

THE PHI ALPHA DELTA REPORTER

FALL 2004



- Φ 2004 Convention Wrap-up
- Α Writing Competition - WINNER!
- Δ Your NEW International Executive Board
- Φ 2006 Convention KICK-OFF!
- Α NEW RUSH YEAR - NEW ENERGY!
- Δ Chapter News to Use!

The official publication of Phi Alpha Delta Law Fraternity, International
Periodico Oficial de Phi Alpha Delta Fraternidad Juridica, Internacional

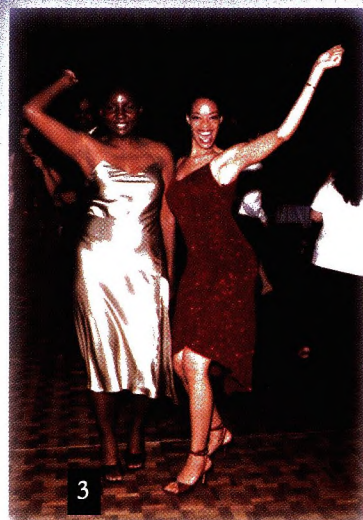
Memories of the 55th Biennial Convention



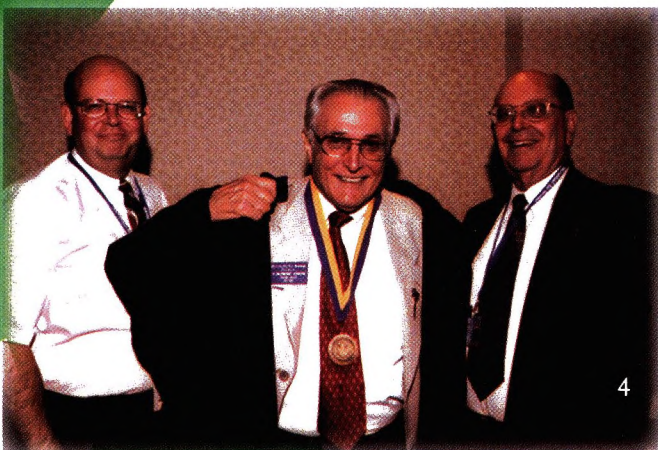
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1. Shelley Weinstein and Curtis Anderson -Past International Justices
2. Enjoying time at the Convention Dance!
3. Devi Goplan and District Justice XXX, Tamara Binns, cutting a rug!
4. John Weitkamp, C. Raymond Judice and Fred Weitkamp
5. Margaret Cummisky and Curtis Anderson at the P.A.D. Awards Banquet

6. The International Advisory Board... aka... "The Has Beens"
7. Jim Erwin, PLAC Chairman, with his kids at the Stan Kohn Reception
8. District Justice XXII Melinda Middlebrooks having a great time!
9. Group of P.A.D. Sisters dressed to the 9's!
10. Curtis Anderson and John Weitkamp leading the Opening Session

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Phi Alpha Delta is a proud member of the
Professional Fraternity Association and the
College Fraternity Editors Association.



THE REPORTER

(ISSN-01-0149-8754)

Frank C. Patek, II Executive Director • Andrew D. Sagan, Editor
345 N. Charles Street, Baltimore, MD 21201 • Volume 55 - Number 4

Published quarterly. An official publication of Phi Alpha Delta Law Fraternity, International.
Post-Master send change of address to 345 N. Charles Street, Baltimore, MD 21201 USA.
Periodical postage paid at Baltimore, MD 21233-9998 and additional entries.
"The Reporter" is sent to all dues-paying alumni of the Fraternity without charge.

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DECLARATION OF PURPOSE

"The purpose of this Fraternity shall be to form a strong bond uniting students and teachers of the law with members of the Bench and Bar in a fraternal fellowship designed to advance ideals of liberty and equal justice under law; to inspire the virtues of compassion and courage; to foster integrity and professional competence; to promote the welfare of its members; and to encourage the moral, intellectual, and cultural advancement; so that each member may enjoy a lifetime of honorable professional and public service."

2003-2004 P.A.D.

Award Winners

During the 55th Biennial Convention, the 2003-2004 P.A.D.
Awards were announced. Congratulations to...

ALEX P. HOTCHKISS OUTSTANDING JUSTICE

1st Place – Stephanie Stewart

William Hansel Fish Chapter, Mercer University

2nd Place – Scott Barber

Russell Chapter, Georgia State

3rd Place – Melody Crick

Truman Chapter, Seattle University

FRANK E. GRAY OUTSTANDING CLERK

1st Place – Talia Paul

John F. Kennedy Chapter, Hofstra University

STAN JONES – OUTSTANDING DISTRICT JUSTICE

1st Place – Amanda "AJ" Vilmer

District 26 Justice – (*Mentschikoff*) St. Thomas Univ.

Chapter Merit Award:

William O. Douglas Chapter..... Quinnipiac College

John Edward Hickman Chapter Univ. of Houston

Hubert Humphrey Chapter Detroit College of Law

Fiorello LaGuardia Chapter..... Brooklyn College of Law

James Madison Chapter Roger Williams Univ

Soia Mentschikoff Chapt St. Thomas University

William F. Starr Univ of Connecticut

STANLEY H. KOHN OUTSTANDING CHAPTER

This year's finalists were: Lincoln, Fish, Kennedy, Humphrey,
Fish and Wm. Douglas.

1st Place – Lincoln, John Marshall

2nd Place – Fish, Mercer University

3rd Place – Kennedy, Hofstra University

MOST IMPROVED DISTRICT

District 16 – Louisiana and Mississippi

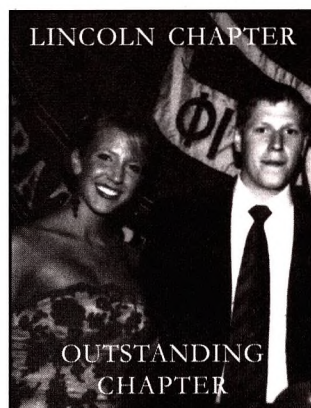
OUTANDING DISTRICT

District 26 – Florida

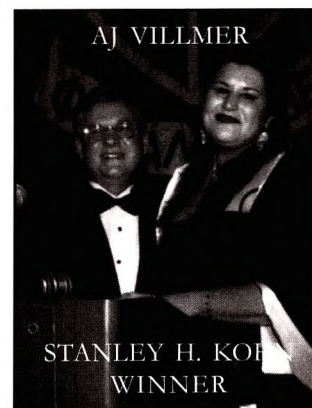
BARBARA C. JORDAN LIFETIME OF PUBLIC SERVICE AWARD:

Honorable Robret A. Gammage, (*Clark T.*)

See page 13 for further details.



OUTSTANDING
CHAPTER



STANLEY H. KOHN
WINNER

RAISING THE BAR

J. Derek Hill, P.A.D. International Justice (Hull Chapter)

At our recently concluded 55th Biennial Convention, we RAISED THE BAR. We set new standards for our Fraternity, our Chapters and ourselves as members of this great professional legal organization. We worked hard and played hard. We learned about the Fraternity's structure, its past and its future. We learned about Chapter operations and how to better our law school chapters. We learned about strength and character and leadership from our inspirational speakers, our Brother Lt. Gen. Martin Steele and our Brother, the Honorable Robert Gammage.

Our long range/strategic plan is now in place. We have a blueprint to follow unlike any other time in our history. The focus of my term of office in this biennium will be to implement that strategic plan. I am grateful for the support of the International Executive Board, the International Executive Office, the International Advisory Board, our District Justices and each and every one of our members.

We have been busy already. We have appointed a Pre-Law Advisory Council and Alumni Advisory Council each of which has the potential to bring about far reaching, dynamic change. As of the writing of this column, there have been 15 District Conferences held. We have appointed and/or trained 8 new District Justices. Hundreds of new members have been initiated into our ranks thus far. We are just getting started.

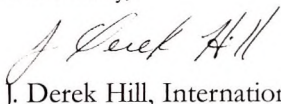
Our challenge now is to sustain the momentum we gained at the Convention. No one person or group can do it alone. Together we can continue to grow our chapters both in numbers of members and in quality of programming. We can continue to apply the leadership skills we learn in P.A.D. and become better law students, lawyers and judges.

At the closing banquet, I asked Stephanie Stewart (Fish Chapter), the winner of the Alex Hotchkiss Outstanding Chapter Justice award, and Talia Paul (Kennedy Chapter), the winner of the Frank E. Gray Outstanding Chapter Clerk award, to RAISE THE BAR by writing articles for The Reporter to share with other members what it takes to be the best. I thank them and commend to you their respective articles which appear in this issue of The Reporter.

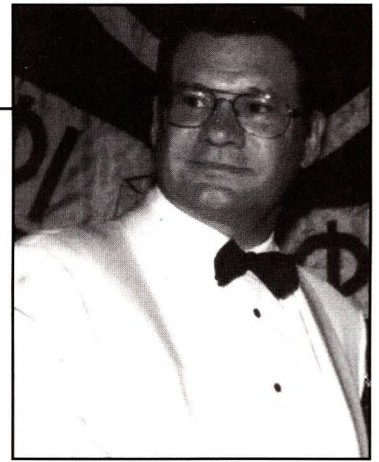
At that closing banquet of the Convention, I also asked each person there to help. Now, I am asking each of you to help. When you initiate one more person into your Chapter than the last initiation, you RAISE THE BAR. When you conduct new programming, you RAISE THE BAR. When you become - and stay - active in Phi Alpha Delta Law Fraternity, International, you RAISE THE BAR for each of us, the law school, the profession and the community. When you pay your alumni dues, YOU RAISE THE BAR. YOU MAKE A DIFFERENCE when you RAISE THE BAR.

We have much to do with a sense of purpose and urgency but I am confident that together we will continue to RAISE THE BAR!

Fraternally,



J. Derek Hill, International Justice



NEWLY-ELECTED P.A.D. INTERNATIONAL EXECUTIVE BOARD

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Inter. Board Member
Arnold N. Hirsch (*Coke*)

International Vice Justice
John F. Weitkamp (*Ford*)

Inter. Board Member
Jeffrey Hesser (*Story*)

International Advocate
Alexander Francuzenko
(*Henry*)

Inter. Board Member
Philip A. Greenberg (*Rapallo*)

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Chief Tribune
Robert L. Schimmel (*Rasco*)

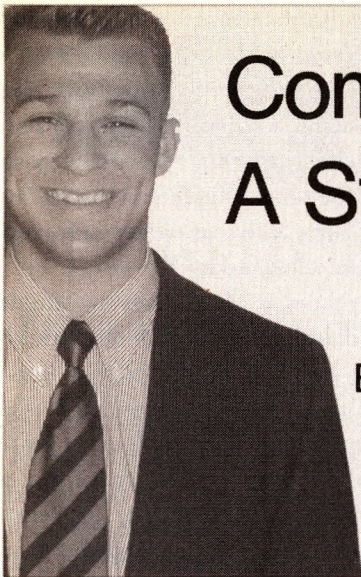
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Associate Tribune
Kathleen Maloney (*Kennedy*)

Inter. Board Member
Jose Raul Cepeda-Borrero
(*DeDiego*)

Associate Tribune
Anthony R. Smith (*Wythe*)





Compassion: A Story of Change

By Dillon Fishman
Knox Chapter

First Place, 2nd Annual Writing Competition
SUBJECT: COMPASSION

Growing up, Sarah's large family was poor. She often felt uncomfortable because her parents both worked at a diner. She wore hand-me-downs from one of her big sisters, who herself had been given most of her clothes from Teresa, the girl down the block whose

father was a successful doctor. Likewise, Sarah saw that many of her peers lived in beautiful homes, enjoyed nice cars, and took dream vacations. Why couldn't she have what her friends did? What did they do to deserve those things?

But Sarah didn't look for anyone to give her money or help. She didn't want charity; that would be weak, and she was proud. Determined to be successful, she moved away from home and began college at the age of 16. She wanted to forget her family and her past.

Sarah worked hard in school and excelled at her job. She was extremely bright-a quick learner and dedicated student. Her keen mind and persistent work ethic soon paid dividends: she was promoted, bought herself a car, and rented a nice apartment. She expanded her wardrobe. Sarah planned to attend law school and to become a prosperous corporate attorney. Her professors were convinced she would, too. All of her friends thought that Sarah was distinct-she was unusually "driven" and "focused"-not enamored with the fascinations of a typical teenager. But, Sarah's greatest strength soon became her greatest weakness.



CONTINUED ON PAGE 6

2ND ANNUAL PHI ALPHA DELTA – WRITING COMPETITION

P.A.D. is sponsoring its SECOND annual student writing competition. The purpose of the competition is to encourage and reward student-written articles in the areas of the essential aspects of a lawyer: compassion, courage, integrity and professional service. This competition is open to law school and pre-law students. Winning articles will be selected quarterly. Each winner's paper will be published in "The Reporter." The annual winner will be selected from the quarterly winners, receiving additional recognition along with a monetary award of \$1000.00.

THE SUBJECTS

Eligible articles address one of the following areas of the essential aspects of a lawyer:

- 1st Compassion
- 2nd Courage
- 3rd Integrity
- 4th Professional Service

HOW TO APPLY

The piece must be written by a student member (law or pre-law.) Only one piece by a member shall be submitted in a quarter. Eligible pieces include any unpublished essay or written article prepared by the student. All pieces must be the work of an individual student. Joint works are not permitted. Pieces should be no more than 1500 words in length and be submitted in their final published form.

Entries are to be made by submitting four copies of the piece along with a completed Entry Form. The quarterly winners will be announced and published in the Phi Alpha Delta Reporter. An entry form can be downloaded from www.pad.org - click on Pre-Law or Law School Downloads.

AWARDS

The cash prize for the writing competition is \$250 per quarter. A \$1000 prize will be awarded to the best submission of the four quarters annually. In addition to the cash prize, the winning article will be published "The Reporter" and P.A.D. Website.

JUDGING

Eligible pieces will be judged on (1) quality of scholarship; (2) originality; (3) contribution to the understanding and development of the essential aspects of a lawyer, (4) analysis and reasoning; and (5) quality and clarity of writing.

All decisions of the judges, who are appointed by the International Justice and Executive Board, are final. The Fraternity reserves the right to screen entries and limit the number of papers submitted to the judges for final decision. The Fraternity also reserves the right to make no award if, in the judges' discretion, a worthy paper is not submitted.

NEXT DEADLINE - NOV. 30, 2004

SUBJECT #2 - COURAGE

ENTRY FORM - www.pad.org



Gradually, Sarah's focus, the same drive that was leading her into success, away from the childhood she wanted desperately to forget, made her intolerant. She was confident in her own views, sometimes to the point of being self-righteous. Although she prayed, and considered herself religious, she was impatient when others mentioned people who were less fortunate. Why couldn't they just do what she had done? To Sarah, the stuff in the newspapers about homelessness and joblessness merely manifested peoples' laziness. Sarah didn't even understand why her government-to which her taxes were going-was "squandering" money by giving aid to these people. Because of her own successes, and her focus on "making it," Sarah became desensitized to the struggles of others. She started ignoring her family-calling less often, and caring less about them. Ironically, by avoiding her own past, Sarah had unknowingly turned into an extremist. She now felt contempt for the poor.

One night, as she walked past a convenience store, a dirty, crippled man dressed in foul-smelling overalls reached out a pale, quivering hand from where he lay coughing on a pile of greasy boxes. He begged Sarah for money.

Without pausing, she said curtly, "Get a job"-not even bothering to glance at him. Unbeknownst to her, though, Sarah's views were about to change.

Soon afterward, in the fall of her junior year of college, one of Sarah's professors, aware of her unusually high aptitude,

nominated Sarah for a pre-law fellowship-without telling her. She won. That spring, Sarah packed her belongings and moved to Washington, D.C., the city of classical white Roman architecture and towering statues honoring legends such as Abraham Lincoln. The Fellowship paid Sarah a generous stipend to intern part-time in the U.S. Senate while taking classes at a prestigious university in the nation's capitol. It also included an apartment in a posh Georgetown neighborhood. Best of all, the Senator for whom Sarah worked promised to write her a strong letter of recommendation for law school. Sarah was on top of the world.

Nevertheless, the Fellowship also had a character requirement, which meant that Fellows had to tutor for five hours per week. Sarah was assigned to a school in Anacostia. So, one Monday night, at about 6:30 p.m., she left the polished marble and brass of the Senate behind, changing out of a crisp, starched blue suit into some old jeans and a polo shirt. Sarah then reluctantly got onto the subway heading toward the unfamiliar subway stop. After about five stops, Sarah noticed that she was the only white person left on the subway; everyone else had darker skin. "Where is this place?" Sarah wondered. She was scared.

As she stepped nervously out of the station into the twilight, the first two things Sarah spotted were the trash and the people. The streets looked as though they were never cleaned. The sidewalks near the station were lined with a layer of crumpled bags from fast food restaurants, crushed beer cans, and weeds. Sarah timidly asked a man for directions

to the school. Moments later, after she walked up the hill the man had pointed to, past small congregations of homeless people-some with rusty shopping carts full of belongings they had collected-she entered the school's cafeteria to meet her student, Jamie, a 12 year-old seventh grader who sat at a long table.

Over the next 14 weeks, every Monday and Wednesday night, Sarah repeated the routine. Each time, she left behind a cacophony of quibbling mouths, dressed in expensive suits-an impetuous sea of navy blue, black, and gray figures-bickering about the details of legislation. And each time, she boarded the metro and traveled into a strange world, to face people whose problems she wanted to avoid. Sitting in the little cafeteria, Sarah helped Jamie work on her English homework, and introduced her to Harry Potter, which they read together. Jamie hungered to learn, but her teachers were usually preoccupied by kids who brought guns and drugs to school. Sarah also learned about Jamie's family. Jamie lived with three sisters and two cousins-all in a crowded, two-bedroom apartment. Often, Jamie's aunt or uncle would watch the kids while her mom was running the cashier at the grocery store only three blocks from the school. Her father was in prison. But, Jamie was smart, and remembered everything that Sarah taught her; Sarah gradually grew attached to Jamie.

One afternoon, while sitting in the Senate gallery, staring at the blur of talking lips and hands that moved vigorously, each rising arm punctuating a legislator's argument, Sarah had a

WRITING COMPETITION

Name: _____
 Chapter: _____
 Address: _____
 City, State, Zip _____
 Phone: _____ Email: _____

Check subject: ☐ Compassion ☐ Courage ☐ Integrity ☐ Professional Service

NEXT DEADLINE - November 30, 2004 SUBJECT - COURAGE

Send this form, with your submission, and 4 additional copies to:

Phi Alpha Delta Law Fraternity, International

345 N. Charles Street, Baltimore, MD 21201 • 410-347-3118 • 410-347-3119 Fax • www.pad.org

OPERATIONS

Tricks of the Trade

With a new school year comes a new year of programming and recruiting. Every chapter, and chapter officer, whether law or pre-law, has a duty to continue to recruit new members into the fraternity. While the reasons for this are many, they all boil down to one thing; ensuring that each chapter maintains a healthy membership base with which to provide service to the student, the school, the profession and the community.

Some of the most frequent questions about recruiting and programming are included here:

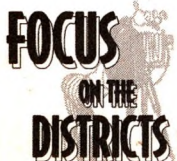
Q. Can we hold more than one initiation per year?

A. ABSOLUTELY!!! In fact, each chapter is required to hold at least one initiation per semester! In the fall, every chapter is required to hold their first fall initiation within six (6) weeks from the first day of school. In the spring, each chapter is required to hold their first initiation within four (4) weeks from the first day of the semester.

Another variation on this question is whether a chapter can hold more than one initiation per semester? The answer is again, yes! In fact, there are some chapters that hold six, seven or even eight initiations each year! Chapter officers should schedule a second or third initiation as soon as they receive applications. A person is not a member, and cannot receive all the benefits of membership, until they have been through the initiation ceremony.

Q. How do we rush new members?

A. Rush is a multi-faceted aspect of chapter operations. Whether you realize it or not, everything your chapter does is a rush event. Some of the basic elements that make up every event that will help recruiting efforts.



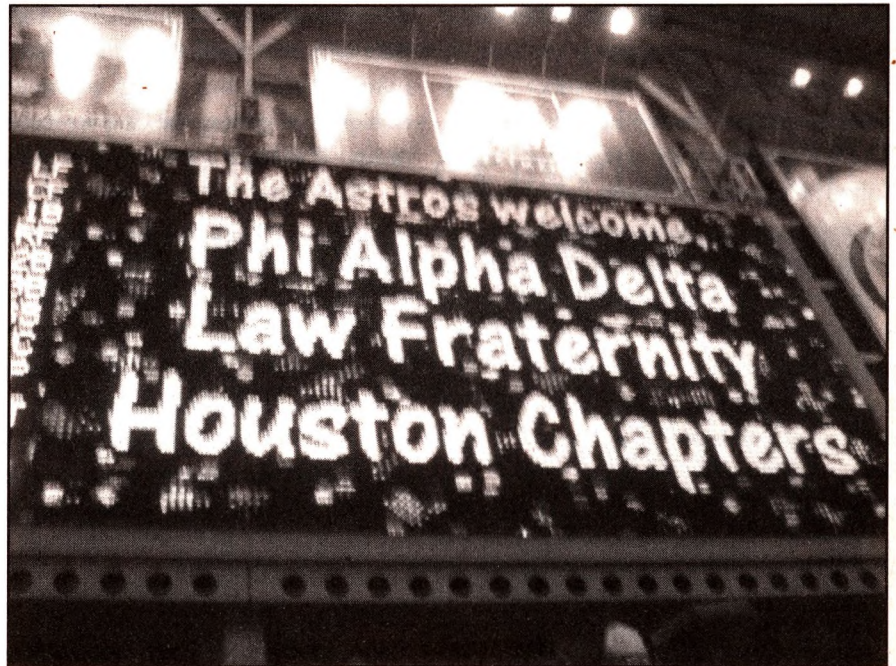
Publicity – Every event you hold is part of your recruiting effort. When people see that a chapter is active and holding programs, including members only programs, they will be far more willing to join than if they just hear that there is an organization out there named P.A.D. that holds an event every now and then. Failure to publicize each event guarantees low turnout.

Q. How often should you publicize?

A. Simply put....early and often. Very few people are as busy as law students (lawyers

excepted of course), so you need to give ample notice of events in order to allow students to schedule them into their calendar. Chapters that have the most success publicizing events are the ones that utilize a publicity committee. Typically, a chapter will make the announcement of its upcoming programs when it distributes the chapter calendar to its members and interested students each month. A second announcement is made via email and through bulletin board notices. A third announcement should be made the week of the event, typically through email, class announcements and on classroom boards. Announcements should be made the day of the event! And don't forget the easiest method, word-of-mouth!

P.A.D. "THE BEST of THE BEST!"

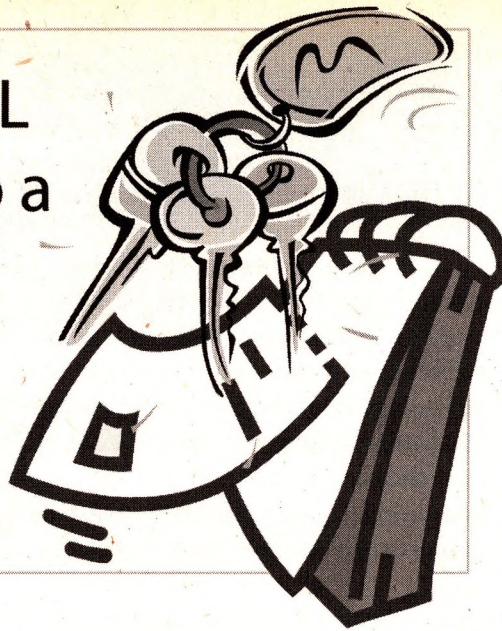


The Hickman Chapter of Phi Alpha Delta Law won a Campus Leadership award for 2003-2004 at the University of Houston Campus Activities award banquet held on May 4th at the Houston Room in University Center. For more information about Hickman's programming, turn to page 12 and 21.

To have your chapter photos and press releases in "The Reporter," please send them to info@pad.org

A SUCCESSFUL Clerk is KEY to a SUCCESSFUL Chapter!

By Talia A. Paul
Kennedy Chapter



Fraternal greetings to the membership of Phi Alpha Delta Law Fraternity, International! After being informed over the summer that I was the recipient of the 2004 Frank E. Gray Award for Outstanding Law School Chapter Clerk, I promised International Justice Bro. J. Derek Hill to give written advice for the many other clerks in our illustrious organization on how to be a successful clerk. In September of this year, Sis. Melissa Dewey held the District XXIX Conference, of which my chapter (John F. Kennedy at Hofstra Law) is a part. Because it was held on a Saturday, and I observe the Sabbath, I was unable to attend. Instead, I wrote a letter to be presented at the conference. In that letter I gave some tips to the clerks in my District on how to have a successful year. I will expand on the content of that letter for this article so that the rest of the clerks in our Fraternity will benefit.

Part of the reason I won the Frank E. Gray Award was because I overcame many

obstacles in the path of becoming a successful clerk. These obstacles, I maintain, stemmed directly from the lack of a transitional meeting or training that my predecessor failed to provide after my election as Kennedy Chapter clerk. The chapter also was coming out of a period of internal hardship which I will not elaborate on. Suffice it to say that I felt overwhelmed but ready to meet the challenge of getting the chapter records in order. This leads me to my first point.

Transition is key to starting off the school year on the right foot. If you had a transition with your predecessor (provided you are not an incumbent) you are starting off your tenure as clerk the right way. If not, it is still not too late to attempt to contact the immediate past clerk and try to get him or her to help tie up any loose ends. If your predecessor is not available, do not worry! Ask a member of the prior chapter e-board for help. Better yet, ask your chapter advisor, faculty advisor or District Justice for help. You can even call the Executive Office! They have the friendliest staff of any membership organization I have ever been active in (and I have been active in quite a few).

KEYS TO SUCCESS

As most of you know, the Clerk is one of the most important positions in the chapter. The clerk is not only charged with keeping accurate chapter records, s/he must also report all initiations and keep in contact with district and International officers.

Many times if the Clerk is not on his/her toes, the chapter's communication with the rest of the Fraternity is hampered, if not completely cut off.

UPDATE ROSTER

Second, if you have not already done so (this is the first thing you should do upon election), complete the new roster of officers form and send it to the Executive Office and to your District Justice immediately. The Executive Office must know who the new officers are and have current contact information so that communication between the chapter and the Executive office is not hampered. Many times, as the clerk, you are the chief contact between the chapter, the District Justice and the Executive Offices.

DISTRICT CONFERNECE

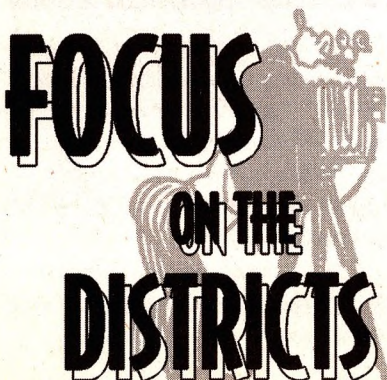
Third, attend the District Conference! Details about your position will be discussed there and you will be given pointers and ideas that will help you fulfill your duties. As a new clerk, the District Conference was of great help to me. I had the benefit of meeting many different alumni members as well as clerks from other chapters. You will also meet your illustrious District Justice, who will be able to assist you with most anything you need.

INITIATIONS

Fourth, *report all initiation ceremonies on time*. On time means within ten (10) days of initiation. This means that all original applications (the chapter clerk should retain a copy of each application) from each new initiate, along with payment, must be *received* by the Executive Office within ten (10) days of initiation. Believe me, you do not want to slip up in this area. It will cause a lot of problems that are easily avoided.

RECORD KEEPING

Fifth, keep copies of any and all documents generated by the chapter. This includes all membership applications (as I mentioned above), correspondence to the school, Executive Office, alumni, etc. This helps the chapter operate continuously when there is a paper trail for future officers.





This is also part of the chapter's history. When I was Kennedy chapter clerk, I scanned all documents onto CD in pdf. I have a copy of Adobe Acrobat that makes this possible. I firmly believe this software is a must have for each chapter. It makes keeping records easier and takes up less space!

Additionally, keep in constant contact with the Executive Office. You should send (e-mail is easiest) the Director of Chapter Operations, Byron Rupp (dco@pad.org) copies of all E-Board minutes and general body meeting minutes. That way he (and the Executive Office staff) has an idea of what the chapter is doing during the year. Bro. Rupp is also ready, willing and able to assist the chapter with whatever the chapter needs, as his title suggests. He was a wonderful help to me while I was Kennedy chapter's clerk! Frank Patek, the Executive Director, is also a wonderful resource and is very helpful. When I became clerk and was not sure of what I was supposed to be doing, I contacted Frank, who helped me out. He also put me in touch with Bro. Rupp. The Executive Office is there to help you and you should feel free to contact them with any questions or concerns.

Last, you and your chapter deserve recognition for all the chapter accomplishments over the course of the school year. Make sure you (or the chapter's publicity officer) send regular press releases for *The Reporter* to the Executive Office. You never know when a story or article you submit is chosen for publication. Have your historian give you pictures to include with the stories. One of your chapter photos may end up gracing the cover of a future issue of *The Reporter*!

In addition, please fill out every award application that your chapter qualifies for! I remember thinking this was a daunting task because my predecessor did not do so and left me no information with which to fill out the award applications. Moreover, the chapter records were grossly disorganized. My District Justice encouraged me to do

so anyway. With the help of the newly elected chapter justice, who was active on the immediate past E-Board, I ended up submitting the Outstanding Chapter Community Service Award application for 2002-2003. Guess what? My chapter won the award! This past school year, I did not want to leave everything for the last minute. There was a lot to be done, and the Stanley Kohn Award application in particular calls for a plethora of details. I printed the old award applications from the previous year and began filling them in as a draft as the school year progressed. That way I did not have to recall each and every thing the chapter did in detail over the course of the school year at the end of the year. It is much easier to take care of the Stanley Kohn application little by little as the school year progresses than to wait until after exams to have to deal with the whole application from square one. Although the deadline for the awards is in June, after exams, if you take care of the applications as the school year progresses, you need only fill in the information on the final draft after exams

and will not have to worry about forgetting anything.

Make sure the outgoing clerk takes care of the applications so that the new clerk will not have to scramble around for information. Keep copies of the award applications also so that future chapter clerks can see how to fill out the applications and will not be intimidated by the details the process calls for. This paid off for Kennedy Chapter! Not only did I win the Frank E. Gray Award, my chapter placed third in the Stanley Kohn competition, the Outstanding Law Student Community Service Award went to a member of my chapter and my chapter won the Outstanding Community Service Award as well!

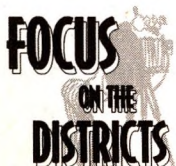
Being a chapter clerk is an enormous responsibility, but one that can be handled successfully. You have all the tools necessary at your disposal in order to have a successful year. Do not be afraid to ask questions or to ask others for help. Here's to another successful year in Phi Alpha Delta!

DISTRICT 14 CONFERENCE



"Survey Says... District 14 Conference, A Success!"

International Advocate, Alexander Fracuzenko speaks to the representatives at the District 14 Conference. District 14 includes Northern and Central Ohio. Chapters in attendance were: Grant – University of Akron; Hayes, – Capital University Law School; Coke – University of Toledo; Willis – Ohio Northern University and McKinley – Ohio State University. Expect great things from District 14! Special "thank you" to Micromash for sponsoring the conference





gestalt. Gazing out across the thick red carpet and the smooth oak desks, Sarah suddenly thought, "I've been wrong." Those three nasty little words crept into her mind, and deep in the pit of her stomach, she began to feel an uncomfortable, nauseous churning. Sarah's conscience suddenly got to her. She had always thought of herself as a good person. At that moment, however, Sarah realized that she didn't deserve the privileges she enjoyed any more than Jamie deserved to live in an unsanitary, crowded, dangerous neighborhood. Right then, Sarah discovered compassion.

She began to question her own attitudes. It was uncomfortable to think that she might be wrong, and that the world wasn't so black-and-white. The more she thought, the more Sarah came to realize that money and luxuries weren't all that she wanted. She already owned more than she ever had before, more than anyone else in her family. She was young, intelligent, and attractive. She was on the path to success. Yet her new

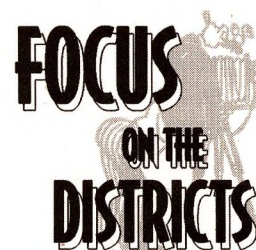
achievements and belongings left her unsatisfied; she still felt empty. It dawned on her that tutoring Jamie, as much as she had initially dreaded it, was the best-and most challenging-thing that she had ever done. Sarah actually began to care about Jamie's future. That, in turn, caused her to think beyond her own comfortable niche, and even beyond the small cafeteria in Anacostia, to the roots of the greater, underlying social problems.

She wondered why all of the politicians, just miles from the endemic poverty, crime, and homelessness, arguing about how to allocate the government's money, weren't using the law to ameliorate Jamie's life-and the lives of Jamie's family and friends. Nonetheless, Sarah resolved to make the volunteering experience a permanent part of her own life, and to continue to personally work toward improving the lives of those who were less fortunate than she was. More broadly, she realized that legislation could help people such as Jamie.

Still, Sarah was not perfect. She sometimes yearned for success and glory, for recognition, fame, and wealth.

When she returned to finish her last year of college, she experienced *deja vu*. Sarah again noticed, with a hint of envy, the many students whose parents had given them expensive cars, condominiums, and limitless credit card privileges. But now, when Sarah walked past people on the corner, she observed the wrinkles in their weathered, tired faces, and heard the strain in their voices. The voices echoed those of Jamie and her family, and the other people she had met and grown to care about, whose words had left an indelible impression on her. Underneath the dirt and sweat,

Sarah now recognized the homeless as people, just like her. Foremost, she now promised herself to use her ambition, abilities, and education to help them, to try to make a small contribution to their lives.



ON THE MOVE: NEW CHARTERS AND REACTIVATIONS

LAW CHARTERS:

Charles A. Whittaker at Chapman University Law School in Orange, CA

PRE-LAW CHARTERS:

Oakland University, March 12, 2004

Elon University, April 5, 2004

Wingate University, April 6, 2004

High Point University, April 7, 2004

Howard University, April 13, 2004

Middle Tennessee State University, April 23, 2004

Roger Williams University, April 25, 2004

Vanguard University, April 28, 2004

Hampton University, May 4, 2004

California State University - Hayward, May 7, 2004

University of Delaware, September 9, 2004

REACTIVATIONS:

DePaul University

University of Evansville

College of William & Mary

CHAPTERS WITH AN ACTIVE CHARTERING PROCESS:

LAW:

Florida A&M

Florida International

PRE-LAW:

TX A & M Cor, Christi - Oct. 17, 2004

S. Polytech St. Univ. (Fall 2004)

VA Commonwealth Univ. (Fall 2004)

Texas A & M - Laredo (Fall 2004)

ANTICIPATED REACTIVATIONS:

LAW:

McKinley Chapter at Ohio State University

Lamar Chapter at Ole Miss

Rutledge Chapter at Duke University

Livingston Chapter at Columbia University

PRE-LAW:

University of Akron (Fall 2004)

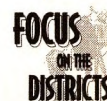
Marshall University (Fall 2004)

Seton Hall University (Fall 2004)

Wright State University (Fall 2004)

James Madison University (Fall 2004)

If you are interested in helping out with chapter visits, becoming active in alumni or other volunteer programs, email us at info@pad.org



By, Stephanie K. Stewart
Edited, by Jen Wolz
Fish Chapter

Seven Fundamentals to Success

I couldn't sleep the night I won the Hotchkiss Award, so I wrote down the principles that guided me in my leadership of Fish Chapter. Of course, there are many other factors involved in being successful, but these are "fundamentals" which I use in my every day life.

1. YOU GET OUT WHAT YOU PUT IN

There was no other way to bring back a struggling Chapter but to give the organization as much as I had in me. Some nights I worked more on Chapter business than on homework, but it had to be done. When people see the effort you are putting into an organization, they too, are willing to work hard at making the Chapter a success. Every one of the officers and chairs that sat on my executive board gave above and beyond their assigned duties. One chair resigned because she couldn't do the job she felt was necessary and refused to only do half

a job. Even though it meant more work for me, I absolutely respected her decision.

Not only did Fish Chapter thrive because of the hard work of each executive board member, but it became a fun group of people to be involved with. Fish Chapter became the student organization that no one in the school knew about, to the organization that was sponsoring all the fun activities. There was a lot of hard work involved, but to see the variety of people who came out to our events and the expanding interest in Phi Alpha Delta made it worth the effort and the time spent.

One of the added benefits to my involvement with Phi Alpha Delta was that I became closer to the executive board members. Not only are they my brothers and sisters in Phi Alpha Delta, but they are some of my closest friends.

2. YOU ARE ALWAYS RECRUITING

No matter where you are or what you are doing, people are judging you and your actions. The way you act, react, and treat others is a part of the recruiting process. People want to be around people that they feel comfortable with respect, and like. Be an upstanding individual, not only for the profession, but for Phi Alpha Delta, and people will want to be a part of your organization.

For example, I decided to start attending a karate class just to do something other than law school. The class was a mixture of students from Mercer undergrad and graduate programs. I became friendly with one of the other girls in the class, who ended up attending Mercer Law School. When we were recruiting in the fall, I told her that she needed to join P.A.D., and she did. She then recruited her friend to join. They became the Marshal and Clerk

respectively. They then recruited a majority of the people in their section, as well as other friends, to join P.A.D. last year. This ripple effect is a powerful tool in recruiting. We continue to see it this year, as more friends of members are joining.

3. ASK FOR HELP BECAUSE THERE IS ALWAYS SOMEONE THERE FOR YOU

One of the greatest things about Phi Alpha Delta is its members. One of the reasons I joined was because I was told that there was always someone willing to give a hand at a moment's notice; which has held true.

When I learned that I became the Justice of Fish Chapter, I immediately emailed my District Justice, Michael Babb, to find out what I had to do because I didn't have a clue about how to get the Chapter on track. Michael reassured me that no one was going to let Fish Chapter fail, and that there was a support network out there. Michael recruited Kevin Kwashnak as Alumnus Advisor for Fish Chapter. Not only has Kevin been a tremendous support, but he has built support for the Chapter with local alumni.

When I attended District Conference, more help was offered by Brothers Tony Smith and Cliff Schechter. They too reminded me that help was a phone call away.

The greatest help I received was from the people who sat on my executive board. I approached people who I believed had leadership qualities that would revive Fish Chapter and asked them to serve, which they did. Each one worked hard to make Fish Chapter a success.

In turn, I have also had the privilege of helping some of the members of Fish Chapter. Of course there was the easy help of providing outlines to the first and second year students. However, the most rewarding moments were helping struggling students who just needed someone to talk to about handling the pressures of law school.



CONTINUED ON PAGE 21

P.A.D. GALA PLAYS HOST TO GIANT ANNOUNCEMENT

The announcement of a six million dollar donation to the Texas Tech School of Law brought the house down at the Inaugural Law School Gala in Lubbock, Texas. The Sam Rayburn Chapter of Phi Alpha Delta and the Tech Alumni Association co-hosted this great event.

Mark Lanier, a 1984 Tech Alum who spoke at the Sept. 17 gala, took the opportunity to announce publicly that he would bankroll half of a \$12 million addition to the law school.

"We're happy to do it," Lanier said to a raucous standing ovation of P.A.D. students, alumni and faculty after the Law School Dean Walter Huffman told the group.

The announcement added to the excitement of the party, said Melissa Morgan, Justice of the Sam Rayburn Chapter.

"We were ecstatic when Mark Lanier agreed to speak, but we didn't know they were going to go public about the donation at the Gala."

The announcement made local headlines as the largest gift ever for the law school.

Morgan said the P.A.D. Gala had been on the drawing board for almost a year as a networking event for the law school.

"It was a great success," Morgan said. "It was as elegant as we had planned and everything went off without a hitch."

More than 150 people came to the event.

"It was a great night," said P.A.D. member and third year law student Brian Rogers. "A great night for Phi Alpha Delta and a great night for the law school!"



From left to right: Marc Chavez, Celeste Villarreal, Amanda Flewellen (Treasurer), Lindsay Rose, Stacy Estes (Vice Justice), Melissa Morgan (Justice) Dean Walter Huffman, Becky Lanier, Mark Lanier, Kelly Leone, Dr. Robert Leone, Laura Richards, Deborah Dictson, Matthew Myers (Clerk), Casey Carson, Lauren Klinger, Brian Rogers, Greer Ackley, Leigh Mauer (Marshal).

Photo credit to: Thomas Leonard

HOORAY! HICKMAN!

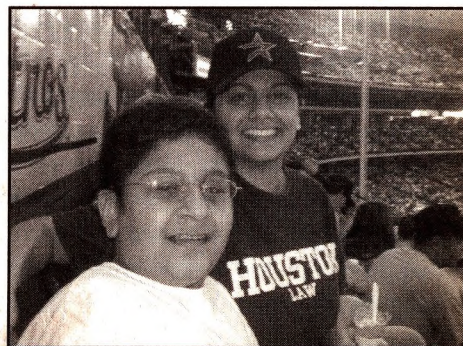
Hickman Chapter of P.A.D. is one of the most active organizations at the University of Houston Law Center. The month of September included a chapter meeting, District Conference weekend in Austin, an "Animal Law" event, and Game Night with the Houston Astros. Reflecting the fraternity motto ("Service to the Student, the School, the Profession and the Community"), the chapter meeting (co-sponsored by MicroMash Bar Review) featured guests Debra Erhart and Michael Strange presenting the volunteer opportunity of Upward Bound. Also, Hickman's annual food drive benefiting Houston Food Bank kicked off in late September.

Every year Hickman Chapter chooses a prevalent area of law not covered in the current curriculum and highlights that area of law in a series of working lunches. The topic for last year was Disability Law and the topic for this year is Animal Law. The Animal Law event (co-sponsored by Houston Young Lawyers Association) was the first of a series of three events. The guest speaker in September was HYL's Animal Welfare Committee co-chair, Laney Vazquez with the presentation "Texas' Anti-Cruelty Statute Has Bark But No Bite." The next Animal Law event will be October 12th and is followed by the final event on January 25th (co-sponsored by Public Interest Law Organization).

Hickman Chapter is an award-winning organization. It was recognized both internationally and on campus in



CONTINUED ON PAGE 21



Judge C. Raymond Judice Fraternal Excellence Scholarship Announced

Hickman Chapter of Phi Alpha Delta International Law Fraternity awarded the first annual Judge C. Raymond Judice Fraternal Excellence scholarship at its Spring Initiation in March of 2004. The recipient of the local scholarship named in honor of Judge Ray Judice was Chrissta Forslund.

Chrissta Forslund is a 2L-Phi Alpha Delta member at the University of Houston Law Center in Houston, Texas. Ms. Forslund's hometown is Omaha, Nebraska and she received a B.A. in English from the University of Nebraska. Her law school activities at the UHLC include Houston Journal of International Law Articles Editor, PAD Hickman Chapter-Scholarship Chair, Association of Women in Law-V.P. of Community Services, and Houston Bar Association membership.

The event also honored Spring initiates and the 2003-2004 Hickman Chapter's Outstanding Alumnus (Professor Richard McElvaney), Outstanding Member (David Sadegh), and Service Scholarship (Wendy M. Miller). The following 3L-PAD members earned graduation cords: Jason Starks (Academic Achievement Award), Cori Novy, and Dayne Delahoussaye.

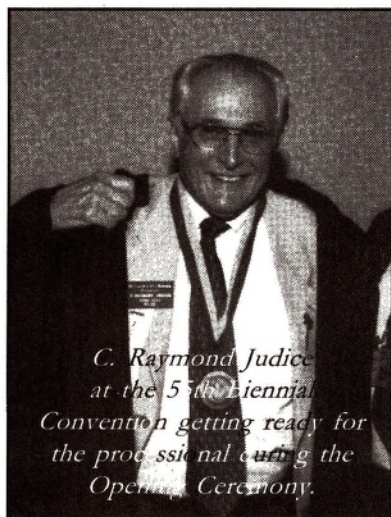
Hickman Chapter chose to name its local scholarship in honor of an extraordinary individual. Raymond Judice was the founding member and the first Justice of the Samuel Houston Chapter at South Texas College of Law (1959), the District Justice of Phi Alpha Delta District VIII (Texas, Oklahoma, Arkansas — redistricted as Texas and Louisiana) from 1963-1966, and was instrumental in the chartering of the John E. Hickman Chapter at the University of Houston (1963).

Judge Judice fulfilled many roles in PAD. He served as Supreme Historian in 1966 (during term, wrote the first comprehensive history of the Fraternity), Supreme Secretary in 1968, Supreme Advocate in 1970 (during term, compiled the first codification of the Phi Alpha Delta "Rules of Convention" — which were formally adopted by the 1970 Biennial Convention), Supreme Vice Justice in 1972, and Supreme Justice in 1974. He also served as the Chairman of the Supreme Advisory Board (1976-1978), was elected to the Distinguished Service Chapter in 1979, and received the first Phi Alpha Delta "Barbara Jordan" Lifetime Achievement Award in 1996. Judge Judice continues to be invaluable to PAD. He updated the Official History in 1998 and was designated as the International Historian Emeritus in 2002.

Judge Judice helped launch the Sam Rayburn Chapter at Texas Tech in 1969, the Richard Greener Chapter (renamed the Barbara Jordan Chapter) at Texas Southern in 1969, the John Nance Garner Chapter at St. Mary's Univ. in San Antonio in 1970, as well as eight other chapters in other states.

Professionally, Judge Judice was a successful (and busy) man. In addition to a private practice in Houston, he was a Houston Municipal Court Judge, a Judge of Court of Domestic Relations (now designated as the 310th District Court), served as Administrative Director of the

State Office of Court Administration and Executive Director of the Texas Judicial Council (dual office) during 1974-1995, and was designated by the Texas Supreme Court as the Administrative Director of the Texas Judicial System-Emeritus (upon retirement in 1995).



C. Raymond Judice at the 55th Biennial Convention getting ready for the professional cutting the Opening Ceremony.

Gammage Awarded Barbara C. Jordan Award, 2003-2004

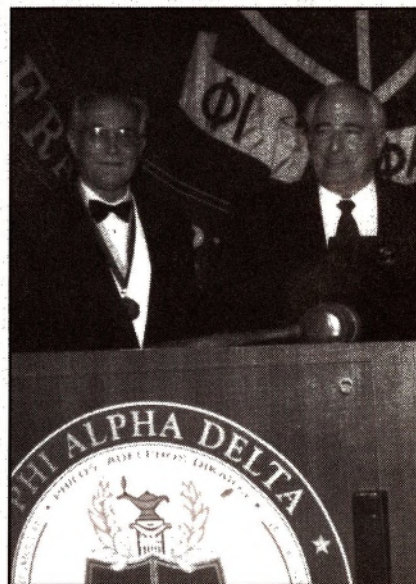
During the 55th Biennial Convention, Hon. Robert A. Gammage (*Clark, T.*) was awarded with the prestigious Barbara C. Jordan Award, one of the highest awards of the fraternity.

"Bob" Gammage was born in Houston, Texas, March 13, 1938; admitted to Texas bar 1969; also admitted to U.S. Supreme Court; U.S. Courts of Appeals for the Fifth, Eleventh, and D.C. Circuits; Court of Appeals for the Armed Forces; U.S. District Courts for the Northern, Southern, Eastern and Western Districts of Texas.

PUBLIC OFFICES:

Member, Texas House of Representatives (1971-1973); Member, Texas Senate (1973-1976); Member, U.S. House of Representatives (1977-1979); Justice, Texas Court of Appeals, Austin (1982-1991); Justice, Supreme Court of Texas (1991-1995).

Brother Gammage has had a most successful career, military background, impressive education and has held Phi Alpha Delta Law Fraternity close to his heart. Congratulations Brother Gammage on a job, well-done!



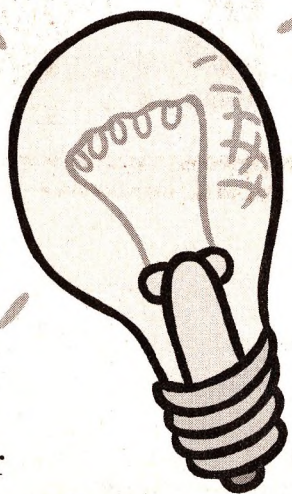


District Justice VOLUNTEERS! Openings

We are looking for KEY VOLUNTEERS in District 6 – Iowa; District 10 – Wisconsin; and District 14 – Northern and Central Ohio. District Justice duties include: chapter visitation, reactivation, mentoring, programming and travel to P.A.D. Convention.

If you are interested in volunteering your talents and time to your fraternity, please contact the Executive Office at 410-347-3118 or info@pad.org.

Great Idea, Henry Chapter!



Henry Chapter Hosts Auction

On February 20, 2004, the Patrick Henry Chapter at the University of Richmond held its annual Public Interest Scholarship Auction, designed to fund four scholarships for law students with unpaid summer internships in the public sector. More than \$6,000 was raised.

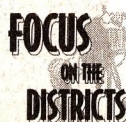
Last fall, a committee of 15 P.A.D. members began coordinating the event. The chapter sent letters to local businesses and sports teams, asking for donations of merchandise or services and then divided the list of potential donors among the committee members, who followed up with each business. Donations included jewelry,

autographed baseballs, cameras, rugs, bar review courses, dinners for two, and luxury hotel stays.

The committee asked faculty members for personal donations. Some donated cash while others promised to match a percentage of the money raised at the auction. Some faculty even offered to host students in their homes for dinner, take them to baseball games, share rounds of golf, and allow them to use their beach houses for a week!

To ensure good attendance at the auction, the committee posted flyers around the school, sent emails to students and faculty, and decorated a display case outside the law library with some of the auction items. The live auction took place in the school's moot courtroom. Two auctioneers kept the auction moving—the first was a popular professor, and the second was a witty student.

After the auction, the committee members were sure to send thank-you letters to each of the donors. Richmond Law students look forward to this auction year after year, and it continues to be a great way to encourage students to take unpaid summer jobs to serve the public interest.



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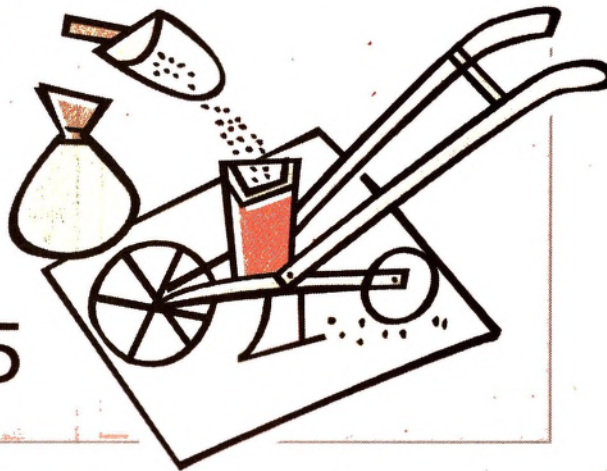
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Orange County and San Diego

P.A.D. PSC Announces National Partnership National Youth Service Day 2005



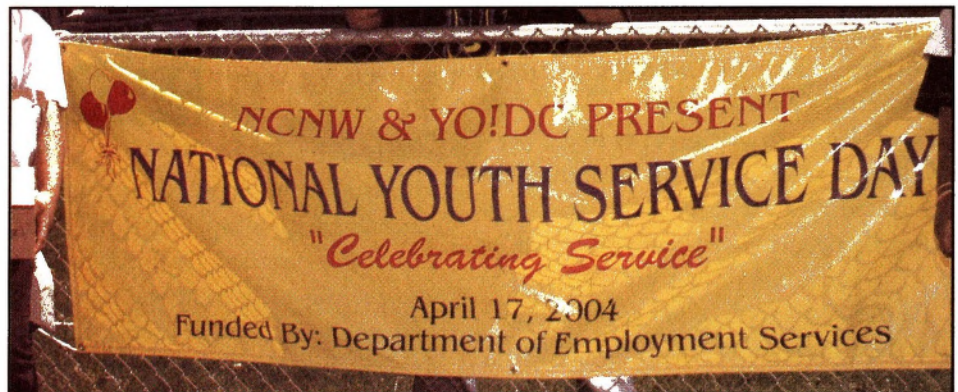
On April 15-17, 2005, millions of young people across America (ages 5-25) will celebrate the 17th Annual National Youth Service Day, a pivotal event that records and celebrates the contributions youth make to their communities throughout the year. National Youth Service Day supports youth on a life-long path of service and civic engagement, and jumpstarts yearlong youth-led efforts.

National Youth Service Day, a program of Youth Service America, is the largest service event in the world. It mobilizes youth as leaders to identify and address the needs of their communities through service and service-learning, supports youth on a lifelong path of service and civic engagement, and educates the public, the media, and policymakers about the year-round contributions of young people as community leaders.

As a Partner, Phi Alpha Delta Public Center will join over 90 of the nation's youth development, education, and service organizations. In addition, we will receive service-learning, planning, and promotional resources, as well as grant

opportunities to share with our chapters. Become involved today!

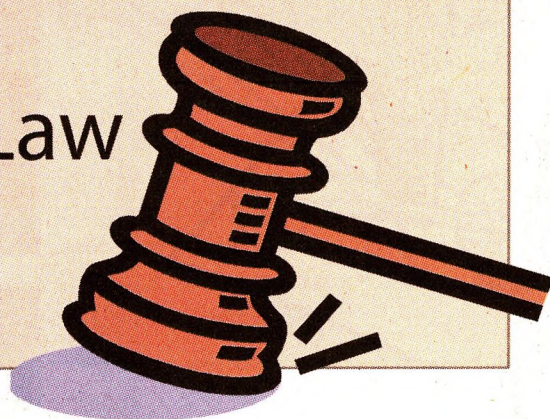
For more information about the P.A.D. PSC, please contact Carole Collins Public Service Coordinator at 410-347-3118 or email psc@pad.org. For information about National Youth Service Day, visit: www.ysa.org/nysd.



Phi Alpha Delta
Public
Service
Center

Legal Reasoning through Creative Law

By, Jennifer Del Toro
Warren Burger Chapter



Western State University and the Warren Burger Chapter have decided that legal education should not be confined to the realms of law school. After hearing several ideas of the International Phi Alpha Delta Convention, the Warren Burger Chapter will participate in a new venture, "Legal Reasoning through Creative Writing."

At the beginning of this semester, chapter officers met with Western State University's Associate Dean of Academics, Susan Keller to discuss ways to get more involved academically on campus. What resulted was exclusive rights to "Legal Reasoning through Creative Writing," a volunteer program that was designed by Dean Keller as part of her doctoral studies at the University of California, Irvine.

The program will run for five weeks and will begin with a limited number of Phi Alpha Delta volunteers who will take a simple Torts case and teach students how to compose broad and narrow holdings. Students will also be challenged to find the rule of law within the case and use their creative writing skills to create a new case with a similar fact pattern. The students will then host and participate in a mock trial where they will apply the rule of law they have learned, argue the similarities, and decide if

the facts are removed enough to warrant a different outcome.

Western State University will launch this program in the neighboring city of Santa Ana. Santa Ana was selected by Dean Keller for its diversity and scholastic demographics. Students there generally have low aspirations, but with the help of this program, Dean Keller and the Warren Burger Chapter hope to encourage students to consider a legal career by showing them they have the mental ability to achieve that goal.

The Warren Burger Chapter and the Dean hope to expand this program next semester to more than one classroom and involving all members of the chapter. Eventually, Western State University would like to use this program as a recruiting tool where Phi Alpha Delta members would train "law school bound" college students to help execute this program in local Middle Schools.



2004 State LRE Directors Conference

This year's National Meeting of State LRE Directors Conference was held in Crystal City, VA, September 2004. The P.A.D. Public Service Center and the Youth for Justice Coordinating Committee ensured that representatives from almost every state were able to participate in the Conference.

Attendees enjoyed a reception hosted by "The Freedom Forum/First Amendment Center." This reception featured a panel discussion on religion and politics.

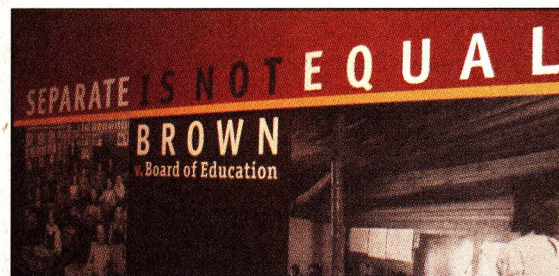
Participants explored strategies for strengthening state centers through exchanging ideas about program options and long-term goals.

Other topics included: Character Education, Youth Court, Youth Summit, Service Learning, Juvenile Justice and Summer

Programs for Kids.

At the conclusion of the conference, participants discussed ways students can tackle controversial issues in the classroom. Also, a program at the Smithsonian: "Separate is not Equal: A History of Brown vs. Board of Education," was presented by Professor Dark, Howard University.

The conference was a success! Thanks



to our sponsors, Office of Juvenile Justice and Delinquency Prevention, Office of Justice Programs, U.S. Department of Justice.

This Phi Alpha Delta Public Service Center pages were produced under a grant from the Office of Juvenile Justice and Delinquency Prevention, Office of Justice Programs, United States Department of Justice.



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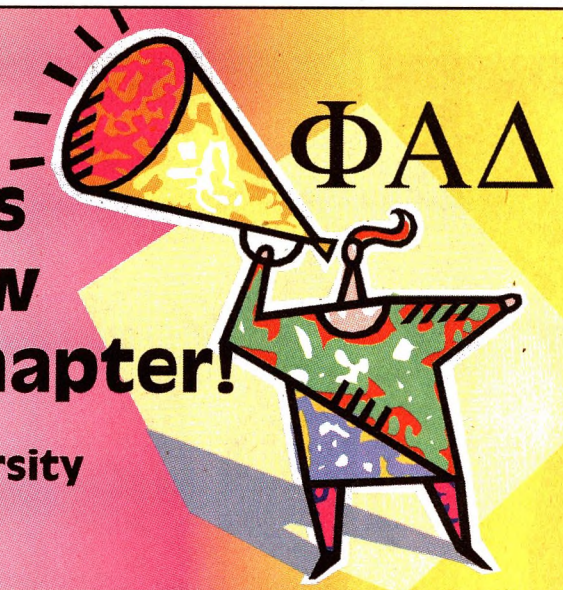
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P.A.D. Welcomes 189th Law School Chapter!

**Chapman University
School of Law**

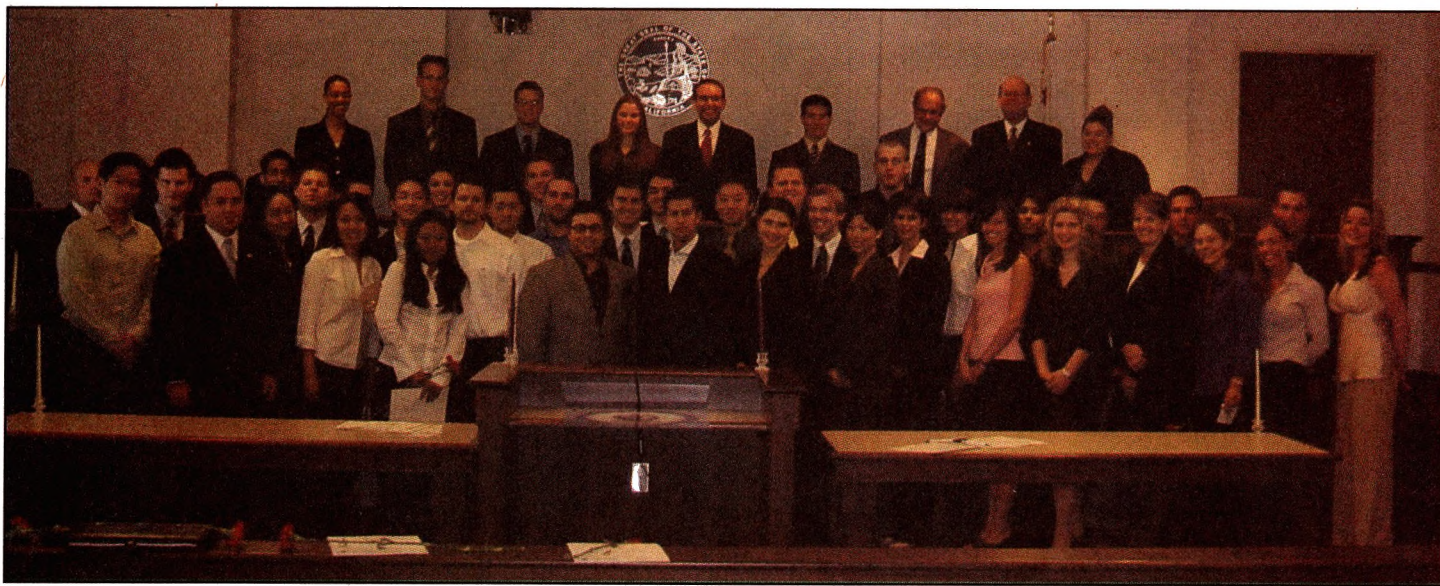


Phi Alpha Delta's 189th chapter launched into the ranks of the fraternity on March 15, 2004, at Chapman University School of Law in Orange, California. The chapter is named for Charles E. Whittaker (*Benton*), an Associate Justice of the Supreme Court

of the United States (1957-1962), member of Phi Alpha Delta's Distinguishing Service Chapter and former President of the Missouri Bar. International Advocate John F. Weitkamp (*Ford*) and District XXX Justice Tamara Binns (*Jay*) graciously installed the

chapter. With its staggering forty-nine charter members, the Charles E. Whittaker chapter is pleased and honored to become a member of such a prestigious organization. Much like the founding members of the fraternity who banded together over 100 years ago to create Phi Alpha Delta, these students, empowered by their conviction, are inspired to work together to make a difference while furthering the ideals of the fraternity.

Special Congratulations to the following Chapter officers who helped our fraternity further its legacy! Justice: Heather Reitz; Vice Justice: Shawn Malek Michaels; Clerk: Robert Vitt; Treasurer: Jeff Greenman; Marshall: Steve Pornbida; Faculty Advisor: Denis Binder.. Please send your fraternal greetings and congratulations, to the chapter and its officers, to Justice Heather Reitz at hreitz@yahoo.com.



NEW MERCHANDISE!

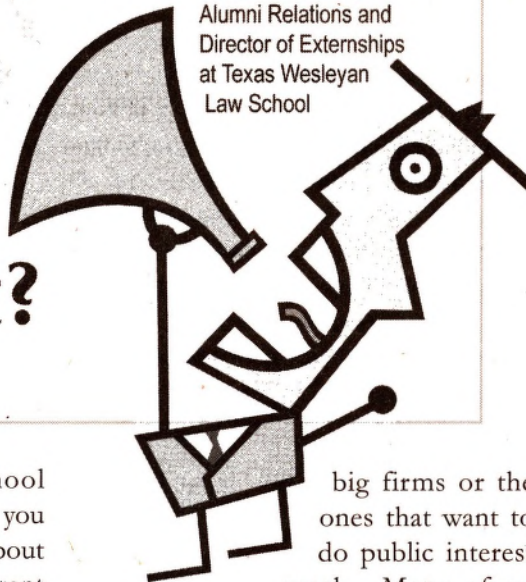
\$15.00 Flask for HOT or Cold Beverages
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Career Services: What Good is It?

By Jenny Lehman
Assistant Director of
Career Services &
Alumni Relations and
Director of Externships
at Texas Wesleyan
Law School



Whether you are a law school alumnus, or a current law student, you have probably noticed some things about the legal profession that are different from any other profession. The sooner you learn this, the better. You are more likely to be a successful lawyer early in your career if you start planning and taking the right steps during your first year of law school. That's right: what you do (or don't do) as a first year law student potentially affects the rest of your life. The good news is that the simple step of talking to your career services advisors can get you going on the right track.

"What can career services really do for ME?" you might ask. Some students think on-campus interviews are 100% of a career services advisor's job, so if they're not in that magic percentage of the class that all firms seem to want, they are beyond help. Others think that because they are in the top of their class, they will be stopped in the hallway one day and handed their "job in a box." Many students think that their situation is just too unique and no one will know what to tell them. Working students may decide they don't have time to deal with something so time consuming as finding a law related job. Alumni may think we cater to students and do not know how or care to help someone in a transition. None of the above assumptions are true. Career services advisors are in our position because we want to help all students and alumni, not just the top 10% or the bottom 10% or the ones that want

big firms or the ones that want to do public interest work. Many of us even schedule evening or weekend appointments to accommodate difficult schedules. With some help from chapter three of Kimm Walton's "Guerilla Tactics for Getting the Legal Job of Your Dreams," I will explain why every single law student should make an appointment with his/her career services office.

For starters, it helps to know where you are headed before you try to figure out how to get there. The timing and strategy are different based on what area you want to practice, what setting you want to work in, and a variety of other factors. For instance, many federal government agencies, public interest organizations/Fellowships, judges, and large law firms make employment offers nearly one year ahead of time, which means you need to start your third year of law school with cover letters and resumes in hand. However, many smaller firms and state and local government entities hire on an as-needed basis and often will not hire someone until he/she is a licensed attorney. Some employers advertise their job openings while others welcome resumes from interested applicants at any time or at a certain time that you are expected to know about. If you can get experience in your desired type of job, this will give you an edge; we can tell you how to get the experience while in law school, and how to ask for

what you want. For this reason, it helps to know what kind of job you would like so you know how and when to go about applying for such a position.

Career services directors and assistants come from a wide variety of backgrounds. Some are licensed in counseling while others are licensed attorneys with years of legal practice experience. Whatever the background, career services personnel are equipped to help people figure out their strengths and weaknesses, likes and dislikes, quality of life preferences, and other issues that are important when choosing what kind of career to pursue. We can also refer you to books and other resources that are helpful. Most career services offices have books for students to check out as well as notebooks and directories to review in the office.

Once you set your goal, we can help you achieve it. We review cover letters and resumes, help you select writing samples, conduct mock interviews, and make suggestions for obtaining quality references. We teach you how to network and make contacts. Even though you've undoubtedly heard that you need to proofread your resume and avoid typos, I'll say it again because almost every resume I review has a typo! One really needs a second set of eyes to critique his/her resume. The importance of this cannot be overstated. Aside from spotting typos, we can give you tips for tailoring your cover letter and resume to particular employers. We may also have the inside scoop on a particular employer. We can bring you to bar association events and introduce you to other attorneys.

Another resource provided by many career services offices is a mentoring program between law students and either local alumni or other practicing attorneys. This is a way to begin the networking process as well as gain valuable insight into a type of law practice. The value of the alumni network cannot be overstated. This is what makes schools like Harvard and Yale so impressive. Even if you are



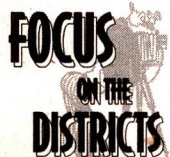
CONTINUED ON PAGE 20



not attending a top-five law school, you have access to attorneys who are doing what you would like to be doing. Take advantage of this, whether or not it is through a formal mentoring program. There are friendly attorneys out there who are willing to have lunch with you and provide information.

Last but not least, be sure to attend career services seminars throughout the school year. A lot of valuable information is provided at these seminars, and some of this information will not be repeated. It is especially important to attend seminars with guest speakers. It makes them feel welcome at the school, it gives you an opportunity to meet an attorney or judge, and you will learn something, even if you do not want to practice in their area.

In conclusion, remember that ultimately it is your job search and you must take the initiative. Career services offices exist as a tool to aid you in your search and to teach you skills that will be an asset for the rest of your career. Although we maintain job postings from employers who have contacted us or from job openings we have seen in publications such as "Texas Lawyer" or the local newspaper, we do not have a list of employers who are waiting to hire you. (There are some exceptions to this, such as Externship or Law Clinic.) We can teach you how to search the NALP directory for firms who hire 1Ls, or how to search Lexis or Westlaw for firms in Dallas with more than 50 attorneys who practice labor and employment law, or how to search our database of job postings, but we cannot say "call John Smith at 212-123-4567, he will hire the next person who calls and asks for a job." This is better for you in the long run. Think about it: do you really want us to have to hold your hand every time you decide to look for another job, especially if you are in another state?



Clay Chapter at University of Kentucky College of Law Reactivates

Phi Alpha Delta is excited to welcome back the Henry Clay Chapter at the University of Kentucky College of Law after a short period of inactivity! Thanks in large part to the efforts of Justice Randy Saunders, Vice Justice Casey Baker, Clerk Jennifer Funk, Treasures Kathy Blevins and Lelah Rogers, Marshall Andrew Hartley, Philanthropy Natalie Schneider, Anne Corbett, Erin Miller, Adam Traud, Katie Hawes, Braphus Kaalund, Lesley Gunn, Christina Basket, Angela Gabel, Katie Hussey, Darren Sammons and David Worthen, the chapter reactivated with 18 members on April 1, 2004!

Following the reactivation ceremony the reactivating class of 18 members were initiated and the inaugural chapter executive board was installed. The new

members of Phi Alpha Delta Fraternity, International then went to a local restaurant to celebrate and discuss the future of the Clay Chapter.

Special thanks to Larry Crigler, the past



International Justice of the Fraternity who performed the reactivation.

Congratulations can be sent to the chapter through Justice Randy Saunders at saundersrandy@hotmail.com.

NOT TOO EARLY!

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4. COMMUNICATE

It's such a basic idea, but sometimes we fail at it. One of the most important things we can do is talk with one another. I think the most valuable things I learned during my time as Justice was that when I sat down and talked with individual officers, chairs and members I was able to discover what they thought and wanted for the Chapter. Through these conversations I learned how to better serve as Justice as well as what direction to lead the Chapter in order to maximize the benefits of membership.

Communication with Chapter members makes a Chapter stronger. Members want to know what is happening with the organization. They want to participate; therefore it is important to provide them with the means to do so.

Additionally, communication is key to recruiting. We held meetings, put out flyers, handed out brochures, e-mailed students, provided a P.A.D. Rush Table, and spoke one-on-one with students. Each effort accumulated into Fish Chapter growing from seven members to sixty-four in one school year. We look forward to growing even stronger this year.

I had members of the other legal fraternity on campus make comments about how they wished they knew what was going on with their organization because they knew way too much about what was happening with P.A.D.

Internationally, we also have a means of keeping connected with Phi Alpha Delta through the Reporter, the list serve and local meetings.

5. LISTEN

As lawyers, we are prone to talking; it's part of the job. However, sometimes you learn the most by stopping and listening to what is being said. If you listen to people's expressions, body language and words you'd be amazed at what you will find out.

I remember having a group of officers sitting around, brainstorming

about activities we could offer exclusively to the members. A member walked by, so we stopped him and asked what he would like to see offered. We incorporated his idea into the next semester's list of activities. Simple as that.

6. SHOW PRIDE AND ENTHUSIASM

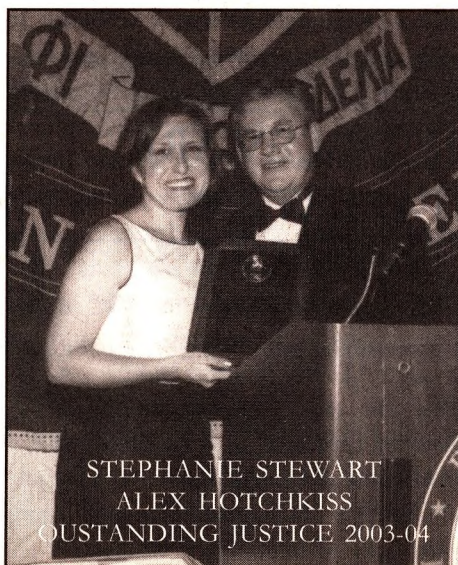
I love this organization. I know the members of Fish Chapter are proud to be a part of this organization and Mercer law students know it as well. They see our pride and enthusiasm when we speak about Phi Alpha Delta and they are hooked.

Additionally, when people see other people getting involved and having a good time, they are more likely to want to get involved. To that extent, it is important to hold school-wide events in order for students to see and experience P.A.D.

7. ALWAYS SAY 'THANK YOU'

OK, so I failed at this the night of the Awards Banquet, but I made a bunch of phone calls the next day to make up for it. People like to know that their hard work is appreciated. I like to recognize their hard work because they then know that their deeds have not gone unnoticed and it keeps them motivated. Praising someone for their work can only benefit you by increasing the likelihood of their continued service to the Chapter.

Thank you for this opportunity to share my thoughts on being a successful Phi Alpha Delta member.



STEPHANIE STEWART
ALEX HOTCHKISS
OUTSTANDING JUSTICE 2003-04



2004. Hickman Chapter was honored in August with several awards at Phi Alpha Delta International's 55th Biennial Convention (held in Los Angeles, CA). Lori Ann Foertsch was Hickman's delegate at the convention. Out of 189 P.A.D. law school chapters (at ABA-accredited law schools), Hickman Chapter captured the following honors for the 2003-2004 school year: Best Professional Programming – 2nd Place (Presented for "How to Deal with Stress" program); Law-Related Education: Outstanding Student Service Award (Wendy Miller) & Chapter of the Year (Camp COOL 2003); & Chapter Recognition (Membership Increase 50%). Wendy Miller of Hickman Chapter received a Service Scholarship at the Convention. On the campus level, Camp COOL 2003 was also recognized in May 2004 at the University of Houston Campus Activities Campus Leaders Reception with Best Community Service Project 2003-2004.

Hickman Chapter received \$1,000 grant from the Houston Young Lawyers Foundation (HYLF) to help finance the 2004 Camp COOL (Children's Orientation On Law). Camp COOL is a day camp for ages Kindergarten to sixth grade held the Monday and Tuesday of Thanksgiving week. The HYLF, created in 1992, supports the charitable programs of young lawyers in Harris County. The award-winning Aspiring Youth Program, the Adopt-an-Angel Program, and the Hunger Relief Campaign are past hallmarks of the Foundation, and the annual Fun Run and Charity Golf Tournament provides a regular source of income for the Foundation. For more information on Camp COOL 2004, email wmmiller@central.uh.edu.

FOCUS
ON THE
DISTRICTS

Pre-Law Advisory Council Announced

The Pre-Law Advisory Council (PLAC) is pleased to make its first report of the 2004-2006 biennium. The members of the PLAC for this term are:

- James (Jim) Erwin, Chair, Alumnus, Chicago, Illinois
- Ron Winter, IEB Liaison, Buffalo, New York
- Bruce Phillips, Alumnus, Nashville, Tennessee
- Mara Harvey, Alumnus, Long Island, New York
- Verlaine Walker, Pre-Law Faculty Advisor, University of Arizona, Tucson, Arizona
- Shelby Allen, Jr., Pre-Law Member, Huntsville, Texas

Additional assistance is being provided by: Byron Rupp, Director of Chapter Operations, as Resource Person; Shari Erwin, Alumnus, Chicago, Illinois.

Each member of this Council has made a written commitment to an extraordinary volunteer effort and the Chair anticipates being able to provide the general membership with an outstanding and visionary report at the next International Convention in Dallas in August, 2006.

To begin addressing the enormous tasks before the PLAC, Jim and Shari Erwin accepted the invitation of International Justice Derek Hill to meet personally with him and his lovely P.A.D. wife, Rhonda Hill, at their beautiful home

in Des Moines, Iowa. Thereafter, the Chair provided each of the members of the Council with the goals and charges emanating from both the Convention floor in Los Angeles and from the Executive Board's initial meeting of this biennium, held immediately after the LA Convention. The PLAC held its first telephonic conference on September 21, 2004 and took the following action.

Each member was assigned to chair a subcommittee to investigate various elements of the current Pre-Law membership structure (Bruce Phillips, Alumni issues; Mara Harvey, Listserv issues; Shelby Allen and Verlaine Walker, Services issues; Jim Erwin, Financial Impact issues). Initial reports from these subcommittees are due to the PLAC by October 31, 2004. General discussion was had regarding the current level and quality of services being provided to Pre-Law members. The Council also discussed what the future of the Pre-Law division might hold given its current rapid rate of growth.

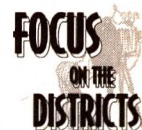
The next meeting of the PLAC will be held via telephone conference in mid-October and the Council will also meet in person in Washington, D.C., on Sunday, November 7, 2004, at the same location as and following the International Pre-Law Conference. Any P.A.D. or Pre-Law member may submit suggestions or comments to the Chair of the Council by e-mail at jerwin@erwinlawfirm.com. The next issue of "The Reporter" will contain a detailed update on our progress.

PRE-LAW: Hampden-Sydney College Reporting

On Sunday April 25th several members of the Phi Alpha Delta Pre-Law chapter of Hampden-Sydney College participated in or observed a moot court exercise from a Constitutional Law class focusing on rights taught by Dr. Marion.

Members of the constitutional law class made up both sides of the case. Each side argued in turn with a time limit of thirty minutes per side with time for rebuttal at the end of each respective argument. The justices for the moot court included an attorney from Richmond, a graduate of Cumberland Law and Hampden-Sydney College, and a professor of political science from Hampden-Sydney. After the decision was rendered, the attorney spoke on the LSAT, law school, and the profession in general.

The event served as practice in public speaking and to introduce students to aspects of court such as procedure and speaking off the cuff. All those who attended found it to be a beneficial learning exercise which was more than worthwhile to attend as undergraduates preparing for law school.



IMPORTANT! DON'T FORGET...

1. When you move, please notify the Executive Office at info@pad.org or sign on to the P.A.D. Membership Directory at www.pad.org.
2. When your chapter has an election, make sure you have a smooth officer transition and notify the Executive Office.
3. Visit www.pad.org for all forms/applications in pdf files

THANKS!

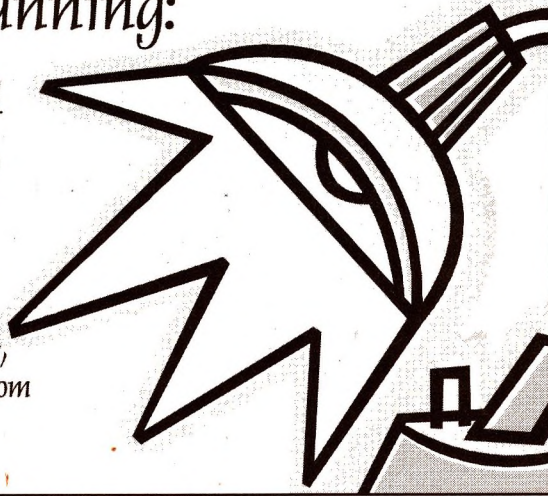
UNIVERSITY OF DELEWARE PRELAW INSTALLATION

Congratulations to the University of Delaware... our 245th Pre-Law Chapter! On September 9, 2004, 47 new pre-law members were introduced into the fraternity.

The University of Delaware is going full-force sending 10 members and 2 mock trial teams to the 2004 Pre-Law Conference, Mock Trial and Law Expo.

Succession Planning: Diligence in a New LIGHT

Mark Bassingthwaite, Esq.
Risk Management Coordinator,
ALPS RRG - mbass@alpsnet.com



Rule 1.3 of the ABA Model Rules of Professional Conduct addresses diligence. The Rule reads, “A lawyer shall act with reasonable diligence and promptness in representing a client.” Most attorneys, if not all, are well aware of this rule. As lawyers, we are to act with commitment, dedication, and zealous advocacy. Our workloads are to be reasonable so that all matters can be resolved competently. Procrastination is an enemy to be avoided at all costs, for it can and does lead to malpractice claims, when clients are harmed. In the end, we are all to strive to deliver our services in a professional, competent and timely fashion. Do our obligations end here? Under this Rule, no, they do not. What about preventing neglect of a client matter post attorney death or disability?

In 2002, the comments to Rule 1.3 were amended to address this very issue. Comment 5 states, “To prevent neglect of client matters in the event of a sole practitioner’s death or disability, the duty of diligence may require that each sole practitioner prepare a plan, in conformity with applicable rules, that designates another competent lawyer to review client files, notify each client of the lawyer’s death or disability, and determine if there is a need for immediate protective action.”

At ALPS, whether from RISC visits or applications for insurance, we continue to find that a significant number of solo practitioners have not taken this particular planning step. Our message is always the same, if no plan is in place, now is the time. It is not fair to leave the headache of having

to deal with stacks of closed files to an unsuspecting spouse. These files are client property and cannot just be destroyed. Also, the files may be needed later due to the continuing liability of the attorney and/or their estate. More importantly, it is not right to leave clients matters unattended or to leave staff unprepared to respond to such a crisis. Finally, be aware that some states require the attorney’s estate to pay for a receiver if the state bar has to retain a receiver to wind down the practice.

The most important aspect of planning for your death or disability is designating an attorney. This individual should be someone who is competent, experienced, and one who displays the utmost professionalism. This individual should have the time, or the ability to make the time, to come into the practice. She must be able to make rapid decisions and assume, at least for a period, something of an additional practice. Remember, the purpose of the designated attorney is not to come in and take over the practice, but rather to take the lead in winding down the practice. Perhaps these responsibilities could be shared among a select group if time constraints are an issue. Obviously, the selected attorney ought to be someone quite familiar with your practice areas.

An added benefit of choosing a designated attorney is that, this individual is also able to act as your backup attorney, allowing you to take extended absences from your office for work, pleasure or health reasons. Finally, don’t forget to make

certain that appropriate employees are aware of who the designated attorney is and how to contact this individual in an emergency.

Beyond designating an attorney, there are a number of other things that should be done with your practice if they have not already been done. Provide notice of the existence of and reason for a designated attorney in your fee agreements. A current office procedure manual that discusses the calendaring system, conflict system, active file list, open and closed file systems, accounting system, and any other key system can be valuable in expeditiously bringing the designated attorney “up to speed” on your practice. It is imperative that critical systems such as the calendar and conflict systems be kept current. Always thoroughly document your files. The designated attorney will need to review all client files and make a determination as to whether any immediate protective action is necessary. Mistakes can and will be made with poorly documented files. Finally, write a letter for the designated attorney that details duties for all employees; includes instructions on use of and passwords for the computer system; provides financial details such as location and account numbers for all bank accounts, particularly client trust accounts; and, contact information for all staff and principal vendors such as banks, insurance companies, utility companies and the landlord.

If you feel that you need assistance in developing a plan for your death or disability, the Oregon State Bar Professional Liability Fund publishes a handbook with related forms that can be of help. This handbook will also provide significant help to the designated attorney should his or her services ever be needed. In this book, entitled *Planning Ahead: A Guide to Protecting Your Clients’ Interests in the Event of Your Disability or Death*, you will find items such as a checklist for closing another attorney’s office, a sample notice of designated assisting attorney, sample letters to clients, a sample authorization for the transfer of a client file, and much more. I highly recommend it.

P.A.D. Members: Hight & Gallagher Honored by Southwestern Law School



Judge Hight Named “Outstanding Judicial Officer”

Los Angeles County Superior Court Judge Bob T. Hight (*Temple Chapter - 1951*) a Long Beach native, was honored by the Alumni Association of Southwestern University School of Law as “2004 Outstanding Judicial Officer” at a reception held on April 23 in the school’s historic Bullocks Wilshire building. The award is given to an alumnus who, as a member of the judiciary, has earned community and peer recognition and made significant contributions to the legal profession and the law school. Hight, a 1955 Southwestern alumnus, is assigned to the Court’s Southwest District in Torrance.

Judge Hight was born into a family of lawyers. His father was Long Beach Municipal Court Judge Percy Hight and his grandfather, John Platt Hight, a former San Bernardino County lawyer. Law school was a natural choice for him, and after graduation from the University of California, Los Angeles—where he was a star athlete and recipient of the Honor Award of Distinction—and a two-year stint in the U.S. Navy, where he was boxing champion, he entered Southwestern, graduating in 1955.

Judge Hight began his legal career in general practice, concentrating on personal injury defense. In 1960, he joined Spray, Gould & Bowers, where he practiced law for the next 25 years, rising to become president of the law firm.

In 1984, Governor Deukmejian appointed him to the Los Angeles County Superior Court. He has been re-elected twice, running unopposed both times. Judge Hight has also served two terms on the Superior Court’s Executive Committee;

where he oversaw revision of the jury handbook, and on the Superior Court Arbitration and Grand Juror Committees.

In addition to his judicial responsibilities, Judge Hight has given generously of his time to the legal profession. He has achieved the rank of diplomate in the American Board of Trial Advocates and served on the organization’s faculty since its inception. He is also a member of the California Judges Association and a past justice of Phi Alpha Delta’s Los Angeles Alumni Chapter.

While in private practice, Judge Hight represented the Los Angeles County Bar Association at meetings of the California State Bar Conference of Delegates for more than 20 years.

John Gallagher Named “Outstanding Friend”

John V. Gallagher (*Ford*), Emeritus Professor in Residence at Southwestern University School of Law, was honored by Southwestern’s Alumni Association as “2004 Outstanding Friend” at a reception held on April 23 in the law school’s historic Bullocks Wilshire building. The award is given annually to a non-alumnus who has made significant contributions to the school.

Professor Gallagher, who went from bank escrow officer to sole practitioner in his own law firm before settling into teaching, has pursued his chosen path with skill and dedication for the last 40 years, all of them at Southwestern.

A native Angeleno, Professor Gallagher earned his B.A. degree in 1953 from Loyola University of Los

Angeles. Following two years in the U.S. Air Force, he began his career with Security First National Bank of Los Angeles as an escrow officer in 1956. Two years later, he returned to Loyola to attend law school. He became an early enthusiast of Moot Court and competed on a team that won the California State Competition and the regional competition for the national meet.

Following graduation in 1961, Professor Gallagher joined the firm of Thompson, Waters & Moss as a general practitioner with some emphasis in real estate law. By 1962, he had opened his own practice, specializing in business and property law.

In 1969, Professor Gallagher turned to teaching and joined Southwestern’s adjunct faculty. Within a few months, he became a full-time professor. Over the years, he has taught Evidence, Future Interests, Legal Profession, Pre-Trial Lawyering Skills, Property, Secured Interests in Real Property, and State and Local Government to thousands of students. In addition, Professor Gallagher has been instrumental in the founding and development of Southwestern’s Moot Court program. He was its first advisor and continues to coach team members as they prepare for competition. He became Emeritus Professor in Residence in 2001.

Throughout his career, Professor Gallagher has been very active in professional organizations. He has served on various sections and committees of the American Bar Association and the Los Angeles Association of Real Estate Attorneys. He is a member of Lawyers for Human Rights and a past justice of the Los Angeles Chapter of Phi Alpha Delta Law Fraternity, International.



SUBIENDO LA VARA

En nuestra recientemente concluida 55ta Convención Bianual, "SUBIMOS LA VARA". Establecimos nuevos estándares para nuestra Fraternidad, nuestros Capítulos y para nosotros mismos como miembros de esta gran organización. Trabajamos duro y disfrutamos aún más. Aprendimos acerca de la estructura de la Fraternidad, su historia y su futuro. Aprendimos sobre la operación de los Capítulos y como mejorar nuestros Capítulos de las Escuelas de Derecho. De nuestros oradores invitados, nuestro hermano el Tte. Gen. Martin Steele (USMC retirado) y de nuestro hermano el Honorable Robert Gammage (Juez Presidente del Tribunal Supremo de Texas) aprendimos acerca de fortaleza, carácter y liderato.

Nuestro Plan Estratégico de largo alcance está ahora completo. Tenemos un plan a seguir como ninguno antes en nuestra historia. El enfoque de mi término como Juez Internacional durante este bienio estará dirigido a implantar el Plan Estratégico. Estoy agradecido del apoyo de la Junta Ejecutiva Internacional, la Oficina Ejecutiva Internacional, la Junta Asesora Internacional, nuestros Jueces de Distrito y de todos y cada uno de nuestros miembros.

Ya estamos bastante ocupados. Ya nombramos el Consejo Asesor Prejurídico y el Consejo Asesor de Exalumnos cada uno con el potencial de promover cambios radicales y atraer ideas de todos los confines de nuestra organización. Según escribo esta columna se estan celebrando 15 Conferencias de Distrito. Hemos nombrado y adiestrado 8 nuevos Jueces de Distrito. Cientos de nuevos miembros están siendo iniciados. Y solo hemos comenzado.

Nuestro reto ahora es mantener el *momentum* que ganamos con la Convención. Ninguna persona o grupo puede hacerlo solo. Juntos podemos mantener el crecimiento de nuestros Capítulos en número de miembros y

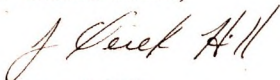
calidad de nuestras actividades. Podemos continuar aplicando las destrezas de liderato que aprendimos en P.A.D. y hacernos mejores estudiantes de derecho, abogados y jueces.

En la clausura del banquete, [en la Convención] les pedí a Stephanie Stewart (Capítulo Fish), la ganadora del premio Alex Hotchkiss como Mejor Juez de Capítulo y a Talia Paul (Capítulo Kennedy) la ganadora del premio Frank E. Gray a la Mejor Secretaria de Capítulo, que "SUBIERAN LA VARA" escribiendo artículos para el "The Reporter" donde compartieran con los demás miembros lo que se necesita para ser la(el) mejor. Les agradezco a ellas y les recomiendo a ustedes la lectura de sus respectivos artículos que aparecen en este número del "The Reporter".

Durante el banquete de clausura de la Convención también les pedí a cada persona allí su colaboración. Ahora, les pido a cada uno de ustedes su aportación. Cada vez que inicien a una persona mas que en la última iniciación en su Capítulo, están "SUBIENDO LA VARA". Cuando llevan cabo nuevas actividades, están "SUBIENDO LA VARA". Cuando te unes y estás activo en Phi Alpha Delta Fraternidad Jurídica Internacional, tu estas "SUBIENDO LA VARA" para cada uno de nosotros, la Facultad de Derecho, la profesión y la comunidad. Cuando pagas tu cuota de exalumno, "TU SUBES LA VARA". TU HACES LA DIFERENCIA cuando tu SUBES LA VARA.

Tenemos mucho que hacer, con un sentido de propósito y urgencia, pero confiados que juntos vamos a "¡SUBIR LA VARA!".

Fraternalmente,



J. Derek Hill
Juez Internacional

P.A.D. Loses Former First Lady

On August 25, 2004 Phi Alpha Delta suffered the loss of former first lady, and wife of Past Supreme Justice Robert Redding, Virginia Redding. Mrs.. Redding was injured in a car



accident just days prior to the start of the 55th Biennial Convention. In the weeks following the accident Virginia fought for her life in the same way she lived every day; with courage, character and class.

Her vibrant spirit, her smile, her wit and fashion sense were as much a fixture at P.A.D. events as she herself was. Anyone who has attended a P.A.D. Day at the Supreme Court will fondly remember Virginia as that events gracious hostess for more than 30 years. Having served coffee to Supreme Court Justices and fraternity members alike there was never a brighter luminary in those hallowed halls.

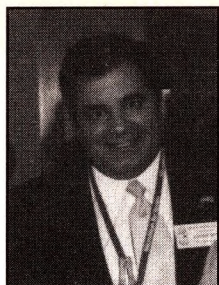
Mrs.. Redding was 83 at her passing. She is survived by her husband Past Supreme Justice Robert E. Redding and an immediate family of many children and grandchildren. Virginia also leaves behind an extended family that consists of Phi Alpha Delta members living all over the world. The P.A.D. constellation grows just a little darker without her star.

Alumni Advisory Council Announced

In September 2004, the International Justice, with the advice and consent of the International Executive Board, appointed the Chairs of the 2004-2006 Alumni Advisory Council. Carmen McCormick and Stephen J. Savva have been appointed Co-Chairs of the AAC. The AAC is a working Committee formed to assist the International Justice and Board with various tasks and issues of importance to the Fraternity, including the Strategic Plan and Convention Action Items. Over the next biennium the AAC will provide recommendations to the Board and where requested, take action to effectuate positive identifiable changes in P.A.D.

Carmen was initiated into Phi Alpha Delta as a member of the James Dooley Chapter in 1992. She served as Justice and during her two years at Dooley Chapter increased membership from 6 to 110 (out of a student body of 300). She was also responsible for re-connecting Dooley Chapter with the rest of their brothers and sisters in District XI. After moving to San Diego, she assisted then District III Justice Nora Barson with the law school chapters in the San Diego area serving as Alumna Advisor to McCormick and Dooley Chapters and assisting in the chartering of Franklin Chapter. During the same timeframe she was responsible for re-activating the San Diego Alumni Chapter and served as Justice for four years. She has also been involved with P.A.D. Day at the Supreme Court and has served on various committees throughout the fraternity including Constitution and By-Laws, Finance and has been involved with the Alumni Advisory Council over the past ten years.

She is currently working with the New York City Alumni Chapter as a member of the 2005 Sail-Away Committee. Sister McCormick is also involved in several District Conferences and Judges' Nights throughout the US and Puerto Rico including Districts III, XIX, XXI, XXVII and XXX.



Stephen
Savva
(Wormser)



Carmen
McCormick
(Dooley)

In September 1993, Brother Savva was initiated into Phi Alpha Delta as a member of the Wormser Chapter at Fordham Law School. Brother Savva attended his first Convention in 1994, where he served on the Nominations Committee. In 1995, while still in Law School, Brother Savva was appointed the District XXI Justice, a position he held until 1998. During the 1994, 1996, 1998, 2000 and 2004 Conventions, Brother Savva served on a variety of Committees, including Chairing the Credentials Committee and Vice-Chairing the Convention Finance Committee. Brother Savva is also a member of the Capital Campaign's Millennium Society. Since 2002, Brother Savva has served as Justice of the New York City Alumni Chapter. In April 2003 the NYC Alumni Chapter developed and held the first P.A.D. FlyAway in Manhattan resulting in the Honorary Initiation of Lt. Gen. Martin R. Steele (Ret.) and the Hon. Kevin T. Duffy, SDNY. In March 2004, the second P.A.D. FlyAway was held in Las Vegas, resulting in several new law student initiates into UNLV's Wiener Chapter and the Honorary Initiation of Las Vegas Mayor Oscar Goodman. Brother Savva is the Chair of the 2005 P.A.D. SailAway, which will occur next April in connection with a cruise departing from San Juan, Puerto Rico. The PAD FlyAway received national recognition from the Professional Fraternity Association, winning the 2003 Outstanding Professional Program Award.

The AAC is comprised of elected representatives from various alumni chapters within the Fraternity and a law student representative. We are pleased to announce that the following individuals

- have been selected to serve on the AAC:
- Tad Bistor, Central Connecticut Alumni
- Holly Peterson, New Jersey Alumni
- Amy Przewozny, Buffalo Alumni
- Aliciamarie Falcetta, Hudson Valley Alumni
- Chuck Eiss, Broward County Alumni
- Marvin Moss, Palm Beach Alumni
- Desiree Woodard, NCAA
- Emily Davidson, Long Island Alumni
- Pierre Priestley, Chicago Alumni
- Alexandra Mells, LA Alumni
- Katie Lyons, Willis Chapter Law Student

The AAC will also be calling upon other members within the Fraternity to serve on various subcommittees. If you are interested in volunteering your services or if you have suggestions for the AAC's consideration, please contact Carmen at carmensandiego_cm@yahoo.com or Steve at Steve0414@aol.com.

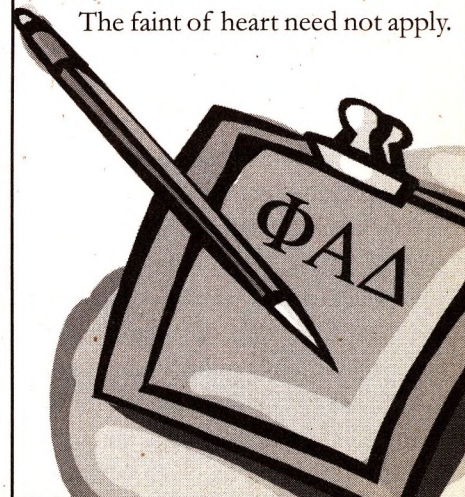
We have high expectations for the AAC and look forward to great things from them during this biennium.

HELP WANTED

Clandestine P.A.D. committee is looking for a few good sisters and brothers to participate in a biennium-long competition which will benefit our Fraternity. Applicants must possess the following traits: outgoing; competitive; organized; good/great communicator; and alumni member.

Details will be provided to qualified applicants only. Please apply to: PADSECRET@AOL.COM. Fame, fortune and fun await!!!!

The faint of heart need not apply.



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Howard W. Feldman
James W. Holland
J. Marshall Hughes
David A. Rose

Alden Chapter

Douglas J. Bantle
Joseph Faerber
James A. Fumia
Scott D. Lovelock
Micheal J. Polk
Lana K. Redell
Hector L. Santiago

Arthur Chapter

S. Stacy Chapman
Terry Monroe

Baylor Chapter

Jack K. Dillard
Harry L. Dulick
Charles A. Easterling
Len G. McCormick
Thomas F. McGrath
Gregg M. McLaughlin
Raymond C. Mikeska
Joan E. Scroggins
George A. Snell
Rell Tipton
Hector J. Villarreal
William H. White

Beaumont Chapter

James Barrett
Thomas Michael Colligan
Tina M. Fryar
Bonnie-Jeanne McGann
David B. Smyser
Carl Randall Stevens
Paul P. Strange
Nina R. Targovnik
Dale J. Walther

Bedell Chapter

Richard B. Boyd
James H. Dixon, III
Kathryn D. Arbuckle-Higdon
Durward D. Dupre
H. Philip Elwood
Christine H. Hutson
Thomas K. Jackson
Keith C. Magnusson
Hugh Dee Mauch
James M. Milliken
William J. Pauzauskie
Ted A. Smith

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Donna E. Bowles
Rosella L. Bunch
G. Michael Fenner
Steven L. Graff
J. Michael Joy
Craig Stephen Laird
William E. Simmons
Walter R. Simpson
Reginald Harri Turnbull
Chris Wheeler

Black Chapter

Donna Jeanne Hamilton

Blackstone Chapter

Regina Habermas
Edward F. Masters
Thomas P. Moncada
Earl Adrian Peterson
Victoria Schaffer

Blume Chapter

Tracy Zubrod

Borah Chapter

John A. Bailey
William J. Brauner
Gilbert H. Kleweno
William G. Priest
Vernon K. Smith
Amy K. Sullivan

Brandeis Chapter

Anibal Jose Cortina
Roger C. Floren
Jeffery Roy Jones
Jay Laurence Lenrow
Michael B. Lippman
Vin N. Martin
Michael Arthur Moore
Gail D. Sausser
Worthington H. Talcott

Brantly Chapter

Lenard S. Zipperian

Brewer Chapter

Robert N. Altman
Leslie D. Franklin
Andrew J. Garcia
Kathleen Ruth Hudson
Charles J. Morachnick
William G. Pontrello
John M. Strickland
Robert W. Wilson

Burger Chapter

Shawn McCammon
Scott Charles Viguie

Burr Chapter

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Ronnie J. Bugaj Fischer
Elisabeth L. Rowley
Vicky Ann Trimmer

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Stephanie Richardson

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Marshall L. Burman

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Richard M. Hughey
M. Mark Klein
Marilyn M. Niwao Roberts
Jean Jones Porter
Cindy Rhodes Victor

Cardozo Chapter

Lydia Lawson Burnett
Christina L. Chavez
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Jennifer E. Olinger
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John L. Greifendorff
Mara Harvey
Hal Kaplan
Mikal Krueger
Joel Melnicoff
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Mary K.C. Soter

Christiancy Chapter

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Jason Kasunick
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Bradley J. Upton

Clark, T. Chapter

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Harold M. Streets
Bobby Knox True
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Mary Elizabeth Price

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Charles M. Travis

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Gregory A. Tyler

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Coppola
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Tania Barreto Groff
Ileana Cintron-Vargas
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Hector Mendez-Loucil
Benjamin Rodriguez-Cintron
Brenda Lee Soto Santiago

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Allison Bloom

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Vincent J. Ferro
Andrew Knott

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James V. O'Conner
Albert D. Rosellini
Terence T. Yoshioka

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Louis A. Basile
William H. Bassett
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Wendy Lee Shoob
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Kurt Young

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Michael J. Muldoon
Lawrence P. Wilkins

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Srikanth Ryali
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Thomas M. Woodruff
Suzanne Oztekin Yayman

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Sanjay P. Rao
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Susan Hahne-McGroder
Gary P. Klahr
Jennifer Anne Ratcliff

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Robert E. Schwartz, Jr.
Jerry L. Toadvine

LaFollette Chapter

Vincent K. Howard
Richard A. Howarth
Charles W. Mentkowski

LaGuardia Chapter

Melissa R. Dewey

Lamar Chapter

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William L. Denton
Albert Dickens, Jr.
L. Breland Hilburn
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George M. Quin
James D. Shannon
William Lowe Waller

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Rosa H. Henry
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Theo W. Mitchell
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Marsha L. Williams

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Rudy D. Beck
Erica L. Stephens

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Capper C. Grant
Carol L. Klima Martin
Edward B. Meyer
Michael Piontek
Lewis W. Powell

Livingston Chapter

John Chamberlain
Robert A. Zock

Lowenstein Chapter

David Heath

Lurton Chapter

Douglas S. Henry
Howard L. Nations
Sonya G. Smith
Kimberly Suzanne Tolman

Lusk Chapter

Heather James
Sadie Lowe

MacLean Chapter

Nancy Bunting

Madison Chapter

Christian D. Frey

Magruder Chapter

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Max G. Gulo
Sean Kopeny
James Joseph Mirro
Sharon Lea Pulsifer
Louis M. Saab
Madeleine Sharko
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Owen Williams

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Robert W. Richart

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G. Gerard Jabaley
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Charles Edward Rich
James A. Rose
Dewey Russell Thomas

McKenna Chapter

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Karl J. Abert
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Robert T. Hanger
Harold W. Hofman, Jr.
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Edmond J. Russ

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Robert C. Sanders
Howard H. Vogel
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Marva Robinson-Bean
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Robert Zelvy

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Jacob C. Perdue
Elwood E. Sanders

Muñoz Chapter

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Awilda M. Beauchamp
Rosemary Borges Capo
Monica Diaz
Cynthia Aileen Lopez Perez

Murphy Chapter

Shawn Christophe Cabot
Lisa Perkins
Keith Preston

Murray Chapter

Barry Robertson
Robesena Witherspoon-Gill

National Capital Area Alumni Chapter

John J. Karasek

Niagara Frontier Alumni Chapter

Christen Civiletto Carey

O'Neill Chapter

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Roy M. Cascio
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Claude A. Greco
Steven F. Griffith
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Katherine L. Provost Creathorne
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Dawn Sullivan
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Pamela Woods

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Harmon Hugh Rogers
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Stuart Jay Fields
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Jorge A. Galvez
Mami Lennon
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Jack B. Packar
Patricia Ann Redmond
John Laurance Reid

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Vaughan Waters

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Mandell Shanken
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Theologos A. Voudouris

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John Holtrichter
Gary C. Ottoson
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Thomas J. Pierry

Ruffin, G. Chapter

Michael E. Malamut

Ruffin, T. Chapter

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Kate Colburn
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Nick J. Miller
Joel B. Stevenson

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Ryan Chapter

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Melvin E. Beyer
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Judy Mitchner
Charles P. Seibold

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Lawrence A. Fox
Maureen Haight Gee
Murray Palitz
Nancy A. Shaw
Jane Tolmach

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Brian Chase
Timothy T. Fuller
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Frank A. Montefusco
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Jonathan Poe
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Walter Joe Thomas
Harriet M. Wolfe
Philip A. Zywiwiel

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Robert A. Vinyard

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Louis H. Rozier
Preston W. Smith

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Brenda Lee Hoffman
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Raymond Kenneth Miller
Allan Max Richards
Harjinder K. Shergill Chima

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Tom Forgue
Michael J. Hagerty
Carl Marsico
June M. McKoy
Ivan M. Rittenberg
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Robert J. Wulff

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Sutin Chapter

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M. Esther Naylor Gupta
George F. Stradar
Thomas J. Whalen

Taney Chapter

Edward A. Copley
William F. Courtney
James E. Day, Jr.
Bonnie M. DePasse
Jennafer Groswith
Jess T. Hay
Thomas Glenn Ingram
Jerry Lastelick
Shelia McCoy
Charla Fae Foley Moore
Darlene A. Whitten
Donna Michelle Wright

Temple Chapter

Harold R. Collins
Angelo J. Costanza
Michael Alan Gevertz
Henry S. Horn, III
Barry L. Siders
Robert M. Stone

Terrell Chapter

William L. Colbert
Sally D.M. Kest
Shelly A. McKay
Leenette W. McMillan
Mary Ann Morgan
William F. Murphy
Joan Stewart

Tilden Chapter

Ann L. Ritter
Rodney B. Sparrow

Timberlake Chapter

James H. Early
Woodrow W. Gunter
Emmett S. Lupton
Frank P. Meadows
Cynthia B. Rothschild
William R. White

Touro Chapter

Nancy E. Ellis
Todd E. Houslanger
Michaelangelo Matera
Jill B. Selden
Cheryl Stein

Truman Chapter

Karen M. Jorgensen
Andrew Makar
Peggy T. Goods
Katrina Keys
Jennifer M. Moisant
Larry Arlen Roach
Kenneth Ware
Kendrick G. Williams

Vaught Chapter

Hamden Holloway Baskin, III
Kerry R. Hawkins
Tai D. Le
Billy A. Mickle
Angela Louise Sardelli
Bennett B. Schlink
Traci Soderstrom

ALUMNI DUES PAYERS FROM
MARCH 15, 2004 TO SEPT. 15,
2004, CONTINUED.

Vinson Chapter

Rita L. Bernauer
Patricia T. Kidd
A. Douglas Reece
Stephen B. Sachs

Waite Chapter

William H. Hart
James A. Havassy
David L. Kinsella
Jennifer L. Tate

Watkins Chapter

Joel G. Bowden
Lisa Beth Ferrell

Watson Chapter

Philip E. Beard
Jaime Nicole Fabert
Michael Handler
Jon A. Hoppe
Matthew T. Logue
Karen A. Newton
Gregory C. Okwuosah

Webster Chapter

Paul V. Carelli
Yvonne L. Christian Williams
John L. Dentzer
Roland H. Edmiston
Kelly Nicol Gross
Sara Anne Horak
Jennifer Lynne Jackson
John P. Kelley
Jeffrey T. Mikula
Edward B. Oshea
Michael E. Sammon

Weiner Chapter

Sophia Long
Catherine L. Nelson
Rick Savage

White Chapter

Donald G. Cave
Harry A. Daugherty
John F. Derosier
Thomas L. Geneux
David J. Hebert
Douglas L. Hebert
Allen C. Hope
Ronald L. Lewellyan
Thomas Chalmers McKowen
Marsden W. Miller

Raleigh Newman
Paul R. Wimbish
Leonard E. Yokum, Jr.

Wiley Chapter

William H. Judy
Ralph A. Lorenzetti
James A. McMillion
George K. Robertson
William W. Talbot

Williams Chapter

Roy Dwyer

Willis Chapter

Richard Jay Buffington
Dennis E. Gump
Thomas H. Lagos
Marie A. Lewis
John A. Poppe
Dennis Reimer
Bradley Jay Rutherford
Audrey L. Shields
Adam W. Smith
Jessica Elizabeth Thurbee
Stuart Tobin

Wilson Chapter

Alfred R. Camner
Frank M. Chupp
Benjamin Franklin
Robert F. Martin

Wormser Chapter

Maurizio Agresta
Peter B. Madoff
Cheston Mizel
Nolan E. Shanahan
A.E. Williams, Jr.

Wythe Chapter

Francis P. Blanock
Glen E. Conrad
Peter G. Decker
Stephen Thomas King
John H. Martin
Michael Gordon McGlothlin
Elana H. Olson
Sandra E. Rizzo
Jennifer G. Tatum Atkinson
Keith Richard Wesolowski

CONVENTION HIGHLIGHTS

1. Capital Campaign Mortgage Burning Celebration
2. General Martin Steele - Keynote Speaker
3. Kimm Walton becomes member



#1

Over \$15,000 was raised during the Convention for the Capital Campaign. Several planned and impromptu fundraisers took place which enabled the Capital Campaign Chairs, John Weitkamp (*Ford*) and Cliff Schechter (*Wormser*) to host a mortgage burning celebration! There is still a lot of work to be done. Contact Cliff or John at padij@aol.com or jweitkamp@aol.com for more information on the Campaign.

#2

General Martin R. Steele (*New York City Alumni*) graciously accepted an invitation to address Convention Delegates on the topic of Leadership. Brother Steele's words inspired the crowd and led to a standing ovation! General Steele has been working with the Intrepid Sea-Air Space Museum and played a key role in several Phi Alpha Delta events.

#3

The Job Goddess, Kimm Walton, was initiated into the ranks of Phi Alpha Delta during the 55th Biennial Convention.

Sister Walton is best known for her seminar, "Guerrilla Tactics, Getting the Legal Job of Your Dreams."

For the past two conventions and two pre-law conferences, Kimm has taught hundreds of P.A.D.'s how to get their dream job!

P.A.D. SAIL-AWAY!

NYC Alumni Chapter Hosts 3rd Annual Travel Event

For the past two years, the NYC Alumni Chapter has hosted the P.A.D. Fly-Away, this year... we will be setting course for the SAIL-AWAY! Join your fellow P.A.D. Brothers and Sisters, the New York Alumni Chapter and Sail-Away Committee on the *2005 Sail-Away*. This will be the one of the first Fraternity-wide events ever held in Puerto Rico.

On Friday, April 8, 2005, P.A.D. members will gather in San Juan, Puerto Rico and sail aboard Royal Caribbean's Empress of the Seas. Our ship will visit ports in St. Kitts and St. Maarten before returning to San Juan on Monday, April 11, 2004 at 7:00 am.

In addition to the fun and fraternalism, we will also have a two HOUR FREE ETHICS CLE presentation for all Alumni Members registering.

The rates and payment plans are extremely competitive.

Detailed information and registration forms can be found at <http://www.padsailaway.com>.

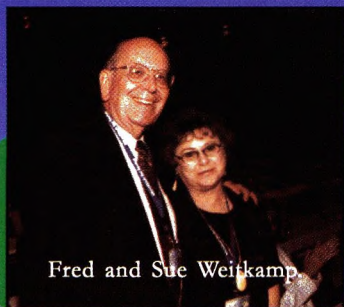
For complete TERMS AND CONDITIONS, and Reservation Forms contact Steve Savva via E-mail at: Steve0414@aol.com

Please be sure to pass along this information to your Fraternal Brothers and Sisters! We look forward to seeing everyone in April!

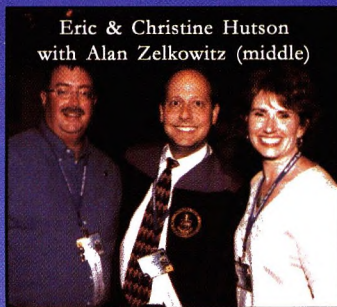


ALUMNI DUES
NOTICES for 2004-2005
will be mailed
November 2004 or you can
pay your dues on-line at
www.pad.org. Thank you!

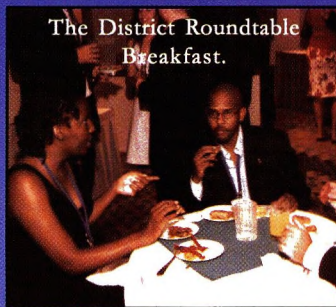
More Convention Memories... see you in Dallas in 2006!



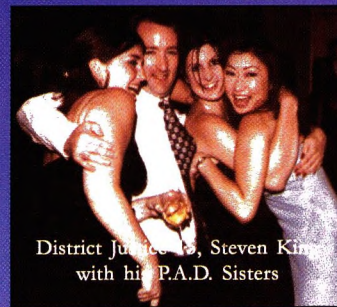
Fred and Sue Weitkamp



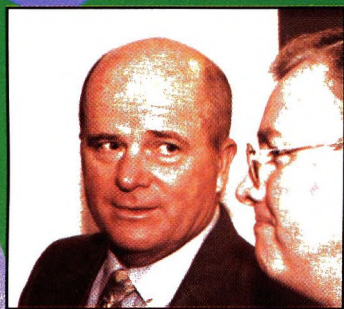
Eric & Christine Hutson
with Alan Zelkowitz (middle)



The District Roundtable
Breakfast.



District Justice 13, Steven King
with his P.A.D. Sisters



Gen. Martin Steele with Curtis
Anderson after his Keynote
Address to delegates.



Fraternalism



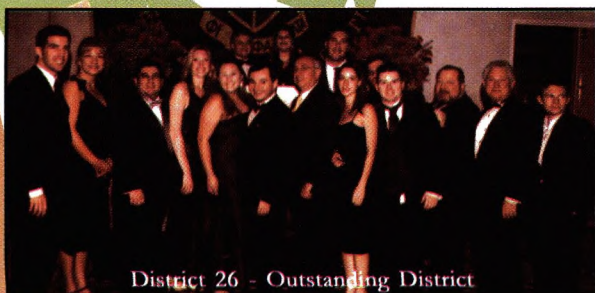
New IJ, J. Derek Hill
and Brother
Rhonda Hill.



Matthew "Sandy" Rae and Steve
Clark. This was Sandy's 30th
Convention!



P.A.D. Staff and Friends



District 26 - Outstanding District



56th Biennial Convention Announced!

We are proud to announce that the plans for the 56th Biennial Convention are being made NOW! Mark your calendars early for August 2-6, 2006! P.A.D. members from all across the nation will be headed to Dallas, Texas! Our host hotel will be the Westin Park Central.

We are exploring several options for events, speakers and workshops during the convention. If you are located in Dallas and want to help out on the welcoming committee, or have any fantastic ideas for 300+ lawyers and law students, please contact the Executive Office at info@pad.org. Pay attention to future editions of "The Reporter" for 2006 Convention updates!

P.A.D. Day at the Supreme Court

A Day to Remember

The next P.A.D. Day at the Supreme Court has been announced! On June 6, 2005 P.A.D. brothers and sisters from across the United States will travel to Washington, DC to be admitted to practice before the United States Supreme Court.

For an application and further information for P.A.D. Day at the Supreme Court, please contact 410-347-3118 or email info@pad.org.

This is a truly momentous occasion!

Φ Α Δ



Phi Alpha Delta
Law Fraternity, International
345 N. Charles St., Baltimore, MD 21201
Address Service Requested

Supreme Court Justice
and P.A.D. Member, The
Honorable Ruth Bader
Ginsburg, traditionally
visits with her fellow
P.A.D. Brothers and Sisters.