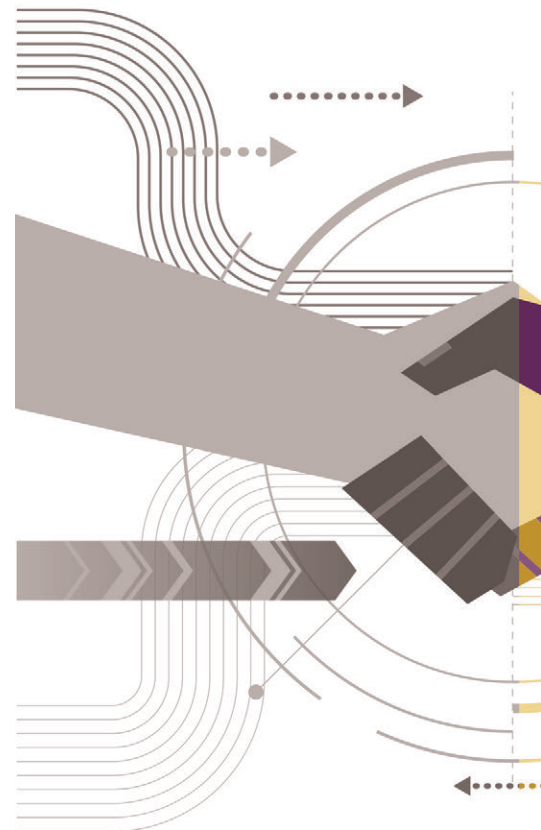


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Working Really Mean?

Right Network for You

handwritten letter, a birthday gift, and countless other genuine acts of kindness will create and enhance powerful relationships in your network.

Utilize the P.A.D. Network

You've taken a networking step by joining the largest legal fraternity in the world. Your membership allows you access to a robust legal network. Take full advantage of your membership and connect with fellow P.A.D.s for referrals or simple friendly connections. Join your local alumni chapter for fun and charitable and professional events.



Fake It 'til You Make It:

How I Tricked Everyone Into Thinking I'm a Good Networker

By Rachael Dickson

(Story, Chicago Alumni, & West Suburban Alumni)

Networking is a terrifying concept – it sounds like something from The Matrix. I didn't really know what it meant until I was in law school. Frankly, when I found out as a 1L that networking was such a big part of life as a law student and a lawyer, I freaked out a little. I'm not shy—far from it—but traditional networking events tend to make me anxious. I thought that I was in serious trouble and I'd never get a job.

Fast forward three years, and I receive an e-mail from my career services counselor telling me she thinks I'm a tremendous networker (I'm still surprised by this). Here are a few networking tips based on my experience.

Get Involved.

Most of my law school networking consisted of organizing and working school events. I find it easier to talk and introduce myself when I have things to do. My work with Phi Alpha Delta in particular led me to meet hundreds of amazing students, professors, and alumni while assisting with charity auctions, lunchtime lectures, and student panels. You have a built-in topic of conversation—the event at hand—and the opportunity to demonstrate your leadership and organizational skills. It's also a great time to exchange contact information ('Thank you for attending our event! Let us know if you'd like to be involved in a future one!') and connect on LinkedIn or Facebook.

Use Social Media to your advantage.

Facebook is my most successful networking tool. We're told to keep in touch with those we want to work with/ learn from by e-mailing them monthly. I've always felt uncomfortable doing that unless I have a real reason to talk to that person. Alternatively, if I 'friend' that person on Facebook, I can remind her of my existence just by being myself. Facebook also helps me keep in touch with P.A.D. alumni or intellectual property professionals I've met at conferences from all over the country.

I work hard to keep my posts clean, honest, and positive, and I talk about anything that interest me—from intellectual property law developments and the recent New Horizons fly-by of Pluto, to

Continued on next page.

Continued from page 13.

Doctor Who and cats. Even silly things help create a connection. Through the magic of technology, I have interactions with legal professionals on a regular basis—even when I’m not feeling terribly social in real life (such as bar exam studying). I’ve had friends offer to send my resume around and buy me a drink at upcoming meetings. I’ve even had a friend Facebook message me about a client referral for my IP clinic.

Be genuine and kind to everyone.

One of the most valuable contacts I ever made as a law student was a former bar prep company representative at my school. This friend has been a constant support, helped keep me sane during the bar exam, and has sent several job opportunities and projects my way.

Some students at my school treated her poorly because they didn’t respect her job. Little did they know, this woman was a

former law review member and had friends at all of the top law firms in Chicago. By looking down on her, these students missed the opportunity to speak with a fascinating person and benefit from her unique perspective and connections.

It seems simple, but being kind to someone can have a lasting impact. Say ‘Thank You’ when a school administrator or janitor helps you. Send a sympathy card when you hear that an alumna’s parent has died or a congratulations card when you hear a professor is pregnant with twins. Cheer on your classmates’ successes and be supportive. Smile at everyone. It doesn’t cost you anything to be kind to the people around you and it could pay off in ways you could never imagine.

Sometimes you just have to fake it ‘til you make it. You won’t always be able to avoid going to a traditional networking event. Don’t panic. These events are awkward for everyone, but attendees are there because they

want to talk to make connections. You’re not going to annoy someone by approaching them. Paste a smile on your face and genuinely try to interact with as many people as possible.

Making it a game can help; bring a friend and promise each other that neither of you will leave until you’ve met at least five new people. You can try different networking approaches too. Sometimes it’s easiest to ask what that person is currently working on. Sometimes a joke about the weather or a comment about the food at the event can break the ice. Take mental notes on what approaches seem to work best and what doesn’t.

Evaluate how it went once you’re home, then try again the next chance you have. Eventually, you won’t have to ‘fake it’ any more, and you’ll be more comfortable with meeting and interacting with new people at these events.



**CALLING DENVER
ALUMNI!**

The Rocky Mountain Alumni Chapter of Denver, Colorado, would like to invite P.A.D. brothers and sisters to our next chapter meeting, to be held in Denver on Saturday, October 17th. In addition to discussing the state of the chapter and upcoming events, we have several Board positions to fill. For more information on our chapter meeting or the Board positions up for election, please email Rocky Mountain Alumni Chapter Justice Diana Belair at dianamarie.b@gmail.com.

Alumni Highlight

Congratulations to John Piland on his new position as Executive Vice President and Chief Operating Officer of Shriners International. Shriners sponsors the world famous Shriners Hospitals for Children, with 22 facilities located in the U.S., Canada and Mexico. John previously served almost 10 years as the State’s Attorney (Prosecutor) of Champaign County, IL, and was initiated into P.A.D.’s Magruder Chapter (University of Illinois) in 1984.

Going From Briefcase to Briefcase Plus Diaper Bag: *The Transition from Working to Working-Mom*

By MaryCathleen G. Fenske

(Kellogg, Minnesota Statewide Alumni, Twin City Alumni Clerk)

When I graduated law school and started work at a law firm, my billable requirements were rather easy to meet and I didn't often think about how I was going to reach the monthly requirement. I usually knew when I needed time off and could plan billable time around those days. Yes, this meant I wasn't home right after work some nights and dinner was pushed back a bit, but these were things my husband understood and supported. Luckily, my husband had a job that was not in a firm so he could catch everything I missed on those nights.

Before I had kids, there were times I had to take unscheduled time off—my grandfather became ill and passed away, during which I was traveling between Minnesota and Florida often and ended up taking a week off. I was rarely sick and thankfully I was able to work from home if I ever felt so, which cut down on makeup hours.

Then came kids—actually then came pregnancy. In the past three years, my husband and I have welcomed three kids. I worked in a firm during all three pregnancies which meant billable hours were balanced with doctor appointments, morning sickness, and fatigue. Looking back, this was a good way to transition from the idea that I controlled my schedule to the unpredictability of being a working-mom. I then transitioned to navigating my availability for my children and my clients.

We have all heard about 'life work balance' but what is that and how do you get there?

It is different for everyone and different every day. I learned quickly that I couldn't balance each day with even time between family and clients. Some days my kids needed more of my day—like when one spiked a 104 degree fever at daycare and I had to pick her up early. Other days, clients needed more of my time—like when I stayed at a mediation until 7pm to finish a parenting plan and I spent no time with the kids before bedtime.

During law school I was advised to not focus on the minutes on the clock, but the energy spent on the activity. It was based on the idea that some things give you energy while doing them and others suck the energy out of you. Some days, to feel successful, I need to give more of my time to my kids. Other days, I need to give my attention to settling a long fought divorce no matter how late I need to work.

Transitioning to a being a working mom is not easy. I know very few women who returned to work after their first baby was born and even fewer who returned after more children arrived. Whether it was because child care isn't available during hours attorneys need it, they struggled to meet billable requirements while juggling kids' schedules, their paycheck was less than daycare costs, or staying home with a tiny bald smiling person was better than arguing with clients, not working was best for them.

Three kids later, I found there is no magic answer. There are days I feel like no matter what I do at home or at work I came up short in both. That feeling affects what I do the next day, and I found it comforting that there is always the next day to try to strike a meaningful balance.



Image Credit: (c)istock.com/pinkpig

What They Didn't Teach Me In Law School

You learn a lot in law school, do not get me wrong! But there are many skills which go untaught. Here's my top 4 as a young lawyer reflecting back:

1.

How to Lawyer

Sure, law school teaches you how to think like a lawyer. So you know the first amendment, but how would you file a lawsuit? The lawyering process is largely ignored. Thankfully, clinics, externships and moot courts such as Phi Alpha Delta's Mock Trial Competitions allow students to pick these up on the side.

2.

How to Communicate With Clients

Communicating effectively with your clients is critical. People have different communication styles. How will you assess a client's priorities and whether you are getting the full picture? Are you good at having difficult conversations? Do not forget your ethical rules when you speak with clients who may be side-stepping the law.

3.

How to Budget

Can't I just download an app or something? That's what I thought. Learning to manage finances is an invaluable skill that all lawyers should develop, whether it's balancing a solo account in quickbooks or figuring out how to repay your loans.

4.

How to Stay Healthy

I learned this the hard way. Long hours and loads of stress certainly invite an unhealthy lifestyle. Stick to the basics: healthy diet, exercise, sleep and a positive mindset. Oh, and I strongly recommend trying out daily meditation!



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Reflections on a P.A.D. Wedding

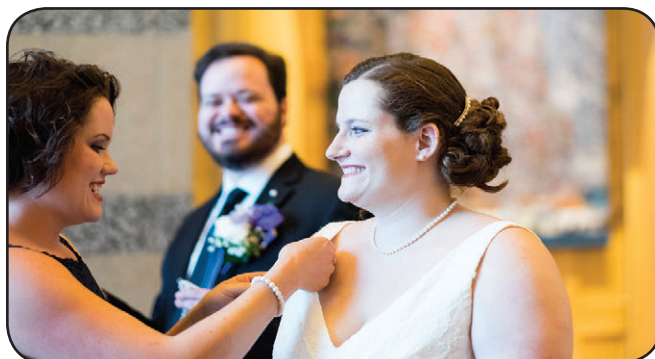
By Jessica Zaiken Sienkewicz (*Butler, Minnesota Statewide Alumni, Twin City Alumni Marshal*)

In *The Muppet Movie*, Kermit confronts the film's villain, Doc Hopper, and delivers a speech that has always resonated with me. Kermit tells him, "I've got a dream too, but it's about singing and dancing and making people happy. That's the kind of dream that gets better the more people you share it with. And I've found a whole group of friends who share that same dream, and I guess that makes us sort of like a family." As I look back on five years of Phi Alpha Delta Membership, I have to say I feel the same way, minus the singing and dancing.

When I was younger, all I wanted was to find a group of people who cared about me and would notice if I left a room. It took me 22 years, but I eventually found that through P.A.D. I joined in fall, 2010 after being recruited by Sarah Soucie, now Soucie Eyberg, after a chapter event at William Mitchell College of Law. I am happy to say that I have found a group of people in P.A.D. who not only notice when I leave a room, but also look out for me after I've left. I am the first person in my family to attend and graduate from law school, and I've always felt that I would not have without the support of my P.A.D. family.

In 2012, I attended my first P.A.D. Biennial Convention in Arizona, and a man I had never met sat next to me in the long-term planning committee meeting. That man, Richard Sienkewicz, is my now husband and we like to think that meeting's name foreshadowed where our lives were headed.

Tenesia C. Hall (*Fletcher '01, Past Justice*) was honored at the Florida Bar Annual Convention Judicial Luncheon as the 2015 Attorney of the Year. The Florida Law Related Education Association, Inc. presented the award for her outstanding service and commitment to educating the public about the American Legal System and fostering respect and confidence in the courts and legal profession.



We were married May 24, 2015 at the Minnesota History Center in a ceremony officiated by Brother B.J. Maley. We both wore our P.A.D. pins and (coming full circle) Sarah Soucie Eyberg pinned mine to my wedding dress. We had P.A.D. representatives from Washington, D.C., New Jersey, Illinois, Wisconsin, and Minnesota in attendance at our ceremony. Their presence made it that much more of a special day for us.

When I look back on the last five years (and particularly our wedding), I sincerely believe that everything I have in my life today, I have because Sarah reached out to me before she even knew me. Those ideals of fraternalism, guidance, and, in a way, family are a key part of our lives and I look forward to seeing what the next five years bring.

Tennessee Supreme Court Justice Gary R. Wade (*McReynolds*) accepted an offer to become Dean and Vice President of Lincoln Memorial University's Duncan School of Law. We're proud to see many P.A.D.s like Dean Wade upholding our mission of service to the student, school, profession and community. Congratulations!

In Memoriam

On September 2, 2015, Phi Alpha Delta lost a leader and brother in Jack L. Miller. Brother Jack made history in our Fraternity. His impact continues as we recognize his outstanding leadership in P.A.D. and the legal world.

Jack joined Benton Chapter at the University of Missouri–Kansas City School of Law in 1974. Just a couple months later he attended his first Biennial Convention in Toronto, Canada and was elected International Marshal. At the time of his election, he was a second year law student and one of only a handful of law students to ever serve on the International Executive Board (IEB).

Throughout the years he was elected to many IEB positions including International Secretary (twice), Treasurer, and Vice Justice (twice). He became International Justice upon the untimely death of Stanley H. Kohn and, following, in 1986 was officially elected as International Justice.

During his tenure on the IEB, Brother Miller served on many

committees ranging from Pre-Law to Long Range Planning and, as International Justice, visited many law chapters and presided over all meetings of the IEB.

In addition to his fraternal activities, Jack had his own law firm in Lebanon, Missouri. He truly benefited from P.A.D. membership as he became close with Past International Justice Don Hutson and learned much about the practice of law from him.

Jack served on the Executive Council of the Missouri Prosecutors Association and the National District Attorneys Association. He served as the Prosecuting Attorney for Leclde County. He was active in local, civic and professional affairs: the Leclde County Bar Association; the Missouri Bar Association; the Laclede County Republican Committee; the Missouri Republican Party; the Masons;



Pictured are (left) the late Last Past Supreme Justice C. Raymond Judice and (right) Jack L. Miller at P.A.D.'s 60th Convention, 2014 in Arizona.

the Shrine Club; and on the Board of Regents of his alma mater, Southwest Missouri State University.

Jack is survived by his wife, Beverly and two children, Lindsay and Eric (both P.A.D. members).

Jack attended P.A.D.'s 60th Biennial Convention last year in Scottsdale, Arizona and was a trustee on P.A.D.'s International Foundation. We are grateful to have memories of his continued commitment to P.A.D. and honor his lifetime of service to our Fraternity.

We are saddened by the loss of P.A.D. brother **Dan Halpin**, who passed away in April this year. Active in P.A.D. since his initiation into Brandeis Chapter at American University Washington College of Law in 1963, Brother Dan participated in many Conventions and was an outstanding District Justice; so much so that the Dan Halpin Award was named to be awarded to a District Justice who has discharged the duties on a long-term, consistently high level of achievement in the best traditions of P.A.D.

Legendary Chicago based P.A.D. member **Charles "Chuck" V. Falkenberg, Jr.** passed away August 30th this year. He was actively involved in P.A.D. since his initiation into Fuller Chapter at Northwestern University School of Law in 1963. He attended many Conventions over the past 50 years. Brother Falkenberg is considered one of the great P.A.D.s in history by local alumni. He will be missed.

Extended tributes to both Dan Halpin and Charles V. Falkenberg, Jr. will print in the winter 2015 issue of *The Reporter*.

2015 Leadership Summit

Thank you to all who participated in P.A.D.'s first-ever Leadership Summit July 17–18! We were pleased to host, with P.A.D.'s International Foundation, over 70 P.A.D. members, leaders, and District Justices from across the country.

P.A.D.'s Leadership Summit is a biannual, free leadership event occurring on non-convention years. Speakers included Brigadier General J. Derek Hill, Judge Richard McCully, International

Executive Treasurer Dan McDowell, Veterans Law Judge Bethany Buck, P.A.D.'s International Justice Stephen King, International Board Member Araj Ahmed, and Past International Justice Curtis Anderson.

We'd also like to thank Past International Justice & Chair of the P.A.D. International Foundation Rhonda Hill and 2015's Outstanding District Justice Melody Crick-Peters for conducting District Justice training.



Thank you again, we look forward to seeing P.A.D.'s future leaders in 2017 (and at convention 2016 in D.C.!).

2015 PFA Convention

The Professional Fraternity Association (PFA) is the umbrella organization of 38 professional fraternities representing disciplines from business, chemistry and music, to law, marketing and engineering. Phi Alpha Delta is proud to be part of the PFA and honored to be eligible to receive annual awards recognizing outstanding achievement, excellence and service.

We'd like to congratulate past International Justice Clifford Schechter (*Wormser*) for winning the Career Achievement Award. Brother Schechter was presented with the award at the PFA Convention this September in Louisville, KY. Cliff received a standing ovation after his acceptance speech in which he spoke about tolerance.

Congratulations to O'Niell Chapter at Loyola University New Orleans College of Law

on winning the Outstanding Community Service Award for their event 'Masked Professor.'

During the PFA Convention, P.A.D.'s Executive Director, Andrew Sagan (*Redding Alumni*), was elected as the PFA Board's Vice President for the next two years.

Winning these awards is a huge honor, as is election to the PFA Board. Please join us in congratulating these P.A.D. members! We're proud to have members that continue to promote Phi Alpha Delta's mission, vision, and values and bring great value to our fraternity.

Pictured at right from left to right are P.A.D. Executive Director Andrew Sagan, Lisa Campion (P.A.D. Foundation Trustee), PFA Executive Director Ann Devine (LaFollette), Gail Bernheim (Rockefeller), and Clifford Schechter (Wormser).



Pictured above from left to right are P.A.D. Executive Director Andrew Sagan, PFA President Karen Katz, and award winner Clifford Schechter.



200 Convention Registrations!

We're excited that over 700 P.A.D.s nation-wide have 'Taken the Pledge' to attend our expected largest Convention in Washington, DC in August 3–7, 2016. Did you know that almost 200 members have already registered?

Gather with your brothers and sisters for an event of networking, fraternalism, and education. Convention is the time to be part of your fraternity and help shape its future.

Register now, and set up a flexible payment plan. If things change and you need to amend your registration, we're happy to work with you and can process refunds through July 15th. We look forward to seeing you in DC!

For questions and to register, please visit www.pad.org or contact Emily Baranoski at emily@pad.org or by calling (410) 347-3118.



Convention Attendee List

Araj Ahmed, *Brandeis Chapter*
 Curtis Anderson, *Ross Chapter*
 Ed Anderson, *Story Chapter*
 Emily Baranoski, *Executive Office Staff*
 Emily Barnes, *Mason Chapter*
 Cristina Beckles, *Bradwell Chapter*
 Thomas Bentz, *Webster Chapter*
 Jimmie Birley, *Patterson Chapter*
 Tad Bistor, *W. Douglas Chapter*
 Katie Borland, *Executive Office Staff*
 Nora Boujida, *DeBracton Chapter*
 Rosana Brown, *Wormser Chapter*
 Tim Brown, *Guest*
 Jesse Bulluck, *Langston Chapter*
 Marilyn Callwood, *Nova Southeastern University PL Chapter*
 Sherie Marie Carr, *Humphrey Chapter*
 Johnnie Mae Chen, *Meck Chapter*
 Holly Christian, *Story Chapter*
 Brooke M. Coleman, *Robert E. Redding Alumni Chapter*
 Sarah Coli, *Middleton Chapter*
 Alexas Collier, *Dooley Chapter*
 Trinity Collier, *Guest*
 Alyssa Congdon, *Rockefeller Chapter*
 Daniel Cotter, *Lincoln Chapter*
 Melody Crick Peters, *Truman Chapter*
 Larry Joe Crigler, *Hoffman Chapter*
 Margaret Crowell, *Lincoln Chapter*
 Margaret Cummiskey, *Ross Chapter*
 Julie Dailey, *LaBrum Chapter*
 William Davenport, *W. Douglas Chapter*
 Jenafer Davidson, *Hardy Chapter*
 Janette Valles Del Angel, *Nova Southeastern University PL Chapter*
 Frank DeRosa, *Lincoln Chapter*
 Melissa Dewey, *LaGuardia Chapter*

Rachael Dickson, *Story Chapter*
 Carley Dirks, *Williams Chapter*
 Adam Dotzler, *Alden Chapter*
 Angela Duhon, *Goldwater Chapter*
 Nathan Dykas, *Guest*
 Joseph Emmerth, *Story Chapter*
 Patrick Espana, *McManus Chapter*
 Theresa Espana, *Guest*
 Abuko Estrada, *Ryan Chapter*
 Jason Eyberg, *Butler Chapter*
 Mina Eyberg, *Guest*
 Roland Eyberg, *Guest*
 Leah Farmer, *Story Chapter*
 Bryan Feldman, *Rockefeller Chapter*
 Steve Fenske, *Mitchell Chapter*
 MaryCathleen Fenske, *Kellogg Chapter*
 Ella Fenske, *Guest*
 Jack Fenske, *Guest*
 Wes Fenske, *Guest*
 Bobby Jr. Ficklin, *Humphrey Chapter*
 Joanna E.H. Fiorelli, *T. Ruffin Chapter*
 Cory Freeman, *Executive Office Staff*
 James Freeman, *Beaumont Chapter*
 Kim Gallant, *Russell Chapter*
 Ileana Garcia, *Mentschikoff Chapter*
 Grace Clifford Gardiner, *Butler Chapter*
 Tim Gaskill, *Read Chapter*
 Nicole Grida, *McReynolds Chapter*
 Ilea Haber, *Guest*
 Elliott Haber, *Guest*
 Ivy Haber, *Guest*
 Jason Haber, *Fleming Chapter*
 Tiffany Hagar, *McReynolds Chapter*
 Jose Haro, *Guest*
 Megan Hartl, *Alden Chapter*
 Whitney Herzog Scimeca, *Vaught Chapter*
 Rhonda Hill, *Cole Chapter*

J. Derek Hill, *Hull Chapter*
 Arnold Hirsch, *Coke Chapter*
 Shannon Holland, *McKellar Chapter*
 Amanda Holland, *Guest*
 David Holt, *Butler Chapter*
 Allison Janowitz, *Rasco Chapter*
 Kaitlin Janusz, *Ryan Chapter*
 W. James Jonas, *T. Clark Chapter*
 Rhonda Jonas, *Guest*
 Kristine Jones, *Patterson Chapter*
 Jacqueline Justice, *Williams Chapter*
 Kelly Kamstra, *Story Chapter*
 John Karasek, *Robert E. Redding Alumni Chapter*
 Stephen King, *Wythe Chapter*
 Michelle King, *Guest*
 Dennis Dean Kirk, *Benson Chapter*
 Vytenis Kirvelaitis, *Magruder Chapter*
 Melanie Klibanoff, *Frankfurter Chapter*
 Amanda Klopff, *Penn Chapter*
 Mike Knoeller, *Fuller Chapter*
 Christy Krawietz, *Truman Chapter*
 Heather Kruczek, *Boston Alumni Chapter*
 Austin Lafferty, *Corliss Chapter*
 Jon Lamphier, *Wormser Chapter*
 LaKisha Lane, *Wertman Chapter*
 Robert Lara, *McManus Chapter*
 Nicholas Lee, *McReynolds Chapter*
 Eric Lutrell, *McKellar Chapter*
 B.J. Maley, *Webster Chapter*
 Kitty Maloney, *Kennedy Chapter*
 Niema Mansouri, *Mentschikoff Chapter*
 Jessica Marshall, *McManus Chapter*
 Hon. Richard P. McCully, *McKellar Chapter*
 Dan McDowell, *Watson Chapter*
 Dimonique McGruder, *Halleck Chapter*
 Alicia McMurray, *McReynolds Chapter*

Kevin Mechtley, *Benson Chapter*
 Jeffrey Miller, *Long Island Alumni Chapter*
 Ron Minsky, *Read Chapter*
 John Miquel, *Mentschikof Chapter*
 Lesley Miquel, *Robert E. Redding Alumni Chapter*
 George Miquel, *Guest*
 Grace Miquel, *Guest*
 Adam Mittman, *Robert E. Redding Alumni Chapter*
 Faiza Mokhtar, *Murphy Chapter*
 Michelle Monfietto, *Wythe Chapter*
 Julie-April Montgomery, *Rapallo Chapter*
 Marvin Moss, *Ft. Lauderdale–Broward County Alumni Chapter*
 Sharon Muryn, *Chicago Alumni Chapter*
 Michael Muryn, *Guest*
 Genevieve Niemann, *Story Chapter*
 John K. Norris, *Blackstone Chapter*
 Kristy Norris, *Guest*
 Colin Norris, *Guest*
 Sean Norris, *Guest*
 Jim Nowak, *Lincoln Chapter*
 Karen Onifer, *Willis Chapter*
 Alan Pearlman, *Lincoln Chapter*
 Jeanie Pearlman, *Guest*
 Lance Pelletier, *Dunbar Chapter*
 Ian Petrulli, *King Chapter*
 Leslie Plummer, *Executive Office Staff*
 Amy Polowy, *Alden Chapter*
 Mark Prewett, *Willey Chapter*
 Pierre Priestley, *McKinley Chapter*
 Courtney Quale, *Lusk Chapter*
 Lindsey Rames, *Vaught Chapter*
 Sanjiv Reejsinghani, *Central Connecticut Alumni Chapter*
 Jen Remare, *Frankfurter Chapter*
 Alex Richard, *Madison Chapter*
 L. Lydia Rose, *Franklin Chapter*
 James Rose, *McKellar Chapter*
 Jay Ross, *Paterson Chapter*
 Teresa Ross, *Guest*
 Byron Rupp, *Executive Office Staff*
 Hillary Ryan, *Goldwater Chapter*
 Andrew Sagan, *Executive Office Staff*
 Daphnee Sainvil, *Christianity Chapter*
 Alexis Salay, *Indiana University–Bloomington PL Chapter*
 Kristen Sample, *Lincoln Chapter*
 David Savage, *Truman Chapter*
 Robert Schimmel, *Rasco Chapter*
 Jenn Schroader, *Goldwater Chapter*
 Chris Schroader, *Guest*
 Aaron Allen Schroader, *Guest*
 Peter Scimeca, *Vaught Chapter*
 Michael Sensor, *Egan Chapter*
 David Sheaffer, *Humphrey Chapter*
 Jessica Sienkewicz, *Butler Chapter*
 Richard Sienkewicz, *LaFollette Chapter*
 Heather Sit, *MacLean Chapter*
 Samantha Sliney, *Watkins Chapter*
 Zakiya Soley, *Langston Chapter*
 Reggie Smith, *Mentschikoff Chapter*

Kate Smith-Thompson, *Monroe Chapter*
 Sarah Soucie Eyberg, *Butler Chapter*
 Savannah Steele, *White Chapter*
 Kieley Sutton, *Brandeis Chapter*
 Jenny Tang, *Brandeis Chapter*
 Sagar Thakkar, *Blackstone Chapter*
 Ted Thomas, *Frankfurter Chapter*
 Concetta Tsosie de Haro, *McManus Chapter*
 Erica Valdez, *McManus Chapter*
 Christine Varghese, *Brandeis Chapter*
 Viviana Vasiu, *Brewer Chapter*
 Kimberly Voichescu, *Story Chapter*
 Andrea Warda, *Monroe Chapter*
 William Warmke, *Brandeis Chapter*
 Marlena Weiss, *Executive Office Staff*
 John Weitkamp, *Ford Chapter*
 Mark Werblood, *Rapallo Chapter*
 Nicole Winget, *Willis Chapter*
 Ronald J. Winter, *Alden Chapter*
 Joan Winter, *Guest*
 Lydia Winter, *Guest*
 Rachel Winter, *Guest*
 Karen Zdonzyk, *Sammis Chapter*
 Rachel Zillig, *Executive Office Staff*
 2nd Alternate TBD, *Brandeis Chapter*
 1st Delegate TBD, *Central Connecticut Alumni Chapter*
 2nd Delegate TBD, *Central Connecticut Alumni Chapter*
 1st Delegate TBD, *Chicago Alumni Chapter*
 2nd Delegate TBD, *Chicago Alumni Chapter*
 1st Delegate TBD, *Knoxville Alumni Chapter*
 1st Delegate TBD, *MacLean Chapter*

The P.A.D. NETWORK

One of P.A.D.'s greatest assets and membership benefits is the P.A.D. network. Comprised of over 300,000 students, attorneys, judges, members of Congress, Senate members, Supreme Court Judges, and former United States Presidents, P.A.D. is one of the largest legal organizations in the United States. As a member, P.A.D.s can visit our website, www.pad.org, and navigate the online directory to connect with fellow members. Searchable criteria include location, chapter, and field of practice.

Connecting with fellow P.A.D.s is beneficial to students and a great opportunity for alumni to support their Fraternity. Many alumni have enrolled themselves in various volunteer categories to specifically assist local student chapters; these categories include the Resume Review Network, an alum will review your resume and provide edits and suggestions; P.A.D. Speakers Bureau, includes alumni interested in speaking to student chapters; and general chapter assistance, includes alumni willing to advise and lend support to local chapters.

To utilize the P.A.D. network, visit our website, or contact the Alumni Department. Director of Alumni Relations Cory Freeman can be reached at cory@pad.org.



‘Philos’ meaning love, fondness, and affection

‘Adelphos’ meaning brother and, in its broadest sense, humanity

‘Dikaiois’ meaning justice

The words connote the phrase, ‘love of humanity ensuring justice for all.’ Our name signifies fraternalism—the joining of dedicated people in common spirit to promote the improvement of humanity; and justice—the ideal preserved by P.A.D. members who have chosen to pursue the legal profession.

Mentschikoff Chapter Making a Difference

By Regilucia “Reggie” Smith
(*Mentschikoff Past Justice*)

Mentschikoff Chapter of St. Thomas University Law School had a banner year in 2014–2015, with many firsts and new records. The chapter increased their presence in the school and community, and implemented many new programs, contributing to local and national recognition.

The chapter attributes their new success to the attendance of three delegates at the 2014 60th P.A.D. Biennial Convention in Arizona. Inspired by Convention, the board brainstormed and implemented new recruiting programs, including eye-catching flyers, an active Facebook page, and colorful recruitment table (complete with purple and gold balloons, a display of the chapter’s calendar, popcorn, root beer floats, and ice-cream).

Their efforts were rewarded with a chapter record of 42 new fall initiates. This along with hosting District 32’s Conference for the first time drew the attention of the law school and earned them more support.

The spring semester brought new programs, including Open Houses for undergraduate P.A.D.s from St. Thomas University, Florida International University and University of Central Florida. Students were able to experience ‘a day in the life of a law student.’ They started a community service partnership

with Lawyers to the Rescue where members volunteered legal assistance to the local homeless community. This partnership contributed to St. Thomas’ national recognition as a Top 10 Law School for Pro Bono Graduation Requirements (the only law school in Florida to be recognized!).

Through intensive work and negotiation, Mentschikoff Chapter competed in the 2015 P.A.D. Mock Trial Competition for the first time, just four weeks prior to the competition. In that short time, competitors were chosen and approximately \$2,300 was raised to cover costs. Coached by local attorneys, who donated time to help (a connection made through P.A.D. brother Juan D’arce), and a lot of hard work resulted in placing first in the competition and winning the Best Defense Award.

Mentschikoff Chapter held three spring initiation ceremonies and set their initiation record with more than 100 initiates. Their first alumna, Assistant Dean John Hernandez was initiated and two awards presented to Rebecca Tabares, Outstanding Member of the Year Award, and to Faculty Advisor Jessica Fonseca-Nader, Spotlight of the Year Award.

To conclude their successful year, the chapter earned Outstanding



*Mentschikoff Mock Trial Champions
at the U.S. Supreme Court*



*Mentschikoff Chapter's
2015 P.A.D. National Mock
Trial Awards*

Organization of the Year at St. Thomas (out of 38 student organizations) and Phi Alpha Delta’s Stanley H. Kohn Outstanding Law Chapter Award.

The chapter thanks the efforts of the executive board, members, advisors, and administrators. They strive to build a stronger P.A.D. chapter in the St. Thomas law community and hope to see many brothers and sisters at the 2016 Convention!



*“I learned to always take on things I’d never done before. Growth and comfort do not coexist.”
—Virginia Rometty (President and CEO of IBM)*

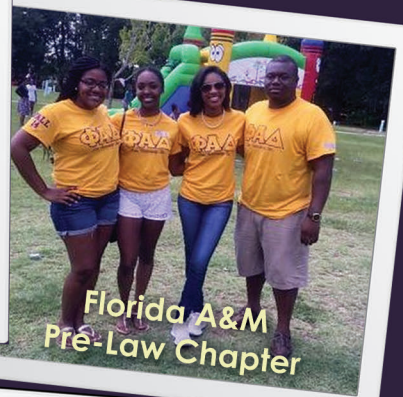
Chapter Highlights



Chase Chapter Initiates



St. Mary's University
Pre-Law Chapter fall 2014 Initiation



Florida A&M
Pre-Law Chapter



Muñoz Chapter

Phi Alpha Delta
 $\Phi\Delta\Delta$
Muñoz Chapter, Puerto Rico



The mayor of San Marcos
attended Texas State University's
Pre-Law Chapter Initiation



Engle Chapter



District XI Initiation - Fall 2014



CSU Pre-Law Chapter



Halleck Chapter received the
first ever Service Organization of
the Year Award from their school,
Valparaiso University School of Law



University of Arizona
Pre-Law Chapter



Taney Chapter with well-known
former Harvard professor and lawyer
Alan Dershowitz (Calhoun)

Chapter Highlights



Tulane University Pre-Law Chapter Recruitment



Langston Chapter Initiation



UCSC Pre-Law Chapter Recruitment



Alden Chapter Initiation



DeDiego Chapter



Edmunds Chapter Initiates



New York University Pre-Law Chapter's First Alumna



UC-Berkeley Pre-Law Chapter



Goldwater Chapter at P.A.D.'s Mock Trial Competition



UC-Santa Cruz Pre-Law Chapter hosted admissions reps from McGeorge School of Law & Golden State U. School of Law

Reese Chapter initiated 32 new members.



St. John's Chapter's "P"

Chapter Highlights



District VIII Conference



Russell Chapter Initiation



Knoxville Alumni Chapter



Rayburn Chapter volunteered for Habitat for Humanity



Ferris State University Pre-Law Chapter Initiation



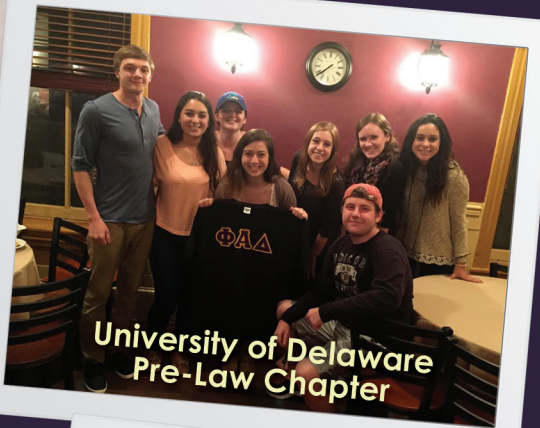
UC-Irvine Pre-Law Chapter



Read Chapter Initiation



District XIX Conference



University of Delaware Pre-Law Chapter



John's University Pre-Law chapter's "PADZookie Fundraiser"



Frankfurter Chapter Initiation



Bethune-Cookman University Pre-Law Chapter



PHI ALPHA DELTA

LAW FRATERNITY, INTERNATIONAL
606 BALTIMORE AVENUE, SUITE 303
TOWSON, MD 21204

address service requested



Phi Alpha Delta was honored with multiple awards at the Professional Fraternity Association Convention in September this year. Turn to page 19 to see how your Fraternity is standing out among our fellow professional fraternities.