

THE REPORTER PHI ALPHA DELTA

Official Publication of Phi Alpha Delta Law
Fraternity, International

Periodico Oficial de la Fraternidad Juridica
Internacional Phi Alpha Delta

Mailing Label ▼



AUGUST
1994

Justice Ginsburg Initiated During P.A.D. Day at the Supreme Court

On June 6, 1994 in Washington, D.C., Associate Supreme Court Justice Ruth Bader Ginsburg became an honorary initiate of the National Capital Area Alumni Chapter of Phi Alpha Delta Law Fraternity, International. International Justice Norman M. Owen was in attendance at the initiation and had the following remarks, "I was honored to be able to participate in such a landmark event for Phi Alpha Delta. It was truly one of the highlights of my biennium as International Justice."

Justice Ginsburg attended Harvard Law School (1956-58) where she was a member of the Harvard Law Review. She also attended Columbia Law School (1959) where she was a member of the Columbia Law Review and a Kent Scholar.

Ginsburg was admitted to the New York Bar in 1959 and the District of Columbia Bar in 1975. She was a Professor at Rutgers University School of Law (1963-72) and Columbia Law School (1972-80) as well as visiting many faculties around the country and abroad. Justice Ginsburg was involved in various aspects of the legal profession before being nominated by **President Carter (Keener Chapter)** to the United States Court of Appeals for the District of Columbia Circuit in 1980. Most recently, she was nominated by **President Clinton (Garland Chapter)** as Associate Justice of the Supreme Court of the United States in 1993, a position in which she currently serves.

"It's an honor and a privilege to welcome members such as Justice Ginsburg into the Fraternity. Let me take this opportunity, on behalf of myself and the Executive Office, to extend the warmest of greetings and the sincere wish that she will reap the benefits of belonging to such a wonderful organization," stated Dalton W. Menhall, Executive Director.



Shown at the Honorary Initiation of Associate Justice Ruth Bader Ginsburg are left to right: International Justice Norman M. Owen, Justice Ginsburg and Eli W. Bizic, P.A.D. Day Chairman.

New Admittees to the U.S. Supreme Court June 6, 1994



Appearing in photograph, left to right; Eli W. Bizic, P.A.D. Day Chairman, Don Henry Twietmeyer, Stephen M. Kasper, Robyn Rachael Kobrin, Sandra Marie Lee, William John McLeod, Arthur Leonard Liebling, David Charles Leland, Lynn Gerber Pace, James David Key, Susan M. Williams, Robert Phillips Johns, Andrea Visgilio-McGrath, Harry George Beyoglides, Jr., David Kraker Johns, Donald K. Slaughter, Julie-April Montgomery, Norman M. Owen, P.A.D. International Justice.

THE REPORTER

(ISSN-0149-8754)

DALTON W. MENHALL, EDITOR
P.O. BOX 3217, Granada Hills, CA 91394-0217
VOL. 47 NO. 2

Published four times a year, in February, April, October and December, official publication of PHI ALPHA DELTA LAW FRATERNITY. POSTMASTER: SEND CHANGE OF ADDRESS TO 10722 WHITE OAK AVENUE, GRANADA HILLS, CALIFORNIA 91344-0217. Second class postage paid at San Fernando, Calif. 91340. The Reporter is sent to all dues-paying alumni of the Fraternity without charge.

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EXECUTIVE OFFICE

10722 White Oak Avenue
P.O. Box 3217, Granada Hills, CA 91394-0217
(818) 360-1941

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PAD PUBLIC SERVICE CENTER

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(202) 638-2898

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P.A.D. Announces No Fee Credit Card

Your Fraternity has negotiated several changes in the endorsed credit card program which will benefit our members. These enhancements will keep the program competitive and are responsive to concerns expressed by our members.

In addition to all the benefits that have been available under the current program, the newest improvements are:

No Annual Fee — Effective immediately, the annual fee applied to P.A.D.'s MasterCard is waived. Members will enjoy the added savings while continuing to receive the high quality service and benefits of the Standard and Gold Card.

Special Limited Time APR — New card subscribers will be offered a special limited time APR (8.9%/9.9%) on cash advances and balance transfers. The new account package will contain two specially designed checks that can be used to close higher interest credit cards on the loans.

The program is offered by MBNA, one of the largest Credit Card companies in the world. Call 1-800-847-7378, extension 400, to request an application.

Coming in September ...

The convention issue of The Reporter is expected to be published in September. Be sure to watch for it. The 50th Biennial Convention was productive and successful. Articles will feature your new officers, program highlights and awards.

THE INTERNATIONAL JUSTICE

Teamwork

The future of Phi Alpha Delta requires teamwork. We must all work together to fulfill the P.A.D. commitment to excellence through service to the student, the law school, the profession, and the community. As Henry Ford once said, "coming together is a beginning, keeping together is progress; working together is success."

In 1902 we began by coming together in a common cause to promote equal justice under law. From this beginning, P.A.D. embarked upon a commitment to unify student and alumni members in the continuous pursuit of equality and legal excellence.

Our progress has punctuated by keeping our membership together in pursuit of our initial principals. In doing so we have lead our profession in the elimination of racial bias, sexual bias, and other artificial limitations on membership.

Throughout our long and distinguished history, P.A.D. has maintained a commitment to working together to improve our profession by enhancing legal education with social and professional programming through our law school chapters. We have enabled P.A.D. graduates to network with our alumni, both individually and through our alumni Chapters, thereby providing employment assistance and opportunities to our young alumni members.

In addition, we have sought to provide our alumni with benefits of membership which will improve their business opportunities, and provide them with tangible benefits of membership.

Each Biennium we meet together as a team in Convention assembled to address our challenges by exploring opportunities to continue the well deserved, excellent reputation of Phi Alpha Delta for "service to the law student, the law school the profession and the community."

As we attend our 50th Biennial Convention, we can continue the excellence we began at the turn of this century. To assure this continuity, we must be ever vigilant of our need for Teamwork.

As International Justice of this Biennium I have enjoyed leading our team. It has been one of my life's most rewarding experiences, for which I shall be eternally grateful to you all. Thank you for being a productive team this Biennium.

Fraternally,
Norman M. Owen



NORMAN M. OWEN

P.A.D. Day at Supreme Court a Success

In a special ceremony on June 6, 1994, at Washington, D.C., sixteen members of Phi Alpha Delta Law Fraternity, International (P.A.D.), from eleven states were admitted to practice before the Supreme Court of the United States on the motion of Noel J. Augustyn, Assistant Director for Court Programs of the Administrative Office of United States Courts, and former Administrative Assistant to Chief Justice William Rehnquist.

Preceding the ceremony, Supreme Court Clerk William K. Suter welcomed the members to the Court. After taking the required oath before the full Court, Chief Justice Rehnquist welcomed the newly admitted members to the bar. Following the admission ceremony, Associate Justice Ruth Bader Ginsburg graciously met with the admittees, their families and friends. The members took this occasion to bestow upon Justice Ginsburg honorary membership in Phi Alpha Delta.

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Chapters Develop Unique Education Programs

All the chapters mentioned below have strong leaders and enthusiastic members. All have contacts in the communities and have their own way of letting educators know that the law students in their community care about youth and seek to be involved in their education. Each chapter sends law students, usually in teams, into classrooms to lead discussions with students about citizenship and how the law affects each of us on a daily basis. Each chapter knows the importance of interaction with the next generation and has personally, through its membership, felt the rewards of this interaction. Each chapter is unique in its approach, however. Here are a few examples why all chapters teaching about citizenship and the law deserve applause.

One of the elementary schools **Engle Chapter at McGeorge School of Law** works with is Village Elementary where many of the students are from families of Russian descent who recently emigrated to the United States. The chapter's primary focus with these students is freedom of speech and press issues. The students learn about some of the basic rights of citizens of the United States. They also learned about the judicial system. The law students culminate their visits with a mock trial. The elementary students learn a great deal from the law students because Engle takes the time to work with the classroom teachers, find out about the students' backgrounds and teach lessons appropriate for each group of students based on what the students would be interested in learning.

Stephanie Singleton, from **Ruffin Chapter at the University of North Carolina** was instrumental in getting law related education off the ground in Chapel Hill. The Cofounder of Child Action, a campus group dedicated to providing an outlet for students interested in children's legal issues, Singleton united the two groups to serve the children of Chapel Hill. Sixty four law students helped middle school students learn how the law impacts current events. Teacher, **Cissy O'Neal's** eighth grade classes loved the law student's visits. "To them, I'm the Establishment, but ya'll are cool. You're like gods to them," she commented. Maybe that is the hook for law students. After being beaten by the Socratic method day after day, it is pleasurable to have someone appreciate you, let alone put you on a pedestal.

UNC's program is not going without notice. The faculty and administration are talking about it, as is the Dean who

has received letters from the elementary and middle school students praising the service by the law students. Consequently, the administration is spreading the good news about the chapter to the school's alumni through newsletters and articles in local newspapers.

Balance among presenters is a key part of the program developed by **Fletcher Chapter at the University of Florida**. The chapter encourages and recruits all members of the law school community to become involved in LRE. Both members and non-members of P.A.D. participate in the program. The instructional teams are carefully matched so that black, white, Hispanic and Asian students are all represented in the classroom. Age diversity among law students is sought. The objective behind this action is to smash stereotypical conceptions of law students and the law profession while sending a message to students that they too can succeed in their chosen career.

In Austin, Texas, **Tom C. Clark Chapter** has worked through the system established by the Austin Independent School District and won praise for the **University of Texas** program. Clark Chapter is part of the Adopt-A-School program in Austin high schools where they teach about a variety of law related subjects in sociology, geography, law and history classes. The chapter, nominated for a "Best Adopter" Award by Austin High School, is seeking official adopter status at all of Austin's high schools.

An extensive resource library has been created by **Daniel Webster Chapter at Loyola University of Chicago**. The chapter worked with 5 inner city Chicago elementary schools and 1 high school during the past year. They helped students learn about the Constitution, the branches of government, civic responsibility and citizenship. Law professors served as consultants to the participants regarding substance and procedure for teaching about the law. Materials were gathered, indexed and placed on reserve in the library for review by interested law students. Underprivileged children were enriched by the information from and interaction with the Loyola law students.

Many other unique chapters are educating young people in their communities. Please let us know about your activities.

Contact the P.A.D. PSC at 1-800-835-4865.

Duncan Selected as New I.F.R.



Carol M. Duncan

We are happy to announce that Carol M. Duncan, **Robinson Chapter**, has joined the staff at the Executive Office in Granada Hills, California. She has accepted the position of International Field Representative for the next biennium. "We are pleased to have Carol Duncan join our staff. I know she will be successful in working with the chapters and will help make the upcoming biennium one of the best the Fraternity has ever seen," stated Dalton W. Menhall, Executive Director.

Sister Duncan began her service to Phi Alpha Delta at the University of Arkansas at Little Rock, School of Law where she was initiated in 1990. She served the Robinson Chapter as a Committee Chair, Chapter Marshal and Chapter Justice as well as being their delegate to the 1992 Convention in Scottsdale, Arizona. Upon graduation from law school, she accepted the position of District VIII Justice working with chapters in Arkansas, Oklahoma, and Memphis, Tennessee. Sister Duncan received her District Justice training with the Class of 1993 in Los Angeles, California. She served in the capacity of District VIII Justice until accepting the position of International Field Representative.

After being admitted to the Arkansas Bar in 1993, Sister Duncan practiced law in Blytheville, Arkansas for East Arkansas Legal Services where she was involved in various aspects of poverty law litigation. She is a member of both the American and the Arkansas Bar Associations.

"I am very excited about the opportunity I will have to visit and work personally with law school chapters within the International Fraternity. I enjoyed attending my second Convention in Houston, Texas and meeting many of my Brothers and Sisters in P.A.D. I have high hopes for the success this biennium will bring," stated Sister Duncan.

Pre-Law Report

Pre-Law Program Update

The PAD Pre-Law Program is must concluding its most successful Biennium in the Program's 14 year history. In the past two years the Pre-Law Program has initiated over 5,100 new members and chartered almost 20 new Chapters. Continued growth and development are projected for one of the fraternity's most successful programs. Many thanks to all of the PAD Students, alumni, and faculty members who have played a major role in the success of this Program over the past Biennium.

Pre-Law Senior Transition

The Pre-Law Program is urging all Pre-Law Seniors who have recently graduated to return the postcard sent to all Chapters requesting information on where graduates will be attending law school this fall. For those graduates who participate in the Pre-law Senior Transition program, the Executive office will be sending a packet of materials and information designed to greatly ease the rigorous transition to law school. If you have not already done so, please write or call the Pre-Law Director at (803) 235-8329 with information on where you will be attending law school this fall.

Fall Pre-law Conference

This is a reminder about the Fall PAD Pre-Law Conference in Chicago on October 14-16. Conference Registration materials are being sent to Chapter Officers and Faculty Advisors are encouraged to attend.

Welcome New Pre-Law Chapter Officers

The Executive Office is pleased to welcome all new Pre-Law Chapter Officers. bulletins are already being sent to advise recently installed officers on planning for a successful year. if you are a recently elected Chapter Officer, and have not already received information from the Executive office, please contact Pre-Law Director Maree Blackston.

Thanks PLAC

As this Biennium draws to a close, a few of the key people in the Pre-Law Program deserve a huge word of thanks. The following are members of the Pre-Law Advisory Council who, along with the International Executive Board, have helped to set the course for the Program's phenomenal success: Pre-Law Advisory Council Chair Alan Zerkowitz, Faculty Member Dr. Charles Fleener of St. Louis University, District VII Justice Karen Massey, Student Representative Bob de Lorenzi of George Mason University's Pre-Law Chapter, Board Liaison Joe Deems, and Past Chair Terry White. each of these individuals has worked tirelessly over the past few years to secure the success the Pre-law Program has achieved.

P.A.D. Celebrates 25 Years of International Status by Welcoming District XXVIII

The International Executive Board established a new District at the Winter Board Meeting in Houston, Texas. The District is number twenty-eight and is made up of three law school chapters and one alumni chapter in Mexico. District XXVIII will be a part of Region A joining Districts I, II, III, IV and V. Javier L. Navarro-Velasco of Bufete Navarro Velasco y Asoc. (Vallarta Chapter) will be the first District XXVIII Justice. The law school chapters are Vallarta Chapter at

Universidad Regimontana in Monterrey, Mexico and Carranza Chapter at Universidad Autonoma de Nuevo Leon School of Law in Monterrey, Mexico. The Alumni Chapter is Aleman Chapter located in Monterrey, Mexico which was established on November 4, 1992.

Congratulations to our new Brothers and Sisters in Phi Alpha Delta. We look forward to working with all of you as P.A.D. continues to grow and prosper. Bienvenido!!!



Pictured at the recent chartering of Carranza Chapter at Universidad Autonoma de Nuevo Leon School of Law are the initiates and charter members.



Rob M. Jones, Administrative Assistant to the Chief Justice of the United States Supreme Court, is shown with the membership certificate he received at his honorary initiation into Phi Alpha Delta Law Fraternity, International. Brother Jones was initiated into the National Capital Area Alumni Chapter during P.A.D. Day at the Supreme Court in Washington, D.C.

PSC Report

One Person Can Make A Difference

In the District of Columbia there is one attorney who is single-handedly making a difference in hundreds of young lives. **Keith Miles**, a 1992 graduate of Howard University Law School, uses annual leave so he has time to visit students at Eliot Junior High School in northeast D.C. Miles began working with students during law school when **Langston Chapter** of Phi Alpha Delta was a pilot site for an elementary Bill of Rights publication. Gifted in front of students, he has continued to volunteer while getting his legal career off the ground. Miles served as a judge for the District of Columbia finals of the We The People Competition in January and started working with one school after riding the Metro home from the competition with some of its students.

When teacher, **Andrew Givens** called Phi Alpha Delta, after learning about the organization at a teacher awareness seminar, to request the assistance of a young African American male attorney there was one obvious choice: **Keith Miles**. The idea of visiting one class sometime in the spring to talk about the Bill of Rights immediately appealed to Miles. He and Givens took it from there. The results have been astounding. The one visit / one class concept is long gone. Miles has since adopted Givens' classes and a few more. He has spent days at Eliot and developed a relationship with "his students." Miles will be the first to say it wasn't easy getting through to students who have to be tough to survive, but he didn't give up and, in fact, has gotten through and made a difference in more than a few lives. Many students have sent personal notes to Miles thanking him, telling him how his visits have affected their lives. One young man wrote, "Thank you ... for helping us realize that we can succeed in life ... and helping me realize that I can do anything." Another wrote, "It's not everyday as youth of urban Washington, D.C. we get to voice our opinions." A young woman said, "I personally appreciate you coming out, because I learned how to express myself more and feel comfortable about whatever it is I've said. I think its really important that the students get a chance to express their feelings once in a while. You were the first speaker that has come to our class and allowed us to give some input ... I also found out that not everyone will like each other because we're all different." Finally, a young woman said, "Thank you for coming in to have a lecture with us about RESPECT. I was late, but I learned a lot in the time I was here, hearing a lot of things I need to hear, and

getting a lot out. I don't care what anyone said to you, you always said something positive back. I would really like to talk and hear from you again." Unquestionably, Miles was a huge success. He is making a difference.

Teacher **Andrew Givens** acknowledges Miles impact. "Unlike other visitors, Keith has been able to get the students to open up and express themselves." He and Miles have been plan-

ning activities together and are presently working on a field trip to Howard University for approximately 100 students.

All agree that **Keith Miles** is making a difference in the District of Columbia public schools. He has gone in, rolled up his sleeves, sat down with the students and told them that he expects them to set goals, achieve them and be active, productive citizens who, like him, can make a difference if they set their minds to it.

P.A.D. Day ... continued from page 2

Later in the day, the Fraternity hosted a luncheon at the Congressional Rayburn House Office Building, under the sponsorship of the Hon. Frank R. Wolf, Congressman from Virginia. Norman M. Owen, International Justice of the Fraternity from Santa Rosa, California, congratulated the members on their admission to the Supreme Court Bar, and spoke about the many accomplishments of their fraternity. Special guest at the luncheon was Mr. Robb M. Jones, Administrative Assistant to Chief Justice William Rehnquist, who spoke to the admittees about his position and the workings of the Supreme Court. On this occasion, the members bestowed upon Mr. Jones honorary membership in Phi Alpha Delta.

Toastmaster at the luncheon was Eli W. Bizic, Chairman of the Supreme Court Day Committee, with Scott P. Crampton as Vice-Chairman. Other participants in the program included Curtis M. Anderson, International Board Member of P.A.D.; Judge Donald E. Moore, past International Second Vice-Justice of P.A.D., who gave the invocation; Robert E. Redding, past Supreme Justice of the Fraternity, who together with past Associate Tribune William B. Robertson, presented Court memorabilia, and Jack Hanna, Managing Director of the P.A.D. Public Service Center in Washington, D.C., who reviewed the activities of the Center in promoting Law Related Education programs throughout the United States.

The P.A.D. Supreme Court Day Committee also included: Dennis Dean Kirk, National Capital Area Alumni Justice; Gracemarie Maddalena, P.A.D. Public Service Center; Margaret L. Cumminsky; Erin Weber-Anderson; and Annette M. Wencil.

Spice Up Your Community Service

Throughout the year student groups at every law school sponsor a variety of community service projects from food drives to blood drives to working at homeless shelters to faculty auctions to raise money for scholarships. These projects are needed and very worthwhile. But, now is the time to take a challenge and spice up the menu of service offered at your law school.

You probably realized very quickly in your legal career, law students and lawyers love to talk about the law. This causes non-lawyer family members and friends to search for the person they once knew who talked about things other than the law. Well, P.A.D. P.S.C. has a service project that will provide law students a captive audience and adoring fans who are interested in every word they have to say. Spice up your conversations with law related education.

You will be amazed at the ease with which you can motivate, identify, train and involve law students in elementary, middle and high school classrooms to lead discussions with young people about the law and their responsibilities as citizens. First, obtain a copy of GET STARTED! A Law Student Guide for Creating and Implementing a LRE Program from P.A.D. P.S.C. A copy is available free

to every chapter. Next, identify leaders to organize the program in accordance with the step by step suggestions in GET STARTED! Communicate with P.A.D. P.S.C. staff for technical assistance in creating a unique program to fit the needs and interests of your chapter. Finally, hold a training for law students and their teacher partners and then send the law students off to school.

Inevitably, you will be amazed at the response by the young people, the teachers and the law students. Trained and prepared community resource people who make classroom presentations without lecturing at students are appreciated by teachers and adored by students. With P.A.D. P.S.C.'s storehouse of user friendly lessons on substance abuse prevention, current events, conflict mediation, Constitutional Law and violence prevention you will be involved in an effort to address some of society's most serious problems. What's more, you will put a smile on the faces of a whole class of students as well as your own. And, of course, when you go home you can talk to your other adoring fans about the law in a new and exciting way they will not get tired about.

For more information call P.A.D. P.S.C. at 800-835-4865.

State of Our Fraternity

By Norman M. Owen
International Justice 1992-1994

As we close this 1992-1994 Biennium, we should all reflect with pride on the progress we have made in addressing the challenges with which we began. As we sought to emphasize the basic principles for which our Fraternity is recognized, we improved communication, promoted fraternalism, and exemplified our Motto: "Service to the student, the law school, the profession, and the community."

In our service to the student we enhanced our programming for our pre-law and law student members. Our Executive Office staff provided our law students with more information in a more efficient and timely manner, and our International Officers (District Justices, Regional Coordinators, Tribunes, and Executive Board Members) communicated more often and more regularly than ever before.

Our Law School Chapters initiated 7,051 new members and our Pre-Law Chapters initiated 4,911, for total initiations of 11,962 this Biennium. We Chartered seven (7) new Law-School and Alumni Chapters. Initiations took place at more law school chapters, and our pre-law initiations occurred at a record number of chartered pre-law chapters. Also a record, in this our 25th year as an International Organization, is that three of our newly chartered Chapters are in Mexico. Congratulations on your hard work.

In our service to our law schools, we have communicated more regularly with law school administrations, informing them through PAD Pride, the Dean's PAD and copies of The Reporter about P.A.D., our programs and our membership. In addition, our law school chapters have conducted more joint Chapter/Law School events and programs than have been conducted in previous years.

In our service to the profession, we have begun new programs and expanded others for our alumni, such as our Quest International travel program, our Members Long Distance Advantage telephone program, our expanded Mastercard program through MBNA, our Magazine Subscription Program, and our new catastrophic illness and gap Insurance Programs. We have also increased opportunities for networking among our alumni, as well as between our law students and alumni.

In service to the Community, our Public Service Center has been expanding our programming in Law Related Education across the United States and in Puerto Rico. New materials have been written, new teachers have been trained, and more elementary and secondary classrooms have been visited by our teams of lawyers, Judges and teachers than ever

before. Our recognition as a quality Law Related Education provider has increased exponentially in the education community this Biennium.

From a fiscal perspective, we began this Biennium with great concern. In response, operational expenses have been reduced and new revenue sources have been explored. Trust funds have been established for a building fund pursuant to Convention action, and a renewed effort to make our Endowment Loan Program more relevant and responsive, has resulted in new revenues for our Endowment Fund. In addition, we have operated our Fraternity with greater efficiency and fiscal responsibility, by focusing our operations on goal oriented, financially feasible procedures.

On a personal note, during this Biennium I had the privilege of representing our Fraternity in two ceremonies in which forty of our members were admitted to practice before the United States Supreme Court. The highlight of these ceremonies for me — and there were many highlights — was administering the oath of initiation into our Fraternity to U.S. Supreme Court Associate Justice Ruth Bader Ginsburg.

New possibilities for joint programming exist with other legal organizations such as the American Bar Association, the American Inns of Court, the President's Commission on the Employment of People with Disabilities, as well as Educational Organizations, all of which programming possibilities promise to enhance P.A.D.'s presence in the legal profession in the future.

While the State of our Fraternity has improved, it must improve even more in the next Biennium. We have made many difficult choices this Biennium which will become exciting opportunities over the next several years. Other hard choices will undoubtedly need to be made, as our Fraternity continues to progress; but these can be addressed as opportunities which will enable us to grow and prosper as an organization that makes a difference in our profession. Necessary continuing improvement will require us to work hard as well as the fraternal cooperation of each of us to meet the challenges ahead with confidence. Our business at this 50th Biennial Convention will enable us together to focus on our challenges with creativity and enthusiasm, and will provide us with opportunities to bring a stronger, more relevant, and even more viable Fraternity to our 51st Biennial Convention in 1996 than meets here at this Convention.

These challenges include:

Addressing and resolving our continuing financial stress;

Last Biennium coincided with an economic slow-down and slow recovery, resulting in reduction in initiations, and alumni participation with a consequent revenue reduction. This Biennium has likewise been so effected, both for



initiations and alumni dues; however, our initiations increased substantially this Biennium, but we need work on our alumni contributions. There remains a continuing reduction in the percentage of our alumni who pay dues. Our expenses have been outstripping our revenues for the past several years. And, although we have made remarkable progress in reducing our expenses and in seeking new revenue sources, our reserves remain essentially depleted. The International Executive Board you elect at this Convention must continue to take further measures in reducing expenses and services, unless and until, we find more new ways to improve our revenues. While we would all like to find some magic formula to improve revenues without cost to our members, historically, P.A.D., like every successful voluntary organization, is financed principally through the contributions of its members. Our members are, for the most part, more responsive than those of other organizations. However, we must work together to improve their motivation to be even more financially supportive of our work than they have been in the past.

Providing opportunities for the majority of our alumni to be involved in our work;

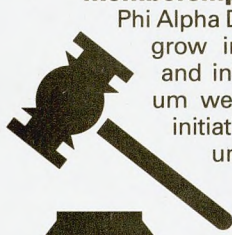
Your International Executive Board has taken many steps to address the concerns of our alumni. Some of our efforts are expressed in paragraph five above. Our efforts also include publishing surveys in

The Reporter; and communicating better with our alumni. I have appointed two committees this Biennium to provide recommendations on how better to address alumni needs and involvement. We have also instituted Continuing Legal Education on an expanded basis at Convention. We have contacted legal publishers and others to develop new benefits and programs for our members. We have exhibitors scheduled to attend this Convention. We will also have an alumni workshop as well as



an alumni committee to review reports and make recommendations to this Convention on getting our alumni motivated. However, some of our experiences this Biennium, as well as last Biennium, lead me to conclude that a significant majority of our alumni are not connected to the work of our Fraternity. Recharging their interest is vital to making Phi Alpha Delta more successful. This requires including more of our members in our programming, and in our information loop. Once they are included, our dues payments, insurance programs, Mastercard programs, and other items which generate more income for us, while providing benefits to our members, will I know, increase exponentially.

Defining in a more meaningful way the future role of our law student chapters and increasing our membership;



Phi Alpha Delta has continued to grow in terms of chapters and initiations. This Biennium we surpassed our new initiations over last Biennium significantly. Achieving this level of initiations, however, is deceptive, since initiation fees have not kept up with inflation. While we were experiencing an increase in law fraternity activities on law school campuses with which we compete, we also experienced a large increase in the number of other local and national student organizations that are competing for membership with our Chapters. This makes it more important than ever for P.A.D. to be relevant. To insure that we work on our strengths, and provide the best and most relevant legal organization for law student membership, we must continue to expand our communication with our local communities and to our peers of our relevance to legal practice and addressing timely issues. P.A.D. is justifiably proud of our role as an initiator and innovator, and of the network we have maintained among law schools. We must continue to improve upon these aspects of our organization and identify additional steps that must be taken to meet competition of an increasing variety of student organizations. If every chapter of our law Fraternity initiated 30 new members this year, or committed to having membership next spring of at least 15% of the total enrollment of their law school, our Fraternity, the best in existence, would play a greater role in legal education and participation. Your challenge, "if you accept it" is to communicate our excellence in the profession to your peers and to the community in which you live.

Improving community service activities;

We can identify with pride all of the P.A.D. programs we administer and pro-

mote. We have produced tremendous results in many chapters, as well as with the number of chapters, students and alumni members who are involved with the Public Service Center in LRE, Drug and Alcohol Prevention programs and are even expanding an array of new programs. If all chapters became involved in LRE now, they too would enjoy the benefit of these programs. LRE is a great opportunity. Each Chapter should be involved. We also must develop new areas of community service. Community service, including locally developed community service activities and joint program opportunities with traditional service organizations can provide one of the more attractive aspects of membership in Phi Alpha Delta. This is particularly true if those community service activities provide law students and our alumni with the opportunity to be involved in law related issues in a "real world" context of community. I have tried it. It works. Everyone benefits. You will enjoy it and be better for it.

New service opportunities in Barrier Awareness and the legal rights of people with a disability;

Our Fraternity in 1990-1992, explored and developed a program in cooperation with the National Barrier Awareness Foundation, the California Department of Developmental Disabilities and the Santa Rosa Rotary Club to establish support for a National Barrier Awareness Day, and developed a program relating to the legal rights of people with a disability. At our 49th Biennial Convention, the plans and

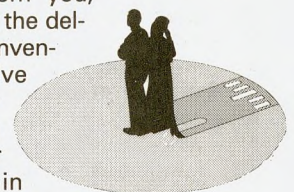


initial results of the cooperative efforts between the National Barrier Foundation, Rotary, California State Government, and Phi Alpha Delta were reported to Convention through a video program. Each Chapter now has one of these video programs in its library. We also had a most timely seminar on issues relating to the Americans with a Disability Act as a significant part of our Continuing Legal Education Programming. During our community service workshop and at other times this Biennium, additional information has been made available on these programs. Adopt these programs as an element of the community service activities of your Chapter of our Fraternity. Expand this program and develop others. Offer your ideas on increasing our impact on reducing the barriers experienced by people with a disability. Bring your ideas and new programs to our 51st Biennial Convention.

Additional structure and guidance for our Pre-Law Program;

Since the Pre-Law program was established 14 years ago, it has steadily grown. While it has yet to become a fully self-sustaining program, the Board has been dedicated to this principle for many years. Today, Pre-Law generates a much greater share of its expense than it has at any prior time. Because the number of inquiries we are receiving to charter new Chapters without promotion has produced as many new chapters as we can service, even with expanding staffing levels, our Board has not embarked on an aggressive expansion of the Pre-Law Program. Even though our Pre-Law staff has been increased, we continue to struggle to maintain our existing Pre-Law chapters. At the same time, the Board is aware that this is a program of promise, and in which expansion is possible. However, if we elect to expand the program, we must consider the front-end investment, the increasing need for regional, national, or international meetings, the cost thereof and the additional demand on staff time. Like every other area of endeavor in Phi Alpha Delta, it is far more desirable to develop our programs thoroughly and plan ahead, than it is to wait until problems overcome us and then seek to solve them. This upcoming Biennium should provide us with an opportunity to focus on how, and to what extent, Pre-Law will grow in the P.A.D. network.

During your participation in this 50th Biennial Convention, recommendations and ideas will be needed in the areas outlined above. In addition, other areas of activity in our Fraternity will be brought before our committees for consideration. Every two (2) years, the International Justice and International Executive Board have an opportunity to report to you on the progress of our Fraternity and receive your suggestions and input to guide the future development and growth of our organization. From you, our members as the delegates to this Convention, we receive many of our best ideas. In forming your ideas, keep in



mind that over a two (2) year period circumstances can change and financial and other considerations can make what looked practical at Convention, impractical at another later time.

In proposing your resolutions make them in the form of recommendations to give the Board you elect at this Convention the latitude to adjust its implementation of your ideas as needs arise; but nevertheless, give your Board a sense the direction you, the members of this organization, want your Fraternity to go in the next two years, and beyond.

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U.S. Postal Service STATEMENT OF OWNERSHIP, MANAGEMENT AND CIRCULATION Required by 39 U.S.C. 3685			
1A. Title of Publication The Reporter		1B. PUBLICATION NO. 0 1 4 9 8 7 5 4	
3. Frequency of Issue Quarterly		2. Date of Filing 09/27/93	
4. Complete Mailing Address of Known Office of Publication (Street, City, County, State and ZIP+4 Code) (Not printers)		3A. No. of Issues Published Annually 4	
10722 White Oak Avenue, Granada Hills, CA 91344		3B. Annual Subscription Price -0-	
5. Complete Mailing Address of the Headquarters of General Business Offices of the Publisher (Not printer)			
Same			
6. Full Names and Complete Mailing Address of Publisher, Editor, and Managing Editor (This item MUST NOT be blank)			
Publisher (Name and Complete Mailing Address) Phi Alpha Delta Fraternity, International 10722 White Oak Avenue, Granada Hills, CA 91344			
Editor (Name and Complete Mailing Address) Dalton W. Menhall 10722 White Oak Avenue, Granada Hills, CA 91344			
Managing Editor (Name and Complete Mailing Address) Same			
7. Owner (If owned by a corporation, its name and address must be stated and also immediately thereunder the names and addresses of stockholders owning or holding 1 percent or more of total amount of stock. If not owned by a corporation, the names and addresses of the individual owners must be given. If owned by a partnership or other unincorporated firm, its name and address, as well as that of each individual must be given. If the publication is published by a nonprofit organization, its name and address must be stated.) (Name must be completed.)			
Full Name		Complete Mailing Address	
Phi Alpha Delta Law Fraternity, Int'l		10722 White Oak Avenue	
A non-profit organization		Granada Hills, CA 91344	
8. Known Bondholders, Mortgagees, and Other Security Holders Owning or Holding 1 Percent or More of Total Amount of Bonds, Mortgages or Other Securities (If there are none, so state)			
Full Name		Complete Mailing Address	
There are no stockholders, as this is a non-profit organization.			
9. For Completion by Nonprofit Organizations Authorized to Mail at Special Rates (DMM Section 432.12 only) The purpose, function, and nonprofit status of this organization and the exempt status for Federal income tax purposes (Check one)			
(1) Has Not Changed During Preceding 12 Months		(2) Has Changed During Preceding 12 Months (If changed, publisher must submit explanation of change with this statement.)	
☒		☐	
10. Extent and Nature of Circulation (See instructions on reverse side)		Average No. Copies Each Issue During Preceding 12 Months	
A. Total No. Copies (Net Press Run)		35,000	
B. Paid and/or Requested Circulation		-0-	
1. Sales through dealers and carriers, street vendors and counter sales		-0-	
2. Mail Subscription (Paid and/or requested)		-0-	
C. Total Paid and/or Requested Circulation (Sum of 10B1 and 10B2)		-0-	
D. Free Distribution by Mail, Carrier or Other Means (Samples, Complimentary, and Other Free Copies)		34,000	
E. Total Distribution (Sum of C and D)		34,000	
F. Copies Not Distributed		1,000	
1. Office use, left over, unsold, spoiled after printing		1,000	
2. Return from News Agents		-0-	
G. Total (Sum of E, F1 and 2—should equal net press run shown in A)		35,000	
11. I certify that the statements made by me above are correct and complete		Signature and Title of Editor, Publisher, Business Manager, or Owner <i>Dalton W. Menhall</i>	

State of Our Fraternity...

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It has been my sincere pleasure to serve as an International Officer since 1972, when I was appointed as District Justice by then Supreme Justice Rae. It has been an honor and a privilege to have been elected by you to serve as your International Justice for the last two years. I have thoroughly enjoyed the opportunity to travel among you this Biennium and to work with you this Biennium. I deeply appreciate your support and assistance for the work of our Fraternity and the personal kindnesses and hospitality which so many of you have extended to me and to those who have represented me at various Fraternity functions. I am excited about the future of Phi Alpha Delta and look forward to continuing to work with our Fraternity's leadership, and with each of you, in achieving the goals which we set together at this Convention.

In concluding our 50th Biennial Convention, let us do so with the firm resolve that our historical excellence will be fostered, and our reputation for innovation will motivate us to ever greater achievements in the future.

Phi Alpha Delta is poised at the gateway to opportunity. I proudly stand ready with you to implement the creativity evidenced by our history, with the energy required to continue P.A.D. as the preeminent law Fraternity; and what I believe to be the most relevant legal organization in existence today.

EDITOR'S NOTE: 'The State of Our Fraternity' is presented to the Convention each biennium. Prepared by the International Justice, it is reprinted here for all members to read.

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