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Phi Alpha Delta is a proud member of the Professional Fraternity Association.

THE REPORT

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The Reporter is sent to all dues-paying alumni of the Fraternity without charge.

The Reporter welcomes letters to the editor, chapter and alumni news, and obituary notices. All such materials will be published at the discretion of the editor and should include photographs, if appropriate.

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Message from the International Justice

In the office where I work, there is a long, dignified hallway lined with capacious filing cabinets of solid wood construction. They are stained to a deep cherry and possess heavy metal handles, tarnished by years of use. The deep drawers slide effortlessly open and then shut with a gavel like thud befitting the gravity of the judiciary. But they are empty. In the digital age, these hollow tombs have been reduced to mere decoration. And so I ponder my own impending obsolescence.

As the inimitable Yogi Berra once said, "It gets late early out here." As of this writing, we are only about nine months from the Fraternity's biennial Convention which, among other things, will signal my deposition as International Justice. The most recent former IJ, Ron Winter, warned me about the rapid acceleration of time that occurs as Convention grows closer. But as my end grows near, I would like to comment on one misconception. There is a tradition in this Fraternity of hanging the title of International "Has Been" on International Justices once their terms of office have ended.

This Fraternity sustains itself through the generosity of members who give freely of their time and money, and do so without expectation of anything in return. I would point to just a few examples of former International Justices who have played crucial roles in this biennium and who continue to grow in leadership and to give back to the Fraternity.

John Weitkamp has diligently coaxed Convention registrations and spread the gospel of fraternalism

According to the American Bar Association, at least 39 law schools require students to engage in pro bono or public service as a condition of graduation.

on social media. J. Derek Hill has helped guide the International Executive Board through the process of revising our governing documents. He also has given presentations about leadership and strategic planning to our members. Rhonda Hill has served as chair of the Foundation, the Fraternity's endowment fund, and guided it through a restructuring process. Curtis Anderson has volunteered his time and services for leadership development and he also has served as co-chair for the Convention Host Committee. And of course, Ron Winter gave me a lift from the airport one time. He also has been omnipresent at Fraternity functions throughout the country, sometimes substituting in an official capacity at events that I was unable to attend.

The Fraternity is a one-time initiation fee but a lifetime membership. Our past International Justices continue to serve well beyond their tenure of office. In this essay I focus on them simply to illustrate that each member has the capacity to grow in this organization from initiation through "Has Been" status. As Winston Churchill said, "we make a living by what we get but we make a life by what we give." I urge my readers to keep giving and to keep growing with Phi Alpha Delta. I will try to take my own advice when my term of office comes to an end. Otherwise I might find myself lined up beside the filing cabinets in the hallway, posing simply as an empty and obsolete curiosity.

Fraternally,

Stephen T. King,

International Justice, Wythe Chapter

Partners & Associates: A New P.A.D. Program By Cory Freeman (Director of Communications & Alumni Relations)

It may be simple to discuss networking and mentorship, prominent P.A.D. topics, but what are members and chapters actually doing with our advice? How are they fulfilling the P.A.D. mission, vision, values, suggestions and framework to better their education and legal careers?

Matthew Goodison-Orr, current Justice of Kennedy Chapter at Hofstra University's Maurice A. Deane School of Law, has thrived in P.A.D. In just three years of membership, he has held three officer positions and attended two P.A.D. Pre-Law Conferences in DC. In his seven months as Justice, he has built on the steady increase in chapter activity; and it's about to explode.

A result of strong mentorship himself, Matthew quickly learned strategies that support a successful P.A.D. chapter from his fellow officers at University of Central Florida Pre-Law Chapter. Elected Marshal four months after being initiated, Matthew quickly learned how to delegate duties among officers.

By the following year, as chapter President, Matthew led UCF Pre-Law Chapter to P.A.D.'s Pre-Law Conference, where they received multiple national awards the first time in almost ten years.

"UCF Chapter is HUGE, so I created a committee vicechair program aimed to increase involvement among new members and [support focused committee projects.] Despite being one

of the largest and most active undergraduate chapters, we didn't win many national awards. I wanted to change that. I was pleased to learn my chapter won an award for that very program I started, and that they continue to implement it to this day," Goodison-Orr said.

Inspired by his success at UCF, he aimed to increase connections for Kennedy Chapter members. Alumni relations are important, especially for transplant students, so he established an alumnistudent mentorship program, now called Partners & Associates.

"I wanted to make P.A.D. useful. I wanted members of every walk of life and law to see there are genuine chapter benefits to gain by actively participating. I also realized being in the competitive NY and NYC market, it's vital to have connections. Few jobs are attained by submitting applications. Most jobs are offered because of who you know, and what you did for them last week," said Matthew.

Organizing this program hasn't been easy. Locating legal professionals interested in volunteering their time has been challenging.

"P.A.D. has the Long Island and NYC Alumni Chapters, but they [currently] don't have the numbers to satisfy the need from Kennedy's membership. I was most successful in my outreach to Kennedy alumni that no longer live in NY, and some alumni in the area that graduated from other law chapters," Matthew said.



This program benefits both students and alumni members. Alumni with their own practices or in firms are provided the opportunity to help develop potential new associates and establish future beneficial, professional relationships.

Matthew said, "Phi Alpha Delta was founded on the principle of giving back. Kennedy Chapter hopes this program will strengthen bonds between alumni and the legal community at-large by exposing our members to the practical and experiential aspects of the field."

Matthew passed along a message to each new member during initiation this year; "make P.A.D. what you want it to be." We look forward to seeing what he continues to make of P.A.D., and Kennedy Chapter's success under his leadership.



If you're an alumnus interested in being involved with your local pre-law and/or law P.A.D. chapters, please contact Director of Alumni Relations Cory Freeman at cory@pad.org.



Welcome Robert H. Watson, Jr. Chapter!

208th P.A.D. Law Chapter Installed at Duncan School of Law

Submitted by B.J. Maley (West Suburban Alumni Chapter) & Nicholas Lee (Knoxville Alumni Chapter)

Ed Anderson and Nick Lee *(former Knoxville Alumni Chapter Justices)* along with the current McReynolds Chapter Justice contacted Jennifer McNeil (a then Duncan School of Law student, now P.A.D. attorney in Vermont) in December, 2014 to discuss chartering a new law chapter, a noteworthy and rare occurrence since recent decline in law school enrollment.

After almost a year of work, P.A.D.'s 208th law chapter was installed at Lincoln Memorial University's Duncan School of Law in Knoxville, Tennessee on October 23, 2015.

International Executive Board Member at Large B.J. Maley presided over the installation, assisted by Knoxville Alumni Chapter members Ed Anderson, Stephanie Coleman, Ben Stallard, and McReynolds Chapter Justice Jordan Patel. Additional alumni in attendance were Gary R. Wade (the law school's Dean and former Chief Justice of the Tennessee Supreme Court), Magistrate Mike Simpson, Shannon Holland, Melissa DiRado and Nick Lee.

Following installation, the chapter's 17 charter members were initiated and Brother Maley administered the oath of office to charter Justice, Robert DeBusk.

We are pleased to welcome our new sisters and brothers of the Robert Watson Jr. Chapter of our Fraternity and hope that each of them will enjoy a lifetime of honorable, professional and public service.

Lincoln Memorial University was founded in 1897. The law school, announced in spring 2008, is located in Knoxville and named in honor of Tennessee Congressman John James Duncan, Jr.

The chapter's namesake, Robert H. Watson, Jr., was a prominent Knoxville attorney who passed away in 2014. He began his practice as a staff attorney for the Legal Aid Clinic and then entered private practice. He was a founding partner of the law firm today known as Watson, Roach, Batson, Rowell and Lauderback, P.L.C. During his legal career, Robert represented



"Leadership is never an avenue to be self-serving, but a platform to render great service to people." —Ifeanyi Enoch Onuoha governmental entities, individuals, and physicians throughout TN. He was Chief Trial Counsel for the TN Municipal League Risk Management Pool for the past 20 years. For over 30 years he represented the City of Knoxville and Knox County in a variety of litigation. He also served as Chairman of the Advisory Board of the Lincoln Memorial University's Duncan School of Law.



New Member Benefit!

We're excited to announce ADP Payroll Services offers 25% off services exclusively for P.A.D. members!

Who is ADP? ADP solutions unite HR, payroll, talent, time, tax and benefits administration that has transformed HR from a back-office admin function to a strategic business advantage.

Is your firm or business already enrolled? Mention you're a Phi Alpha Delta member and they'll adjust your bill. To receive the discount as a new or existing customer, you'll need to let ADP know your PIC (Personal Information Code): Q100089.

Cyber Security: The Mother of All Legal Growth Areas

Contributed by The National Jurist

Cyber Security challenges have exploded in recent years. The Department of Homeland Security said hackers attacked federal agencies more than 1 million times last year, and the private sector situation is even worse.

That has led to a significant need for lawyers who practice in the area.

"Cyber security may soon be the mother of all legal growth industries," said Richard Hermann, who has written extensively about legal careers writes about the topic in the Fall issue of The National Jurist. "As long as hacking can make big money, there will be a need for cyber

security lawyers."

The practice area, however, is still emerging. Approximately 90 federal laws touch on cyber security, but they are all over the map and do not build on one another. Congress is now only taking baby steps designed to give private sector companies some certainty.

U.S. lawmakers have been considering legislation to help private companies better communicate about security breaches and cyber threats with the government and

each other, but disagreements over liability and privacy protections have thwarted a passage of comprehensive security bills thus far.

"Law firms are slow on the uptake," said Robert Denney, who publishes an annual report on what's hot in the legal profession. "The demand for cyber security legal experts is absolutely through the roof and there aren't enough of them."

Digital assets are also driving the need for expertise in information technology.

"The world is moving from paper-record keeping to electronic-record keeping," Hermann said. But what happens to our virtual life when we die remains a legal gray area.

That's because there's little consistency in how digital records, including online banking accounts, intangible assets in a

business and medical records, are being handled or what happens to an account after the user dies, often leaving families and friends unable to gain access to the

information or unsure of what to do.

Pew Research shows that seven states

have digital asset laws to manage accounts of the deceased and 14 more are considering legislation. And

proposed legislation related to digital assets, if enacted, will further legal needs.

Ten law schools offer graduate programs in information technology, offering students a look at the cutting-edge legal issues. While not necessary to land a job, such an LL.M. will help advance a career.

Image Credit: (c)iStock.com/RGBAlpha



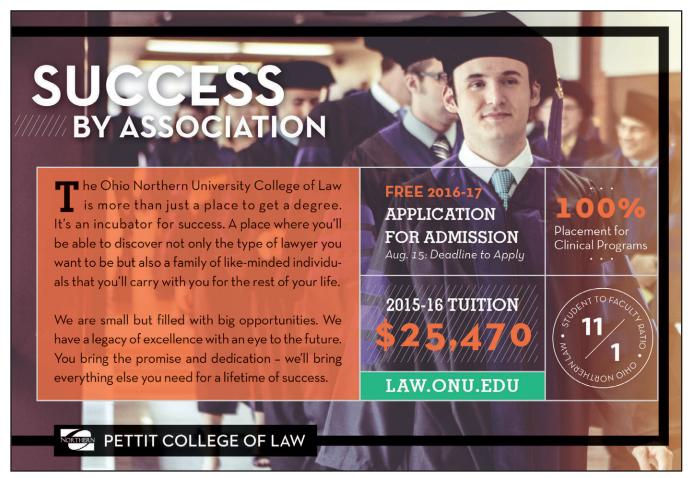
University of Puerto Rico Mayagüez Pre-Law Chapter visited the Supreme Court of Puerto Rico & Conservatory with Associate Judge Anabelle Rodriguez. They also participated in a conference with Lda. Alexandra Lúgaro, a candidate for the government of Puerto Rico.



Hollowell Chapter initiated Federal Judge William Duffey (pictured seventh from right) at the Russell Federal Courthouse in Atlanta. The ceremony was held jointly with Russell Chapter who initiated Judge Peggy Walker (pictured fourth from right). as an honorary member



"We make a living by what we get. We make a life by what we give."—Winston S. Churchill





2016 Pre-Law Conference, Mock Trial Competition, & Law School Expo

Thank you to all attendees, mock trial competitors, P.A.D. alumni, presenters, sponsors and law schools for their contribution to another successful Pre-Law

Conference. This was our 25th annual gathering attended by over 220 pre-law students and 80 law schools from across the country.

P.A.D.'s Pre-Law Program prepares students interested in a legal career to make an informed decision about law school. To support the program's mission, programming included:



"Law Admissions: Behind Closed Doors" presented by Dean Michelle Rahman, University of Richmond School of Law, and Dean John Benfield, Charleston School of Law

"Professionalism: From LSAT to Bar Prep and Beyond..." presented by Associate Director of Admissions Darren Kettles, Stetson University College of Law



"Law Student Q&A Panel" featuring P.A.D. Law Students

"Beyond the LSAT and GPA: The Unspoken Rules of Law School Admissions" presented by Director of Admissions Preston Nicholson, Washburn University School of Law





"Lawyer Q&A Panel" featuring P.A.D. Alumni

- "Financing Law School" with Associate Dean Reyes Aguilar
- "LSATMax" with Mehran Ebadolahi
- "HowICompare Seminar" with Hayden Trepeck
- "Logic Games LSAT" with Blueprint Test Prep

We look forward to another great Conference in 2016!



James Madison University Pre-Law Chapter



The Executive Office's Pre-Law Operations Coordinator, Katie Borland, was presented with a plaque from Florida International University Pre-Law Chapter for her hard work and devotion to P.A.D.



Congratulations to the 2014–2015 Pre-Law Chapter Award winners! We're honored to recognize the outstanding work of the members and chapters below.

The Don Hutson
Outstanding Pre-Law
Chapter Award

1st Place: Florida International University

2nd Place: University of Florida **3rd Place:** University of Arizona

The John F. Weitkamp
Outstanding New Pre-Law
Chapter Award
William Peace University

The Dr. Charles J. Fleener
Outstanding Pre-Law
Chapter Advisor
Juan Saiz, Florida International
University

The Frank J. McCown
Outstanding Pre-Law
Chapter President
Katherine McDonald, Northern
Kentucky University

The Fredrick J. Weitkamp
Outstanding Pre-Law
Chapter Secretary
Abbi Clevenger, Western Illinois
University

Top Recruitment Award
University of Virginia
104 Initiates

The Outstanding Pre-Law Recruitment Program Award

University of Central Florida
First Annual Law Forum

The Outstanding Pre-Law Professional Program Award

University of Central Florida
First Annual Law Forum

The Outstanding Pre-Law Community Service Program Award University of Arizona

The Outstanding Pre-Law Communication Program

School of R.O.K. (Rights of Kids)

Award University of Florida

Mock Trial Competition

Finalists

1st Place: University of Florida A
2nd Place: University of Florida B
3rd Place: Florida International

University B

4thPlace: Concord University B

Individual Awards
Best Advocate
Saul Harlow, Concord University

Best Witness

Tarea Sturrup, Oakwood University

Best Prosecution University of Florida A

Best Defense Texas Tech University

2016 Pre-Law Conference



Where typically law schools send university representatives, P.A.D. law student members from Bradwell Chapter represented Barry University's Dwayne O. Andreas School of Law at the Law Expo!

Pictured left to right: William Davenport (Mock Trial Case Coordinator, District XX Justice), Katie Borland (Pre-Law Operations Coordinator), Marlena Weiss (Assistant Executive Director), and past International Justice Ronald Winter.



2015 District (

Phi Alpha Delta's District Conference season occurs throughout fall semester across the country, and Puerto Rico, and spans across 32 districts. We're excited to share our first District Conference (DC) feature with pictures from these gatherings of leadership, education, networking and fraternalism.

Special congratulations to District Justices (DJs) Allison Mizushima (District II), Savannah Steele (District XVII), Niema Monsouri (District XXI) and Liya Groysman (District XXII) for hosting their first DCs! This was also the first in recent years that District IV hosted a conference since reactivation; conference hosted by District Justice Melody Crick-Peters (District I, VI & V Justice).

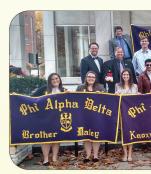
Congratulations to all on a successful season!



District XXXI Conference, **DJ Lindsey Rames**



MacLean Ch District X



District XV DJ Nico



District X Conference, DJ Sarah Soucie Eyberg



District XVII Conference. DJ Savannah Steele





Jay Chapter's presentation was voted Best District XXIII Conference presentation, and the board was awarded purple and gold baby owls. DJ Jenny Tang







Truman Chapter District I Conference, DJ Melody Crick-Peter



Borah (

Conferences



Chapter Frankfurter Chapter
t XVIII Conference, DJ Jennifer Remare



Alpha Boll Alpha Della and State Charles Charl

District VII Conference, DJ Kevin Mechtley



(V Conference, licole Grida



District XI Conference, DJ John Norris



rict XXIX Conference,
DJ Mara Nader



Past International Justice Ronald J. Winter pictured at the District XXXII Conference, DJ Jason Haber



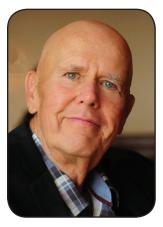
ih Chapter eters



District IV Conference, DJ Melody Crick-Peters



District XIII Conference,
DJ Leah Farmer



All Rise!

By Ron Irwin (Blackstone Chapter)

True, you do stand up when the bailiff shouts 'All Rise' but that is far short of a reasonable amount of exercise. The difficult truth is getting that exercise for lawyers and law students can be

difficult. Consequently it becomes far too easy to get in poor physical condition. The two most important elements in achieving and maintaining good physical health is movement and diet.

We all need to overcome the tendency to maximize 'convenience' and minimize effort. This may seem like a good thing but in truth we are cheating ourselves of that all important element of good health- movement.

For example, when you drive somewhere, be it to the courthouse, another attorney's office or just to the grocery store, the common habit is to seek out a parking space closest to our destination. The better behavior we need to develop is to park somewhat away, so we walk and live a bit longer. This has two benefits. One is the obvious increase in movement and the other is stress reduction. The more aggressively you seek that close parking spot the more stressed you get when it appears that you may not find it. By reconditioning ourselves to deliberately seek out parking spots a comfortable distance away from our destination we achieve two excellent health benefits; increased movement and reduced stress.

Increase movement by taking the stairs rather than an elevator, especially when not carrying a bunch of heavy files and documents, and when your destination is, let's say, no more than three stories up. It will be a bit uncomfortable at first but the more you do it the more you'll actually come to enjoy the walk vs. ride option.

As you build your level of movement you'll discover an almost endless list of things you can change in your daily life. You'll appreciate the health benefits including that great feeling of endorphin release, an all-natural, totally legal and thoroughly enjoyable high.

Download S Health to your Android or iPhone device. It's a great tool for building and maintaining better health. It even measures the total number of steps you take during the day; the minimum number should be 10,000 steps, or about 5 miles. The S Health app also gives you a very thorough means of tracking your calorie intake during the day.

There is obviously much more involved in developing a healthier life style but this focus on movement along with the beginnings of better nutrition is a great place to start.

Now be seated, good health is in session.

Some of Ron Irwin's books can be found here: http://www.ronsworld.co/books/.

Congratulations!



Hooper Chapter hosted a Murder Mystery Dinner and raised \$800 for The Grayson Saves Foundation which supports research for pediatric brain cancer.

Betsy Fischer (O'Niell Chapter) was featured in Fortune Magazine's September 15, 2015 issue, "50 Most Powerful Women" as a Woman Leader in the Law for her high level of professional excellence. Congratulations!



Kenison Chapter at the University of New Hampshire School of Law honorarily initiated NH Supreme Court Justice Hicks and Justice Conboy. Welcome to P.A.D.!

Giving Back—Where to Start and Are You Making a Big Enough Difference?

By MaryCathleen G. Fenske (Twin City Alumni Chapter Clerk)

As P.A.D. members we serve under the same mission, to advance "integrity, compassion and courage through service to the student, the school, the profession and the community." There's an expectation from your first day as a member that you'll focus on service to others. The question for many chapters is, "What can we do for service activities," followed quickly by, "Is it enough?" Below are a few ideas for chapters to start service activities.



Pro Bono Hour Challenge:

Alumni chapters can challenge members to complete pro bono hours annually. For example, the Twin City Alumni Chapter asks each member to complete

25 hours each year. When a member meets this goal, they receive a certificate and recognition in the TCAC newsletter.



Meals on Wheels: Have chapter members sign up as local Meals on Wheels drivers. This has been an award-winning service program for Hammond Chapter at the University of Iowa.



Law School Chapter Food & Care Items Drive: Host a competitive food & care items drive. Set up boxes in your school's common area and label a box for each class, and the fourth for

faculty/staff. For each food item collected, that class receives one point, for a protein item the class



"I slept and I dreamed that life is all joy. I woke and I saw that life is all service. I served and I saw that service is joy."—Kahlil Gibran receives two points. Each personal care item in the box takes three points away from another class. At the end of the week add up the total of items and determine the winning class. During the week you can accept monetary donations during tabling to purchase more food/care items.



Charitable Walk/Run:

Create a team to participate in a local walk, run, or physical challenge. This is a great way to get non-P.A.D.s, friends, family, and colleagues involved as well—

either as financial donors or team members.



Craft Based Outreach:

Provide supplies to make cards for a local nursing home or children's hospital. Consider this project in a month other than November or December. Both locations receive

a large number of donations during the holidays.

P.A.D. provides many opportunities to take your talents both as an attorney and a community member to better someone's current position. As for the question of if we are doing enough, we are. This isn't to say that we can't do more for the underserved and under represented, but what we are doing makes a big difference to the person we are helping.

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Of course you do! Did you know that the Phi Alpha Delta Foundation is on Amazon Smile? That means when you shop at smile.amazon. com, Amazon will donate 0.5% of your purchase price to P.A.D.!

Search 'Phi Alpha Delta' and choose 'Endowment Fund'



to start contributing at no cost to you.

Chapter





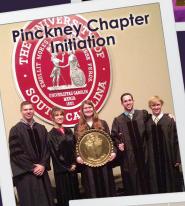


University of Houston Pre-Law Chapter



















Hollowell Chapter Board with Hon. Richard M. McCully



Central Michigan University
Pre-Law Chapter
Soccer Team

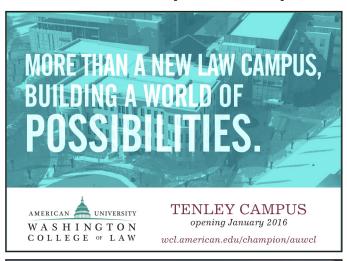


Highlights-





Law School Expo Participants









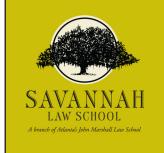


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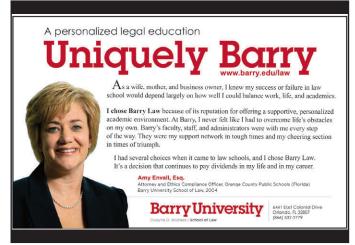
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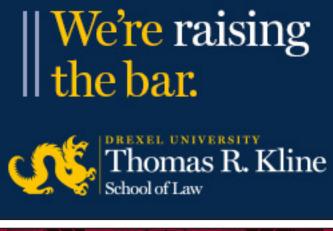


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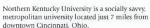


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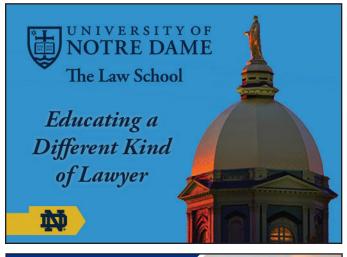
--Director of the Lunsford Academy and Professor Christopher Gulinello

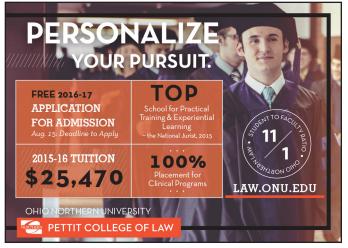
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- 1. People who fear the LSAT, and
- 2. PowerScore students.



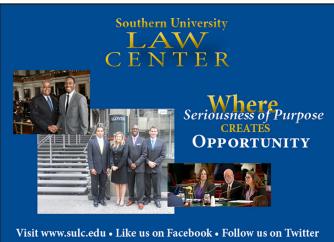






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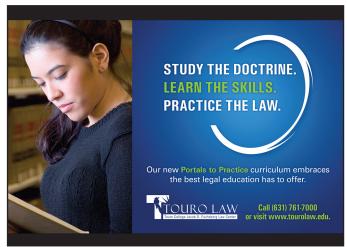
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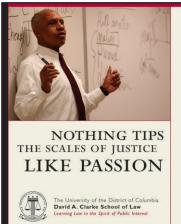






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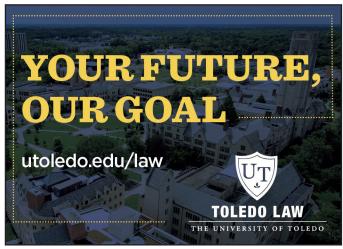


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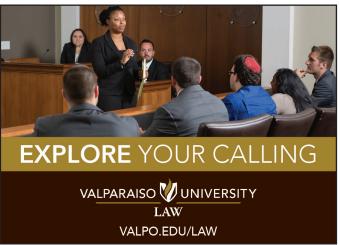
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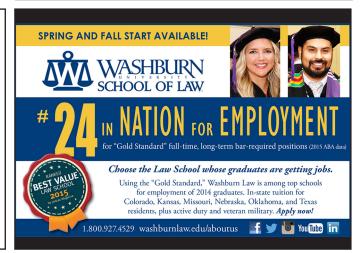
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