THE PHI ALPHA DELTA E PORTER 2008

In this issue:

- The 286th, 287th and 288th Pre-Law Chapters
- Alumni Advisory Council News
- 2008 Pre-Law Award Winners
- 2010 Convention Announced
- Message From the IJ: "Stepping Up"





The official publication of Phi Alpha Delta Law Fraternity, International Periodico Oficial de Phi Alpha Delta Fraternidad Juridica, Internacional

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Declaration of Purpose

"The purpose of this Fraternity shall be to form a strong bond uniting students and teachers of the law with members of the Bench and Bar in a fraternal fellowship designed to advance the ideals of liberty and equal justice under law; to stimulate excellence in scholarship; to inspire the virtues of compassion and courage; to foster integrity and professional competence: to promote the welfare of its members; and to encourage their moral, intellectual, and cultural advancement: so that each member may enjoy a lifetime of honorable professional and public service."

Message from

THE INTERNATIONAL JUSTICE:

"Stepping Up"

In the last edition of *The Reporter*, I spoke of the mandate I believe each of us has in P.A.D. to leave it better than we found it. I also spoke of the opportunity to use the principles of P.A.D. to create and build upon our legacy of making a difference, of contributing in meaningful ways to the lives of others. In doing so, we will find a flourishing sense of worth.



As this fall semester concluded, I had an opportunity to reflect upon the first four months of this biennium and the legacy you are creating. Recruiting efforts are second to none this fall. We have once again initiated record numbers of new members. Many Chapters have already stepped up and met the Fraternity-wide goal for each Chapter to "meet or beat" its personal best for new members initiated. Imagine what more we will be able to accomplish if every Chapter will conduct at least one spring initiation. And, what better reason to recruit and initiate this spring than to get ahead of the new initiation fee of \$80 that goes into effect April 1, 2009!

You have stepped up and made a difference with the diverse and ambitious slate of programs you are conducting. Your Chapter calendars clearly show that our programming exemplifies "service to the student, the school, the profession and the community". Programming is what enables all of our members to become and stay involved.

Our District Justices are stepping up by conducting their District Conferences and visiting their Chapters. They helped our Chapters achieve record initiations and supported our Chapters in their efforts to conduct meaningful programming for each law school class.

A near record number of our Pre-Law program members attended our Pre-Law Conference in Washington, D.C., November 12–16. Nineteen teams from various parts of the country participated in a truly outstanding mock trial competition. A special thank you goes to all 30 of the record number of people who gave so freely of their time and talent to judge that competition.

A special congratulations and thank you goes to each member of our Executive Office staff for stepping up in all



CONTINUED ON PAGE 5

COVER PHOTOGRAPH:

The 2008 District XXIII Fall Initiation at the United States Supreme Court. Image credit: Steve Petteway, Collection of the Supreme Court of the United States.

Mensaje de la Justicia Internacional: Intensificación

Transalted by Jessica Twining (University of Texas-San Antonio Pre-Law)

En la última edición del The Reporter hablé del mandato que creo que cada uno de nosotros tiene en P.A.D. para dejarlo mejor que lo encontramos. También hablé de la oportunidad de usar los principios de P.A.D. para crear y construir sobre nuestra herencia de hacer una diferencia, de la contribución de modos significativos a las vidas de otros. En hacer así, encontraremos un sentido floreciente del valor.

Cuando este Otoño el semestre concluyó, yo tenía una oportunidad de reflexionar sobre los cuatro primeros meses de este bienio y la herencia que usted crea. Los esfuerzos de reclutación

son sin par este otoño. Hemos iniciado otra vez números de registro de nuevos miembros. Muchos Capítulos han aumentado ya y han encontrado el objetivo por toda la Fraternidad para cada Capítulo para "conseguir o exceder" su personal mejor para nuevos miembros inició. Imagine lo que más seremos capaces de llevar a cabo si cada Capítulo conducirá al menos una iniciación en primavera. ¡Y, que mejor razona para reclutar e iniciar esta primavera que adelantarse de los nuevos honorarios de iniciación de 80 dólares que entran en el efecto el 1 de abril de 2009!

Usted ha aumentado y ha hecho una diferencia con la pizarra diversa y ambiciosa de programas que usted conduce. Sus calendarios de Capítulo claramente muestran que nuestra programación ejemplifica "servicio al estudiante, la escuela, la profesión y la comunidad". La programación consiste en lo que permite a todos nuestros miembros hacerse y quedarse implicado.

Nuestras Justicias de Distrito aumentan conduciendo Conferencias de Distrito y visitando sus Capítulos. Ellos ayudaron a nuestros Capítulos a conseguir iniciaciones de registro y apoyado nuestros Capítulos en sus esfuerzos para conducir la programación significativa para cada clase de colegio de abogados.

Un número cerca del registro de nuestros miembros de programa Pre-ley fueron a nuestra Conferencia Pre-ley en Washington, D.C., el 12-16 de noviembre. Diecinueve equipos de varias partes del país participaron en un concurso de simulacro de juicio realmente excepcional. Gracias especiales van a todos los 30 del registro de gente que dio tan libremente de su tiempo y talento de juzgar que concurso.

Unas felicitaciones especiales y gracias van a cada miembro de nuestro personal de Oficina Ejecutivo para



CONTINUED ON PAGE 6



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If you are interested in becoming a District Justice, please contact the Executive Office at jon@pad.org.



components of operations. They are creating their own legacy in making a difference in all of our lives. Without exception, they are dedicated to the mission of our Fraternity and it shows in the quality of their work.

Since the Convention concluded. members of the International Executive Board have travelled far and wide to attend your District Conferences. We have conducted numerous conference calls to keep up with the ever-increasing complexity of this Fraternity. We will hold our winter Board meeting January 17-18, 2009 in Phoenix to review this past semester, to determine how we have done and what we need to do to continue to implement our Fraternity's long range plan. We will review and assess various projects that each Board member has taken on to ensure that the Board keeps pace with every facet of our organization. Two law student members from District V have been asked to join us and all members are welcome to attend.

Remember that every day, the choices we make create a legacy for those who will follow. What we do and how we do it does matter. Will your Chapter be a better Chapter because you are a member? Will your accomplishments in P.A.D. be part of your legacy?

While we have all been busy this past semester, this is also the time of year for celebration, reflection and rejuvenation. It is a time for family, friends and strengthening of fraternal bonds. My warmest wishes to each of our Brothers and Sisters for a safe, happy and healthy 2009.

Fraternally,

Rhonda Hill

International Justice

Zhonda Y liw

Dade County Bar **Association President** Addresses Holland Chapter at Fall Initiation

Dade County Bar Association President, Timothy M. Ravich, addressed a group of more than 100 students from the Florida International University College of Law at the fall initiation ceremony for the Holland Chapter.

"Your reputation for professionalism starts on your first day of law school and as newly inducted members of Phi Alpha Delta, I encourage you to follow its core values of compassion, courage, integrity and professional service," said Ravich. "As future lawyers, you have an important privilege and obligation to always reach out to members of the community who need representation, but may not be able to afford it," he added.

Distinguished Phi Alpha Delta members also present at the ceremony included:

- John Miguel, Assistant Public Defender, 11th Judicial Circuit of Florida
- District XXXII Justice David Rothenberg of Conroy, Simberg, Ganon, Krevans, Abel, Lurvey, Morrow & Schefer, P.A.
- H. Scott Fingerhut, FIU College of Law Assistant Director, Trial Advocacy Program & Honors College Fellow

Throughout the year, the Holland Chapter hosts numerous fundraising events for local charities, as well as hosting numerous educational events to bring prominent members of the South Florida legal community to the FIU College of Law campus.

Read more about the Holland Chapter's exceptional fall semester in the Online Edition of The Reporter only at www.pad.org!

FROM THE IJ: BUILDING YOUR LEGACY CHAPTER CONTINUITY

Fulfilling our mandate to leave P.A.D. better than we found it means ensuring that your Chapter conducts proper, timely officer elections AND transitions. All Chapter members, but especially Chapter officers, have a responsibility to make sure officer elections are held. Your Chapter By-Laws prescribe how those elections are to be conducted. If you don't have Chapter By-Laws, refer to the model by-laws available on-line or through the Executive Office. Then, make one of the first orders of business enacting a set of Chapter By-Laws.

Officer elections must conducted no later than March 30. Installation of the new officers must occur no later than April 10. Using the formal new officer installation ritual is a great way to impress upon the new officers and members how important these positions are. And don't forget to notify the Executive Office with the roster of new officers (you can do this online at www.pad.org)!

It is imperative that a transition meeting between the outgoing and new officers occurs in the period between the elections and installation of the new officers or at the very latest, immediately after the new officers take office. Many problems Chapters face can be traced directly to the failure of outgoing officers to hold a transitional meeting or to make an effective transition to the new officers. This transition meeting should minimally cover topics such as:

- All materials, keys to offices, initiation paraphernalia, banners, etc. should be turned over to the new officers
- Discuss the duties of each officer
- Discuss what was good and what was bad during the previous year. Discuss
 Chapter activities during the past year so new officers will know what
 works, what doesn't and how to conduct certain programs
- Ensure that the Chapter calendar for the fall is complete and initial assignments to implement the programming are made
- Perhaps most importantly, be sure to change the authorized signature(s) on Chapter bank accounts

As an officer, if you did not have a transitional meeting when you were elected, remember how you wish you would have. If you did have such a meeting, remember how glad you are you did. Make a difference to those who follow you. This is a legacy we all can leave.



CONTINUED FROM PAGE 4

aumentar en todos los componentes de operaciones. Ellos crean su propia herencia en la fabricación de una diferencia en todas nuestras vidas. Sin la excepción, ellos son dedicados a la misión de nuestra Fraternidad y esto muestra en la calidad de su trabajo.

Ya que la Convención concluyó, los miembros de la Junta Directiva Internacional han viajado lejos y amplio para asistir a sus Conferencias de Distrito. Hemos conducido numerosas teleconferencias para mantenernos al corriente de la complejidad creciente de esta Fraternidad. Sostendremos nuestra Reunión de la junta directiva de invierno el 17-18 de enero de 2009 en Phoenix para examinar este semestre pasado, determinar como hemos hecho y lo que tenemos que hacer para seguir poniendo en práctica el plan de variedad largo de nuestra Fraternidad. Examinaremos y tasaremos varios proyectos que cada miembro de Bordo ha tomado para asegurar que el Bordo sique el ritmo de cada faceta de nuestra organización. Dos miembros de estudiante de la ley del Distrito V les han pedido afiliarse a nosotros y todos los miembros son bienvenidos asisten.

Recuerde que cada día, las opciones que hacemos crean una herencia para aquellos que seguirán. Lo que hacemos y como lo hacemos importa realmente. ¿Será su Capítulo un mejor Capítulo porque usted es un miembro? ¿Serán sus logros en P.A.D. parte de su herencia?

Mientras todos estuvimos ocupados este semestre pasado, también es el tiempo del año para celebración, reflexión y rejuvenecimiento. Esto es un tiempo para familia, amigos y refuerzo de obligaciones fraternales. Mi desea a cada uno de nuestros Hermanos y Hermanas para un seguro, feliz y sano 2009.

Fraternalmente.

Rhonda Hill Justicia Internacional

@LERK'S

By Stephen T. King, International Secretary

Α new semester presents renewed opportunity to grow your chapter. Ву way of introduction, this is Stephen King, vour recently elected International Secretary. In an effort to continue a fraternity tradition started the outgoing International Secretary,

and now International Vice Justice, Ronald Winter, I submit this column. If some of the information seems repetitive to regular readers of this column, I apologize in advance. Every year we have a new brood of chapter clerks and other officers who might benefit from the regurgitation of information that remains pertinent from year to year.

During the fall semester, I visited four district conferences at various corners of the United States (Chicago, Portland, Minneapolis, and New Orleans). I have been impressed with the level of enthusiasm and professionalism displayed by those of you that I was fortunate enough

to meet. It is apparent from the recruitment numbers that this enthusiasm has translated into increased membership

for Phi Alpha Delta.

A large part of the recruitment success this past semester relates to the emphasis that the Executive Office and International Officers have placed on the chapter calendar. The deadline for submitting Spring calendars was November 8, 2008. Hopefully, all of you reading this column have submitted semester calendars already. If not, please do so immediately (better late than never).

As we begin this new semester, I want to discuss briefly three crucial activities: (1) recruitment of new members; (2) election and transition of new officers, and (3) drafting a Fall 2009 calendar.

One of the fraternity's frequent mantras has been that recruitment is a year-round activity. Although we tend to focus our recruiting efforts in the fall semester around the start of the school year, recruitment should continue even now. Students involved in the job search process may be looking for additions to their resume. First-year students who focused on their academics during the first semester might now be looking for an organization to join such as Phi Alpha Delta. These are potential members that you should reach out to in the first few weeks of the new semester.

It is important to remember that an applicant for membership with Phi Alpha Delta is not considered a full "member" until he or she has been duly initiated. So please set about the task of ensuring that each of your applicants either has been initiated, or will be initiated in the near future. It is then the clerk's responsibility, within 10 days of the initiation, to submit the names, applications, and fees of the new initiates to the Executive Office. This is part of the clerk's fiduciary duty to the chapter and the fraternity.

Some time around March, most chapters will be conducting officer elections. Ideally, the chapter already has some idea of who might be filling the positions for next year, and actively recruiting within the membership for the next generation of leaders. It is not enough merely to elect members to these positions. The future success of each chapter depends in large part on the education that the outgoing officers provide for the incoming officers. As a chapter clerk, it is important that you take a few minutes to explain the primary duties of the clerk with respect to the chapter and the International Executive Office, such as which reports need to be filled out, how to fill them out and submit them, as well as the timing of those reports. This is best achieved by scheduling a formal Transition Meeting to take place within 10 days after the election of new officers. Without a formal transition process, any momentum that your chapter has developed this year will likely be squandered.

As a final note: it is not too early to start thinking about the Fall 2009 calendar. The drafting of the Fall 2009 calendar should be part of a successful transition process. The outgoing officers possess the

knowledge and experience to advise the new officers about which activities succeeded, which failed, along with a list of contact information for past successful activities.



Kellogg Chapter Shows Support

In Fall 2006, second year law student Alisa Huttes agreed to step up and take a leadership role at Kellogg Chapter (University of St. Thomas - Minneapolis, Minnesota) when their justice resigned. Alisa represented the chapter at the 2006 District Conference and got the chapter in great form.

During the following District Conference in 2007, she was recognized as the Outstanding Chapter Justice in District X.

In December 2007, Alisa was involved in a car accident with her boyfriend Jacek, his brother David, his mother Anita and sister Anna. Jacek's mother and sister passed away. Alisa was left in a coma for 3 months and is in very slow recovery. Her verbal and physical skills are slowly returning, and her parents are planning on moving Alisa back to their home in Apple Valley at the end of the year to begin outpatient treatment. Alisa would have graduated law school in May, 2008 had it not been

for this tragic accident.

On Friday, November 14, 2008, Kellogg Chapter showed their support with a day of chapter activities. The day began with an early morning initiation of members. During the day, a table was set up where students could write notes or sign get well cards for Alisa. Over forty members of the



Kellogg Chapter members show their support.

University of St. Thomas community attended a mass at the school's chapel.

Finally, a fundraiser to help defray the heavy cost of Alisa's medical treatment and rehabilitation was held at a local restaurant. Well over 100 members of the law school attended the event where they were joined by Alisa's parents. P.A.D. members and guests



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Spring semester can be a great time to continue to strengthen your membership as well as increase the benefits for your members through programming. An important event that happens each spring (for most chapters) is an election. However, there is something that is just as important but sometimes overlooked — officer transitions.

Think back to when you started as an officer and what it was like coming into the fall semester. Undoubtedly, there were certain procedures, deadlines, commitments, etc. that you as an officer did not feel were adequately explained to you or talked about at all. This is the reason for officer transitions.

In order for the chapter to change hands smoothly and move forward without missing a beat there needs to be a transition in which each officer explains the duties of the position as well as hands over any documents or paraphernalia that need to be passed down.

Here are some tips that will help with the transition process:

- 1. Hold an official transition board meeting that includes outgoing and incoming officers. This can even have a social aspect where the group does something together during or after.
- 2. Meet together as a group to discuss general matters.

- 3. Each outgoing officer should meet individually with the corresponding incoming officer. Split up into small groups to discuss the intricacies of each position.
- 4. Bring and pass along any documents, records, manuals, passwords, etc. that need to be passed down.
- 5. Bring and pass on all banking information (both the Treasurer and Justice should have knowledge of this information)!
- Make sure that the chapter materials (banner, roll book, etc.) are passed down or at least the location of said materials is described and access to them is granted.
- 7. It would be beneficial for the incoming and outgoing officers to work on the fall calendar together. After all, elections take place by March 30th, the transition by April 10th and the calendar submitted by April 15th.

Having a smooth transition will go a long way toward ensuring that your hard work and success will be built upon instead of forgotten. Seeing your chapter continue to grow after you are long gone, is one of the greatest achievements you can have as an officer.

Please contact me if you have any questions (jon@pad.org).



CONTINUED FROM PAGE 8

gathered to visit with fellow P.A.D. and UST alum and share their memories of Alisa, learn more about Alisa's condition, sign up to visit her at Courage Center in Golden Valley and/or write her a get well card.

Monetary gifts may be made to Alisa's special need trust to assist Alisa and her family. (Checks can be made out to "Alisa Marie Huttes SpNT Rex and/or Lynn Huttes, T'ees"). For more information, contact Kellogg Chapter Alumni Advisor Amy Bauch at bauchus@aol.com. P.A.D. members interested in learning more about Alisa can visit: www.caringbridge.org/visit/alisahuttes1.





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Correction

In the Fall 2008 issue, the Hollowell Chapter should have been listed on page 18 as a recipient of the 50% Increase Award. We sincerely apologize for the oversight.

Advice from "THE VICE"

By International Vice-Justice Ronald J. Winter (Alden)

We've recently returned from the 57th Biennial Convention in Scottsdale, AZ and there is much to report. You have a new International Executive Board, new Tribunal, recently appointed and re-appointed District Justices, and a renewed enthusiasm about our great Fraternity. And a new International Vice Justice. Let me give you some advice.

We are coming off of an outstanding fall recruitment effort. The number of applications for law school members in October unprecedented. Our chapters at both the undergraduate and law school levels are initiating new members in record numbers. We can attribute this in large measure to the overwhelming percentage of chapters who are submitting their chapter calendars on time - then sticking to them. Our experience tells us that a recruit who sees a chapter doing programs is much more likely to get involved with our fraternity than one who sees no activity, and no prospects for any.

But we must not stop there. You have all heard the refrain that "rushing is a year-round event". Nevertheless, I have heard chapter officers repeatedly tell me that "no one joins in the spring". Traditionally, our fraternity rushed 2/3 of its membership in the fall and the remaining 1/3 during the spring semester. Lately, that ratio has moved from 2:1 down to as low as 4:1 in recent years. In other words, we are initiating 80 percent of our members in the fall. Spring initiations have become an afterthought.

We must refocus our efforts on recruiting throughout the school year. There are many students out there who decide to delay their involvement in Phi Alpha Delta for many reasons: finances, concern about grades, involvement in other groups or activities, etc. When they decide to come around to P.A.D. membership, we need to be there for them.

We should be keeping the list of "interested students" handy as the spring semester begins in order to reach

out to them a second time to determine their interest in joining the Fraternity. Being asked is among the chief reasons that students join P.A.D., but neglecting to invite students to join remains one of the obstacles to successful recruiting.

"No one joins in the Spring?" I was initiated into Alden Chapter on April 12, 1978. Our present International Justice, Rhonda Hill, joined during the spring semester. I am quite certain that other past International Justices and Chief Tribunes, to name just a few positions, began their P.A.D. careers in the spring. Leaders at all levels of this organization have joined us after the Winter break. We may have future leaders waiting to join us next spring, but we need to ask them to become members with us. Do you get my point?

Just my advice.





Rockefeller's Halloween Food Drive

From October 27-31, 2008, the Nelson A. Rockefeller Chapter ran a "Halloween for the Hungry" food drive at Albany Law School. We set up tables to collect non-perishables and personal items during school hours and dropped off bags in the community to be collected on Halloween. We had a fantastic response for our cause, and ultimately collected a total of 470 pounds of food and personal items, which we donated to the Food Pantries for the

Capital District. The workers there were in disbelief when our Justice, Kathryn Kosstrin, pulled up with her car and trunk full to capacity with bags of food and personal items.

Since we got such a fantastic response this year, we are hoping to run the drive again next year with the same or greater results. We would love to leave a legacy of such community service that will continue far beyond the current eboard's administration and graduation.

Phi Alpha Delta Welcomes Three New Pre-Law Chapters!

286TH PRE-LAW CHAPTER INSTALLED AT OCCIDENTAL COLLEGE



The Occidental College Pre-Law Chapter. Past International Justice John F. Weitkamp (Ford) Karen Zdonzyk (Sammis) and Executive Director Emeritus Fredrick J. Weitkamp (Ross) are at left.

The 286th Pre-Law Chapter was installed Thursday, December 4th by Executive Director Emeritus Fredrick J. Weitkamp (Ross), Past International Justice John F. Weitkamp (Ford) and Brother Karen Zdonzyk (Sammis). An additional "thank-you" goes to Faculty Advisor Valerie Savior who worked with the office and the students. Please send your congratulations to Chartering President Alexander Nourafshan at anourafshan@oxy.edu.

287TH PRE-LAW CHAPTER INSTALLED AT REGENT UNIVERSITY

The 287th Pre-Law Chapter was installed Tuesday, December 9th by Director of Pre-Law Operations, Byron K. Rupp *(Benson)*. We are pleased to welcome the twenty-five chartering members and look for great things! Special thanks go to Washington Chartering Justice (and Christopher Newport University Pre-Law Alumnus) Patrick Murphrey who assisted. Please send your

congratulations to Chartering President, Natalie Lupo at natalup@regent.edu.



At left: Regent University Officers I-r: Chartering President Natalie Lupo, Chartering Secretary Lateffa Ramsey, Chartering Treasuer Sarah Rodriguez and Chartering Vice-President Jessica King



Regent University Pre-Law Chapter

288TH PRE-LAW CHAPTER INSTALLED AT CORNELL UNIVERSITY



"THE REPORTER" - PAGE 11

The 288th Pre-Law Chapter was installed Thursday, December 10th by Director of Pre-Law Operations, Byron K. Rupp *(Benson)* and International Vice Justice, Ronald J. Winter *(Alden)*. Please join us in welcoming the 34 chartering members by sending your congratulations to Chartering President, Rebecca Stein at rs622@cornell.edu.



2007-2008

Pre-Law Award & Mock Trial Winners



Outstanding Pre-Law Chapter for 2007-2008 University of Arizona!

Congratulations to the 2007-2008 Pre-Law Awards Winners!

Don Hutson Outstanding Pre-Law Chapter

1st Place:
University of Arizona
2nd Place:
University of California-San Diego
3rd Place:
Canisius College

Outstanding New Pre-Law Chapter Western Illinois University

Outstanding Pre-Law Chapter President Kelly McFall University of Arizona

Outstanding Pre-Law Chapter Secretary Michelle Wuerz University of California San Diego

Best Professional Program Canisius College Washington D.C. Trip

Best Pre-Law Communication Program University of Arizona

Outstanding Chapter Rush Florida State University 129 new members

Outstanding Pre-Law Faculty Advisor Robert A. Klump Canisius College

Congratulations to the 2008 Pre-Law Conference Mock Trial Competition Winners!

Competition

1st Place:
Temple University 1
2nd Place:
University of Arizona 1
3rd Place:
Florida Gulf Coast University
4th Place:
University of Central Florida

Outstanding Prosecution Team Temple University 1 - Alejandro Herrera and Anastasia Zierucha

Outstanding Defense Team

Florida Gulf Coast University Joseph Cox, Hannah Knight and Rosa Mendoza

Outstanding Witnesses (tie)

Oklahoma City University Corey Hill

> Temple University 1 Michelle Shakari

Outstanding Attorney

Temple University 1 Alejandro Herrera

Special Thanks to the Following Volunteer Timekeepers:

Robert Elsaid,
Concord University
Katiana Potieva,
Florida International University
Elliot Drake, Jamie Hunzinger &
Amanda Szeszcki
Western Illinois University

More Pre-Law Chapter news in the Online Edition of the Phi Alpha Delta Reporter - only at www.pad.org!



To Win The Money Game, You Have To **Know The Rules!**

By Adam Carroll, National Financial Educators.com

2008 Pre-Law Conference Favorite Preseneter

There's a game that we all play with money. It happens every day whether you're conscious of it or not. And, every day while you're playing, you are either winning the game or losing the game. The only difference between those that are winning and those that are losing is the fact that one group knows the rules by which the game is played and the other does not. Which group would you rather be a part of?

I thought so.

So, let's start with the simplest concept: you lose the game when you're spending more than you're making. It's not rocket science, but it does involve math. If you're a chronic over-spender the easiest way to keep track of what's going out is to keep a spending journal every day for a month. It doesn't matter if it's a 79 cent pack of gum or a 79 dollar pair of jeans. If you spend money, write it down. At the end of the month, add up your spending and prepare to be astonished.

The Rockefeller family, one of the wealthiest families in the United States has a tradition passed down from father to son. The kids all receive a weekly allowance, but in order to receive their allowance the following week, they have to provide a ledger documenting every cent they spent, saved, invested, and donated. If literally one penny is missing from the total, the child does not receive their allowance the following week. This is the equivalent of balancing your

checkbook to the penny every single time you want to get paid. Do you do that?

Ok, so spend less than you make. Simple enough. Now, what you do with that money is the second step to winning the game. It's far too easy to spend the money that sits in your checking account. So, setup your accounts so that a percentage of your paycheck is direct deposited into a savings or money market account. This is what will become your save/save account. It's called a save/save account because the purpose is to save/save not save/spend. Here's the goal: have enough in your save/save account so that if you have an emergency, there's enough there to cover it. (And I'm not talking an emergency pizza, emergency keg, or emergency trip to Cancun!) The bottom line is, if you don't have the money in your save/save account when your brakes go out (and they will!) you'll whip out the credit card and begin the debt spiral.

While we're on the topic of debt, let's cover the biggies - credit cards and student loans. While I understand they are a necessary evil to get through college, I'm also not naive to the fact that people treat them both as free money. Let's get this perfectly clear they're not. In fact, one of the biggest expenses you'll have in your life is the interest expense on the debt you accumulate.

There are two things you can do right away to make sure the credit card debt-load you carry is not out of control. First, remember this: if you can eat it, drink it, or wear it - it doesn't go on your credit card. Second, you can call the 800 number on the back of your card and ask someone in the retention department to give you a lower interest rate, or you'll do a balance transfer. 70% of the time, your rate will drop by 4 or 5 percentage points just by asking. While you're at it, save yourself \$45-75 per year and have them cancel your mileage or bonus points program. There is no reason for a college student to pay an annual fee.

Student Loans are changing on a day-to-day basis. If you haven't consolidated your federal or private student loans, you'll want to after July 1. With recent changes in the student loan industry, more companies that once offered consolidation loans are ending those programs. The Federal Direct Loan Program is stepping up to the plate and offering what is predicted to be the lowest consolidation rates in history. Again, wait until after July 1, 2008 to consolidate and save massive amounts of interest!

The last piece of advice to winning the game we all play with money is the toughest of all to get, but the most worthwhile in the long run. At some point in your life, you have to live like a poor college kid. You'll either do it when you're in college, or you'll do it when you're a professional. Take it from someone who lived to regret it - I ate enough Totino's pizzas and Top Ramen right after college to feed several small villages. And during that time I realized, if you do for two years what no one else WILL do, then you'll be able to do for the rest of your life what most people CAN'T do.

Play the game to win!

Adam's company delivers a financial literacy program called The Money Game to college campuses across the country. To inquire about bringing Adam to your campus, please contact him at adam@nationalfinancialeducators.com or 515-223-2343 ext. 202.

Spring 2009 Pre-Law Leadership Symposia Set!

The Fraternity is pleased to announce the implementation of several Pre-Law Leadership Symposia this spring. Each symposium will be a one-day seminar led by the Executive Office covering chapter operations, Fraternity expectations and risk management policies. In addition, guest speakers from Kaplan will present programming ideas that will enable chapter officers to enhance the academic development component of their chapter events. Space is limited and RSVPs will be required two weeks prior to each event. The dates for the symposia are:

February 7, 2009	Atlanta, GA
February 21, 2009	Philadelphia, PA
February 28, 2009	Dallas, TX
March 7, 2009	St. Louis, MO
March 21, 2009	Los Angeles, CA
March 28, 2009 (tentative)	San Francisco, CA

Check www.pad.org and the P.A.D. Community members-only section for more information.

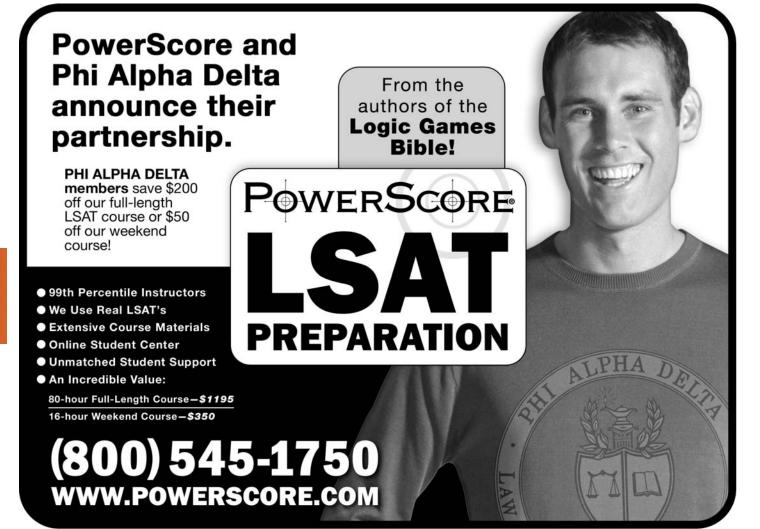
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PRE-LAW CONFERENCE MOCK TRIAL & LAW SCHOOL EXPO

2009

The dates and prices are set! The 2009 Pre-Law Conference and Mock Trial Competition will be held November 12-15 at the Hilton Alexandria Mark Center in Alexandria, Virginia. Chapters should plan to set at least two representatives. Check the P.A.D. Community website at www.pad.org for more information and room rates.



The Better Letter: Helpful Tips for Obtaining Great Letters of Recommendation

Edited by Blueprint Founders Trent Teti and Jodi Triplett

During admissions season, scores of would-be law students perch in front of their computers, trying to avoid the lure of Wii™ in order to finish their law school applications. Somewhere between writing a check for \$70 to Duke Law School and resisting the siren call of Guitar Hero, these candidates will mentally run through a checklist:

Transcripts?
Check.
LSAT score?
Check.
Personal statement?
Check.
Letters of recommendation?
Umm...

You'd be amazed at how many students fail to plan their strategies for obtaining good letters of recommendation. One reason for this may be that students surmise that because someone else is writing the letter, they have no control over its content. This kind of thinking couldn't be more wrong. From planning long-term (platonic) relationships with your professors to wowing them in the meeting, there are things you can do to maximize your chances of a great letter. So, whether you've got two years or two months to submit your law school applications, the following tips will serve you well in your pursuit of the better letter.

Take multiple classes.

Taking several classes with professors can be a good way to demonstrate a sincere interest (or at least the illusion thereof) in professors and their fields. Just as the way to a man's heart is through his stomach, the path to professors' esteem is helped by exhibiting curiosity in the discipline to

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which they have dedicated their lives. From a more practical standpoint, too, additional classes equal increased "stage time" to dazzle your professors with your astounding brilliance in class, on exams, or during office hours.

Participate.

Speaking of, there is no more effective way to cultivate a relationship with a professor than by contributing in

class and going to office hours. Instead of furtively text messaging outfit advice during a global warming lecture, raise your hand and say something smart about disappearing snows Kilimanjaro. And don't be shy about knocking on your professor's office door or sitting in the front row. Asking probing questions, providing insightful in-class comments, perfecting the useful art of schmoozing can smooth the path to getting a great letter.

Get involved.

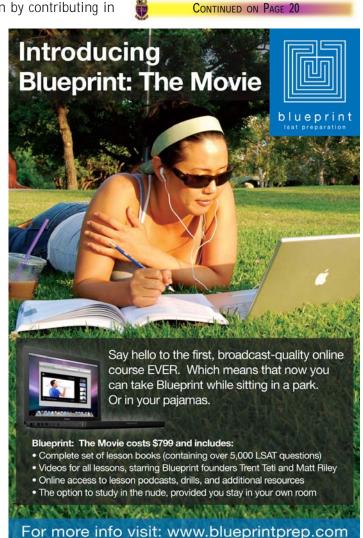
Y o u ' v e exhausted your professor's course offerings in Marxist ideology and bring an organic berry medley to her office hours every Tuesday.

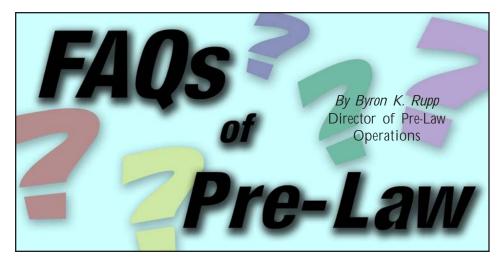
What more can you do to nurture that relationship? Run for president of the "Socialist Alternative" chapter she advises. That way, she'll be able to attest to your community commitment and leadership skills, in addition to your academic excellence.

Late in the day?

For those of you who have logged more hours on your X-Box than you did in class and

the library combined, don't panic—even if it's the fall semester of your senior year. Begin attending and participating in class as much as possible. When you ultimately meet with your professor to request the letter (discussed more below), be honest about your situation. Candor can prove invaluable; your professor may very well recognize the difficulty students





As we finish the fall semester, here are a few of the most common questions I've received.

1. The new members need to earn their letters, do you have any suggestions?

Sure. First, you need to read the International Constitution and By-Laws and make sure you understand our Open Membership Policy. The purpose of Phi Alpha Delta Pre-Law, as a professional fraternity, is to provide individuals interested in the law with the information necessary to make an informed decision about whether going to law school is for them. That means that anyone who wants to join Phi Alpha Delta Pre-Law can, unlike the selection process that is typical when rushing a social fraternity or sorority.

Phi Alpha Delta has always been a fraternity of firsts, the first to welcome members of all races to membership, the first to welcome all religious creeds, the first to welcome women to a law fraternity, and the first to have a prelaw program! We are proud to be a fraternity of inclusion, not exclusion, and take it very seriously when we discover that anyone or any chapter is violating that. We exist to educate everyone about the law, law school and any possible careers in the law that are out there and we cannot fulfill our purpose if chapters are selectively excluding potential new members.

There is no such thing in our Fraternity as "earning letters," being P.A.D.-worthy and the like. We as officers and members need to earn the interested students respect, not the other way around!

2. Can we hold more than one initiation per year?

ABSOLUTELY!!! In fact, each chapter is required to hold at least one initiation per semester! In the fall, every chapter is expected to hold their first fall initiation within eight (8) weeks from the first day of school. In the spring, each chapter is required to hold their first initiation within six (6) weeks from the first day of the semester. At no time should chapters hold a "pledge program." Pledging has no business being a part of Phi Alpha Delta and is a violation of the International Constitution and By-Laws.

Another variation on this question is whether a chapter can hold more than one initiation per semester? The answer is again, yes! In fact, there are some chapters that hold six, seven or even eight initiations each year. Chapter officers should schedule a second or third initiation as soon as they receive applications. A person is not a member, and cannot receive all the benefits of membership, until they have been through the initiation ceremony.

3. How do we recruit new members?

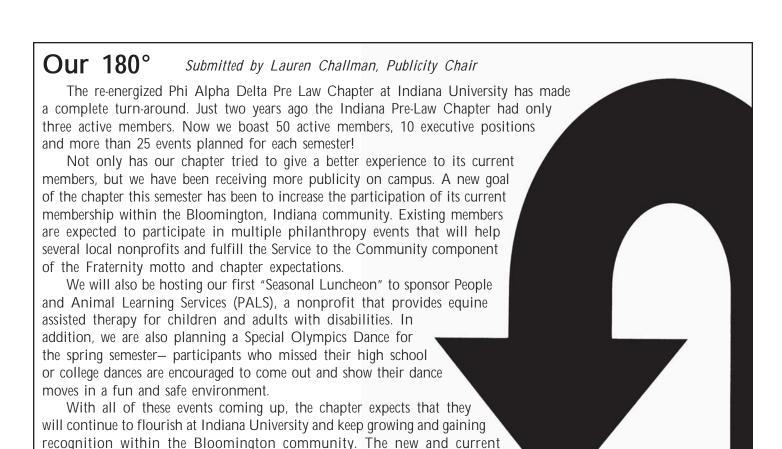
Recruiting new members is a multifaceted aspect of chapter operations. Whether you realize it or not, everything your chapter does is a rush event. However, there are some basics that make up every event that will help your recruiting efforts.

Publicity - As mentioned, every event you hold is part of your recruiting effort. When people see that a chapter is active and holding programs, including members only programs, they will be far more willing to join than if they just hear that there is an organization out there named P.A.D. that holds an event every now and then. By failing to publicize each event, chapters are guaranteeing low turnout at programs that members and officers have put time and effort into. This subsequently leads to the perception of the chapter as a low profile, do little organization with minimal name recognition which also leads to low recruiting results.

An "Interested Student and membership" email blast is an integral part of your recruitment process. Every time your chapter has an event or sets up a rush table, the chapter should collect the name and email address of everyone who stops by on the "Interested Student Sheet" (found in the chapter rush box and online at www.pad.org under the law school and downloads section. After the event or rush table, take the names and email addresses of each person that signed the "Interested Student Sheet" and put them into an email list. Add to this list after every event. Then, whenever the chapter is holding the next program, simply email the details of the upcoming event to the people that are already in your list!

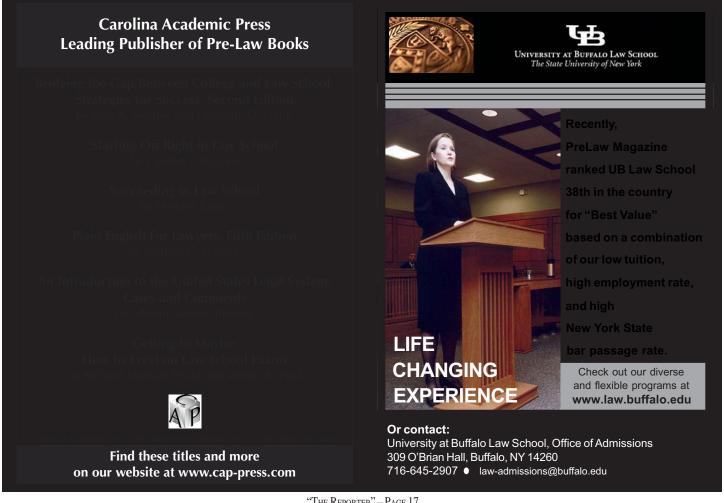
Ask the students who have indicated their interest in P.A.D. to join! The number one reason that individuals do not join an organization or fraternity is because no one asked

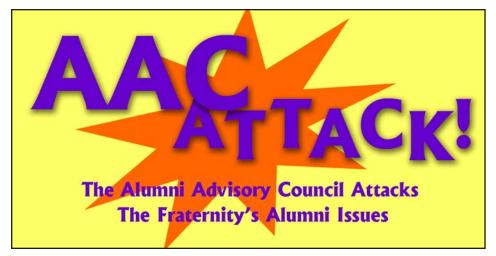




members show great promise, so be on the lookout for more exciting news

from the Indiana Pre Law Chapter!





In each issue of the reporter, the Alumni Advisory Council will be including an article concerning some of the alumni issues facing the fraternity and the steps that AAC and the Fraternity as a whole are taking to make the Fraternity's alumni program stronger. Each article will also include a short biography of one of the Alumni Advisory Council's members. It is the Council's hope that in the future, the Reporter will regularly feature and acknowledge the contributions of the Fraternity's alumni members.

In this month's article, AAC features the efforts to expand the alumni chapter program (Campaign 100!), a summary of some of the other projects AAC is wrestling with (many of which will be featured in later issues), and, in the online edition of *The Reporter*, a biography of former International Proctor and AAC member Benjamin P. Hyink.

Campaign 100!

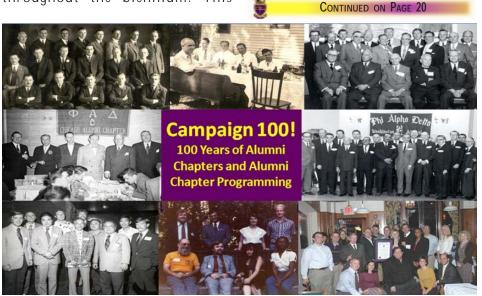
Nearly 100 years ago, at its 10th Convention, P.A.D. amended its constitution to allow the establishment of Alumni Chapters. Unlike the student chapters, the alumni chapters are chartered to serve all alumni members in a particular area without regard to which law school they attended. Four alumni chapters were chartered the first year: Chicago, Portland, New York City Alumni and National Capital Area Alumni Chapters. Since the inception of the alumni chapter program, ninety-seven

alumni chapters have been chartered in the Fraternity.

In recent years, the Fraternity's alumni chapters have not been as active as they were in the past. A majority of the chapters have become inactive and ceased to have any programming. This is particularly disheartening in light of the unprecedented successes our law chapter program has enjoyed in the last biennium. This month International Justice Rhonda Hill has announced the goal of achieving 100 active alumni chapters by the 100th anniversary of the chartering of the first alumni chapters in 1911. "100 by 100!" Under her direction, the AAC will be working on this goal throughout the biennium. This campaign will be promoted in *The Reporter*, the listserve and webpage.

To achieve our goal, we need the support of all of our brothers and sisters. To reactivate an inactive alumni chapter (or to charter a new alumni chapter) requires a petition to the International Executive Board signed by no fewer than ten P.A.D. alumni members who actually reside or work in the community served by the chapter. (If it is a statewide alumni chapter, the required number is twenty-five.) The chapter is required to meet a minimum of two times per year (though much more is possible and encouraged), conduct annual elections, and pay an annual chapter tax to the fraternity of \$100.00.

The AAC has begun the work of coordinating this mass reactivation project by compiling local alumni data for metropolitan areas drawing names of potential alumni chapter members from various fraternity volunteer lists and key contact lists. District Justices and Assistant District Justices are being contacted to supplement this list and the work of reaching out to the members will shortly begin. The AAC has established a subcommittee to focus its attentions solely on the alumni



P.A.D. celebrates 100 Years of Alumni Chapters: (L-R, Top-Bottom) San Francisco Alumni 1914, New York City Alumni Outing 1933, Chicago Alumni Officers Installation 1953, Washington Alumni c. 1970, Aloha Alumni 1975, Madison Alumni 1981 and West Suburban Alumni Dinner 2006.

FROM THE IJ:

The Alumni Advisory Council has launched its Campaign 100! Part of the charge I gave that Council is to find ways for us to achieve our longrange goal of having 100 *active* alumni chapters. The AAC has stepped up to that challenge and has embarked upon an aggressive and ambitious effort to have 100 active alumni chapters by Founders Day, 2011, the 100th anniversary year of the chartering of the first alumni chapters.

Whether you are an alumni member now or will be by 2011, please help us reach this important goal by building upon your legacy in P.A.D. Become involved and stay involved as a P.A.D. alumni member!

chapters and will be making recommendations to the International Executive Board concerning the campaign and the alumni chapter program in general. Ben Hyink, featured in this quarter's AAC Attack is heading up that subcommittee. Independently, efforts have already commenced to activate chapters in Atlanta, Las Vegas, Miami, Philadelphia, San Diego, and Tampa/St. Pete.

Alumni Advisory Council Takes on Additional Issues

In addition to beginning work on Campaign 100!, the AAC is tackling several other projects. A brief summary of each project is included here so that our brothers and sisters are aware of the work that's being done. The AAC has set up its own independent e-mail address at PADAAC@gmail.com so that P.A.D. members can contact the us and share their suggestions.

3L Transition



Assistant District Justice Dana Lomm is heading up a project dealing with the issue of improving 3L transition. Historically the fraternity has experienced a drop-off in

involvement from our members from 1L-2L year, from 2L-3L year, and from 3L year to alumni causing a weakness in our alumni program. The AAC will consider ways to reduce the drop off experienced during school, create an expectation in our student members that they will continue to be involved beyond law school, and create a mechanism for ensuring a smooth transition from student to alumni involvement. The goal is to eliminate the statement "I was a member of P.A.D. in school..."

Keeping Key Volunteers Involved

Dana's subcommittee will also be looking at ways to keep key volunteers involved. In the past, we have seen active individuals serve some key volunteer role and then quietly "ride off into the sunset." The AAC will be looking for ways to keep these volunteers involved and discourage them from serving for a time and then going out to pasture.

Law and Pre-Law Alumni Networking

The AAC will also be working with the Pre-Law Advisory Council on at least one project this coming semester, creating a "Networking/Trade Association" concept. This is where pre-Law graduates and law alumni members not practicing law (real estate agents, financial consultants, law enforcement, business, etc.) could network. This project will be headed up on the AAC side by Brother Bruce Philips.

In the next AAC Attack

Look to the next issue of *The Reporter* for more on the AAC activities and the Fraternity's alumni program including: an update on Campaign 100, alumni voluntary dues payment, new alumni member recruiting, alumni opportunity enhancement, and alumni awareness and recognition. Remember, if you have issues or ideas that you want the Alumni Advisory Council to address, you can always reach them at PADAAC@gmail.com.

But that's not all!

Read about the AAC's featured member, Benjamin P. Hyink (Story), The West Suburban Alumni Association events as well as more alumni news in the online edition of The Reporter at

www.pad.org.

"THE REPORTER" - PAGE 19

Need to pay your alumni dues?

Visit www.pad.org to pay online in the P.A.D. Online Store.

A list of recent alumni duespayers can be found in the Online Edition of the P.A.D. Reporter - only at www.pad.org!

Brother Whitebread Celebration of Life

Charles H. Whitebread (Ross), 65, of Santa Monica, California and Charlottesville, Virginia, a nationally respected law professor, author and lecturer in the law for over forty years, passed away from lung cancer on September 16, 2008 in Santa Monica. Professor Whitebread grew up in Bethesda, Maryland, attended Landon School and went to Princeton University, graduating



summa cum laude and Phi Beta Kappa in 1965. He earned his law degree from Yale University Law School, where he was an editor of the Yale Law Journal.

After law school, he joined the faculty at the University of Virginia School of Law, where he taught for 13 years through 1981. He was awarded the Distinguished Professor Award in 1972 and again in 1980. He then moved to the University of Southern California Law School, and became the George T. and Harriet E. Pfleger Professor of Law. He was awarded the USC Student Bar Association's Faculty Appreciation Award two times and the William A. Rutter Distinguished Teaching Prize in 2008.

As much as he was a scholar of the law, Professor Whitebread was also immensely popular with his students as a lecturer. He took very seriously this aspect of his work, believing that students deserved to have inspiring and interesting classes to help them to gain command over the subject matter of the courses they were taking. He also dedicated himself to helping students to succeed in law school; he wrote a booklet, *The Eight Secrets of Top Exam Performance in Law School*, as a measure of that dedication. For most of his career, he was a lecturer for BAR/BRI, the bar review course, in criminal law and procedure, and he helped students successfully study for, and handle the anxiety associated with their bar exams. He was very committed to disseminating his knowledge of law school protocols and procedures to students, and each fall he visited over 70 law schools to speak to students about exam-taking techniques and general advice about success in law school.

Professor Whitebread was committed to giving back to the community; in that regard, he was a lecturer in criminal law and procedure at the FBI Academy in Quantico, Virginia for over 20 years, and he travelled frequently around the country to lecture judges on constitutional law criminal cases and Supreme Court holdings.

Professor Whitebread was a benefactor of the Los Angeles Gay and Lesbian Center for many years. He not only financially supported the Center, he was also the keynote host and speaker at annual fundraisers at the Center.

Professor Whitebread is survived by his long-term partner John T. Golden and their good friend Michael S. Kelly, both of Santa Monica, California, and by his sister Anne W. Tower of Fredericksburg, Virginia and his brother Joseph B. Whitebread, Jr. of McLean, Virginia.



CONTINUED FROM PAGE 15

face in forging personal connections with faculty and agree to write a good letter on your behalf.

Do it in person.

For many students, asking a professor to write a recommendation letter can be nerve-wracking. Do not, however, indulge this fear by taking the path of least resistance and sending an email. In this day and age where you can purchase produce, pay bills, and score a Saturday night date online, approaching a professor in person demonstrates effort and respect. Not to mention the fact that it provides you with the opportunity to discern your professor's response; if he or she exhibits some reluctance, you may want to find another writer. If you can't ask personally, asking over the phone is still a better option than doing so over email.

Help me help you.

Walk into the meeting with a dossier to help your letter writer know what to write. Without direction, recommenders will probably write just what they know about you. This can range from classroom performance only, to nothing at all in the case of some students. To help buttress this knowledge, or create its illusion, provide copies of your resume, personal statement, noteworthy papers or exams, and other useful information. If the letter-writer is amenable, you can then discuss your aims in attending law school, and any other information you think might look good in a letter.

So, if you are planning to go to law school, keep on writing those term papers, volunteering with not-for-profits, and dedicating yourself to mastering the LSAT. But don't forget that letters are an important piece of the application process, too. One in which you might have more say than you thought.

STAY CONNECTED!

Join the P.A.D. Online Community today for our exclusive: Message Board • Personal Profile Pages • Photo Galleries Visit www.pad.org.



them! There are several methods to ask someone to join, and each chapter should utilize each in order to maximize its recruiting success.

One of the nicest things a chapter can do is to give a formal invitation to each student who has indicated an interest in P.A.D. The invitation contains the seal of the fraternity and spaces for the chapter to personalize it with the students' and chapter's name. The Executive Office can provide formal invitations to each chapter upon request.

Another successful method is the personal approach. During events, chapter officers and members should take the time to get to know the students who have indicated an interest in P.A.D. Remember, you have to earn their respect (not the other way around). As the initiation deadline approaches, have each officer or member contact the interested students and ask them to personally join. Chapters that use this method will experience a significant increase in the number of new initiates. In addition, this method is greatly appreciated by students and instantly increases the sense of fraternalism that we aim for in all our actions in P.A.D.

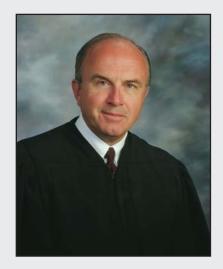
4. Once you've initiated new members, what do you do with them?

Assign them to committees! A member's interest in P.A.D. is typically at one of its highest points when they join P.A.D. If your chapter does not utilize a committee system, now is the time to implement one. A committee system allows a chapter to hold a full and diverse calendar of events while reducing the amount of work each individual contributes as well. For more information on how to set up or utilize committees, please refer to the Chapter Officers Manual, available on www.pad.org.

Justice Farrell Honored by State Association

By Ronald J. Winter *(Alden)*, International Vice Justice

At its 99th annual meeting in Niagara Falls, the New York State Magistrates Association bestowed its Distinguished Service Award upon outgoing President Mark G. Farrell (Alden). Justice Farrell has been an Amherst Town Justice for the past 15 years.



The Magistrates Association comprises 2,200 judges in over 1,250 courts throughout New York State. During his tenure as its elected leader, Justice Farrell spearheaded efforts to provide vastly improved internal and external communications and stronger support mechanisms for local justice courts. He was also appointed to the "Dunne Commission," a special task force designed to review the entire court system and propose legislative initiatives to enhance reorganization efforts within the vast town and village court system. The theme for his presidency was "Pride in Service", reflecting a renewed professionalism and commitment to the public.

Brother Farrell made national news with implementation of the first suburban Drug Court in 1996. He also started the first Domestic Violence Court in Erie County in 1997 and the world's first (and still only) Gambling Treatment Court in 2001. His innovative approach to treatment for offenders has produced national media coverage, including a front-page story in the New York Times and a segment by ABC's "Nightline" program.

Justice Farrell is traveling to Australia in November 2008 at the invitation of the National Australian Problem Gambling Council to do a presentation on the implementation of Gambling Treatment Courts throughout Australia.

Brother Farrell was the Buffalo Alumni Chapter delegate to the 1980 Phi Alpha Delta Convention in Hot Springs, Arkansas and was witness to the honorary initiation of then Arkansas First Lady, now U.S. Senator from New York, Hillary Rodham Clinton.

Justice Farrell resides in the Town of Amherst, New York, with his wife, Carolyn. He is a Distinguished Alumnus of the State University of New York at Buffalo. Our Brother continues his activity with the Buffalo Alumni Chapter and is a Life Member of Phi Alpha Delta.

A NOTE FROM THE EDITOR:

I hope that you have enjoyed this edition of The Reporter! We are expanding our publication by having a supplemental edition with additional chapter updates online at www.pad.org. Please let me know what you think about our new format!

DEADLINE FOR THE NEXT ISSUE - MARCH 15, 2009

Please send your articles and pictures to

Leslie Plummer at leslie@pad.org.





2010 CONVENTION ANNOUNCED

We are pleased to inform all of our law and alumni members that the location and dates for the 58th Biennial Convention have been decided. On August 4-8, 2010, P.A.D. Members from all over the country will converge on sunny Tampa, Florida!

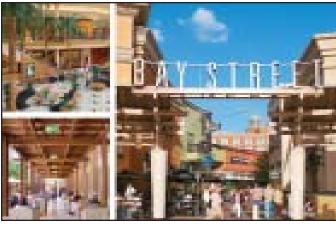
The host hotel is the Renaissance Tampa Hotel International Plaza. Located in the heart of Tampa's Westshore business district, the Renaissance Tampa Hotel International Plaza feels like it's a world away. When visiting this beautiful hotel in Tampa, you feel as if you're in a Mediterranean villa, a Spanish square, or even a Cuban plaza. Throughout the hotel bright hues of red and yellow, hand-glazed tiles, custom ironwork and Italian crystals create an ambiance of a Costa del Sol mansion.

The exquisite restaurant, Pelagia Trattoria, features an open-air kitchen where you can watch award-winning Executive Chef Fabrizio Schenardi create mouth-watering Mediterranean cuisine. The Renaissance Tampa Hotel International Plaza is definitely a hotel in Tampa you'll want to experience.

Attached to the hotel, convention attendees can partake in a number of fantastic venues at the International Plaza Mall and Bay Street. Several nightclubs, restaurants, upscale shops and boutiques are right NEXT to the hotel!

Convention guests will also be able to take a FREE shuttle to and from the airport to save on costs. More details $\frac{1}{2} \int_{-\infty}^{\infty} \frac{1}{2} \left(\frac{1}{2} \int$

and early bird registration will be available soon! Visit www.pad.org to stay on top of the details.







TAMIPA
IFLORIDA
August 4-8, 2010

58th

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