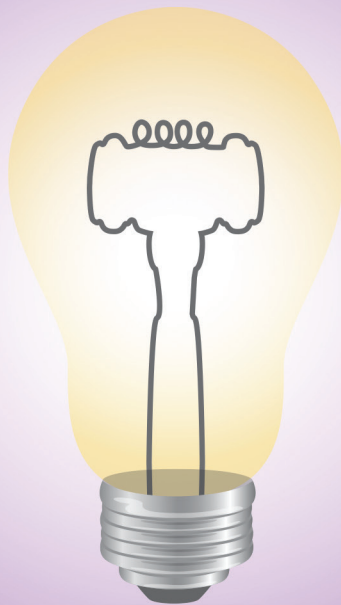


THE REPORTER



THE OFFICIAL PUBLICATION OF PHI ALPHA DELTA LAW FRATERNITY, INTERNATIONAL



The Innovation Edition

FALL 2013



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Innovation

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Upcoming Submission Deadlines

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Message from the International Justice

By Ronald J. Winter (*International Justice, Alden Chapter*)

For as long as I can remember, I have heard Phi Alpha Delta referred to as a “Fraternity of Firsts”. It was, you will recall, an innovator in many ways: the first law fraternity to remove the Caucasian-only clause; first to admit women, culminating in a merger with Phi Delta Delta, the largest women’s law fraternity; first to expand beyond the borders of the continental United States with Chapters in Canada and Mexico; first to partner with the federal government in a program aimed at providing law-related education to K-12 students; and the first to include undergraduate students through its Pre-Law Program initiative.

We have continued to be a leader in other ways. Phi Alpha Delta was the first law fraternity to permit on-line applications. Law student membership has surged in recent years partly because of that technological innovation.

Technology has allowed us to be innovative in other ways, including digital “attendance” at recent district leadership conferences in Florida and Arizona. We intend to do an entire such conference in Indiana in the near future, saving cost and time in permitting attendees to remain in their location while we bring the conference - and its attendant leadership and other skills - to the participants.

Our Pre-Law Program was witness to another “fraternity first” in late August: the first “virtual” Chapter was chartered at American Public University. Now a whole new population of potential law students can learn about law school, its application process and the practice of law via web-based technology.

Webster’s defines innovation as “the introduction of something new; a new idea, method or device”. Hasn’t P.A.D. been innovative for all of its nearly 111 years of existence? Haven’t we trotted out new and exciting ways to do things during our entire history? Why stop now?

P.A.D. is on the cutting edge of new technology in its website development that will provide education-driven learning portals for our student and alumni members to access with the push of a button. Skill-sets necessary to successfully traverse the legal landscape will be available for those seeking answers. Interviewing skills, time and stress management, courtroom techniques, debt avoidance and leadership dynamics are but a few of the topics being explored for delivery to our members. The future is now, the innovations are here.

It is a great time to be a P.A.D. member. Have your friends and colleagues join us! We will soon unveil our newest technological advances. As we enter the second year of this biennium we do so as the world’s foremost law fraternity, and our innovative approach will keep us steps ahead of the competition for decades to come.

Fraternally,



Ronald J. Winter, International Justice



“We cannot solve our problems by using the same kind of thinking we used when we created them.”
—Albert Einstein



This issue of The Reporter received a huge amount of submissions! Because of print limitations, a lot of great Chapter updates and articles are available in the extended online edition. Those articles marked with the gavel image indicate there is more to read online so please visit www.pad.org.

A History of Innovation

By Cory Freeman (*Content Editor, Communications & Alumni Relations Coordinator*)

When I think of the term ‘innovation’ I think of fresh ideas and unprecedented ways of doing things. This issue details many experiences from P.A.D.s on innovative Fraternity operations. When starting this issue, I thought not only how Chapters are using innovation regularly but how alumni are using it in their legal practice.

Lawyers from thousands of years ago were obviously practicing under different conditions and laws. Some may say innovation should not be part of legal practice; the two together render an oxymoron.

However, use your historical, lawyer predecessors as a reminder that innovation has brought legal practice to where it is today. If it weren’t for a history of innovation, we as legal professionals may still be scribing deeds.

In 1897, the Law Student League was formed whose members sought exemption from the provisions of “Rule 39” which required all candidates for admission to the Bar to be graduates of high school, followed by three years of legal study and to successfully pass the bar exam. With innovative minds, they sought modification to exclude those who began the study of law before the adoption of this rule. The following year, Lambda Epsilon Law Fraternity was born. From there, Phi Alpha Delta was formed in 1902 when innovation was established as one of our core values.

Discussed in later articles in this issue, the term ‘innovation’ is not necessarily interchangeable with technology. It is a common perception that law firms investing in technology and new approaches to daily tasks will make

work less time consuming, thus fewer billable hours resulting in raised rates and fewer clients. Keep in mind that this efficiency creates more time, which is positive. This new time creates room for more clients, which negates the ‘fewer billable hours’ rationalization for not being innovative.

However, innovation in your profession shouldn’t solely be the way you’re doing the work. It should be the way you market yourself (or your practice), gain clients and work effectively with others. Marketing and innovation suggestions are throughout this issue next to images of a purple light bulb.

Innovation and the legal profession work together; the proof is in our history as lawyers. Doing business today is about new ideas and improving efficiency. Sometimes this may be a challenge for law firms as they are steeped in tradition. Challenge tradition and open your mind to a world of new ideas.



Declaration of Purpose

“The purpose of this Fraternity shall be to form a strong bond uniting students and teachers of the law with members of the Bench and Bar in a fraternal fellowship designed to advance the ideals of liberty and equal justice under law; to stimulate excellence in scholarship; to inspire the virtues of compassion and courage; to foster integrity and professional competence; to promote the welfare of its members; and to encourage their moral, intellectual, and cultural advancement; so that each member may enjoy a lifetime of honorable professional and public service.”

Mission, Vision & Core Values

Mission

Phi Alpha Delta Law Fraternity, International is a professional law fraternity advancing integrity, compassion and courage through service to the student, the school, the profession and the community.

Vision

We are the preeminent law fraternity promoting the bonds of fraternalism and we are the leader in the development and advancement of professional ideals.

Core Values

Bound together by tradition and our common interest in the law, we share these core values: Integrity, Compassion, Courage, Professionalism, Service, Diversity, and **Innovation**.

Space Law Takes Off

National Jurist Staff

The University of Mississippi School of Law launched an LL.M. program in Air and Space Law this fall, joining the University of Nebraska as the only other Space Law program in the U.S. University of Nebraska, meanwhile, announced a doctorate of judicial sciences degree (J.S.D.) in Space Law.

The University of Mississippi, which bills itself as a world leader in air and space law education, research, and public service, will offer the only LL.M. program in the U.S. that covers both air and space law. The University of Nebraska program focuses on Space, Cyber and Telecommunications Law.

Like its Nebraska counterpart, the University of Mississippi program will be offered online as well as on campus. It is designed for both U.S. and foreign-trained law school graduates and is available on a part-time and full-time basis. Mississippi has been home to the National Center for Remote Sensing, Air, and Space Law since 1999 and the Journal of Space Law since 2003.

Students will be required to complete six core courses: Comparative National Space Law, International Space Law, Private International Air Law, Public International Air Law, U.S. Aviation Law, and U.S. Space Law. Electives are available in International Telecommunication Law and Space Security Law. The School publishes the Journal of Space Law and has a comprehensive collection of air and space law materials.

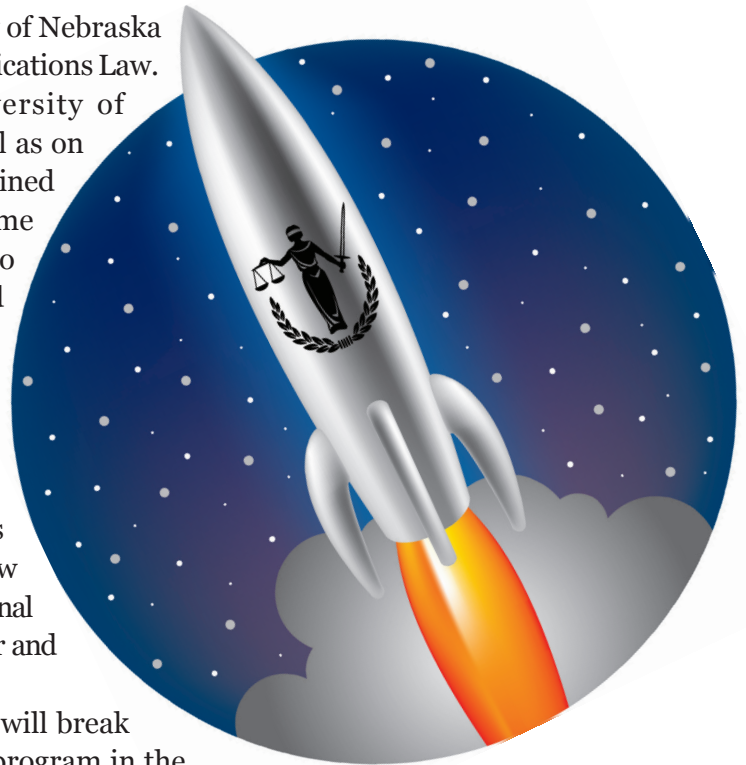
The University of Nebraska's J.S.D. program will break new ground as the only doctoral-level space law program in the U.S, said Matthew Schaefer, professor of law and director of the college's Space, Cyber and Telecommunications Law program.

"This additional degree offering, much like the launch of the online LL.M., is going to widen opportunities for experienced lawyers and legal scholars to delve into very intricate and complex issues facing the regulation of outer space activities in an in-depth manner," Schaefer said.

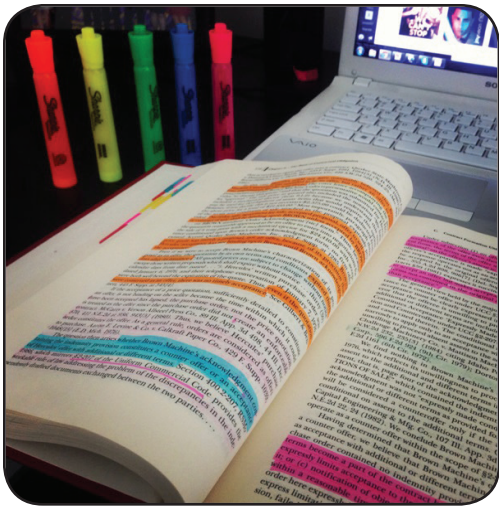
Nebraska has offered its LL.M. for five years, with graduates of the one-year program moving into careers for private companies like SpaceX; for civilian agencies like the State Department and NASA Jet Propulsion Lab; for military operations such as the U.S. Cyber Command and Space Operations at Vandenberg Air Force Base; as well as for think tanks, consultants and law firms.

Research-focused and dissertation-based, the J.S.D. program in essence will require students to write a book about an aspect of space law, such as regulation of satellite communications or liability issues relating to commerce in space. Students will play a pioneering role in developing the field of space law.

Schaefer said he expects one or two students to join the J.S.D. program each year. It likely will take two to three years to complete the degree. Professor Frans von der Dunk will supervise the J.S.D. students with support from Schaefer and assistant professor Jack Beard.



"The best way to predict the future is to invent it." -Alan Kay



Coloring in My Textbooks

Prutha S. Patel (*Sammis Chapter*) @PSPatel

Yesterday I realized my textbooks have begun to resemble rainbows.

Even though prior to law school I never actually used up a highlighter, within the first two months of school I have gotten rid of two. Yellow is for the facts, issue is in blue, rules are in pink, application is in orange and the conclusion is green. What once seemed intimidating beyond compare has now actually transitioned to be a somewhat happiness inducing object; Happiness inducing because it is becoming easier to figure out

the important parts of a given case.

As an undergraduate student, whenever I saw a student carrying law school casebooks, I was always scared. Scared of the idea that what was printed within the covers would be so out of my league of comprehension that I would not be able to keep up in classes. Odin forbid (joking) I get cold-called and asked something I had tried to figure out on my own but failed in doing so. The consequences of social embarrassment had lodged itself in my mind; I do think the highlighting system is motivated by this concept as well. “PATEL, tell me about the facts of the case.”—My response may begin with the typical: “Uhhh...”—but what remains after that 0.4 seconds is that all I have to do is control myself under the pressure and look down for the yellow. BAM! Got it.

But of course, this is law school after all. Just wait for the harder questions...the hypotheticals will destroy any confidence you’ve built up. Looking down at my rainbow pages when those beasts come up... it’s almost like they’re whisper screaming, “Haha. Nice try.”

The 2Ls and 3Ls say it gets better after this year and to be honest, I surprisingly don’t mind! If it means I can “color” in my textbooks and learn things that for once actually matter in comparison to all the others things I could be doing (coloring in a real coloring book for example)—I love it. What we are working on is indeed challenging, however it is also very interesting and...fun. The people I meet, the cases we read, the places we go and the memories we make, will always outweigh any social embarrassment that could occur in classes. Always. [On a side note—Sharpie, you are more than welcome to sponsor me.]

P.A.D. Brother Nominated By Georgia Governor



Governor Nathan Deal nominated U.S. Senator Johnny Isakson’s chief of staff, Chris Carr (*A.H. Stephens Chapter*) as the commissioner of the Georgia Department of Economic Development.

“Chris Carr is respected throughout the state and has built a deep reservoir of goodwill,” Deal said. “I trust he will pick up where [his predecessor] has left off and bring more economic expansion to Georgia. He has served Georgia well in Senator Isakson’s office and he’ll continue to do that in his new capacity.”

Congratulations Brother Carr!

Hon. Richard P. McCully Named Outstanding Alumni

Judge Richard P. McCully (*McKellar Chapter*) is being honored on November 1st by the College of Arts and Sciences Alumni Chapter at the University of Memphis as one of three recipients of this year’s Outstanding Alumni Awards. Congratulations Brother McCully!

The Road to Most Improved

By Amanda Massimini
(Engle Chapter Clerk)

“Engle Chapter needed an image facelift. It was fall 2011 and we were in a rut the size of a \$3,000 debt. By spring 2012, the debt was gone, but so were the members. Elizabeth Smutz and I, as 1L students and new members, made it our goal to improve our Chapter’s image and operations at the University of the Pacific, McGeorge School of Law.”

“But by fall 2013, 2Ls were referring to P.A.D. as ‘one of the biggest clubs on campus,’ and 1Ls were telling us that P.A.D. was one of the only student organizations that they were strongly encouraged to join at orientation. [We] are now 91 members strong and we know that more are yet to come.”

“It was an honor to be selected as the Most Improved Chapter for ‘12-‘13, in addition to the other awards presented to us. Sister Smutz and I look forward to passing on our knowledge of the Fraternity and how to run a successful Law School Chapter to those who come after us.”



Roger Cartozian and
Elizabeth Smutz

P.A.D. National Events

November 8, 2013

Phi Alpha Delta Founder’s Day, the 111th anniversary of the formation of P.A.D.

November 14-16, 2013

P.A.D. Pre-Law Conference: Mock Trial Competition & Law School Expo in Alexandria, VA

March 6-8, 2014

P.A.D. Mock Trial Competition for Law Chapters in Washington, D.C.

June 2, 2014

P.A.D. Day at the U.S. Supreme Court in Washington, D.C.

July 30- August 2, 2014

60th Biennial Convention and National Leadership Conference in Scottsdale, AZ



For the full article, see page 28.

“I have not failed. I’ve just found 10,000 ways that won’t work.”—Thomas Edison

PFA Recognizes P.A.D. Members

Two P.A.D. members were awarded by the Professional Fraternity Association (PFA) this summer. Faculty Advisor to Missouri State University Pre-Law Chapter, Dr. Kevin Pybas, pictured center, received the Faculty Advisor Award for Excellence. The award is given to a current faculty member who has achieved an exemplary relationship with the students of a fraternity. “I try to begin to socialize students into the legal profession,” said Pybas. “That is, through what I do as faculty adviser I hope for students to come to a better understanding of the legal profession, so that they can make a more informed decision as to whether law school and then legal practice is really what they want to do.”

Brigadier General Derek Hill (*Hull*) was given the highest PFA award, the Career Achievement Award. Brother Hill is a former P.A.D. International Justice, long time board member, District Justice and Tribunal member. Executive Director Andrew Sagan, pictured left, accepted the award on his behalf. Director of Pre-Law Operations, Byron Rupp, pictured right, was also in attendance.

Congratulations on this outstanding accomplishment to both Derek and Kevin!



The Art of Zen in Law School

By Greg Morris (*Pre-Law Department Assistant*)

As summer turns to fall, I am reminded of how impermanence is so synonymous with life that the words are interchangeable. We are constantly evolving and all of our activities are an expression of growth. Scientists can look at the level of particles and see them dancing and behaving in social patterns; psychologists can see the progression of their patients and how they interact in a group. The study of law is not exempt from this either, nor the experience of P.A.D. members. In the experience of the constant movement in life, we very well may come to find who and where we are as P.A.D. members, law students and individuals.

Chad Noreuil is author of *The Zen of Law School Success* and the website, lawschoolzen.com. On the site, Chad has written an article about perseverance and the struggles and frustrations law students encounter in their studies.

“At its most fundamental level, life always boils down to two perspectives—“Get To” or “Have To.” Everything you do can be compartmentalized into these two categories. The more you choose to place your perspective in the “get to” column, the better your attitude will be, and having an “attitude of gratitude” will carry you a long way on your path to law school success” (Noreuil, 2013).

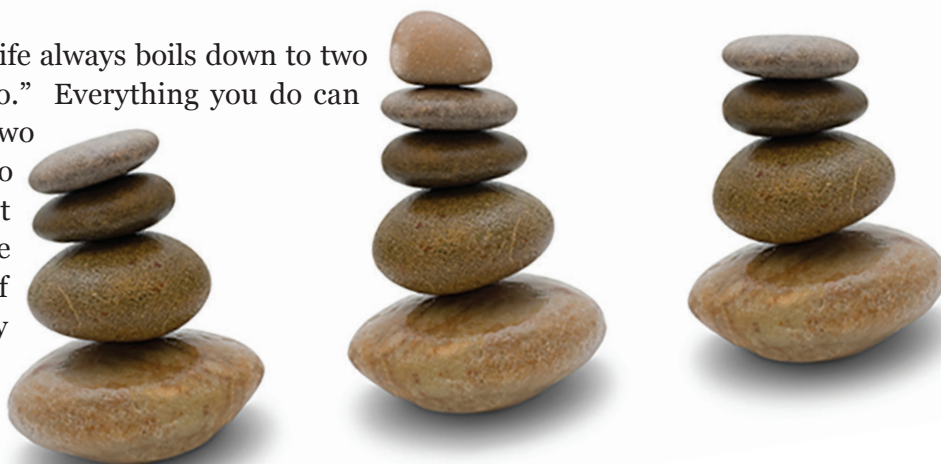
He further speaks on how perspective is a key to not only surviving trying situations in law school and life, but in putting forth our best effort and using situations to better our self and the self of others.

The holistic approach to all aspects of life benefits the individual and community. As you go deeper into your studies this school year, don’t forget to get involved socially in all P.A.D. makes available to members. Make time to take care of yourself by running, going to the gym or practicing yoga. These are not activities that are absolutely separate from your success as a student, but rather fuel for all of your endeavors.

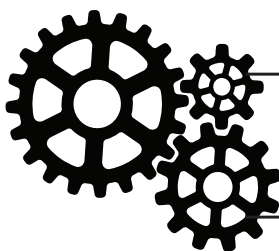
Mindfulness practice in the midst of the stressful environment of law school can aid students in growing their sense of peace and connectedness. For members, the social and professional resources available are one approach to feeling this connectedness with the world around us.

Innovation comes when we touch the ever present source within us; when we open up and experience the abundance of our own “Get To” perspective, then we can flow towards who we are. Noreuil quotes on his website a famous Japanese saying that captures this essence, “When we forget what we should be, we find what we are.”

Noreuil, Chad. “<http://www.lawschoolzen.com/law-school-success/help-im-miserable-and-hate-law-school/>.” *lawschoolzen.com*. Carolina Academic Press, n.d. Web. 18 Sep 2013.



“The way to get good ideas is to get lots of ideas and throw the bad ones away.”—Linus Pauling



See the possibilities, not the barriers.

Virtual Alumni Panel

By Eros Miranda (*Florida International University Pre-Law Chapter President*)



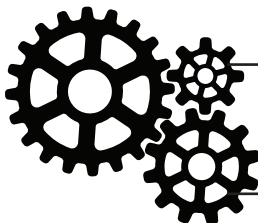
It is imperative as a P.A.D. Chapter to grow; an important aspect of positive growth is innovation. At Florida International University's Pre-Law Chapter, we are attempting to do just that, to seek new ways to continue building our positive growth.

One of the things we noticed

this semester was that many of our alumni are attending law school out of state. Thus a problem arose. How could we share the insight those alumni had to offer without them physically attending events? That's when my Board and I decided to start bringing in out-of-state alumni to our Alumni Panel through Skype. With this, we were able to have FIU alumna Prutha S. Patel (*Sammis*) share her insights and advice all the way from California.

We intend to have alumni from all over the country speak through Skype, but we do not want to place any limits on ourselves. In the future we will continue seeking opportunities where we can use video chatting to not only connect with our alumni, but to also connect with judges, attorneys and professors. This is just one of the numerous projects and ideas that our Chapter is currently bringing forth, and we hope to lead by example.

We all represent Phi Alpha Delta, and by using various innovations and encouraging new positive ideas we can grow as a whole.



Go beyond what's obvious.



"Minds are like parachutes; they work best when open."—T. Dewar

SCRIP Fundraising

The Twin City Alumni Chapter (TCAC) initiated innovative operations this year, one of which includes the use of SCRIP, an innovative fundraising tool. SCRIP is an online fundraising group (shopwithscrip.com) that allows the Chapter to sell gift cards to places such as grocery stores, gas stations, retailers, and restaurants. The Chapter receives a percentage of the gift card sales that our members may use to fund their trip to the 2014 Convention, or to build their operating fund. The program is available only to non-profit groups, has no up-front costs for the Chapter, and creates great potential for fundraising.



The Chapter has many more innovation and event updates that can be found in the online edition.

Square Payments

Houston Chapter started using Square which creates the opportunity to collect credit card payments immediately through a smart phone. Keeping sign-up forms on hand and using the Square virtually eliminates the need for potential new member meetings and creates a streamlined approach that is more convenient.



Innovation Through Delegation

Jessica Parks (*University of Georgia Pre-Law Chapter Secretary*)



“The best executive is the one who has sense enough to pick good men to do what he wants done, and self-restraint enough

to keep from meddling with them while they do it.”—Roosevelt

Picking Good Men

This year, our executive board worked with our six committee chairpersons by using a chain of command system. Traditionally, our Chapter President would meet individually with each board member and committee chairperson. The problem with this model is that it was time consuming. With our new system, it's easier to produce ideas and responsibilities are fulfilled efficiently. In this new tiered model, the chairpersons report to specific officers who then report to the President. The e-board meets once a month and communicate daily via GroupMe and email. This system has increased productivity and helped triple initiatives.

Delegation

Delegation is the transfer of tasks from a leader to a follower that enables the follower to act. Appointing “good men” as committee chairpersons has been vital to productivity and innovation in our Chapter. Delegation includes outlining specific expectations, providing chairpersons with resources and allowing them to decide how they want to implement those tasks. We have learned from several talks with Director of Pre-Law Operations, Byron Rupp, the power of the question: “Can you do one thing for me?” It opens the door for followership and begins to establish trust and reliability.

Self-Restraint

Roosevelt's approach to self-restraint is synonymous with delegation. In my term as Historian, I learned and encouraged board members to know that the goal of leadership is not to make you look good. Helping others figure out their strengths and allowing them to explore

their ideas are more important to leadership. If you are struggling with this and end up being the leader that does all the work, the following tips may work for you.

1. Remind each member of what they are expected to do in specific, quantifiable guidelines. For example, be present at all Chapter meetings but notify officers at least 2 hours before if you can't be present; hold others accountable with clear, specific and written guidelines.
2. Find out what your followers are good at and what they want to do in P.A.D. I learned that my service chairs had experience planning events so I asked them both to write down three things they wanted to do. There will be a higher level of dedication to the project if the members are doing what they are interested in.
3. Keep your distance and encourage them to explore new ideas.

If you must interfere, ask questions that are resource based such as “Do you have everything that you will need to plan this?” When I had the urge to interfere, I would remind myself that students are just as intelligent as I am and that they can do it just as well as me. This has helped me delegate tasks and promote innovation.

Innovation

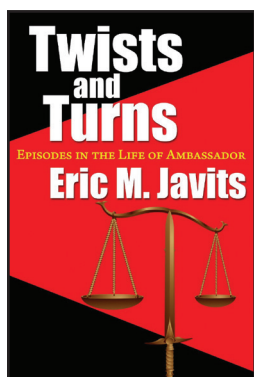
The Historian/Public Relations Chair has done an impressive job of revamping our Chapter. She leads a team for her photography and newsletter sub-committees. These tasks include training members on maintaining our website and Facebook page. In September, the team introduced The Gavel, our first bi-monthly Chapter newsletter. That committee is taking initiatives to begin an e-newsletter to reach out to local law firms and our schools' P.A.D. Law Chapter.

For more information on the UGA Pre-Law Chapter please email us at pad@uga.edu or visit our website at pad.uga.edu.



“Instead of thinking outside the box, get rid of the box.”—Deepak Chopra

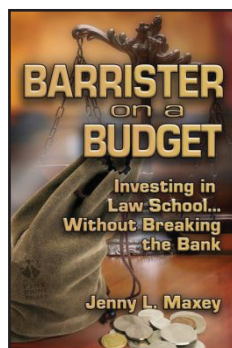
Book Reviews



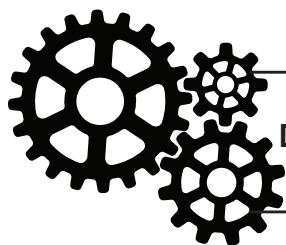
Brother and Ambassador Eric M. Javits (*Livingston*) is the author of the revealing memoir *Twists and Turns*. The novel bares untold episodes of international, historical interest. Learn what Alexei Kosygin predicted in a Moscow meeting with Javits in 1959; how Mexico offered to sell Javits its natural gas on credit after President Carter refused to have the U.S. buy it; and how he helped America retain its military bases in Spain. After decades as a preeminent lawyer, negotiator and well-known

figure in New York, which included many fascinating encounters with major companies and controversial figures like Roy Cohn and Ivan Boesky, Javits tells how he switched careers to become a highly successful diplomat in chemical weapons arms control.

Jenny Maxey (*Willey Recruitment Chair*) is author of *Barrister on a Budget: Investing in Law School...without Breaking the Bank*. This book is for those interested in achieving a career as an attorney, while being mindful of the many expenses of law school, and preparation for the bar. Maxey discusses the realities of the Great Recession's impact on student loans and future employment prospects with support from many current research studies and news reports. She provides strategies for success in law school, navigating today's job market, and financial responsibility. Each Chapter ends with a "savings sidebar" about how to save money based on the subject of the chapter. Just like P.A.D., Maxey emphasizes the crucial decision of whether or not to go to law school. In this book you will find many lists of questions to ask yourself, resources to utilize, and budgets sheets. To find out more about Jenny's publications, visit www.JennyLMaxey.com.



"Remember the two benefits of failure. First, if you do fail, you learn what doesn't work; and second, the failure gives you the opportunity to try a new approach."—Roger Von Oech



Downtime is needed for innovation.

Innovation Online

By Leslie Plummer (*Technical Development Director*)

In the nearly twelve years that I've worked for Phi Alpha Delta, I've watched the Executive Office transform from an "old-school" paper-based office to one that embraces the latest technology. We are continually looking for new, innovative ways to not only make our jobs easier, but make it easier for our members to keep their contact information up to date, pay alumni dues, and buy P.A.D. merchandise.

Within the next few months, you'll see some big changes at www.pad.org. Not only will the site sport a fresh new design, but we will also be debuting a new online community powered by Higher Logic's Connected Community. The community will be linked to our database, so you will only need to log in once to access both the new community and our current online services, such as the Online Store. Within the community we'll have message boards, calendars (including individual Chapter calendars), and member profiles that are far more robust than those in our current Online Directory- you'll even be able to link your profile to your LinkedIn account.

If you have suggestions, or would like to be a part of the beta testing group, please email me at leslie@pad.org. Be sure to follow me on Twitter @PAD_TECH for all the updates!



#Hashtag: Tweets from the Road

By Leah Farmer (*Story Chapter, Membership Services Consultant*)

When I got the good news that I was selected to be this semester's Member Services Consultant, I came to face the cold, hard reality that I was going to have to get out of my comfort zone. For me, getting out of my comfort zone wasn't about meeting new students or public speaking, it was way more personal. I had to learn to "tweet."

While I may have (unfortunately) recently said "I tweeted the tweet" out loud, I have made real progress. But more than that, I have made real connections. This wonderful fraternity of ours is spread across this globe and we can't always go in person where we want to be. While I have been lucky to visit Chapters and students

from Savannah to San Diego, I know that staying in touch will require something outside of actual face time.

So far, I have had the great fortune to work with the students at Savannah Law School and University of California-Irvine towards chartering new Chapters. I also worked with the District 3 and District 5 Chapters at their District Conferences. I have been able to meet officers and members at Chapters in San Diego, Los Angeles, the OC, Phoenix, Tempe, Milwaukee, and Chicago. I still have a lot of traveling to do, and a lot of new people to meet.

This is where social media comes in. At the District V Conference (check out their Facebook group!) in Phoenix, we used Skype to connect with an alumnus located in Los Angeles. We also made sure that the officers connected with other's Chapter Facebook pages. This week I had a follow up meeting with the officers of Sammis Chapter via Skype and Story Chapter Justice Chapter started planning a scavenger hunt team online from our Facebook group that we will attempt to complete from different cities.

How does this relate to innovation? I think it's all about how we view connecting. Facebook, Twitter, Skype, LinkedIn and all other platforms are changing the way that people meet and connect. We should embrace them as much as we can to grow and build our fraternal bonds.

So, if you are willing, I invite you to join me in discovering the wide world of the Twittersverse and visiting with our awesome Law School Chapters —let us extend our fraternal bonds across the World Wide Web!

@LMF_PAD @PhiAlphaDeltaHQ #PAD #WhatcanPADdoforyou #PADBear #PADrocks

Recruitment Video Contest Winners

Congratulations to Florida International University Pre-Law Chapter on placing first with their great recruitment video! They also won Best Show of Professional Programming in their video.

Thank you to all who participated! We saw some great videos showcasing excellent P.A.D. pride and recruitment efforts. To view the videos, visit the front page of www.pad.org.



"Creativity is intelligence having fun."—Albert Einstein



Congratulations 2013 Award Winners!

Congratulations to all those who placed in the 2012–2013 Law & Alumni Chapter Awards! Listed below are those who placed first in their category. We are proud to call them amazing P.A.D. members and great, innovative leaders. To view all who placed in these awards and more, go to page 24.

District Justice Award

Stan Jones Outstanding District Justice

Kevin Mechtley, District VI

Law School Chapter Awards

Stanley H. Kohn Outstanding Chapter

Story Chapter

Alex Hotchkiss Outstanding Justice

Matthew Bakke, Monroe Chapter

Paul Meier Outstanding Vice Justice

Jason Foutz, Monroe Chapter

Frank E. Gray Outstanding Clerk

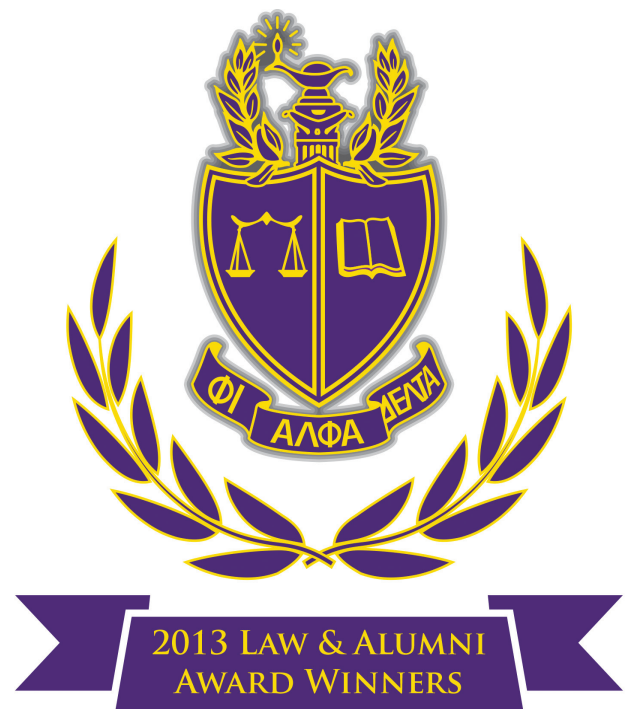
Kelly Parry, Story Chapter

Dalphine MacMillan Outstanding Treasurer

Tierrel Mathis, Cherry Chapter

Jack Miller Outstanding Marshal

Samantha Cain, Lincoln Chapter



Alumni Chapter Awards

Outstanding Alumni Chapter

West Suburban Alumni Chapter

The George Fink Outstanding Alumni Chapter Justice

Jason Eyberg, Twin City Alumni Chapter (Minneapolis/St. Paul, MN)

Charles Henderson Outstanding Alumni Chapter Vice Justice

Sachin Kori, Robert E. Redding Alumni Chapter (Washington DC)

William “Robbie” Robinson Outstanding Alumni Chapter Clerk

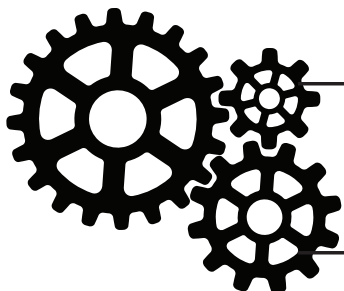
Sara Soucie Eyberg, Twin City Alumni Chapter (Minneapolis/St. Paul, MN)

Rex G. Hardy Outstanding Alumni Chapter Treasurer

Vito Kirvelaitis, West Suburban Alumni Chapter (West Chicago Suburbs)

Enid William Ross Outstanding Alumni Chapter Marshal

Kathryn Smith-Thompson, Twin City Alumni Chapter (Minneapolis/St. Paul, MN)



Register with your local bar association,
or P.A.D.'s, speaker's bureau. Email
cory@pad.org to join the bureau.

Is Technology the Answer?

By Byron Rupp (*Director of Pre-Law Operations, Benson Chapter*)

As I enter my 20th year as a P.A.D. member, and my 15th as an employee of the Fraternity, it is hard to believe the changes and innovations that have occurred in a short time. The ability to communicate between Chapters and the Executive Office, the opportunities to network, and the quality and quantity of programs available to all members due to technological innovations is simply amazing! The key to successful innovation though remains that it be a valuable, thought-out addition, instead of just change for change sake.

Too often these days we mistake 'new' and 'easy' for 'better' which is not always the case. I have had countless calls with Chapters where officers sent an email about an event or how to join and then were surprised that hardly anyone showed up. There have been countless calls where an email came across as impersonal or harsh which was completely the opposite of how it was intended. Why do we make these types of mistakes?

Innovation the right way

The reason P.A.D. is strong today is that we have not been afraid to innovate while incorporating what has made us successful. Student Chapters initiate around 9,000 new members annually and the number of active Alumni and Law Chapters continues to grow! Why? Chapters and members have been able to incorporate the newest technologies available to us while still utilizing the tried and true methods.

An example of Chapters innovating without technology is incorporating the initiation ceremony to include an initial committee meeting. Since there is a place in the ceremony for this already, Chapters have identified a great opportunity to immediately engage new members! Chapters doing this have the initiate sign the Chapter Roll, receive their membership certificate and pin, handshake and then

sign up for the committee they will be serving on. Why? The simple answer is, 'you get out of P.A.D. what you put into it.'

A member who joins P.A.D. for a line on their resume gets exactly that, three letters and nothing more. Alumni and law schools are not impressed that you belong to P.A.D.

unless you can also demonstrate that you took an active role in your Chapter. A member who signs up and serves on a committee, leads a committee or serves as an officer not only has this unmatched opportunity to develop their leadership, organizational and time-management skills, but get to do so in a way that helps others (and the Fraternity) at the same time!

Innovating without changing who we are

As we discuss during New Officer Orientation Calls, the Pre-Law Conference and Leadership Symposia, the most successful Chapters are also the most introspective. Whenever a Chapter program is held, regardless of how much of how successful or not the event was, the officers and committee members involved need to meet quickly. During that meeting they must analyze what worked, what didn't, and why.

Chapters and members need to continue to innovate in the ways that we let people know who we are, what we are doing and how we can help them. There is nothing wrong with adopting new methods, or incorporating new and old techniques and technologies. However, the one thing we can never change is our focus of Providing Service to the Student, the School, the Profession and the Community. It doesn't get any better than that!



"It isn't all over; everything has not been invented; the human adventure is just beginning."—Gene Roddenberry

Monthly Members' Dinners

By Nicholas Lee (*Knoxville Alumni Chapter Vice Justice*)

P.A.D. members in the Knoxville area faced a number of issues in years past. Alumni were not as close-knit as they could be, as they often met once or twice a year. Because of this, the local McReynolds Chapter did not have extensive interaction with most local alumni.

Starting in June 2012, the Knoxville Alumni Chapter undertook to help the Chapter and fraternal presence by hosting Monthly Members' Dinners.

If you are a P.A.D. around Knoxville you can mark the second Wednesday of each month at 6 p.m. as that month's Members' Dinner. The location is changed from month-to-month, allowing local P.A.D.s to try the area's best eateries. With a laid-back, fraternal environment, these dinners have provided area attorneys and law students a regular opportunity to strengthen the bonds of fraternalism, network, and relax.

The September Members' Dinner was hosted at a local BBQ favorite. While these dinners are traditionally only open to P.A.D. members and their significant others, incoming 1Ls interested in P.A.D. were encouraged to attend this summer's dinners and discover what P.A.D. is all about. As a result, 60 people attended! With the goal of being inclusive and welcoming, attendees were encouraged to mingle. Each prospective P.A.D. 1L was seated next to current member law students and attorneys.

While the majority of each month's Members' Dinner is devoted to socializing, the Chapter also calls meetings to order and takes minutes to handle official business. This included discussing the upcoming District Conference, the annual trip to the Clay Chapter's Keeneland Tailgate, and a local wine tasting that had been put together since the August Members' Dinner.

After over a year of Monthly Members' Dinners, the Knoxville Alumni Chapter is more close-knit than ever. Now alumni often stay in touch with the students and sometimes fill the role of mentor providing students another reason to join P.A.D. Many members even find employment at these Dinners (in the form of clerkships, post-graduate jobs, and case referrals), the Monthly Members' Dinners have proven to be an invaluable opportunity to network.

The next time you're in Knoxville, make sure it is on the second Wednesday of the month and come enjoy some Southern P.A.D. Hospitality, courtesy of the Knoxville Alumni Chapter!



For more updates on the Knoxville Alumni Chapter, go to page 45.

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Growing & Innovating for Over 100 Years

By Rachael Stokas (*West Suburban Alumni Chapter Justice*)

Since the establishment of the first Alumni Chapter in Chicago on February 2, 1911, alumni members have continually played a role in the evolution of the Fraternity. Alumni Chapters and alumni members through the years have provided crucial networking opportunities for students and established attorneys. They have been able to recruit many members of the legal profession that were not initiated in law school. Recognizable named members include Supreme Court Justices Ruth Bader Ginsburg and Sonia Sotomayor who were both initiated into the Robert E. Redding Alumni Chapter in D.C.

But what is the driving force behind alumni members' continual involvement in the fraternity? And what evolving trends emerge as new Alumni Chapters spring up throughout the country? Is the bond of Fraternalism so strong that it compels us to form Chapters so we can get together, have a few drinks and enjoy each other's company? Perhaps. However, as a member that joined as an alumna, I believe it is an overall passion to serve in an organization that treats all of its members with compassion, equality, and a genuine sense of brotherhood.

Alumni members of the fraternity can carry out the precepts of the fraternity through their work and home life. However, it is sometimes overwhelming to serve to one's community and fraternity as only one person, and that is why Alumni Chapters are so important. Chapters provide an opportunity for Alumni in the area to be involved consistently with various Chapters and members of the fraternity. Even in the last 10 years, advances in technology such as social media have made it easier for communication between members and Chapters.



Members of Touro Chapter pictured with U.S. Supreme Court Associate Justice Sonia Sotomayor (Robert E. Redding Alumni Chapter).



"Innovation accelerates and compounds. Each point in front of you is bigger than anything that ever happened."—Marc Andreessen

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I'm a Travelin' PAD

By B.J. Maley (*International Board Member-at-Large, West Suburban Alumni Chapter*)

It's been a busy quarter for this weary P.A.D. Traveler. Since last I submitted a log of my journeys to *The Reporter*, my adventures in P.A.D. Time and Space have continued.

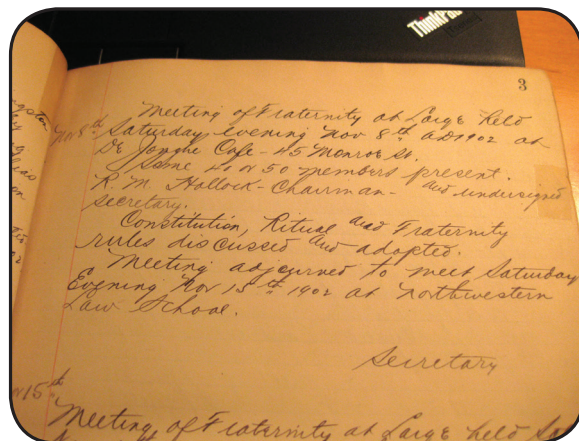
The first highlight was close to home. At a special meeting of the West Suburban Alumni Chapter organized by its P.A.D. Society for the Arts, some of my extraordinarily shabby attempts at art were displayed along with

original works by other members of the Society. The featured piece of the show was unveiling of an epic fantasy painting of me riding a trusty battle lion, triumphantly over the pile of my enemies' bones proudly bearing aloft a Phi Alpha Delta standard. The work was the brainchild of Society for the Art's co-chair Joe Emmerth and Artist in Residence Heather Darsie. The Society for the Arts is recent innovation of the Chapter and to my knowledge the painting is the first such work of art commissioned by the Chapter from one of its members. My special thanks to the society for the honor.

The second highlight allowed me to once again travel in both time and space as I journeyed to Towson, MD for the ribbon cutting ceremony at the new International Executive Office and the IEB Summer Board Meeting. The new office was splendid, the company divine, and the opportunity to do the work of the Fraternity as a member of the board gratifying. I took advantage of the opportunity to explore P.A.D. history delving into the Fraternity's archives reviewing old Fraternity minutes (including the original handwritten minutes from actual Founders Day!), going through old correspondence, and viewing old photos and memorabilia. Executive Director Sagan had to practically drag me away, kicking and screaming. Thanks to Andrew, Cory, and Rachel for humoring my love of Fraternal History.

Brother B.J. also traveled to Tennessee, Milwaukee, Minneapolis and Michigan.

Go to page 32 to read the full article.



"Dreamers are mocked as impractical. The truth is they are the most practical, as their innovations lead to progress and a better way of life for all of us."

—Robin S. Sharma



“Above the Curve!”

By Andrej Milic and Laura S. Hernandez (*Fletcher Chapter Vice Justice*)

The first year in law school is overwhelming to many students. It's often full of confusion, panic, and sleepless nights. P.A.D. understands the 1L experience and our Chapter decided to ease some of the confusion and panic—the sleepless nights, however, are out of our hands!

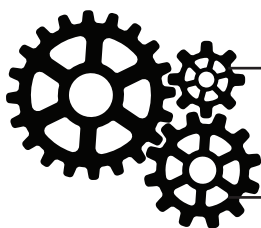
On September 24th, Fletcher Chapter organized a Student Success Panel that consisted of nine students who signed up for substantive classes in their first semester (Torts, Contracts, Criminal Law, Property). Setting new standards, the Advocacy Center at the University of Florida

Levin College of Law was filled with over 100 first year students looking to get “above the curve.”

The student panelists shared their personal exam strategies for obtaining the highest scores in each exam. Among the many recommendations, outlining, practicing, and talking to professors were the most emphasized. The panelists explained that outlining organizes the material learned in class and practicing with problems or previous exams allows students to put their knowledge to the test—before the actual final exam. The panelist recommended that students talk to professors because it allows the student to get a personalized understanding of the material covered in class. Furthermore, it also enables the students to understand how the professor thinks and their expectations on the exam. The entire panel recommended that the first year students attend the Law Review tutoring offered for all first year substantive courses.

The panel also offered other pointers that many students overlook during a high time-pressure exam. A careful reading of the exam instructions and the fact pattern were the top recommendations. Specifically, many of the panelists recommended students to read the exam fact pattern at least twice before writing an answer. The panelists explained that because law school examinations require analysis and application of rules, outlining an exam answer produces an organized and concise answer. Following the Student Success Panel, P.A.D. organized a small social where 1L, 2L, and a few 3L students shared refreshments while discussing exam preparation.

P.A.D. understands that the first year law school experience is overwhelming and believes in demystifying law school exams. The Student Success Panel event was created to help P.A.D. members get above the curve.



Crowdsource for new ideas.

Chapter Updates



Hoffman Chapter
initiated 16 new members!

Reese Chapter has created its own P.A.D. website that serves as a source of information, a message board and calendar! Check it out at <http://padreese.weebly.com/index.html>.

Standout Law Chapter Initiations

Story Chapter: 89
Rockefeller Chapter: 80 (pictured at right)
LaBrum Chapter: 69



UC Davis Pre-Law Chapter held the highest cumulative GPA of all Greek organizations on the UC-Davis campus this spring!



Hoynes Chapter and the greater Notre Dame Law School community are proud to announce that Hoynes Chapter Vice Justice Stephen Astringer (J.D. 2015) was named a “Distinguished Law Student” by the 2013 Midwest Regional Bankruptcy Seminar.

The award recognizes excellence in the field of bankruptcy and corporate restructuring law and is intended to encourage the pursuit of careers in those areas.



District XXIII P.A.D. leaders gathered for the annual District Wide Transition Ceremony at George Mason University School of Law in April. Board members and representatives from Brandeis, Cahn, Cardozo, Darrow, Langston, and Mason Chapter were present. Each Chapter’s new board members were proudly sworn in with ritual formality and afterwards, the Chapters participated in leadership and programming roundtables. P.A.D. is proud and excited to welcome every Law School Chapter’s new board members!

The Chicago Alumni Chapter hosted and participated in many successful events this year including the fifth Annual P.A.D./Vincent Vitullo Ethics and Professionalism Seminar; Race Judicata, a 5K Run/Walk benefiting Chicago Volunteer

Legal Services Foundation; and March of Dimes, where they raised \$13,000 and \$150,000 total over 20 years. Read the full



details on a great year of professionalism, fundraising and fraternalism on page 39.

Terrell Chapter has 38 members signed up for induction this fall, which is six times greater than the 2012 induction! They also have 15 events planned through the rest of the semester.

Chapter Updates

Binghamton University Pre-Law Chapter hosted a P.A.D. LSAT prep class, annual Bone Marrow Drive and local clean-up initiatives.



Norfolk State University Pre-Law Chapter Over 75 students, faculty, and guests attended the Initiation Ceremony for 20 members held by the Norfolk State University Pre-Law Chapter on September 24th with Advisor Dr. Kimberly L. Hutson.

University of Texas-Austin Pre-Law Chapter hosted

their first speakers, local defense attorneys Chris Sullivan and Ellic Sahualla. Other speakers lined up for the semester include



a UT Law Student Panel, a Law Admissions Panel featuring representatives from various schools, and Ward Farnsworth, the Dean of UT School of Law. They also have 40 prospective initiates!



The West Suburban Alumni Chapter has come up with a unique idea called “The Invasion.” The idea behind the “The Invasion” is for a group of Chapter members from the WSAC to invade other Chapters’ events. The goal of “The Invasions” is to boost event attendance and socialize with other alumni and student members. WSAC has already invaded Chapters in Milwaukee, San Francisco and Knoxville.



is Treasurer Randle Wilson with Redding Alumni Chapter Members, Araj Ahmed (*International Board Member-at-Large*) and John Karasek (*Associate Tribune*).

Cahn Chapter

held their annual ‘P.A.D. Thai’ recruitment event for perspective members to mingle with D.C. area P.A.D.s. Pictured

Carmody Chapter will be coordinating a clothing drive with all of the collections donated to the Rescue Mission. They will also begin fundraising for Relay for Life. Since participation began, they have had the largest Relay for Life team of all graduate schools at Syracuse University!

Dirksen Chapter will be hosting their second Annual Wine Tasting on the Bay event; teaming up with GGU’s Christian Legal Fellowship; hosting their annual Poker Tournament during the World Series, with bar review discount prizes; and partner with Blood Centers of the Pacific for their annual blood drive.

Lincoln Chapter initiated 22 new members



and collected 700 lbs of textbooks with their book drive fundraiser! The Chapter said, “As Theodore Levitt once said, ‘Creativity is thinking up new things. Innovation is doing new things.’ This year, Lincoln Chapter is striving to do things it has never done before.”

Being an Innovative Leader

By Emily Baranoski (*Law Operations Assistant*)



Being an innovative leader is an increasingly valued skill. Employers look for innovative leaders to help them stand out among competition. At P.A.D., innovative leaders can make Chapters stand out, whether through large membership numbers or better programming ideas. But what exactly does being an innovative leader mean?

Innovative leaders visualize new concepts and put them into efficient and productive practice.

As an innovative leader, raise your goals and constantly look for ways to improve your membership numbers, events, and fundraising. Don't be afraid to fail—just because you didn't reach the goal you were aiming for doesn't mean you haven't accomplished anything. Use perceived failures and observations to plan your next try.

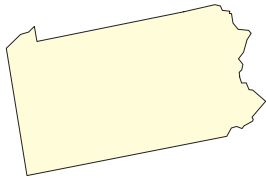
Use your available resources. Take advantage of technology and social media to reach out to potential members and use funds wisely to accomplish Chapter goals. Resources don't have to just be items or ideas—they can also be the people who make your Chapter successful. Use the innovative qualities of your members and advisors to bring new ideas and offer different perspectives. A leader recognizes the strong qualities of others and can take advantage of those qualities by creating member-run committees or chairs.

An innovative leader also communicates a philosophy of innovation. If you and your members are always thinking of innovative ways to do things, you'll get better results than if you treated innovation as a one-time effort. Communicate with other campus groups, P.A.D. Chapters, and the Executive Office to expand your ideas.

Being an innovative leader doesn't mean you need to have to come up with completely new ideas every time you brainstorm. Simply look at things from a new perspective—sure, your Chapter has a Facebook page, but do you have a Pinterest account? Doing a bake sale isn't groundbreaking, but the way you advertise it could be. Don't be afraid to lead in a new direction, whether it be in P.A.D. or in your career. You never know what you'll come up with!

Alumni Opportunities

If you are an alumnus interested in any of the opportunities below, please email Alumni Relations Coordinator Cory Freeman at cory@pad.org or call 410-347-3118.



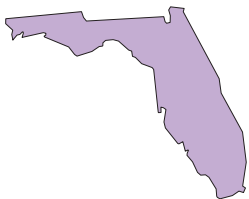
Philadelphia

Join the alumni interest group in the Philadelphia area to reactivate the Magaw Alumni Chapter!



Tallahassee

Interested in getting involved with student P.A.D.s? Terrell Chapter at Florida State University College of Law is seeking alumni to connect with. The Chapter has already initiated 41 new members this year! Email them directly at padfsulaw@gmail.com.



Miami & Orlando

Florida P.A.D. alumni are looking to establish active Alumni Chapters in both Miami and Orlando. Let us know if you're interested or have questions about Alumni Chapters!

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2013 Law and Alumni Chapter Award Winners

Congratulations to all those who placed in the 2012–2013 Law & Alumni Chapter Awards! Listed below are those who placed first in their category. We are proud to call them amazing P.A.D. members and great, innovative leaders. To view all who placed in these awards and more, view the online edition at www.pad.org.

Law School Chapter Awards

Stan Jones Outstanding District Justice

1st: Kevin Mechtle, District VII

Finalists: Peter Scimeca, District VIII; Sarah Soucie Eyberg, District X; John Norris, District XI; Allison Janowitz, District XXVI

Outstanding District

1st: District XI

Finalists: Districts VII, X, XXX and XXVI

Most Improved District

1st: District XXVI

Finalists: Districts VI, XV, XVIII

Stanley H. Kohn Outstanding Chapter

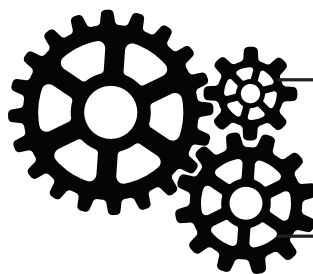
1st: DePaul University College of Law, Story Chapter

2nd: Hamline University School of Law, Monroe Chapter

3rd: The John Marshall Law School, Lincoln Chapter

Merit Chapter

- University at Buffalo Law School, Alden Chapter
- William Mitchell College of Law, Butler Chapter
- Florida A & M University College of Law, Cherry Chapter
- McGeorge School of Law, Engle Chapter
- University of Baltimore Law School, LaBrum Chapter
- The John Marshall Law School, Lincoln Chapter
- Hamline University School of Law, Monroe Chapter
- Albany Law School, Rockefeller Chapter
- DePaul University College of Law, Story Chapter
- William S. Boyd School of Law, Wiener Chapter



Offer to speak to community groups or at senior centers on topics such as wills, fraud avoidance and similar issues.



Most Improved Chapter

- 1st: McGeorge School of Law, Engle Chapter
- 2nd: University of Wisconsin Law School, Ryan Chapter
- 3rd: University of Washington School of Law, Dunbar Chapter

Alex Hotchkiss Outstanding Justice

- 1st: Matthew Bakke, Hamline University School of Law, Monroe Chapter
- 2nd: Leah Farmer, DePaul University College of Law, Story Chapter
- 3rd: Deanna Radjenovich, The John Marshall Law School, Lincoln Chapter

Paul Meier Outstanding Vice Justice

- 1st: Jason Foutz, Hamline University School of Law, Monroe Chapter
- 2nd: Michael Esposito, William S. Boyd School of Law, Wiener Chapter
- 3rd: Andrew Bain, Florida A & M University College of Law, Cherry Chapter

Frank E. Gray Outstanding Clerk

- 1st: Kelly Parry, DePaul University College of Law, Story Chapter
- 2nd: Elizabeth Reed, The John Marshall Law School, Lincoln Chapter
- 3rd: Megan Cox, University of Georgia School of Law School, AH Stephens Chapter

Dalphine MacMillan Outstanding Treasurer

- 1st: Tierrel Mathis, Florida A & M University College of Law, Cherry Chapter
- 2nd: Kayla Marshall, Barry University School of Law, Bradwell Chapter

Jack Miller Outstanding Marshal

- 1st: Samantha Cain, The John Marshall Law School, Lincoln Chapter
- 2nd: Kelly Kamstra, DePaul University College of Law, Story Chapter
- 3rd: Chelsey Guay, Thomas Jefferson School of Law, Franklin Chapter

Outstanding Academic Program

- 1st: *JMLS P.A.D. Mock Trial Tournament*, The John Marshall Law School, Lincoln Chapter
- 2nd: *POP Law*, DePaul University College of Law, Story Chapter
- 3rd: *How to Survive Your 1st Year of Law School*, McGeorge School of Law, Engle Chapter

Chapter

Outstanding Alumni Program

- 1st: *Speed Networking*, DePaul University College of Law, Story Chapter
- 2nd: *Student-Alumni Mixer*, The John Marshall Law School, Lincoln Chapter
- 3rd: *Networking Social*, William Mitchell College of Law, Butler Chapter

Outstanding Community Service

- 1st: *P.A.D. Annual Charity Auction*, Washington & Lee University School of Law, Staples Chapter
- 2nd: *8th Annual Founder's Day Auction*, DePaul University College of Law, Story Chapter
- 3rd: *2nd Annual Valentine's Day Card Sale*, McGeorge School of Law, Engle Chapter

Outstanding Professional Program

- 1st: *PLSS Public Law and Policy Meet & Greet*, McGeorge School of Law, Engle Chapter
- 2nd: *A Day in the Life of a Family Law Attorney*, McGeorge School of Law, Engle Chapter
- 3rd: *Dine and Drink with the Dean*, DePaul University College of Law, Story Chapter



"If you always do what you always did, you will always get what you always got."—Albert Einstein

Outstanding Social Program

1st: *Boat Cruise*, The John Marshall Law School, Lincoln Chapter
2nd: *4th Annual Oktoberfest*, McGeorge School of Law, Engle Chapter
3rd: *P.A.D.'s Annual Halloween Party*, The John Marshall Law School, Lincoln Chapter

Top Recruitment

1st: 142 new members—The John Marshall Law School, Lincoln Chapter
2nd: 132 new members—University of Baltimore School of Law, LaBrum Chapter
3rd: 116 new members—DePaul University College of Law, Story Chapter

100 New Initiates

The John Marshall Law School, Lincoln Chapter—142
University of Baltimore School of Law, LaBrum Chapter—132
DePaul University College of Law, Story Chapter—116
Chicago-Kent School of Law, Blackstone Chapter—102

Student Body Ratio

Washburn University School of Law, Benson Chapter

Meet or Beat

Phoenix School of Law, Goldwater Chapter
Washington University School of Law, C. Clark Chapter
Hamline University School of Law, Monroe Chapter
University of Kentucky College of Law, Clay Chapter
University of Connecticut College of Law, Starr Chapter
University of Baltimore School of Law, LaBrum Chapter
Washington & Lee University School of Law, Staples Chapter
Florida Coastal University School of Law, Bedell Chapter

Endowment Fund Service Scholarship Winners:

Samantha Cain, Lincoln Chapter—The Donald R. Moore Scholarship
Christina Kuklinski, Story Chapter—The Robert E. Redding Scholarship
Elizabeth Smutz, Engle Chapter—The William R. Robertson Scholarship
Deirdre Barthel, Rockefeller Chapter—Matthew “Sandy” Rae Scholarship
Thomas Edmonds, O’Neill Chapter—The C. Raymond Judice Scholarship



2013 LAW
AWARD V



Lincoln Chapter has been hard at work recruiting and promoting the ideals of integrity, compassion, courage, and professional service upon which our Fraternity is founded. We have recruited 57 new members, 22 of which were formally initiated at the District XI initiation ceremony on September 20, 2013! We began the school year with a book drive fundraiser. The academic books collected will be donated to benefit those who are unable to obtain a higher education.

The Chapter collected over 700 pounds of educational text books!

Our next big event will be an Alumni Mixer where we hope that lifelong connections will be made between our students and distinguished alumni that comprise our Fraternity.

As Theodore Levitt once said, “Creativity is thinking up new things. Innovation is doing new things.” This year, Lincoln Chapter is striving to do things it has never done before. We are striving to be better, not just as a law fraternity, but as individuals. We want to leave our Chapter better than we found it, and being innovative is how we are going to accomplish that goal.



Alumni Chapter Awards

Outstanding Alumni Chapter

1st: West Suburban Alumni Chapter (West Chicago Suburbs)

2nd: Twin Cities Alumni Chapter (Minneapolis/St. Paul, MN)

Outstanding Alumni Professional Program

1st: *Founders Banquet with Initiation and Officer Elections*, West Suburban Alumni Chapter (West Chicago Suburbs)

2nd: *'Call Me Definitely' Business Card Exchange Dinner*, Twin Cities Alumni Chapter (Minneapolis/St. Paul)

3rd: *Anthony A Digrazia Scholarship Program*, West Suburban Alumni Chapter (West Chicago Suburbs)

Outstanding Alumni Social Program

1st: *Mock Trial Competition Happy Hour*, Robert E. Redding Alumni Chapter (Washington DC)

2nd: *P.A.D. Society for the Arts*, West Suburban Alumni Chapter (West Chicago Suburbs)

3rd: *P.A.D. Summer Luau—Convention Edition*, West Suburban Alumni Chapter (West Chicago Suburbs)

Outstanding Alumni Community Service Program

1st: *DuPage PADS Partnership/ Charity Bowling Tournament*, West Suburban Alumni Chapter (West Chicago Suburbs)

2nd: *Anthony A. DiGrazia Scholarship Program*, West Suburban Alumni Chapter (West Chicago Suburbs)

3rd: *Phi Alpha Delta Running Club*, West Suburban Alumni Chapter (West Chicago Suburbs)

The George Fink Outstanding Alumni Chapter Justice

1st: Jason Eyberg, Twin City Alumni Chapter (Minneapolis/St. Paul, MN)

Charles Henderson Outstanding Alumni Chapter Vice Justice

1st: Sachin Kori, Robert E. Redding Alumni Chapter (Washington DC)

2nd: Rachael Stokas, West Suburban Alumni Chapter (West Chicago Suburbs)

William “Robbie” Robertson Outstanding Alumni Chapter Clerk

1st: Sara Soucie Eyberg, Twin City Alumni Chapter (Minneapolis/St. Paul, MN)

2nd: Gloria Tsotsos, West Suburban Alumni Chapter (West Chicago Suburbs)

Rex G. Hardy Outstanding Alumni Chapter Treasurer

1st: Vito Kirvelaitis, West Suburban Alumni Chapter (West Chicago Suburbs)

2nd: Steven Fenske, Twin City Alumni Chapter (Minneapolis/St. Paul, MN)

Enid William Ross Outstanding Alumni Chapter Marshal

1st: Kathryn Smith-Thompson, Twin City Alumni Chapter (Minneapolis/St. Paul, MN)

2nd: Heather Darsie, West Suburban Alumni Chapter (West Chicago Suburbs)

Most Improved Alumni

1st: TIE—Twin City Alumni Chapter (Minneapolis/St. Paul, MN) & San Francisco Alumni

2nd: Robert E. Redding Alumni Chapter (Washington DC)



“Innovation distinguishes between a leader and a follower.”—Steve Jobs

The Road to Most Improved

By Amanda Massimini (*Engle Chapter Clerk*)

Engle Chapter needed an image facelift. It was fall 2011 and Engle Chapter was in a rut the size of a \$3,000 debt. By spring 2012, the debt was gone, but so were the members. Elizabeth Smutz and I, as 1L students and new members, made it our goal to improve our Chapter's image and operations at the University of the Pacific, McGeorge School of Law.

The 59th Biennial Convention in August 2012 was our turning point. Sister Smutz and I, as Justice and Vice Justice, had both come from strong Pre-Law Chapters, at the University of San Diego and the University of Arizona, respectively. We knew how a successful Pre-Law Chapter should be run, but a Law School Chapter would be an entirely different endeavor. Engle Chapter was starting the year with \$75 in the bank, a reluctant board, and a handful of active members. At Convention, we took the opportunity to talk with Truman, Dirksen, and Goldwater Chapters. We brainstormed new event and recruitment ideas. We realized that Engle Chapter needed to increase programming, improve publicity on campus, and focus on alumni involvement.

The P.A.D. network at Convention was the first step for this. When Sister Smutz and I asked for help with the Sacramento Area, Past District XXXII Justice David Rothenberg, Past Int'l Associate Tribune



Glenn Milgraum, and Past Int'l Justice John Weitkamp gave us one name: Roger Cartozian. As Past District II Justice, Brother Cartozian (Engle Chapter '74) proved an amazing resource for us and is now our official Alumni Advisor.

The next step was recruitment. When Int'l Justice Ron Winter told us at our District II Conference in September that every event was a recruitment event, we took him seriously. By our fall initiation ceremony, we initiated 26 new members—more than the Chapter had initiated over the entire previous year. We took new avenues to increase interest in the fraternity by targeting 2Ls and 3Ls with a focus on the alumni network. We participated in every student organization fair and co-sponsored numerous events with a variety of other student organizations. We took every opportunity to get the Phi Alpha Delta name out there. By the end of the year, we had 48 new members—triple the number we had the previous year.

Continued on page 45.

Knights Focus Leadership on LSAT

By Kelsey Jay (*UCF Pre-Law Chapter Public Relations Chair*)

The P.A.D. Knights of the University of Central Florida have created a new position of leadership to help better prepare members for the LSAT. This past spring, Cathryn Anderson was appointed our Chapter's first Academic Development Chair. The Political Science—Pre-Law major has been an active member since her sophomore year.

"There was a need within the Chapter for a person who could be a source of information about the LSAT and law school admissions process" she said.

Anderson conducts two LSAT study sessions weekly with a teaching strategy that she defines as detailed and interactive.

The UCF President Matthew Goodison-Orr believed that this position would help benefit members by getting them more involved with the fraternity. "The chair position helped influence our vice-chair program," he said, "The program allows the current board to build specialty positions that help members become better informed."

Since taking on the leadership role, Anderson has helped prepare members with LSAT prep materials and even conducted a "Study Knight" to help prepare members for the upcoming LSAT.

New Initiatives at Cahn Chapter

By Nina Naval (*Cahn Chapter Vice Justice*)

Cahn Chapter held recruitment tabling and events, meetings, and hosted the District Leadership Conference!

Hosting the District Conference was a Chapter first and we are honored to have welcomed fellow P.A.D.s.

We held our annual 'P.A.D. Thai' recruitment event which was great for perspective members to mingle with D.C. area P.A.D.s. We also held our first Supplement and Professor Information Panel for 1L students. We had TA P.A.D.s for every 1L class sit as panelists. They answered questions about the professors, exams and writing style, and what supplements to use for the class. We are pleased to say that the 1L students left far less stressed than they were when they walked in!

A big effort this year is our new marketing initiatives. We are doing more publicity via Facebook, Twitter, and placing flyers around school.

We also held our first Bar Review of the semester at a local bar, Cleveland Park Bar and Grill. We provided a survey asking everything from the drink specials, to which Supreme Court Justice would the bar be if it were one? The responses ranged from Roberts to Scalia, but none were short of highly entertaining.

One very exciting announcement is our new mutually beneficial relationship with Themis Bar Review! They are sponsoring our next general body meeting and will be speaking to members about the benefits of using Themis for their Bar prep course. We are excited about this new partnership!

October holds a busy month for the Cahn Chapter as we vote on our new bylaws, induct our first round of new initiates and hold Disgrace Judicata, our annual Halloween event.

The Rise of a Chapter

Naitasia Hensey (*MacLean Chapter Justice*)

As Justice of the MacLean Chapter, I set three goals: 1) increase membership; 2) brand the campus with our presence for years to come; and 3) have fun!

Like many Chapters, MacLean has had its highs and its lows. The best part about this is that those times spark innovation and give MacLean room to grow.

I am beyond thrilled to be initiating 23 members this fall, already surpassing our total number of initiates from last year. We're setting ourselves apart by offering events that cater to both day and evening students. This is important in a school where the timing of a program causes evening students to miss many opportunities day students have easy access to. In addition, following the P.A.D. programming guidelines allows us to offer a variety of events to cater to the many types of people found in a law school.

Member involvement has also improved, with members of the fraternity doing everything from designing posters to presenting the Chapter with new service opportunities. Our calendar is packed with events from teaching 1Ls how to brief from a student's perspective, to a Harpoon Brewery Tour, to a panel where transactional attorneys and litigation attorneys share the differences in their professions. When reviewing our calendar, Emily Baranoski of the Executive Office even said, "It looks like you're going to have a really fun semester."

It makes me smile to announce that we're on track to 1) increase membership; 2) brand the campus with our presence for years to come; and 3) have fun!



"Innovation only happens in the right environment, one where everyone is not only allowed to innovate, but they are actively encouraged to speak up and bring new ideas to the table."—John Kotter



LSAT Freedom is a 2013 Purple Level Sponsor for the P.A.D. Pre-Law Program. They host an online LSAT prep course created and taught by Harvard Law grads.

Their course has higher average score increases than Kaplan or Princeton Review (according to independent website ratemylsatprep.com) and costs much less. Get law school admission tips on Facebook at facebook.com/LSATFreedom and on their blog at LSATFreedom.com/blog/.

AZ Innovation

By Briana Squires (*University of AZ–Tucson Pre-Law Chapter Fundraising Chair*)

It's one thing to have your members involved in Phi Alpha Delta, but to actively engage the entire school makes the experience that much better! For the University of AZ–Tucson Pre-Law Chapter, we want to take things to a new level. What better way to do that than a Dunk Tank Fundraiser? Instead of doing the typical percentage nights and raffles, we feel that a dunk tank will draw in a much bigger crowd.

With assistance from our Executive Council and Board members we will set up a dunk tank with the goals of boosting membership and raising funds for a great cause: attendance to the National Pre-Law Conference. With goals set and the determination from our members, we expect great things to come from this fundraising event.

Showing that we are changing things up by reaching out to the school more while trying to better our fraternity professionally and financially demonstrates clever innovation in our Chapter.

Greetings from Sunny Southern California

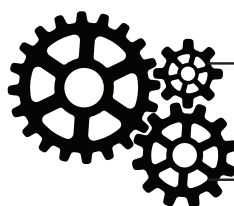
By Zoi Jones (*District XXX Justice, Franklin Chapter*)

District XXX held our District Conference in Carlsbad, CA hosted by District Justice Zoi Jones and Assistant District Justice Eric Bernsen. All six chapters gathered to share their love for P.A.D., learn new things, and share their upcoming Chapter operations. This was a memorable district conference for District XXX as we welcomed back both Burger and McCormick Chapters! International Marshal, John Miquel joined us and shared invaluable experiences and information. Our board members were able to get together in small workshops where they shared what each Chapter has planned and how each Chapter runs.

It was extremely beneficial for our strong Chapters to share their strengths and trial and errors with our smaller Chapters. It was a pleasure watching all of them work together, share their experiences and have some fun along the way. Great ideas flourished including the possibility of coordinating a District XXX mock trial. I am happy to report that District XXX is off to a great start this year and have really bonded not only as Chapters, or as a district, but as a Fraternity.

FSU Pre-Law Chapter Spreads the News

Florida State University Pre-Law Chapter released its first issue of the *PLC (Pre-Law Chronicle)*!



Collaborate and work together.
Ideas come from many.

Twin City Alumni Chapter Makes Great Impact

By Mary & Steve Fenske (*Twin City Alumni Chapter Justice & Vice Justice respectively*)

The Twin City Alumni Chapter (TCAC) has initiated an innovative approach to operations and events this year.

Using a group system, the Chapter has groups including Creative P.A.D.s, a monthly meeting to work on a creative project of our own and a service project; “Future P.A.D.s Play”, member’s kids have a day at the local children’s museum; “Motion to Strike”, bowling group; and “Stage and Screen P.A.D.s”, where they attend live shows and movies.

They started using SCRIP, an innovative fundraising tool. SCRIP is an online fundraising group (shopwithscrip.com) that allows the Chapter to sell gift cards to places such as grocery stores, gas stations, retailers, and restaurants. The Chapter receives a percentage of the gift card sales that our members may use to fund their trip to the 2014 Convention, or to build their operating fund. The program is available only to non-profit groups, has no up-front costs for the Chapter, and creates great potential for fundraising.

In August, the Chapter held the second installment of its ‘Call Me, Definitely’ small-group networking and recruiting event. Members joined five prospective members for dinner where they talked about job search strategies, shared resources, exchanged business cards, and discussed the benefits of P.A.D. membership. The event was a great success, with each of the five guests expressing interest in joining and continuing to network with each other. The Chapter also welcomed new-member Jason Stoffel to his first P.A.D. event.

Daphne Ponds was selected as the TCAC Outstanding Member of the Year. For the past two years, Daphne has been a great help to the TCAC by taking the initiative to plan and execute events. The TCAC thanks Daphne for all her hard work!

Reese Chapter hosted a free CLE concerning the authentication of digital evidence, presented by District VI ADJ and TCAC member Stephen Hoffman. Twenty-plus attorneys and students attended the event, and University of Nebraska Law School students currently taking Evidence are required to watch the webcast as part of the course curriculum. Congratulations to Reese Chapter for providing the service of a free CLE to area attorneys, and an academic benefit to students and the law school.

The Chapter also held its 3rd Annual Apple Jack’s Apple Orchard Outing. Members were joined by their families for wonderful weather, great apples, and tasty treats!



“Necessity is the mother of invention.”—Anonymous

Travelin' P.A.D. (Continued)

By B.J. Maley (*International Board Member-at-Large, West Suburban Alumni Chapter*)

The following week saw me road tripping to Tennessee to join the Knoxville Alumni Chapter (along with other weekend road warriors from Illinois, California, and other parts of Tennessee) for the chapter's Dollywood Weekend. I spent a few days with my P.A.D. Brothers and Sisters exploring the Gatlinburg area and visiting the Dolly Parton theme park. We once again recreated, in a small way, the Phi Alpha Delta Express of 1915 when we took over a rail car in the steam engine tour of Dollywood and environs. The chapter did an excellent job arranging the trip and activities, including my very first "moon shine tasting" event.

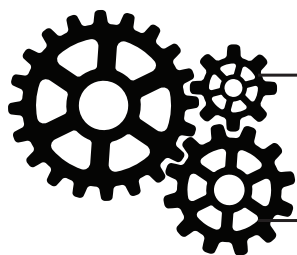
I finished the summer with a road trip to Milwaukee where along with my West Suburban Alumni colleagues Vito Kirvelaitis and Deanna Radjenovich, I attended the Milwaukee Alumni Chapter Officer Elections and Initiation luncheon. I had the pleasure of swearing in the newly elected Milwaukee officers – Justice Robert Arthur, Vice Justice Chris Scherer, Clerk Andrew Golden, Treasurer Bill Crowley, Marshal Ashanti Cook, and Event Coordinator Mike Knoeller. I also got to observe as the Chapter initiated its first alumni initiate, Tom Vaitys.

As this column is being prepared, District Leadership Conference has begun. I've already had the pleasure of attending District XI's conference in Chicago, and District X's conference in Minneapolis, and will shortly be attending District XII's conference in Michigan. My adventures continue and I remain your humble brother in Phi Alpha Delta.



Top: Ed Anderson leads the Knoxville Alumni and guests aboard a "Phi Alpha Delta Express" tour of Dollywood.

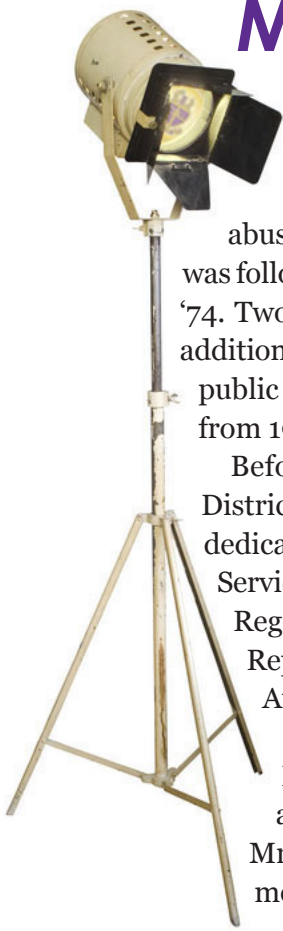
Bottom: Members (and future members!) of the Milwaukee Alumni Chapter.



Ask a child! They are among the most creative people on the planet.



"The best ideas lose their owners and take on lives of their own."—N. Bushnell



Member Spotlight

Hon. Charles B Stratford (*Ford Chapter*) spent 39 years serving the Division of Judicial Office within the Los Angeles Superior Court, 22 years working in probation, and 15 years as a Judicial Referee judge, retiring in July 1997. An expert in juvenile case litigation he also counseled youth and children on alcohol and drug abuse. He first earned a B.A. in criminology through the University of Dayton '62, which was followed by an M.A. in public administration from the University of Southern California '74. Two years later, Mr. Stratford earned his J.D. from Thomas Jefferson University. In addition to his work in the courts, he is a certified instructor in law, sociology, police science, public services and administration and adjunct faculty member of National University from 1985 to 2000.

Before this, he instructed students through the Los Angeles Community College District, beginning in '73. He has been awarded: Worldwide Who's Who for showing dedication, leadership and excellence in juvenile law 2013, Commendation Dedicated Service by Los Angeles County '97, International Certificate of Partnership by The Ronald Regan Presidential Foundation in 2011, Congressional Order of Merit by the National Republican Congressional Committee in 2006 and 2007, Flight 93 National Memorial Award in 2001, and Men of Achievement Award for the years '72 through 2000.

He supports Miracle Flights for Kids, Feed The Hungry Foundation, Inc., and Doctors Without Borders. Active with his church, he also serves as a mass lector, and in the years to come, he hopes to volunteer as a church mediator. In addition, Mr. Stratford hopes to further explore teaching, consulting and public speaking. His motto is "It's better to build bridges to others than build a wall around yourself."

New Highs for Columbus State Pre-Law

By Kwane Boyd (*Columbus State University Pre-Law Chapter President*)

This has proved to be the most successful fall recruitment for the Columbus State University (CSU) Pre-Law Chapter since its chartering in December 2011.

The Chapter welcomed 12 new members into the Fraternity; this is the largest wave of new members the Chapter has ever experienced. CSU Pre-Law President Kwane Boyd attributes much of the success to the Chapter's Executive Board who have put great effort into transforming CSU Pre-Law into an organization that is appealing and successful.

"It was a long and tiring process keeping this Chapter from failing. However, the result of our labor became a prize worth waiting for the night of this year's first induction ceremony," states President Boyd.

September 26th's induction ceremony came with a surprise, an Alumni Advisor. The Chapter welcomed Bin Minter (Atlanta Alumni Chapter), a practicing area attorney and an alumnus of the Russell Chapter, as the new addition to the team. Bin brings years of P.A.D. experience and is excited to be working with us.



**"To accomplish great things we must dream as well as act."
—Anatole France**

Growing & Innovating for Over 100 Years

By Rachael Stokas (*West Suburban Alumni Chapter Justice*)

On September 20th District 11 held its Annual District wide initiation in Chicago at the Dirksen Federal Building. Law students from local Chapters gathered to take the oath into P.A.D. I felt a sense of pride that day because alongside the students being initiated was one practicing attorney being sworn in as alumni member. Just as I had six years ago, this attorney decided to pledge his service to the Fraternity, the profession, and the community. International Board Member B.J. Maley ended the initiation by telling all who pledged “that you just don’t join Phi Alpha Delta for the pendency of law school, but you join for life and whether you’re a student or graduate you are always a member.” This charge is a key dynamic in sustaining the Fraternity’s longevity and to further that charge Alumni Chapters must continue to innovate and be active.

Since the establishment of the first Alumni Chapter in Chicago February 2, 1911, alumni members have continually played a role in the evolution of the Fraternity. Alumni Chapters and alumni members through the years have provided crucial networking opportunities for students and established attorneys. They have been able to recruit many members of the legal profession that were not initiated in law school. Recognizable named members include Supreme Court Justices Ruth Bader Ginsburg and Sonia Sotomayor who were both initiated into the Robert E. Redding Alumni Chapter in D.C.

But what is the driving force behind alumni members’ continual involvement in the Fraternity? And what evolving trends emerge as new Alumni Chapters spring up throughout the country? Is

the bond of Fraternalism so strong that it compels us to form chapters so we can get together, have a few drinks and enjoy each other’s company? Perhaps. However, as a member that joined as an alumna, I believe it is an overall passion to serve in an organization that treats all of its members with compassion, equality, and a genuine sense of brotherhood.

Alumni members of P.A.D. can carry out the precepts of the Fraternity through their work and home life. However, it is sometimes overwhelming to serve to one’s community and fraternity as only one person, and that is why Alumni Chapters are so important. Chapters provide an opportunity for Alumni in the area to be involved consistently with various Chapters and members of the Fraternity. Even in the last 10 years, advances in technology such as social media have made it easier for communication between members and Chapters.

Alumni Chapters regularly hold meetings, dinners, participate in community service activities and put on professional seminars. However, just over the past few years, Alumni Chapters have not only taken these routine duties to the next level, but they have also been able to increase event attendance and membership.

The West Suburban Alumni Chapter (WSAC) has used innovative techniques including social media to get both alumni and students involved. The Chapter has set up its own Facebook, Twitter and email account to notify members of upcoming events. The Chapter is working to establish a pay pal account to make it easier for members to pay for events, annual dues, and contribute to the scholarship fund. All of the above links will hopefully also be displayed in the future on the Chapter’s soon to be released webpage.

West Suburban has also come up with a unique idea called “The Invasion.” The idea behind the “The Invasion” is for a group of Chapter members from the WSAC to basically invade other Alumni and Student Chapters’ events. The ultimate goal of “The Invasions” is to boost the event attendance and to socialize with other alumni and student members outside the local area. At this time WSAC has invaded Chapters in Milwaukee, San Francisco and Knoxville.



“You must do the thing you think you cannot do.”
—Eleanor Roosevelt

Continued on page 46.



Houston Chapter Innovates

By Wilson Pickett (*Houston Chapter Public Relations Chair*)

Houston Chapter has experienced incredible growth over the past two semesters and we are excited about the direction of our Chapter. Before we made changes, we took a look at the core values of P.A.D. and worked to integrate each of them into the operations of our Chapter; integrity, compassion, courage, professionalism, service, diversity and innovation.

We studied the Declaration of Purpose and incorporated each vision into the new programs we launched this fall. Our goal is to create a culture of excellence and provide a supportive environment for our current members while connecting them with alumni. There are key areas that we made significant changes this year; recruiting, initiation, academic support and networking opportunities.

We supercharged our recruiting efforts this year, which resulted in one of our largest new member classes to date. We started preparing for the 1L's long before they arrived at South Texas College of

Law. The Executive Committee (EC) met during the summer and prioritized the top few points we wanted to communicate to any interested student.

We also added a new member to our team this fall, the Square! The Square creates the opportunity to collect credit card payments immediately through the use of a smart phone. Keeping sign-up forms on hand and using the Square virtually eliminated the need for potential new member meetings and created a streamlined approach that was



more convenient for everyone.

Our EC also put effort into being available and keeping a presence in the office at all times. Interested students could stop by at any time, fill out the paperwork, pay dues via the Square and start preparing for initiation. To stay visible to incoming students our EC worked a table in the busiest part of our campus

Continued on page 46.

Innovating the Right Way (Full Article)

By Byron Rupp (*Director of Pre-Law Operations, Benson Chapter*)

As I enter my 20th year as a P.A.D. member, and my 15th as an employee of the Fraternity, it is hard to believe the changes and innovations that have occurred in such a short amount of time. The ability to communicate between Chapters and the Executive Office, the opportunities to network, and the quality and quantity of programs available to all members due to technological innovations is simply amazing! The key to successful innovation though remains that it be a valuable, thought out addition, instead of just change for change sake.

Oh, the good old days?

When I was a new employee in '97 the newest computer in the office was a 286, we still used modems (think of the screaming robot in the new Muppets movie if you don't know what those are), used dot matrix printers, and had one AOL account for all of the E.O. staff. Believe it or not, that was a huge improvement from the '80's when our only means of communication were snail mail, leadership conferences and telephone.

Today, Chapters and the Fraternity have technological capabilities at our fingertips that just ten years ago few of us could have dreamed of. With just a few keystrokes we can email every member of a Chapter, or even of the Fraternity, to share news or great new member benefits! Countless Chapters use GroupMe, Twitter and Facebook, among others, to let members and their campuses know about upcoming events, practice LSAT seminars and initiation dates. The ability to share information has never been faster or easier.

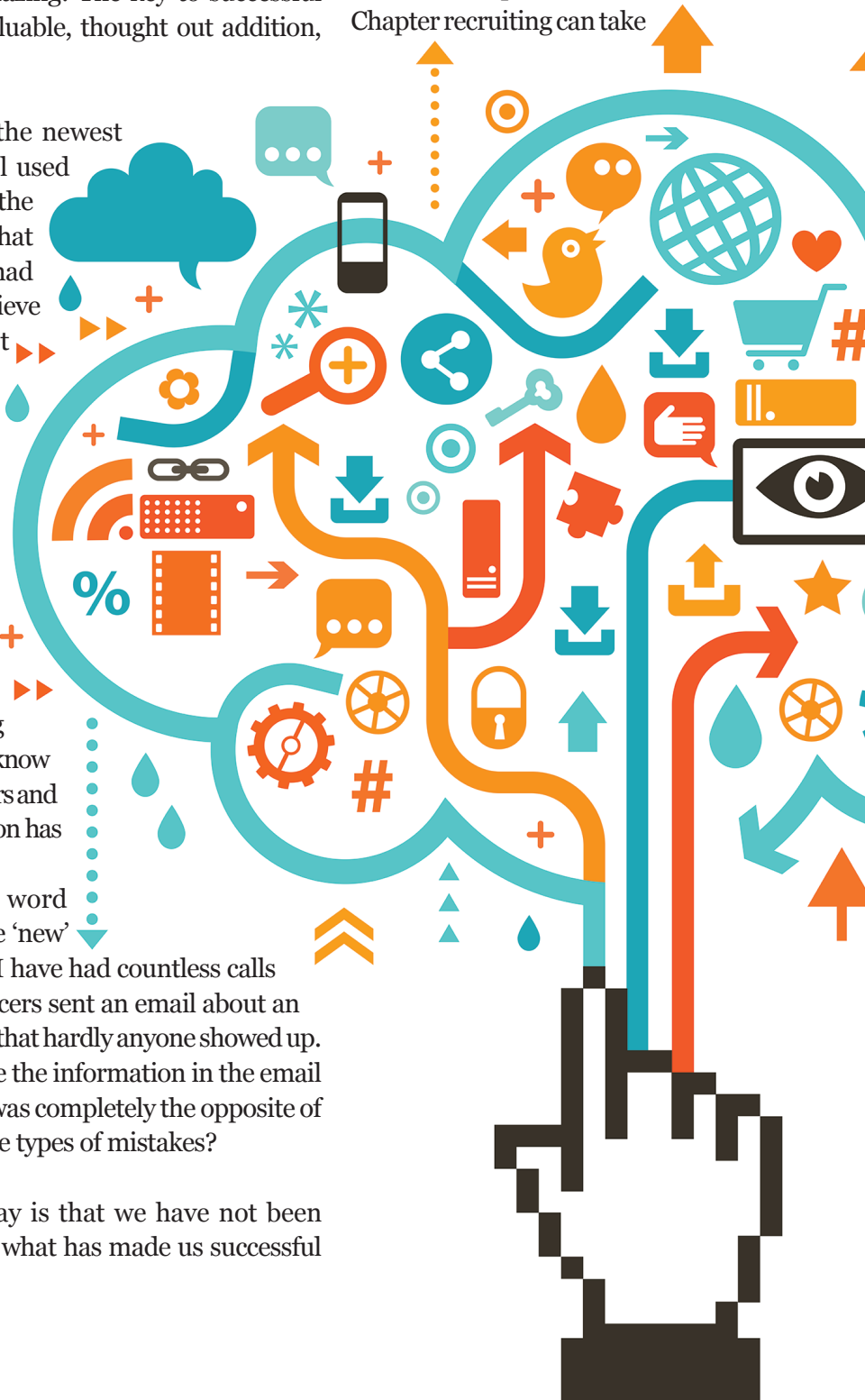
However, note that I didn't use the word 'better.' All too often these days we mistake 'new' for 'better' and that is not always the case. I have had countless calls with Law and Pre-Law Chapters where officers sent an email about an event or how to join and then were surprised that hardly anyone showed up. There have been countless other calls where the information in the email came across as impersonal or harsh which was completely the opposite of how it was intended. Why do we make these types of mistakes?

Innovation the right way

The reason that P.A.D. is strong today is that we have not been afraid to innovate while still incorporating what has made us successful

to this point. Law and Pre-Law Chapters initiate around 9,000 new members each year and the number of active Alumni and Law Chapters continues to grow! Why? Simply put, the Fraternity and Chapters have been able to incorporate the newest apps and technologies available to us while still utilizing the tried and true methods.

For example, we all know that Chapter recruiting can take 



a lot of time. Since it should be done throughout the year, Chapters have a tendency to make the process as efficient as possible. So, after the Chapter reps sit at a student org fair and collect a bunch of names, they then send a mass email to all of the people on the list to invite them to attend an upcoming meeting. Should they be surprised if less than half show up and less than half of them join? Absolutely not! While being able to mass email a bunch of people is a great time saver, it completely misses the point of our Fraternity. We are a group of students and alumni who have bonded together for a common cause, and that human interaction is the key to that bond. Chapters must reach out to the individuals personally, even if it is to just leave a message when they're in class. The number one reason people don't join an organization, any organization, is that they don't feel wanted! A simple phone call can and will make all the difference in the world.

An example of Chapters innovating without technology is incorporating the initiation ceremony to include an initial committee meeting.

Since there is a place in the ceremony for this already, Chapters have identified a great opportunity to immediately engage new members! Chapters doing this have the initiate sign the Chapter Roll, receive their membership certificate and pin, handshake and then sign up for the committee they will be serving on. Why? The simple answer is, 'you get out of P.A.D. what you put into it.'

A member who joins P.A.D. for a line on their resume gets exactly that, three letters and nothing more. Alumni and law schools are not impressed that you belong to P.A.D. unless you can also demonstrate that you took an active role in your Chapter. A member who signs up and serves on a committee, leads a committee or serves as an officer not only has this unmatched opportunity to develop their leadership, organizational and time-management skills, but get to do so in a way that helps others (and the Fraternity) at the same time!

For most people, the day they join is typically the most excited they will ever be about P.A.D. unless they are given an opportunity to engage with us at the local Chapter level. Serving on a committee seals their enthusiasm, especially if they are given small, manageable tasks and are recognized for their accomplishments and contributions to the Fraternity. Chapters that do this typically see dramatic increases in the quantity and quality of programs held because the officers are no longer trying to do everything by themselves! It's a win-win situation for everyone.

Innovating without changing who we are

As we discuss during New Officer Orientation Calls, the Pre-Law Conference and Leadership Symposia, the most successful Chapters

are also the most introspective. Whenever a Chapter program is held, regardless of how much of a success or failure the event was, the officers and committee members involved need to meet quickly. During that meeting they must analyze what worked, what didn't, and why. Why was there poor turnout for a great event? Did we advertise enough or give our members enough advance notice to get the event on their calendars? Was the event scheduled during mid-terms or opposite of a highly anticipated event on campus? These and other similar questions need to be asked so that the Chapter leaders will be able to include this information in their future plans while also being able to provide guidance to their successors. A Chapter that doesn't do this will surely continue to make the same mistakes and leave itself no room to understand whether or not future changes (innovations) should be considered!

Phi Alpha Delta and our Chapters will need to continue to innovate in the ways that we let people know who we are, what we are doing and how we can help them. There is nothing wrong with adopting new methods, or incorporating new and old techniques and technologies. However, the one thing we can never change is our focus of Providing Service to the Student, the School, the Profession and the Community. It doesn't get any better than that!



"Small opportunities are often the beginning of great enterprises."—Demosthenes

Popsicles With Cherry Chapter



By Eric Nemons (*Cherry Chapter Vice Justice*)

After last year's success, where we missed our new member goal by only two members, Cherry Chapter decided to get creative during recruitment week.

Justice Brittany Melendez coordinated two Board meetings this summer to brainstorm fresh recruitment ideas and community service and professional development events. Clerk Amina Ellison and Marshal Joya Rodgers heavily contributed to recruitment week in September. The events included two Cherry Chapter recruitment staples, 'Wake Up with P.A.D.' breakfast

mixer and P.A.D. Movie Night, which rendered a great turnout.

We also added two new events to recruitment including '1L Tips for Briefing Skills Seminar' and 'Popsicles With P.A.D.'. Being that it is so hot in Orlando in September, this was a great way to promote our Chapter and help classmates beat the heat. We registered over 40 new members for the fall initiation period! We are on track to exceed our membership goal for this school year.

Our Community Service Chairperson Jacquelyn Kelley and Treasurer Saba Khwaja spearheaded our participation in B.A.S.E Camp's Miles for Smiles Awareness Walk and 5k benefiting children's cancer charities. Working with P.A.D. alumni and Event Chairperson Abigail Edelstein, the event was a rousing success for raising awareness of childhood cancer. Cherry Chapter was in charge of directing the runners and manning the water station for the duration of the event.

For Hispanic Heritage Month, Cherry Chapter coordinated with FAMU's Hispanic American Law Students Association for our first ever Speed Networking Event. The event was a success with over 40 students in attendance.

We are looking ahead to a great fall with upcoming events including an October Alumni Networking Mixer, A Holiday Toys for Tots Drive, and A Resume and Interview Skills Workshop. We are excited that our entire Board was able to attend the District Conference in Tampa. Things look bright for Cherry Chapter this year. Have a great year everyone!

Langston Chapter's Successful Start

By Nkechi Ezekwe (*Langston Chapter Justice*)

Langston Chapter boasts a successful start of the year!

Howard University Pre-Law Chapter members visited to participate in recruitment week on their campus. We also got a photo op with their entire e-board.

Kiara Clark, a former section representative now in her second year, was selected to be on the Howard Law Journal! Brothers, Simeon Yerokun and Felicia Hunter, will receive a CALI award for having the highest grade in their courses from last semester (Legal Writing II and Fair-Housing Clinic respectively). We are truly proud!

Austin Edwards (pictured at right with Langston officers) was featured in our school's latest publication of *The Barrister* in his first year of law school. Typically, first year students do not submit articles, so this is a first for the school and for Langston Chapter. Ashley Foote just submitted her first response brief to a motion to sever co-defendants. As a second year, that is a HUGE deal. She is a great example of doing it all—school, internship, fraternity. Look for continued great things to come from Langston Chapter this year!



Professionalism, Fundraising and Fraternalism

By Deidre Baumann (*Chicago Alumni Chapter Justice*)

The Chicago Alumni Chapter “Team P.A.D.” participated in Race Judicata, a 5K Run/Walk benefiting Chicago Volunteer Legal Services Foundation. The Chapter also held a Banjo night, in which Brother Garnet Fay was among members of the band, who played a flurry of tunes from the turn of the 19th century to raise funds for the Chapter’s Daniel P. Ward student scholarship which will celebrate its 20th year this November.

The Chapter held its Fifth Annual P.A.D./Vincent Vitullo Ethics and Professionalism Seminar on June 14th which featured some of the Chapter’s judges, attorneys and professors. The seminar was described as entertaining and interesting and attendees raved for months about the knowledge they gained with respect to the impact of the electronic age and its devices. Proceeds from the Seminar resulted in a charitable donation to the Lawyer’s Assistance Program which provides aid to lawyers with abuse, mental and drug issues, and supplied funding for the Chapter’s Daniel P. Ward Student scholarship.

On April 28th the Chicago Alumni Chapter along with students, participated in the annual March of Dimes walk to raise funds to promote the birth of healthy babies and safe deliveries for their mothers. This year not only marked the 75th anniversary of the March of Dimes but was the 10th year in a row in which the Chicago Alumni Chapter earned the Platinum Award for raising more than \$10,000. In fact, the Chapter raised almost \$13,000 this year and over the past twenty years has raised about \$150,000.

The Chapter held its annual St. Patrick’s Day luncheon in March where it paid tribute to Sister and active supporter of the Chapter, Justice Mary Ann McMorrow, the first female Chief Justice of the Illinois Supreme Court. Justice McMorrow passed away in February and the Chapter felt it fitting to make a charitable donation in her honor to her favorite charity—Misericordia. To acknowledge the donation and the homage paid to Sister Mary Ann, Justice McMorrow’s daughter Mary Ann, and sister Fran, attended along with Sister Rosemary of Misericordia, a dear friend of the Justice.

The Chapter has also supported its Brothers and Sisters who have been recognized or honored by other organizations. The Chicago Alumni Chapter sponsored a table at the Chicago Bar Association’s 14th Annual Justice John Paul Stevens Award Luncheon where Sister Diane Wood, Chief Judge of the U.S. Court of Appeals for the Seventh Circuit and Brother William Hooks, Judge of the Circuit Court of Cook County, received awards for their extraordinary integrity and service to the legal community throughout their careers. The Chapter also sponsored a table at the Decalogue Society’s 79th Annual Meeting and Installation where Sister Deidre Baumann, Justice of the Chicago



Continued on page 40.

Bigger Than Ever!

By Jennifer Mars (*Binghamton University Pre-Law Chapter*)

Binghamton University Pre-Law Chapter has managed to innovate and create an unprecedented spark. The community's feedback has been amazing! People are eager to join and contribute which has fueled our growth.

Diversity has played a major role in our development, defined by diversity in career goals, personal development, interests, motivations, mindsets and creativity. The support we provide for each other is a driving force behind our Chapter's innovation.

We have developed our own P.A.D. LSAT prep class where we review sections and questions. Classes are usually led by members who have previously taken the test or are currently enrolled in a prep class. Although this is beneficial to the members, our support for each other drives us to support others beyond P.A.D.

Every year we raise and donate money and contribute services to various charitable organizations. Whether we are saving lives with our annual Bone Marrow Drive or getting messy at our local downtown clean up, we always make sure to help others. The direction our Chapter has headed has not only helped us grow as a Chapter but also as individuals. This can only suggest more innovation for our Chapter for years to come.

Recruitment at Beaumont Chapter

By Dominique J. Moshier (*Beaumont Chapter Vice Justice & PR Chair*) & Rachel Moffitt (*Beaumont Chapter Alumni Relations Chair/ Historian*)

Beaumont Chapter took an innovative approach with their events below for fall recruitment.

1L BOOT CAMP

Beaumont Chapter prioritized academic success this year and hosted a "1L Boot Camp," which provided new students with research and study habits tips. 1Ls heard from tutors and from Westlaw, LexisNexis, and Themis representatives who advised 1L students on everything from taking class notes to taking time away from school.

SUGAR RUSH

With the simple purpose of "brightening your day," they hosted a week-long "Sugar Rush." The Chapter offered free, homemade baked goods, including cookies, brownies, and peanut butter blossoms. Members handed out goodies and answered questions about both P.A.D. and the life of a law student.

NEW MEMBER MEET & GREET

Beaumont Chapter is probably best known for its Mentorship Program. While still somewhat new to campus, the program has established itself as both fun and beneficial for students at every level. Each semester, the Mentorship Director matches current members with new members based on shared interests. The relationship provides members with both academic and emotional support. This year, in an effort to best match members, the Chapter held a "New Member Meet & Greet."

Professionalism, Fundraising & Fraternalism *Continued from page 39.*

Alumni Chapter, received the Intra-Society Award and was sworn in as Second Vice President of the Decalogue Society.

Finally, because the members of the Chicago Alumni Chapter strive to help one another, the Chapter has a P.A.D. Table, wherein every Monday at lunch time, members and students appear for lunch and exchange information, advice, and fellowship. Students who attend are often treated to their meal and given advice on legal opportunities as well as upcoming Chapter events. The alumni too enjoy celebrating members' birthdays and other special events as well as provide legal advice to one another on issues they are confronting.



"The best way to predict the future is to invent it."
—Alan Kay

Norfolk State University Pre-Law Chapter Initiation

"It was such an honor to see a large group of inductees," said Treasurer Chelsea Clark. In attendance were Dean of the College of Liberal Arts, Dr. Belinda C. Anderson, Assistant Dean Dr. Danny Adams,



The City of Suffolk- Solomon H. Ashby, Jr. Assistant City Attorney and William E. Hutchings, Jr. Deputy City Attorney, and The City of Newport News and Hampton Attorney, Carteia Basnight. The guest speakers expressed their excitement of the Chapter and opened the chance to network post-ceremony.

Hamill Chapter Gets Charitable

By Stephen Kitts (*Hamill Chapter Clerk*)

Before school even started at IU McKinney, Hamill Chapter hosted a reception at Bourbon Street for incoming students on the first night of their orientation. The event was also attended by current officers and members and was a great opportunity for P.A.D. members to share with new students what P.A.D. has to offer them during their time in law school.

The first weekend of the school year was also Labor Day weekend so the P.A.D. Back to School/Beginning of Fall event was hosted for members and families and included a cook-out, bonfire, and hay rides.

Hamill Chapter is continuing its highly successful Academic Lecture series this year. The first, "Tips from the Top", was highly successful with law school upperclassmen who provided strategies for outlining, studying, and the transition into law school. Upcoming events in this series include "Ask a Lawyer", in which practicing attorneys from large and small firms, solo practitioners, government agencies, and corporate counsel discuss their experiences in law school and their recommendations for planning a career in a Q&A format. In the spring, another event in the series, "I Wish I Knew..." offers 1L's an opportunity to ask upperclassmen their own advice about academic and career planning.

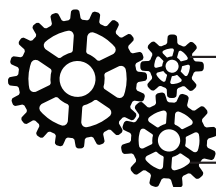
This year we also successfully completed a campaign for a renewal of its Outline Depository. Over the years, P.A.D. members have donated outlines from their classes into a collection organized for members only. However, because of difficulties with the organization's website and a certain amount of reliance on the previously collected outlines, the collection had become seriously incomplete and out of date. A move to an organizational page on TWEN and a call to action to current members for new outlines resulted in a significantly improved collection, with over 100 new outlines and supplements available to new members.

Hamill Chapter has not neglected its various charitable activities. For the first time, the annual charity will be chosen by a vote of members at a general meeting. However, events benefitting that charity are already planned. We will host its annual Chili Cook-Off, the annual Faculty Karaoke Competition, and annual Poker Tournament, all generating proceeds for charities. For its own benefit, P.A.D. will continue to offer laminated I.D. photos for students taking the bar in February and July.

The spring also promises to be busy for P.A.D. at Hamill Chapter with a tasting party at a local microbrewery for the spring back to school event, a Legislative Panel that will be hosted with another student organization as a CLE, and an Etiquette Dinner, at which P.A.D. members will receive advice and training for negotiating those

all-important first impressions at networking events.

Hamill Chapter has a long history of offering valuable opportunities to its members for academic and professional development. Its current officers and members are dedicated to maintaining that tradition, and, so far this year, the organization is well on its way to another successful year.



**Spark with imagination,
fuel with data.**

Alumni Dues Payers

June 10, 2013 – October 21, 2013

Alden Chapter
Kyle C. DiDone
Amy E. Przewozny Polowy
Larry Schapiro

Baylor Chapter
Jack K. Dillard

Beaumont Chapter
Richard D. Jallins
Stanton C. Oshiro

Benson Chapter
Derrick T. Myers

Benton Chapter
Jack L. Miller

Blume Chapter
Jody James

Brandeis Chapter
Jay L. Lenrow

Buffalo Alumni Chapter
Oliver C. Young

Burton Chapter
Marla S. Grant
Errol Shifman

Cardozo Chapter
Lawrence P. Grassini

Chicago Alumni Chapter
Yolaine M. Dauphin
Erin E. Kelly

Connelly Chapter
Jennifer Porto

Darrow Chapter
Betty Franky

DeBracton Chapter
John F. Scheich

DeDiego Chapter
Joanna Daleccio

S. Douglas Chapter
Kenneth R. Hughes

Dunbar Chapter
A. Eugene Huguenin
Maria C. Marshall

Egan Chapter
Amy E. Webster

Engle Chapter
Lexis M. Allen
David Asch

Fish Chapter
Evelt L. Simmons

Fleming Chapter
Matthew Gohrig
Meaghan Korson

Ford Chapter
Marcia Alessi
Stuart A. Simon

Garner Chapter
Teresa A. Coles

Grant Chapter
Terry W. Vincent

Hamill Chapter
Joel D. Hand
Jennifer G. Ruby

Hardy Chapter
Philip L. Collier
Ronald Lieberman
Troy Zimmerman

Harlan Chapter
Pamela J. Barnett Bolt
Eleonora M. Barson

Hayes Chapter
Alissa Wanner

Henry Chapter
Virginia B. Bailey
Timothy W. Boykin

Hickman Chapter
Patrick G. Barkman

Hollowell Chapter
Matthew C. Dials
Marlene Zekser

Houston Chapter
Eugene Jones
Ejikeme S. Okorooha
William T. Sebesta

Jackson Chapter
Kelly Stoll

Jefferson Chapter
Percival Park

Jordan Chapter
Clive Rivers

Kennedy Chapter
Marcie Fronefield

LaBrum Chapter
Daniel Miller

Lamar Chapter
William E. Ready

Lawson Chapter
Cynthia A Barchet

Lusk Chapter
Brenda Barnhill
Shawana Guzenski

Magruder Chapter
Vytenis P. Kirvelaitis

McCormick Chapter
Anthony W. Gibbs

McReynolds Chapter
Eric Mauldin

Mentschikoff Chapter
John F. Miquel

Middleton Chapter
N.W. Kelleman

Murray Chapter
Loretta L. Benjamin

O'Niell Chapter
Rakesh S. Patel

Paterson Chapter
Karol Corbin Walker

Patterson Chapter
Jimmie J. Birley

Pinckney Chapter
George W. Cox
O. A. Jeffcoat

Rasco Chapter
Oliver A. Parker
Donald G. Wine

Roberts Chapter
Richard W. Berlinger

Robinson Chapter
Stephen J. Copley

Rockefeller Chapter
Tiffany B. Redies

Ross Chapter
Robert A. Welbourn

T. Ruffin Chapter
Ivey L. Brown
Donna J. Eyster

Sammis Chapter
Lauren E. Dana

Soifer Chapter
Amy L. Marino

Starr Chapter
Robert Koeller
Benjamin Kuehn

A.H. Stephens Chapter
Craig B. Lefkoff

Story Chapter
Nicholas J. Ahrens
Julie B. Isen

J. Sullivan Chapter
Joseph Blewitt

Terrell Chapter
Edward B. Jolly
Bruce A. Minnick

Tilden Chapter
Ann L. Ritter

Timberlake Chapter
Carlton C. Billingsley

Vaught Chapter
Julie Dawn Gragg Landes

Webster Chapter
Randall L. Tyner

Wiener Chapter
Catherine L. Nelson

UNM Pre-Law's LSAT Supper

By Savanna Duran (*University of New Mexico Pre-Law Chapter Secretary*)

The University of New Mexico Pre-Law Chapter is working to increase membership. We are also expanding our membership by focusing on what our members need to know about applying to law school, including how to write a law school resume, how to write a strong personal statement, and how to attack the LSAT. The application process can seem daunting and stressful. However, we believe that P.A.D. is a means of offering students peer support as they get ready for graduation and apply for law school.

We have also teamed up with the Mexican American Law School Student Association (MALSA) who has offered funding for practice LSATs. MALSA has also given P.A.D. students networking opportunities to find out more about law school and a potential career in law.

On behalf of our officers, we would like to thank our guest speakers for their support and mentorship. We would also like to thank our members for their involvement with P.A.D. and our advisor for her guidance. We hope to make our Chapter an informative, helpful resource for anyone interested in law school.

District Conference Success for Super Six!

By Daphne Ponds (*Twin City Alumni Chapter*)

On September 21, the District VI Conference was led by District Justice, Steve Fenske, and hosted by More Chapter at Creighton Law in Omaha, NE. The conference was very exciting for District

VI members with a number of district conference firsts, including attendance of Doyle Chapter, a formal presentation by a local attorneys, and attendance of P.A.D. Executive Director, Andrew Sagan. The law chapter operations, planning, and programming segments of district conference were supported by District VI Assistant Justices Steve Hoffman, Mary Fenske, and Daphne Ponds.

After many months of hard work, the efforts of DJ Fenske have paid off with the revitalization of the previously inactive Doyle Chapter located at the University of South Dakota. District VI welcomed Doyle Chapter to its first district conference and, with the assistance of More Chapter, supported the Chapter's leadership development by holding a formal initiation for Joe De La Rosa, the new Doyle Chapter Justice.

District conference programming facilitated professional development and networking opportunities with local attorneys. Ken Wentz, President of the Omaha Bar Association Young Lawyers Division, moderated a seven-member attorney "Backpack to Briefcase" panel. The panel, composed primarily of attorneys with less than five years of practice, spoke to the student leaders about the student-to-attorney transition, including bar study tips, interviewing and resume skills, client billing, and law practice marketing and promotion.

The District VI law school Chapter accomplishments were celebrated with district awards. The Most Outstanding District VI Chapter was awarded to Hammond Chapter at the University of Iowa. The Most Improved District VI Chapter was awarded to Reese Chapter at the University of Nebraska. More Chapter was honored with a special award for its on-going support and sponsorship of the district conference.

District VI is moving forward with its efforts to reactivate Cole Chapter at Drake University and resurrect the local Alumni Chapters in Iowa and Nebraska. District VI is looking forward to a successful fall semester with high expectations for district growth in the coming year. LET'S GET THE JOB DONE SUPER 6!



Goldwater Chapter's Largest Initiation Yet

Joined by Membership Services Consultant Leah Farmer (*Story Chapter*), Goldwater Chapter initiated 26 members on September 27, which is their largest initiation so far. They are already on track to

beat last year's initiation number of 52 when they hold their November initiation.



Congratulations

to Matt Bakke (*Monroe Chapter Justice*) and wife on the birth of their first daughter, Charlotte DeSanto Bakke!

Chapter Updates



Penn Chapter is happy to announce that its fall 2013 class of 52 new members breaks the chapter's previous recruitment record of 50. Despite declining law school enrollment and a 1L class of only 98 Penn Chapter utilized innovative recruitment strategies—including holding an ice cream social at orientation, reaching out to LLM students, building a website, and implementing a “Surviving Law School” panel to encourage students to join. The Chapter also received District XXXIII's Most Improved Chapter Award. They would like to thank their members for their hard work and dedication, and look forward to continuing to exceed expectations this year.

Rayburn Chapter officers attended the District XXI conference and before gearing up for their initiation and annual Halloween Carnival.



The Ohio State University Pre-Law Chapter Board found unseasonably warm weather as the perfect recruitment opportunity. They hosted a meeting with a presentation, “Doing it the LSAC Way,” by President Ceara Carney and Vice President Andrea Flaute and followed up with a ‘create your own’ ice cream bar! Members thrive in the rigor of their studies and the fraternalism provided by this P.A.D. Chapter. This is truly the sweetest treat!

A.H. Stephens Chapter initiated over 30 new members on October 1. Chapter President Nicole Penn attributed the great turnout to the “strong recruiting effort by [all] officers and members” and to new ideas learned at the District Conference in September. District Justice Kim Gallant says that she expects “continued great things from the Chapter” and is impressed with the calendar of events the Chapter has planned.



The University of Virginia Pre-Law Chapter continues strong with over 50 active P.A.D.s since their charter this past spring.

Jackson Chapter donated \$2,500 to a national non-profit organization the All Stars Project, which promotes youth development. They raised funds through their annual benefit tasting event, Chef's Row.



Franklin Chapter After a successful inaugural launch in fall 2012, Franklin Chapter hosted their second Mentor/Mentee Speed-Networking mixer on August 27th. Jolt n' Joe's in San Diego's historic Gaslamp District provided an upbeat venue for initiates. Said one initiate Shaby Jafari, “By far the best part of the night was tapping into so many different perspectives of the law school experience. Everyone had helpful tips, and not one mentor gave the exact same advice as another.”

Knoxville Alumni Chapter Update

By Rebecca Bryan (*Knoxville Alumni Chapter Clerk*)

This has been a great year for the Knoxville Alumni Chapter. Interest and membership in the Chapter are growing due in large part to outreach efforts to the law students at the University of Tennessee College of Law.

The Chapter has been involved in networking beyond Knoxville. They were joined by International Board Member B.J. Maley at the annual P.A.D. spring “Night at the Ballpark”. Not only was Brother Maley able to oversee the installment of the current board, but many members had the opportunity to socialize and network through the event.

The Chapter hosted a weekend to, local amusement park, Dollywood this summer. P.A.D. members from across the state and beyond enjoyed a weekend of fun and fraternalism in the Great Smoky Mountains. In October, the Chapter has organized a trip to Kentucky to enjoy a Saturday at the horse races at Keeneland. While there, they will be joining Clay Chapter for a pre-race tailgate. These events have been fun and they also allow us to connect with colleagues and fellow P.A.D. members.

They are also staying involved in the conferences that help our Fraternity grow. The Knoxville Alumni Chapter sent delegates to September’s District Conference in Memphis and are looking forward to the 2014 International Conference in Scottsdale, Arizona. Through all these events, our Chapter is connecting to soon-to-be attorneys currently in law school and to alumni across the state and country.

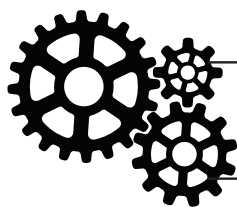
The Road to Most Improved Continued from page 28.

Engle Chapter programming improved significantly. Not only did we have a wide variety of events, but we also had more events in the first semester than we had the entire previous year. We capitalized on co-sponsorship opportunities that brought P.A.D. to the attention of students who might have dismissed us as merely a fraternity. A majority of events were hosted collaboratively with fellow student organizations. While we were concerned this might take away from interest in P.A.D., we made sure we were the main co-sponsor for these events. We also improved our traditional events; specifically our Oktoberfest Fundraiser, which non-P.A.D. members were soon calling the best event of fall semester for the entire school (which served as a great recruitment tool and raised over \$500 for our Chapter).

Sister Smutz and I compiled lists of District II alumni living and working in the Sacramento area in increase alumni involvement. We personally emailed and called alumni to invite them to various events. With Brother Cartozian’s help, we now have more alumni involved in events—a small, but dedicated group including Beaumont Chapter alumni and Magistrate Judge Kendall J. Newman of the Eastern District of California (Wythe Chapter), who now lends us his courtroom for our initiations.

It was fall 2011, and students would tell Elizabeth Smutz and me that they had never heard of Phi Alpha Delta. But by fall 2013, 2Ls were referring to P.A.D. as ‘one of the biggest clubs on campus,’ and 1Ls were telling us that P.A.D. was one of the only student organizations that they were strongly encouraged to join at orientation. By our initiation ceremony on September 26th we initiated 29 new members. We are now 91 members strong and we know that more are yet to come.

It was an honor to be selected as the Most Improved Chapter for ‘12-‘13, in addition to the other awards presented to us. Sister Smutz and I look forward to passing on our knowledge of the Fraternity and how to run a successful Law School Chapter to those who come after us.



Look for ideas everywhere.



***“The key to success is for you to make a habit throughout your life of doing the things you fear.”
—Vincent Van Gogh***

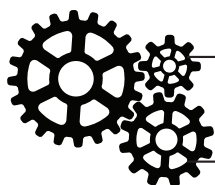
Houston Chapter Continued from page 35.

and recruited even more students. The focused message of 'Why should you join PAD?', the Square, our increased visibility and our EC's availability in the office has helped us kick off this semester to a great start.

We also focused on fraternity traditions and implemented them exactly as the initiation ritual manual instructed, including the candles, red carnations, and specific dressing of the table. We extended an invitation to recent alumni, and were excited to have several join for the occasion. Our faculty advisor, Professor Mark Siegel, attended and participated by reading the alumnus part during the ceremony. Brandyn Butler, our new District Justice, also participated. After the close of the ceremony we hosted a catered reception on-site that provided a great atmosphere for new members to get to know current members and network with the alumni.

We are committed to meeting the needs of our current members, recruiting new members and being pillars of our local community. This semester we are excited to offer our current members an Academic Advising seminar, focusing on final exam strategies, and plan to build more programs like this into our schedule. Service and community outreach also remain a priority of our Chapter and we will participate in two fundraising events this semester, one with the local zoo and one benefitting the Boys & Girls Club of Houston.

We are also working to increase the Chapter presence citywide by hosting alumni networking opportunities and socials for members. Our EC has done a wonderful job growing our Chapter by staying organized, streamlining processes and using innovative ideas to recruit new members and build a culture of success in our current members. We are so excited about the growth of our Chapter and are looking forward to the next step in this journey.



Take all ideas seriously.

Growing & Innovating Continued from page 34.

However, WSAC is not the only Alumni Chapter to initiate with cutting edge ideas. One of the latest trends among Alumni Chapters is to put big group dinners on the back burner and plan events that cater to members' hobbies and interest. In addition to serving its road trip minded members with "The Invasions," the Chapter has set up several other "special interest groups" like the P.A.D. Running Club and the P.A.D. Society for the Arts. The Twin Cities Alumni Chapter has also created small group activities including their "Motion to Strike" bowlers and P.A.D. Foodies. Many Alumni Chapters have planned events that span a period of a whole weekend. For example, San Francisco Alumni Chapter organizes an annual wine tasting weekend while the Knoxville Alumni Chapter held a Dollywood excursion this past summer.

Early in this article a charge was made that becoming a member of Phi Alpha Delta is a lifelong commitment. So perhaps the bond of fraternalism is strong enough to compel us to get together for a few drinks and enjoy each other's company. However, to really adhere to oath and to the call of the Fraternity, Alumni Chapters must be more. Alumni Chapters need to continually grow and change with the times. Chapters must adapt to members likes and dislikes. Chapters must remain strong in principle but flexible with the changing times. Most importantly Alumni Chapters must continue to adopt new ideas and technology with a passion so Phi Alpha Delta remains strong.

St. Johns University Pre-Law

St. Johns University Pre-Law Chapter hosted their spring Leadership Symposium and a great fall recruitment!



Cherry Chapter

Arizona State University
Pre-Law Chapter

McReynolds Chapter

Williams Chapter

Washington Chapter

Notre Dame de Namur University
Pre-Law Chapter

Timberlake Chapter

Ramos Chapter

Louisiana State
Pre-Law Chapter

University at Buffalo
Pre-Law Chapter

University of California, Merced
Pre-Law Chapter

University of Nebraska, Omaha
Pre-Law Chapter

Rayburn Chapter

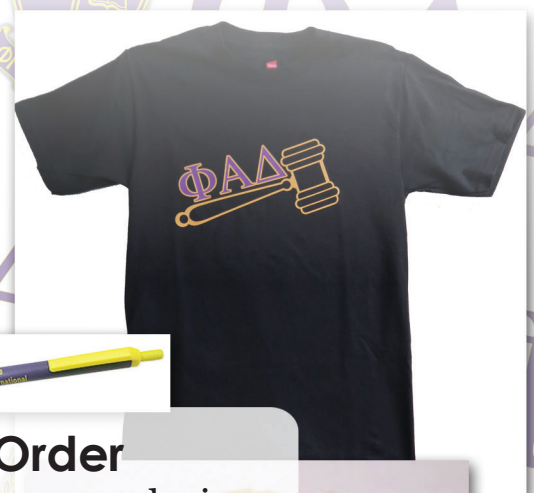
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Mention code: **ReporterInnovation** when you place your order via phone or email **ONLY** and receive 10% off our entire merchandise selection through the month of November! Email Katie Borland at katie@pad.org or call 410-347-3118.

**Must be a member to receive the discount. Membership and event fees, dues and registration +t-shirt combination packs are not eligible for this discount.*

