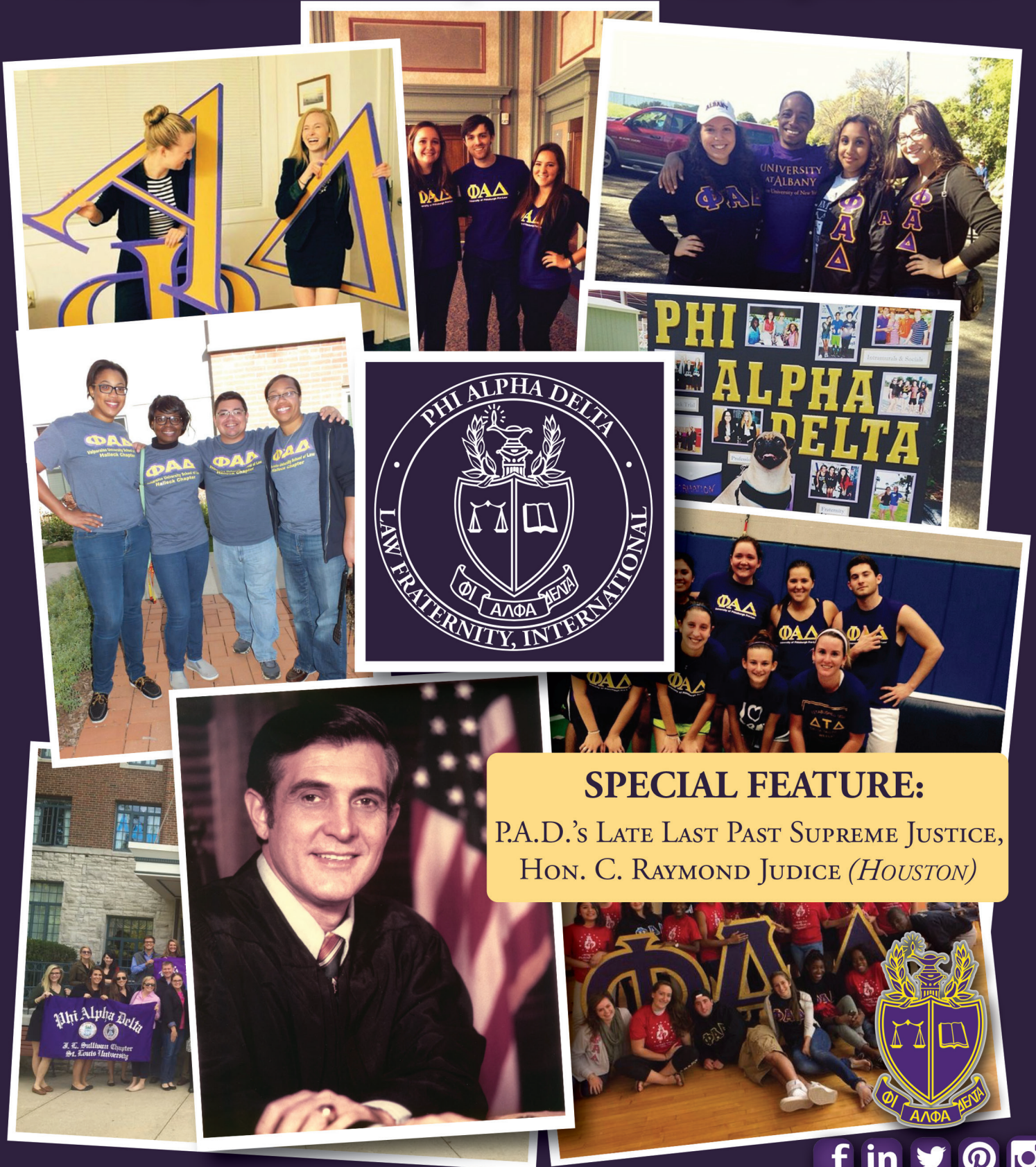


The Reporter

Winter 2014

The official publication of Phi Alpha Delta Law Fraternity, International



SPECIAL FEATURE:

P.A.D.'s LATE LAST PAST SUPREME JUSTICE,
HON. C. RAYMOND JUDICE (*HOUSTON*)

TOGETHER, WE HELP EACH OTHER DO MORE.

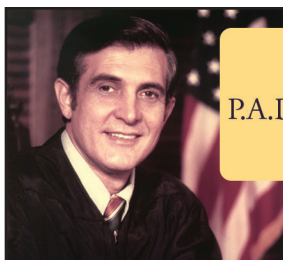
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Phi Alpha Delta is a proud member of the Professional Fraternity Association.



THE REPORTER

(ISSN-01-0149-8754)

Andrew D. Sagan, Executive Director
606 Baltimore Ave. Ste. 303, Towson, MD 21204 • Volume 66 – Number 3

Published quarterly. An official publication of Phi Alpha Delta Law Fraternity, International. Postmaster send change of address to 606 Baltimore Avenue, Suite 303, Towson, MD 21204 USA. Periodical postage paid at Baltimore, MD 21233-9998 and additional entries. *The Reporter* is sent to all dues-paying alumni of the Fraternity without charge. *The Reporter* welcomes letters to the editor, Chapter and alumni news and obituary notices. All such materials will be published at the discretion of the editor and should include photographs, if appropriate.

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2015 P.A.D. ALUMNI DUES

2015 DUES AMOUNT

- ☐ Graduates before 2012 \$50
☐ Graduates between 2012-2014 \$30
☐ Dues PACKAGE: Includes Dues, Membership Certificate, Lapel Pin, Binder, Greek Decal & Shipping. \$100

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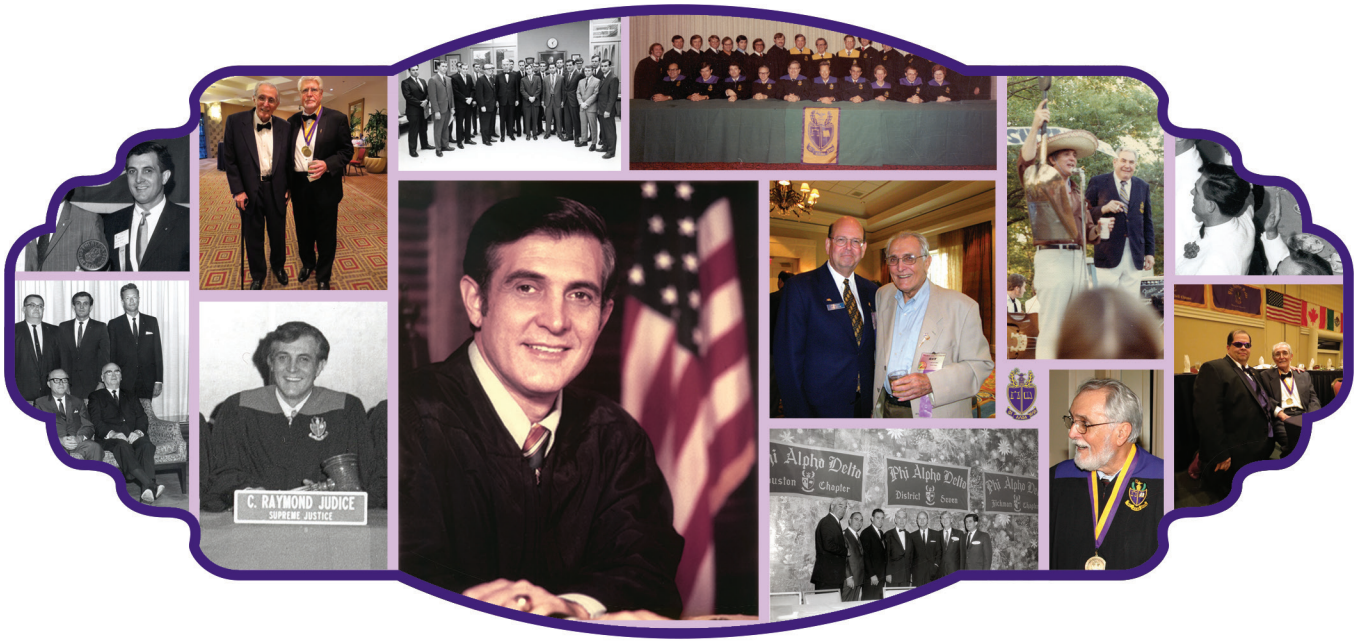
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In Memoriam: C. Raymond Judice

On November 9th, 2014 Phi Alpha Delta lost a legend—the Honorable C. Raymond Judice.

Brother Judice began his relationship with P.A.D. on May, 30th 1959 when he became a charter member, and charter Justice, of Houston Chapter at South Texas College of Law. He took to our Fraternity immediately and distinguished himself while in law school. He graduated in 1962 and thereafter served as a volunteer Assistant to the Supreme Justice. He attended his first P.A.D. Convention in 1962 and attended all subsequent Conventions, except 1984 and 1986 due to professional conflicts and 2012 due to health complications.

In 1965 he served as District Justice and provided oversight for Fraternity activities in TX, AR, LA and OK; where his supervision led to thriving Chapters, among the best in P.A.D. at the time.

In 1966 Brother Judice was elected International Historian and, unlike his predecessors in this position, he took his responsibilities to heart and published the first official history of Phi Alpha Delta during his tenure. His historical research resulted in the reclaiming of historical documents, photographs and P.A.D. memorabilia which are now maintained at the Executive Office.

In addition to the presentation of the hardbound history at the 1968 Convention, Ray also presented the Fraternity with a beautifully carved official gavel, which he had commissioned and which we continue to use at official functions today.

Following service as Supreme Secretary, Advocate and Vice Justice, in 1974 Brother Judice ascended to the position of Supreme Justice, the highest elected position in P.A.D. The title of this position

was renamed ‘International Justice’ in 1976 and, as a result, Ray was known as the ‘Last Past Supreme Justice’—a title that he carried with pride.

In 1980 Brother Judice was inducted into P.A.D.'s Distinguished Service Chapter; the highest honor afforded to a P.A.D. member. His dedication and involvement never wavered and he continued to contribute his time, efforts and talents to our operations during his lifetime.

In 1996, he was presented the Barbara Jordan Award for Lifetime Achievement in Public Service. This time, the recognition was for his professional achievements opposed to his fraternal ones. During his professional life, Brother Judice had served a decade as a trial judge in Houston, then almost 25 years as the first Administrative Director of the Texas Judicial System. Many of the innovations in the Texas Judiciary occurred during our brother's tenure and

Continued on next page.

many at his personal direction. International Justice Fredric H. Pearson referred to Brother Judice as having made “a life-long commitment to serving his fellow man and making integrity a way of life, not a series of random acts.”

In 2000, Ray updated the P.A.D. history, copies of which were distributed to all Chapters. He later received the permanent title of ‘International Historian Emeritus’ in recognition of his continuing involvement.

We were able to see Brother Ray one last time at Convention this year, which he was bound and determined to attend – no matter what.

The P.A.D. International Foundation has established a memorial fund in his honor—the C. Raymond Judice Convention Keynote Speaker Fund, established to bring a notable speaker to each Convention.

We encourage all P.A.D.s to contribute so we can maintain a lasting tribute to our Brother who is so richly deserving of our thanks and continued acknowledgement.

His P.A.D. legacy is unmatched and will live forever, touching every member of our Fraternity both now and in the future. He will be missed.

Contributions to the fund are accepted via check made out to ‘Phi Alpha Delta Law Fraternity’ and sent to the Executive Office at 606 Baltimore Ave., Ste. 303, Towson, MD 21204.

This historical account and its sentiments were contributed by John Weitkamp, Ford Chapter, Past International Justice, Past Executive Director and Take the Pledge Chair, among many others.



November 8th marked Phi Alpha Delta’s 112 years of service to the student, the profession and the community. We now stand strong with 319 Pre-Law Chapters, 207 Law Chapters, and 36 Alumni Chapters. Thank you to all P.A.D.s who allow us to grow and continue to make our Fraternity the preeminent law fraternity.



Here’s to Phi Alpha Delta
Here’s to the purple and the gold
Where friendships are always warmest
And hearts are never cold
It’s a fraternity of friendship
It will never lose its hold
So sing for Philos Adelpheos
And the purple and the gold



From the Editor

Phi Alpha Delta suffered a tremendous loss last month in the passing of our Last Past Supreme Justice, Hon. C. Raymond Judice. With his passing, and with the ending of another year, now is the time to reflect upon the progress we’ve made as a Fraternity and our most recent accomplishments, including the 24th Pre-Law Conference, thousands of new-member initiations, and the celebration of the 112th Founders’ Day on November 8th.

Although P.A.D. may not be as prominent in your life as it was in Brother Ray’s, it plays an important role in supporting the student, school, profession, and legal communities nationwide.

On behalf of P.A.D., thank you for being part of another year in our history and for contributing to this legacy we are all proud to be part of. Should you need anything from P.A.D. now or in the future, please contact the Executive Office.



Canisius College
Pre-Law Chapter

PHI ALPHA DELTA



PRE-LAW CONFERENCE
MOCK TRIAL & LAW SCHOOL EXPO

2014 Pre-Law Conference

The 2014 Pre-Law Conference, Mock Trial Competition and Law School Expo October 29th–November 1st was our largest ever with over 200 members from 39 Pre-Law Chapters in attendance! We thank all those who participated including pre-law students, mock trial alumni judges, speakers, workshop hosts, sponsors, and law school representatives.

The Pre-Law Conference is a valuable aspect of P.A.D. pre-law membership and an event that facilitates the decision-making process for pre-law students on whether or not to attend law school. It also provides unmatched opportunities to network with hundreds of P.A.D.s from around the country, P.A.D. alumni, and International Executive Board members; this year we were honored to welcome International Advisory Board Chair, and Past International Justice, Ronald J. Winter, International Vice Justice Kitty Maloney, and Board members Araj Ahmed and John Karasek.

The following page highlights some of the responses in our anonymous post-Conference survey that detail attendees' first-hand experiences. Next year we look forward to hosting the 25th annual Pre-Law Conference and welcoming hundreds of students from across the country to Washington, DC. If you'd like to be a mock trial judge in the future, please contact Director of Pre-Law Operations Byron Rupp, at dco@pad.org.

We look forward to seeing you in 2015!

2014 Pre-Law Conference Speakers



Dean Michelle Rahman, Associate Dean for Admission for the University of Richmond-School of Law, provided insightful advice about the law school acceptance process during her presentation 'Law Admissions: Behind the Curtain.'

Tina VanSteenbergen, an organizational growth expert from the education firm Phired Up, addressed maintaining a positive outlook during her presentation, 'Telling Your Story: Making a Lasting Impression.'



Adam Carroll, CEO for National Financial Educators and co-author of *Winning The Money Game: A Rule Book to Achieving Financial Success for Young People*, presented for his sixth time at the Conference on building financially healthy behaviors in 'Winning The Money Game.'



Vince Siciari, J.D. (aka Vince August) (*Tilden*), who resigned his NJ judge position to pursue a stand-up comedy career, presented 'Never Give Up on a Dream!' and spoke on his experiences in the legal profession and the importance of making the right career decision.



"The speakers were absolutely phenomenal. The free-time paired with professional and academic time was perfect."



Law School Expo



Texas Tech University Team 1



Don Hutson Outstanding Pre-Law Chapter Award Winners, Florida International University Pre-Law Chapter

"I liked the short, concise days packed with information and the awesome keynote speakers."



Vince August, Jay Ross and Byron Rupp

"It was a great experience overall for those of us who are future law students, and for those who have yet to find out if they are in the correct field."



P.A.D. Halloween Party



Executive Office Staff Corey Lacey, Katie Borland, and Byron Rupp

"I know that I want to go to law school, and I knew it would be a great learning experience. And it was an amazing learning experience—the speakers and workshops were fantastic."

"I felt like the Conference really geared towards progressing each student to meet their full potential in pursuing a law degree!"



Katie Borland, Corie Bosley, Maria Leone, Hanna Patton and Phil Cave



Mock Trial Judges Jay Ross, Ron Winter and Phil Cave

"I found the workshops to be the most beneficial as I begin the process of applying—particularly the Personal Statement workshop. The Logic Games workshop was a big eye-opener. Being able to explore D.C. was fantastic!"



Don Hutson

Outstanding Pre-Law Chapter

1st Place: Florida International University

2nd Place: University of Florida

3rd Place: University of Arizona

John F. Weitkamp

Outstanding New Pre-Law Chapter

New York University



Howard University Pre-Law Chapter

Frank J. McCown

Outstanding Pre-Law Chapter President

Eros Miranda, Florida International University

Fredrick J. Weitkamp

Outstanding Pre-Law Chapter Secretary

Alexandra Prestipino, Temple University

Outstanding Pre-Law Faculty Advisor

Verlaine Walker, University of Arizona

Top Recruitment Award

American Public University

169 New Members—a Fraternity Record!

Best Professional Program Award

University of Arizona—*Law Expo*

Best Community Service Program Award

University of Arizona—*School of R.O.K.*

Best Overall

Communication Program Award

University of Florida

Mock Trial Competition Winners

1st Place: University of Florida

2nd Place: Texas Tech Team 2

3rd Place: Texas Tech Team 1

4th Place: Florida International University

Pre-Law Chapter Charter Legacy

Chartering President Myles Owens was encouraged to charter the newest Pre-Law Chapter at William Peace University by his father, Myles A. Owens, an Ohio State Pre-Law Chapter chartering member. Both father and son being chartering members of Pre-Law Chapters is a P.A.D. first! Past District Justice and Stan Kohn Winner David Henson (*T. Ruffin*) served as the installing officer on October 22nd. Congratulations chartering members and welcome to P.A.D.!



“There is no better way to exercise the imagination than the study of the law. No artist ever interpreted nature as freely as a lawyer interprets the truth.”—Jean Giraudoux

Message from the International Justice

By Stephen T. King (*International Justice, Wythe*)

The Fraternity's season of regeneration has come to a close. It began with Convention in August and carried through District Conferences, Pre-Law Symposia, and new member initiations. It started to wind down about the time of the Pre-Law Conference in late October. During this time frame, we renewed the energy and passion for P.A.D. We literally re-generate as we add a new generation of P.A.D. members. Things quiet down as the holidays loom, poised to start anew in the spring with more initiations, especially in the Pre-Law Chapters, and finishing up with Chapter officer transitions in March and April.

Although there is a definite rhythm to the year for Chapters, the International Executive Board (IEB) carries on, regardless of the time of year. The IEB addresses ultimate questions of our existence as an organization: What is the purpose of Phi Alpha Delta? What is our relevance and how do we maintain it? These are the types of questions that the Fraternity's IEB must return to again and again. Sometimes we toil through operations and day-to-day issues involving members and Chapters, but what the Fraternity does in its daily operations must fit within the framework of a larger purpose, a strategic objective.

The follow up question then is what strategic plan do we put in place to achieve our objective, to maintain our relevance? Until I became a member of the IEB in 2008, I'm not sure I truly understood the IEB's function in the Fraternity. The IEB must think at a strategic level for the entire organization, standing above the day-to-day operations, and setting the Fraternity's future trajectory.

I had the opportunity to visit with the last past Supreme Justice, C. Ray Judice, at a District Conference in Houston recently. He told the story that when he was a law student (in 1959) Phi Alpha Delta was one of seven law school fraternities to choose from at his law school. Over the years, that number has dwindled significantly. Of the two or three law fraternities still in existence nationwide, P.A.D. is clearly the preeminent

law fraternity and P.A.D. aspires to be one of the preeminent law organizations in the United States. Apparently, we have done something right in answering questions of ultimate purpose and relevance.

What do we do? We create opportunities to enhance and improve the professional and leadership skills of our members. We also create a network (both social and professional) for members across the United States and internationally. My goal as a member of the IEB and as International Justice is to better equip our members for professional success.

But, we do all of this while promoting the bonds of fraternalism. In September and October, I broke bread and shared drinks with law student and alumni members in Tallahassee, Houston, Long Island, and New Orleans. The culminating fraternal event will be our Convention. As of the writing of this article, over 500 members have 'taken the pledge' to attend the 2016 Convention in D.C. (thanks to John Weitkamp and the Take the Pledge Committee). Having been raised and educated in the Old Dominion, it will be good to return to my backyard for the next round of fraternal regeneration.

Faternally,



Stephen T. King,
International Justice



Updating your online profile can help members find you for networking and client referrals.



The Affordable Care Act (ObamaCare) Creates New Practice Opportunities for Attorneys

By David Holt (*Butler, MN Statewide Marshal*)

The Affordable Care Act (often known as “ObamaCare”) is creating new business for attorneys. Insight into ObamaCare’s provisions will help attorneys start or expand their practice and maintain a competitive advantage over their peers. Here is an overview of where ObamaCare is creating opportunities for attorneys:

Employment Law

1. Payroll, Taxes and Fees

ObamaCare requires employers to report information and collect new taxes. Attorneys are needed to implement these changes and represent employers who have not implemented the changes correctly. Some of the reports and taxes include the 0.90% Medicare Tax, The Patient-Centered Outcome Research Fee, The Transition Reinsurance Fee, and Employer reporting of minimum essential coverage.

2. Whistleblower Protections

ObamaCare amended the Fair Labor Standards Act (FLSA) and created new provisions for employers. An employer may not take adverse action against an employee if the employee helps in the investigation and reporting of a violation of Title I of ObamaCare.

3. Workforce Classifications

Businesses will need to determine the status of their employees. This includes Full Time, Part Time, Seasonal, Independent Contractor and perhaps some other classification. Misclassifications can be costly to an employer. Attorneys are needed to correctly classify employees and protect the business during misclassifications.

Healthcare Provider Compliance

Title VI of ObamaCare, relating to transparency and program integrity, is a tool for government agencies to regulate the healthcare industry. The main enforcement agency is the Department of Health and Human Services (HHS). Attorneys are needed to both enforce and defend against enforcement actions. Actions will come about from the reporting of overpayments, use of the new Stark Law Self Disclosure

Protocol and “transparency reporting” regarding life science business relationships.

Tax Law

1. Individuals/ Families

The Internal Revenue Service (IRS) is in charge of collecting the penalties under ObamaCare. Penalties for tax year 2014 will be collected when taxes are filed in early 2015. ObamaCare limits the IRS’s normal enforcement power. By law, if you do not pay your federal income tax, the IRS can seize your assets and garnish your wages. ObamaCare forbids these procedures for collecting the ObamaCare penalty tax. It appears the only way the IRS can collect an unpaid penalty tax is to withhold a tax refund. This may elicit some creative filing schemes from taxpayers. The tax return is also the method for claiming an exemption or hardship in order to avoid a tax penalty. Attorneys are needed to litigate the early interpretations of the law in these areas.

2. Businesses

Businesses with more than 50 employees are required to provide



“The good lawyer is not the man who has an eye to every side and angle of contingency, and qualifies all his qualifications, but who throws himself on your part so heartily, that he can get you out of a scrape.”—Ralph Waldo Emerson

health insurance to employees (implementation dates and regulations vary based on the size of employer.) Businesses that are not in compliance will face tax penalties. Attorneys are needed to advise businesses on how to avoid the penalties as well as litigate the enforcement of the penalties.

Family Law

ObamaCare requires almost everyone to obtain health insurance or face a penalty. This creates new headaches and opportunities for family law attorneys. In family law cases, issues such as dependent benefits, cost-sharing and tax benefit sharing are important to the clients. ObamaCare will have a direct impact on these issues. ObamaCare must be taken into account to maximize the benefit to families. Also, some existing family court support orders were crafted without ObamaCare in mind. This may create unintended consequences.

State and Federal Agencies

ObamaCare grants a large amount of power in state and federal administrative agencies to make regulations and provide enforcement mechanisms. State and Federal agencies will be in charge of the bulk of the auditing, fraud investigation and enforcement of ObamaCare. Attorneys are needed to fill positions in these agencies. Continued healthcare reform will also create JD-preferred policy positions in these agencies.

Additional Resources for more information:

- www.healthcare.gov
- www.dol.gov/ebsa/healthreform
- www.irs.gov/uac/Affordable-Care-Act-Tax-Provisions
- www.whistleblowers.gov

David J. Holt manages Holt Law, LLC and practices in the areas of ObamaCare Compliance, Healthcare Coverage Litigation, Business Litigation, Business Start-ups as well as other legal areas. Connect with David for updates on ObamaCare: DjHoltLaw.com | [LinkedIn](#) | [@DJHoltLaw](#) | [Facebook/HoltLaw](#) | [Google+](#)



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Best Cities for Corporate and Finance Law

Contributed by *The National Jurist*, June 27, 2014

If money makes the world go round, finance lawyers are spinning the globe. Just about anywhere you go, this highly competitive field remains at the top in terms of compensation. And for recent grads, entry level jobs in corporate and finance law have higher starting salaries than in any other branch of law. We took a look at the best American cities for international corporate lawyers in terms of salaries, job availability, and LLM programs.

New York City, New York

It should be no surprise that the home of Wall Street is also a hotbed for corporate and finance law, with average salaries ranging from \$138,000 to \$159,000 depending on title. After a long slump through the recession, corporate firms are hiring again, and the median salary is trending upwards. As a bonus, several Big Apple law schools offer LLM programs in business, corporate, or banking law, including the New York University School of Law and Fordham University School of Law.

Chicago, Illinois

Northwestern University School of Law anchors the Chicago-area corporate law market with an LLM in in Law and Business. The program is designed to introduce international students to American business law and includes a sampling of business school classes as a complement to the standard law classes. Chicago is a metropolis in itself, with a longstanding history in commerce, finance and industry. With 12 Fortune 500 companies and several major financial exchanges headquartered in Chicago, corporate lawyers are never far from hands-on experience.

Washington, D.C.

If regulation is more your cup of tea, you might want to look to the nation's capital, where the Georgetown University Law Center offers three different Master of Laws programs concentrated in finance and law. The Master of Laws in Securities and Financial Regulation and the Master of Laws



Image Credit: (c) iStock.com/JDawmLink

in Taxation are particularly well-suited to a campus that's within walking distance to the nation's governing bodies. Another law school in town, The George Washington University Law School, also offers an LLM degree in International Business & Economics—an area of study that should feel right at home for international students.

Columbus, Ohio

Though Columbus may be smaller than the metropolitan markets lawyers love, the city is a bona fide hotspot for large and emerging businesses. Forbes Magazine ranked Columbus amongst its Best Places for Businesses and Careers in 2013, and gave the city an A rating as a top city for business. The city also made BusinessWeek's best 50 cities in America in 2012. For international lawyers looking for an LLM program in corporate law, the Ohio State University Moritz College of Law and Capital University Law school offer two great options.

Los Angeles, California

The Los Angeles financial law market may be cooling down. According to Denney & Associates' biannual report, bankruptcy law in particular saw a downturn with the closure of Stutman Treister & Glatt, a boutique bankruptcy law firm. Nevertheless, for those seeking training, the University of California, Los Angeles School of Law still boasts an extensive LLM program, with tracks in both securities regulation and bankruptcy law.



According to Forbes, attorneys are still one of the highest paid earning professions with median salaries in the six-figure range.

Funding a New or Young Alumni Chapter

MaryCathleen G. Fenske (*Twin City Alumni Chapter Justice*)

If you're starting a new Alumni Chapter, particularly as recent graduates, funding events can be a challenge. Alumni Chapters don't have a school to fund activities or a captive audience to purchase cookies, and new alumni usually don't have extra money to fund events. Alumni Chapters need alternative fundraising methods.

Providing and planning continuing legal education (CLE) courses for members and non-members takes a little work but is a great fundraising method. Find a presenter (look within your membership for a free and eager presenter), a place to hold the event (ask a local law school and they can help with advertising and registration), and (sometimes) pay a small fee for CLE accreditation. The Chapter may charge an attendance fee which raises money and promotes P.A.D. in the community to potential members.

In recent years, the Twin City Alumni Chapter (TCAC) has used Scrip to raise funds. Scrip allows

non-profit organizations and their supporting members to purchase gift cards and receive a percentage of the purchase back as a refund. TCAC members raised hundreds of dollars over the past two years, and allowed members to raise funds to pay Convention-related costs and for the Chapter's general use.

Until your Chapter can raise money, the easiest solution to a lack of funding is to hold low or no-cost events. At these events, attendees pay their own way. For example, dinner events are easy to hold at no cost to the Chapter. Reserve a table at a local restaurant and promote the event with the understanding that attendees are responsible for their bill. Some restaurants are willing to work with organizations and provide a percentage of the night's sales as a fundraising opportunity as well.

It may be more challenging for new and young Alumni Chapters to raise funds, but there are ways to steadily grow those funds to reach the Chapter's goals.



Hampden-Sydney College Pre-Law Chapter with Hon. Paul L. Reiber III, Vermont Supreme Court Chief Justice.



"Americans see lawyers as obstructionists, as defenders of murderers.... In reality, lawyers are the glue that holds society together. Without lawyers ... without law, you have anarchy."—Bill Cunningham (Television Talk Show Host)



The Buffalo Alumni Chapter (BAC) met with Erie County (NY) Executive Mark Poloncarz, Esq. Poloncarz centered remarks on the current lease between the County and the Buffalo Bills NFL franchise, and the future of the team and stadium in Orchard Park, NY.

Poloncarz, a non-P.A.D., later took questions related to the state of the County and its most recent economic development, including HarborCenter and Canalside. The event was attended by BAC Convention delegates Amy Polowy (*BAC Justice*) and Seth Pullen (*BAC Treasurer*), along with past International Justice Ron Winter (*Alden*).

How Do You Want to Lead? (An Excerpt; for the full article, visit pad.org)

By Robert Modrall (*American Public University Pre-Law Secretary*)

“Each of these leadership styles has distinct advantages and disadvantages in practice. Let me challenge you to take time to consider where your leadership, or that of your team, is directing your organization. Maintaining a rigorous standard for integrity, work ethic, and social responsibility (while demanding) will withstand the tests of time—especially in a rapidly changing modern business environment. Your associates will learn to admire and respect your character and trust your guidance.”



Image Credit: (c)istock.com/akindo



S. Douglas Chapter, was awarded ‘Most Improved Chapter’ at the District VII Conference.



“In every position that I’ve been in, there have been naysayers who don’t believe I’m qualified or who don’t believe I can do the work. And I feel a special responsibility to prove them wrong.”
—Sonia Sotomayor



Chapter Programming Spotlight

Due to a possible change in the Florida state Constitution, and a misconception on the subject, two weeks before elections, Mentschikoff Chapter was host to Ben Pollara who presented an informational session on medical marijuana. Pollara is the manager partner for the United for Care—the proponent of the 2014 Ballot for the Florida Constitutional Amendment 2, Medical Marijuana.

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Barry University School of Law is home to one of the nation’s elite Trial Teams, having won multiple national titles while competing against some of the most prestigious law schools in the United States.

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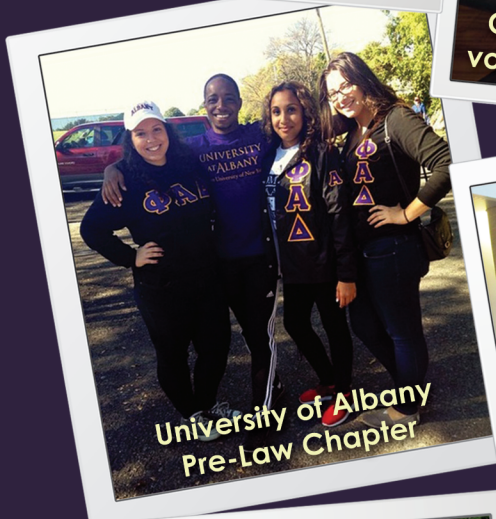
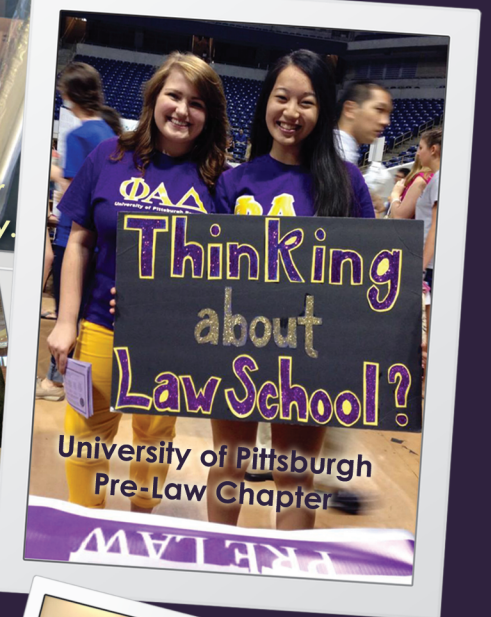
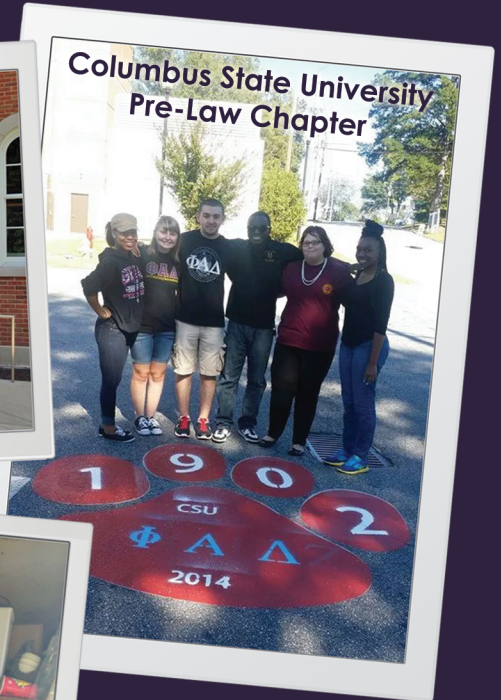
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Chapter Highlights



Chicago Alumni Chapter participated in their 20th annual Race Judicata, a 5K benefitting Chicago Volunteer Legal Services.

Mentschikoff Chapter at their 'Legal Pro Bono #1 Lawyers to the Rescue' event



PHI ALPHA DELTA

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2015 P.A.D. Day at the Supreme Court



**Start planning for the 49th P.A.D. Day at the Supreme Court on
Monday, June 1st, 2015!**

**P.A.D.s from across the country will travel to Washington, D.C.
to be admitted to practice before the United States Supreme
Court. This is a momentous event and great opportunity
to become a member of the U.S. Supreme Court Bar while
networking with your fellow P.A.D. alumni.**

**Applications are due April 6th, 2015 but we suggest reserving
your spot early.**

**For more information contact Cory Freeman at
cory@pad.org or 410-347-3118.**