



The Reporter

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Phi Alpha Delta Law Fraternity, International
Fraternidad Juridica Internacional Phi Alpha Delta



October, 1992

New Membership Program Announced

Phi Alpha Delta is pleased to announce a new member benefit program designed to save members money on their residential and business telephone bills. If you are looking for ways to cut your firm's overhead or save on household expenses, you're not alone. There is concern among members about the growing cost of doing business and clients are becoming more budget conscious. The P.A.D. Long Distance Advantage program will save members up to 25% on current long-distance telephone bills. In an economic environment where people are looking at ways to reduce expenses, this program provides a tremendous opportunity.

The program features:

- The lowest rate — just 17.9¢
- Added volume discounts
- Free calling cards
- Calling card rates that are the same as for your law office rates
- No fees
- Savings up to 25% at the office or home
- Satisfaction guaranteed

Negotiated over a period of months, this program provides long-distance telephone service to meet the members' residential and commercial needs. P.A.D.'s strategy was to find ways in which we could provide a service to its members, while at the same time, giving them the opportunity to support the Fraternity. In signing up for the program, the member pays nothing. Switch-over fees, if any, are reimbursed by the

program. And, if the member is unhappy with the service, the cost of switching back will be reimbursed, if the request is made within 90 days of signing up.

"We are excited about the prospect of providing our members with a program that will not only save them money, but will also give them the opportunity to support P.A.D.," said Norman Owen, International Justice. The long-distance calls will be routed over one of the three major long-distance companies. "Our main concern was to find a program that would meet the high quality demanded by our members," continued Owen.

Here is how the program works: The member will be contacted by a representative who is calling on behalf of the Fraternity, seeking to get him or her to sign up. Or, the member can take the initiative and call, toll free, 800-435-6235. When the member signs up, the switch-over will be handled by the program. The switch-over will take 3-4 weeks. Only long-distance calls will be handled through the program, including facsimile transmissions.

Monthly bills will contain the same basic information the individual now receives. This will allow the member to allocate charges. "When we first began to consider the program, I asked that a typical long-distance bill be reviewed. To my pleasant surprise, the analysis showed that the International Executive Office would save almost \$300 on our long-

distance charges. That is why we are the first office to sign up," said Dalton Menhall, P.A.D. Executive Director.

Under the program, calling cards are available so that long-distance calls can be placed away from home or office. The same savings will result from the use of the calling card. You may order any number of individual cards for your firm members or family so that records can be kept on the use of the cards.

"This is another first for Phi Alpha Delta," said Owen, "and we are confident that our members will be pleased with the program."

Under the terms of the program, there is no cost to the member. To apply, all you have to do is call the 800 number. Activation will occur within 20 days. There is no monthly minimum call charge for residential service and you may cancel at any time.

Initially, the program will be marketed to the alumni members who have paid dues. This is P.A.D.'s way of saying "Thank you" to those people who have continued to support the work of the Fraternity. Whether it is for your home or office, if your average long-distance bill is more than \$60 a month, the program will save you more than enough money to cover the annual dues.

To be one of the first to sign up or to learn more about the Phi Alpha Delta Member's Long Distance Advantage, call today, 1-800-435-6235.



STATE OF ARKANSAS
OFFICE OF THE GOVERNOR
State Capitol
Little Rock 72201

Bill Clinton
Governor

Greetings:

It gives me great pleasure to salute my fellow fraternity brothers and sisters who will gather in Scottsdale, Arizona, for the Biennial Convention of Phi Alpha Delta Law Fraternity, International.

Hillary and I have always enjoyed our participation in Phi Alpha Delta affairs and have great admiration for its contributions to law. I regret that I will not be able to attend this important meeting. Although I will not be with you in person, my spirit will be with you as you participate in this wonderful meeting. I know you will enjoy the knowledgeable speakers who will address issues concerning the legal profession in our nation and the world. This is also a great opportunity for each of you to join in friendship and fellowship with others in your field of work.

My very best wishes for the continued success of your good work for the international legal community and for a very productive convention.

Sincerely,

Bill Clinton

BC:cf

Your firm can be paying less!

Guaranteed Long Distance Savings for Phi Alpha Delta Members



As a Phi Alpha Delta member, you and your firm can now **save up to 25% on your long distance calling** through our exclusive new program: Business Advantage®. Business Advantage combines the buying power of all P.A.D.'s to bring you the **lowest rate of any major calling plan** for your professional practice or home.

Examine the Evidence

1. The Lowest Rates

Our **17.9¢ flat interstate rate** is lower than AT&T ProWATS®, Sprint Clarity®, MCI Prism®, or any other major calling plan. We also offer great savings on intrastate, international, and inbound 800 service.

Calling cards are free, feature the Phi Alpha Delta logo, and have rates that are the same as your low office rates.

2. Volume Discounts Save You Even More

Save even more than 25% with great volume discounts:

- **5% more** off domestic call volumes over \$200
- **8% more** off domestic call volumes over \$500

3. No Fees

There are no set-up or monthly account fees.* The program even absorbs the standard switch-over fee charged by your local telephone company.

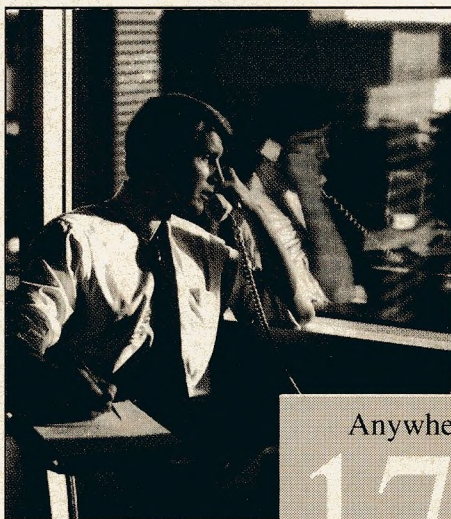
* Inbound 800 service has a per-location carrier fee.

4. Satisfaction Guaranteed

Business Advantage guarantees your satisfaction. If you are unhappy with the program within the first 90 days, we will switch you back to your old carrier **at no cost**. Guaranteed.

5. Save at Home, Too

Through our companion residential program, Members' Long Distance Advantage, you can **save up to 25%** on your personal long distance calling as well. We offer you the **lowest per-minute charge of any major calling plan**.



Anywhere in the U.S.

17.9¢

Any time of day.

The Case for Savings

- *The Lowest Rate - Just 17.9¢*
- *Added Volume Discounts*
- *Free Calling Cards Feature the Phi Alpha Delta Logo*
- *Calling Card Rates are the Same as Your Low Office Rates*
- *No Fees*
- *Satisfaction Guaranteed*
- *Save up to 25% at the Office or at Home*

A MEMBERS' LONG DISTANCE
ADVANTAGE™

0108410920100

P.A.D. Members – Call Today to Save 1-800-435-6235

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AN INAUGURAL MESSAGE

Thank each and every one of you who attended our 49th Biennial Convention. I know you came away from Scottsdale as I did with a new appreciation for our brothers and sisters who attended, and for the fraternalism that was fostered there.

Because of the exhilaration of the Convention and the education we received of P.A.D., its history, and its goals and objectives, each of you will have an opportunity over this Biennium to increase P.A.D.'s greatness in the field of law, in the concepts of professional responsibility and in community service.

Through you there will be the promise that the law and P.A.D. lawyers — serve our society rather than our own self interests.

If each of us will bring the true spirit of fraternalism to our respective communities, and take a keen interest in fostering this fraternalism in our daily lives during this Biennium, P.A.D. will not only grow, it will flourish.

Equipped with the knowledge of the greatness of the accomplishments of our Fraternity as well as the tools with which to inform others about, and include others in, our organization, each of us can make P.A.D. more meaningful and more effective; and thus make the legal profession and our society better for it.

During this Biennium, in order for our Fraternity to flourish, we must initiate at least 5,000 new members each year. We have never done that. But, if we all do the job I know we can do, I expect we can exceed even that goal with ease.

We have the best organization, the best product, and YES, the best people. Some, who lack our confidence in accomplishing this goal will say it cannot be done, it's impossible. To them, I say, remember the bumble bee — Aerodynamically he cannot fly, but he doesn't know that so he flies anyway.

We are like that bumble bee, but in a different respect. We can fly, we do have the best product in the legal profession. We are the only Fraternity that has Pre-Law, we are the only Fraternity that is involved in Law Related Education, we are the only Fraternity that has a Continuing Legal Education, we are the only Fraternity that is consistently first in everything meaningful in the legal profession. Our problem is, we do not tell each other, we do not tell peers of our accomplishments, nor do we inform the public about our successes. We even keep our powerful presence in meaningful activities a secret.

We are going to change that — you and I. We are going out into our law schools, our profession, and the community and let the world know what P.A.D. is doing, is accomplishing, is succeeding in, and that P.A.D. is worthy of their praise and respect.

By undertaking worthwhile and noteworthy projects, we will interest people in becoming members with us in P.A.D. But, in addition, we will interest our existing members to take an active role and to contribute time, talent and money to our efforts.

As we progress through this Biennium, let us do so with the firm resolve to increase our efforts to make P.A.D. the organization every law student and lawyer wants to join and take an active role in because it exemplifies our Motto. SERVICE TO THE STUDENT, THE LAW SCHOOL, THE PROFESSION AND THE COMMUNITY. We are the Fraternity of firsts and bests. We are not the best because we are the largest, we are the largest because we are the best. Let us be the first to initiate 10,000 law students and lawyers in this Biennium, and bring to the 50th Biennial Convention a TEAM with a spirit of fraternalism unsurpassed in our History of Firsts that will energize P.A.D. to lead our profession into the twenty-first century.

Together we will!

Fraternally,
NORMAN M. OWEN
International Justice



NORMAN M. OWEN



DALTON W. MENHALL

Menhall Becomes Executive Director

EFFECTIVE November 1, 1992, Dalton W. Menhall will assume the position of Executive Director of Phi Alpha Delta. Menhall brings to P.A.D. some 21 years of association management experience. After graduation from Vanderbilt University, he served as a lobbyist for the State Bar of Wisconsin and started the State Bar's very successful Continuing Legal education program.

In 1976, he became Executive Director of the New Jersey State Bar Association and under his leadership the association grew and diversified providing additional and innovative services to its members.

For a number of months, Menhall has been in training to assume his new position as Executive Director. He has served as Executive Vice President of the Fraternity's Public Service Center in Washington, D.C. for a number of months and has been a member of the Executive Office staff since the spring of this year.

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(See instructions on reverse)

Menhall is a past president of the National Association of Bar Executives, a member of the Fellows of the American Bar Foundation, and has served on the New Jersey Supreme Court's Advisory Committee on Bar Admissions and as a member of Rutgers University's University Advisory Committee on Professions

and professionalism.

He is a member of the American Society of Association Executives and is listed in *Who's Who in American Law*.

A member of Lurton Chapter at Vanderbilt University School of Law, his background assures P.A.D. of maintaining its position of preeminence among legal fraternities.

Judge John Sirica Dies

Judge John J. Sirica, a national figure during the Watergate years, died recently at the age of 88. A member of Taft Chapter at Georgetown University, he was an acclaimed member of the United States District Court bench in Washington, DC, and was a significant contributor to history.

The Watergate burglars came before him and he thought they had not told the whole truth on the stand. He used a tactic that was controversial at the time but is more widely employed today: He gave the burglars high provisional sentences and promised reductions if they cooperated with Federal investigators. James McCord, broke ranks, confessing that perjury had been committed at the trial and implicating those higher up in the government. It was this break that opened up the Watergate scandal and eventually led to the resignation of a president.

Probably the most difficult decision he faced was during the series of Watergate trials that followed involving President Nixon's tapes. In two separate orders he insisted that the tapes, made secretly in the White House and containing incriminating material, be turned over to the House Judiciary Committee, which had subpoenaed them. After the Supreme Court of the United States affirmed that ruling in the summer of 1974, the President's days in office came quickly to an end. If Sirica had failed to pressure the original low level defendants or flinched when he had to face down the White House,

PAD Day at the Supreme Court

In a special ceremony held June 1, 1992, 18 members of Phi Alpha Delta Law Fraternity, International from seven states were admitted to practice before the Supreme Court of the United States.

The members were admitted to the Bar of the nation's highest court on the motion of Alice O'Donnell, former Director of the Division of Inter-Judicial Affairs and Information Services, Federal Judicial Center, and longtime aide to the late Associate Justice Tom C. Clark, as the highlight of the 26th annual PAD Day at the Supreme Court. Ms. O'Donnell presented each admittee, as a personal souvenir of the occasion from her, a glass paperweight bearing the seal of the Supreme Court of the United States.

Preceding the ceremony, the Fraternity hosted a reception and continental breakfast at the Court in honor of the admittees. Associate Justice Antonin Scalia and Supreme Court Clerk William K. Suter attended the breakfast to welcome the admittees, their family members and friends.

Following the admission ceremony, the Fraternity hosted a luncheon at the Congressional Rayburn House Office Building. Former Supreme Court Clerk Joseph F. Spaniol, Jr., the featured speaker, described his experiences at the Court and his present position as Secretary to the

the depths of the scandal might never have come to light.

Judge Sirica was intensely patriotic. He took criminal conduct at the highest level of government as a personal affront as well as a betrayal of office. His response at a time of constitutional crisis was instinctive and forceful and he was admired for the rest of his life for the work of those two years.

Judge Sirica was the recipient of the Tom C. Clark Award for "Equal Justice Under Law."

Committee on Rules, Practice and Procedure of the Judicial Conference of the United States. Mr. Homer S. Taft, International Justice of the Fraternity, from Rocky River, Ohio, congratulated the members on their admission to the U.S. Supreme Court Bar and spoke on the State of the Fraternity. Ms. Elizabeth Rohn also spoke on the Quinticentennial Celebration of the discovery of America by Christopher Columbus.

Toastmaster at the luncheon was Eli W. Bizic, the Chairman of the Supreme Court Day Committee, with Scott P. Crampton as Robert E. Redding, past Supreme Justice of the Fraternity, and past Tribune William B. Robertson, who presented Court memorabilia, and retired Judge Donald R. Moore, past Supreme Justice William K. Suter and International Tribune, Curtis Anderson, also attended the luncheon.

Admitted to the Supreme Court Bar were:

John M. Burlake, Redding, CA
Jean Louise Webster, Pasadena, CA

Jon H. Barber, St. Petersburg, FL
Deborah T. Brewer, Sarasota, FL
Jeffrey J. Connors, Fort Lauderdale, FL

Bruce Robertson Duggar, Jacksonville, FL

Margaret Berg Gowney, St. Petersburg, FL

Oliveann Lancy, Fort Lauderdale, FL

Richard P. McCully, Fort Lauderdale, FL

Helen Mary McKeown, St. Petersburg, FL

Jean Jones Porter, Cape Canaveral, FL

Francine Laura Applewhite, Gaithersburg, MD

Charles Kleinbrook, Bingham Farms, MI

Eileen L. Gonyea, Eagan, MN

Jane J. Larson, Roseville, MN

Thomas L. Feher, Cleveland, OH

James Murray Moore, Cleveland, OH

Kim Marie Wacek, Green Bay, WI



RETIRING EXECUTIVE DIRECTOR FREDRICK J. WEITKAMP AND HIS WIFE SUE acknowledged the ovation of the 1992 Convention at the closing banquet.

The End of An Era: Weitkamp Retires As Executive Director

By Maree Wiggins Blackston

Pre-Law Director and former International Field Representative

Fredrick J. Weitkamp of Granada Hills was honored recently for his 40 years of dedicated service as the Executive Director of Phi Alpha Delta Law Fraternity, International. In ceremonies at The Registry Resort, site of the Phi Alpha Delta Law Fraternity Convention in Scottsdale, Arizona, hundreds of lawyers and law students bid a fond farewell to Weitkamp who plans to retire as the organization's Executive Director November 30th. The International Convention's theme: "A Lifetime of Service" paid tribute to Weitkamp's dedication, commitment, and leadership.

Phi Alpha Delta Law Fraternity, International is the world's second largest legal organization boasting membership of over 150,000 of the world's leading jurists, statesmen, lawyers, and law students. Since 1952, under the guidance of Weitkamp, Phi Alpha Delta has grown from a relatively small, struggling fraternal organization to the second largest legal organization in the world. Weitkamp's inspired leadership guided P.A.D. into many successful programs designed to fulfill the Fraternity's motto of Service to the Student, the School, the Legal Profession, and the Community. P.A.D. now has chapters in 172 of the 176 ABA-approved law schools and alumni chapters in over 90 metropolitan areas. Weitkamp also helped to lay the groundwork and foster the Fraternity's extremely successful Pre-Law program designed to utilize attorneys and law students in a mentoring program to assist undergraduate pre-law students as they consider a legal education and career. The Phi Alpha Delta Pre-Law Program has thus been invited into over 125 of the nation's leading undergraduate institutions.

During Weitkamp's tenure as Executive Director, Phi Alpha Delta opened its Public Service Center in Washington, D.C. to administer the Fraternity's Law-Related Education program, which since 1979 has received almost 2 million dollars in government grants from the Office of Juvenile Justice and Delinquency Prevention, to design and implement programs to educate young people about our legal system, their constitutional rights, and most recently programming designed to educate America's youth about the legal consequences of the abuse of drugs and alcohol. In addition, Weitkamp has recently been involved in the implementation of Phi Alpha Delta's Joint Program with the National Barrier Awareness Foundation designed to educate judges, lawyers, and law students about the monumental impact of the Americans With Disabilities Act (ADA) which has been enacted by Congress and which will have a far-reaching effect in the legal community.

Fred Weitkamp's significant contributions to Phi Alpha Delta and the legal profession are indelibly imprinted on the minds of several generations of lawyers. His energy, enthusiasm, management and communication skills have inspired literally tens of thousands of young lawyers. P.A.D. member and Past Chief Justice of the United States Supreme Court Warren Burger has said "Phi Alpha Delta has played a significant role in undertaking to bring about the improvement of legal education and

the modernization of standards for admission to the Bar."

Shortly after graduating from law school at the University of Southern California School of Law where he was a member of the Ross Chapter of Phi Alpha Delta, Weitkamp became the Fraternity's Executive Director. He was also instrumental in the founding of the Professional Fraternity Association (PFA), a national organization of all professional fraternities and sororities representing over 1½ million people, and in 1978-79 he served as the President of the organization. In 1990 Weitkamp received the Professional Fraternity Association's Career Achievement Award which is the highest honor conferred by the organization.

In addition to serving as the Executive Director of P.A.D., Fred Weitkamp is a past President of many community organizations including the Granada Hills Chamber of Commerce, the Granada Hills Optimist Club, the Granada Hills Toastmaster Club, Board of Trustees of Granada Hills Methodist Church and the Board of Trustees of St. Paul's Lutheran Church, Northridge. In two different years, Fred Weitkamp has been named Granada Hills "Man of the Year." Weitkamp is presently Chairman of the Board of Directors of Bank of Granada Hills and a member of the Board of Directors of Granada Hills Community Hospital.

His professional memberships include the San Fernando Valley Bar Association, Los Angeles County Bar Association, California Bar Association, American Bar Association, American Judicature Society and the American Trial Lawyers Association. In addition, Weitkamp is a Fellow of the American College of Trust and Estate Counsel.

He is a panel member of the American Arbitration Association, and arbitrator for the Los Angeles Superior Court and has served as a judge pro tem in both the California Municipal and Superior Courts.

Weitkamp is listed in Who's Who in American Law, Who's Who in the West, Who's Who in American Education, and Who's Who in California.

Despite his retirement as the Executive Director of Phi Alpha Delta, Fred will remain active as the Senior Partner of the law firm Weitkamp and Weitkamp in Granada Hills where he will continue to specialize in Trusts, Estates, and Probate. His partner is his son John F. Weitkamp, a past Justice of Ford Chapter, Loyola University, Los Angeles, a past District Justice, former Coordinator of Field Operations, and presently a Regional Coordinator and Special Projects Consultant to the International Executive Board.



JUDGE JOHN J. SIRICA (right) is shown when he received the Tom C. Clark "Equal Justice Under Law Award." Congratulating him is former International Vice Justice Donald R. Moore.



ADMISSION TO THE UNITED STATES SUPREME COURT BAR

Phi Alpha Delta Law Fraternity, International

Washington, D.C. - June 1, 1992

1992: The Convention of Change

The 49th Biennial Convention of Phi Alpha Delta Law Fraternity, International will no doubt be recorded in the history of the Fraternity as the Convention of change. The Biennial Convention attended by over 375 people (the largest number in the history of the Fraternity) marked the retirement of Executive Director Fredrick J. Weitkamp, the commencement of the tenure of Dalton W. Menhall as Executive Director, the retirement of Robert E. Redding as Director of the Public Service Center, and a restructuring of the positions on the International Executive Board.

Many in attendance labeled the Convention as "the best ever" in all respects. The setting for the Convention, The Registry Resort in Scottsdale, Arizona, was indeed magnificent and conducive to the conduct of a great deal of productive Fraternal work and also the renewal, establishment and maintenance of friendships.

The Convention which had as its theme "P.A.D.: A Lifetime of Service" had as its first official function the Stanley H. Kohn Memorial Reception for all members, their families and guests in attendance. The reception is held biannually in memory of Stanley H. Kohn, an International Justice who died while in office. The 1992 reception was held in the Phoenician Room of The Registry Resort and provided an excellent ice breaker for all in attendance.

Greetings to the Convention

The Convention proper commenced with the processional of International Officers at 9:00 o'clock a.m. on Wednesday, August 5, 1992. Following a filmstrip on the history of the fraternity, video taped greetings were presented from President George Bush and Congressman and Past International Justice Charles H. Taylor. Letters of greetings were also read from P.A.D. Arkansas Governor Bill Clinton and his P.A.D. wife Hillary Clinton; Vice President Dan Quayle; and past American Bar Association President and P.A.D. Stan Chauvin.

An inspirational keynote address was presented by Bob Gammage, Associate Justice of the Supreme Court of Texas, and a former District Justice of the Fraternity.

A special luncheon followed for all members of the Distinguished Service Chapter, all past International Justices, and six student delegates whose names were drawn by lot.

Chapter Workshops

Probably the most important aspect of the Convention took place Wednesday afternoon in the presentation of chapter workshops which evolved around the theme "How to Develop an Effective Chapter."

The workshop on *Recruiting Effectively and Maintaining Continuity* was presented by International Second Vice Justice Rick Pearson, Chairman, International Marshal George Cox, and International Field Representative Jill M. Leonard as panelists.

The workshop on *The International Fraternity* was presented by Executive Director Fredrick J. Weitkamp and International Secretary Shelley Weinstein, and Pre-Law Director Maree C. Wiggins Blackston as panelists.

Programming and Financing was handled by International Historian Cliff Schechter as Chairman, International Treasurer Mike Bearden and International Proctor Curtis M. Anderson as panelists.

(Continued on Page 6)

LEONARD STANLEY CHAUVIN, JR.

POST OFFICE BOX 1748
LOUISVILLE, KY 40201

July 21, 1992

Homer S. Taft
International Justice
Phi Alpha Delta Fraternity
P.O. Box 3217
Granada Hills, CA 91344

Dear Homer:

During the time I had the privilege of serving as President of the American Bar Association, nothing enthused me more than meeting so many outstanding members of PAD. It was a great thrill to meet with and make the acquaintance of such outstanding leaders.

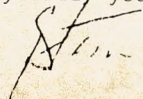
I am writing to wish you and all the members of Phi Alpha Delta a successful meeting at The Registry in Scottsdale, Arizona. This will be a unique meeting for Phi Alpha Delta since Fred Weitkamp will step down after 40 years as Executive Director of our fraternity. During this time, Fred has shown the commitment, leadership and ability which has made our fraternity as great as it is. I know that all of us appreciate his commitment and wish him well for the future. He has made an indelible mark. Dalton Menhall, who will succeed Fred, is an outstanding executive who will be able to build on past achievements and lead us into the 21st century with distinction. Please convey my warm personal regards to each of them.

Leadership in our profession is an extremely timely and important factor. It is through service that leadership finds its final achievement. I know that at the meeting, many programs will be focused on this important concept.

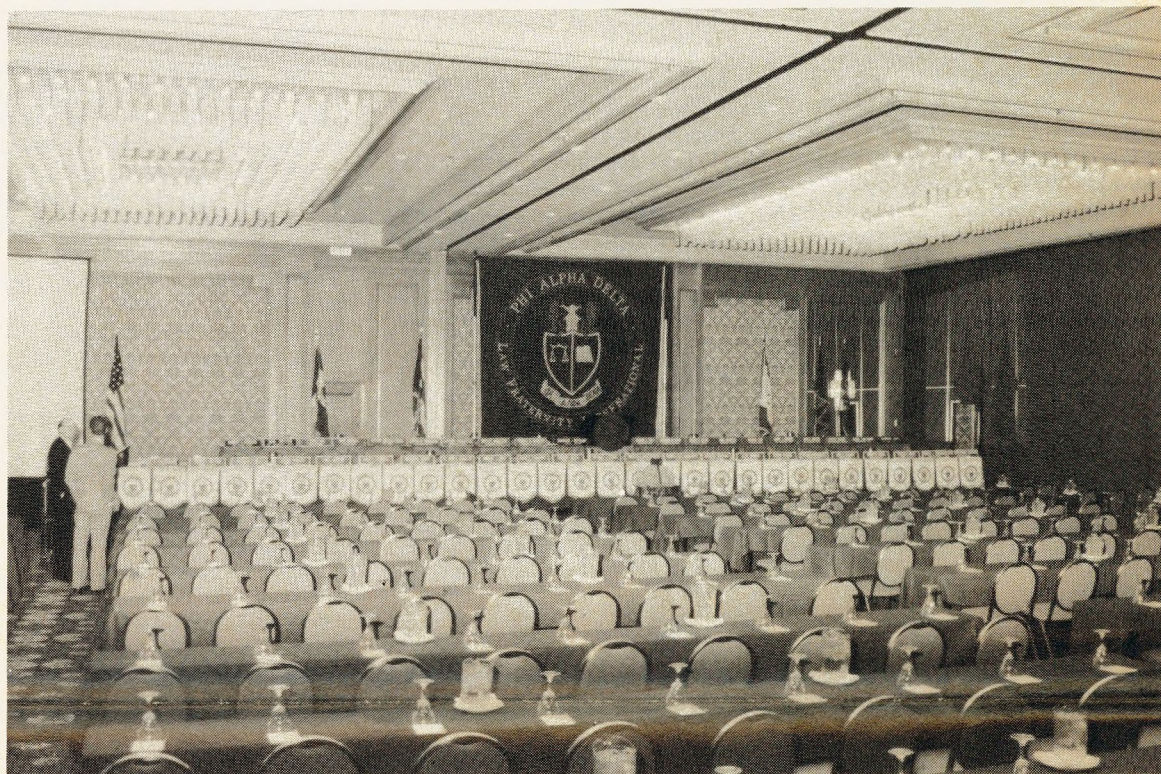
Thanks again for all the wonderful things Phi Alpha Delta has done, is doing and will continue to do.

May I wish all of you a successful meeting.
Kindest personal regards.

Very truly yours,




THE INTERNATIONAL EXECUTIVE BOARD MET IN SESSION immediately preceding the convening of the Convention. Above is a partial shot of those in attendance. Left to right, International Historian Clifford Schechter, International Treasurer Mike Bearden, International Secretary Shelley A. Weinstein, Executive Director Designate Dalton W. Menhall and Executive Director Fredrick J. Weitkamp.



THE CONVENTION HALL BEFORE DELEGATES.



THE CONVENTION HALL AFTER DELEGATES.



INTERNATIONAL JUSTICE HOMER S. TAFT CALLED THE CONVENTION TO ORDER.



THE OATH OF OFFICE is administered to newly elected officers by retiring International Justice Homer S. Taft.

New Officers Are Elected

The 49th Biennial Convention elected a new International Executive Board and a new International Tribunal.

Our new International Justice is Norman M. Owen, a member of Beaumont Chapter from California Western University School of Law.

Norm has a rich history of service to the Fraternity. He was Vice Chairman of the Convention Committee which hosted the 1972 International Convention which saw Phi Delta Delta, the then leading law fraternity for women, merge with P.A.D. He was later appointed District III Justice in which capacity he served until elected Associate Tribune at the 40th Biennial Convention in Toronto, Canada. He was subsequently elected Chief Tribune in which capacity he served until 1978, when he was selected by the International Executive Board to fill a vacancy which occurred in the position of International Proctor. He subsequently has served as International Secretary, International Treasurer, International Advocate and International Vice Justice.

He is engaged in private practice in Santa Rosa, California, emphasizing business, real estate law and civil litigation. In 1991, he received the Santa Rosa Merit Award from the City of Santa Rosa for 6 years of service as planning commissioner. He recently led the Fraternity in forming a joint venture with the National Barrier Awareness Foundation to assist persons with a disability.

New Vice-Justice

The new International Vice Justice is Fredric H. Pearson of Union, New Jersey. Brother Pearson served as Justice of Chase Chapter, District X Conclave Justice, and as a District Justice. His previous service on the Board includes International Mar-

shal, International Historian, International Treasurer, International Secretary, International Advocate and International Second Vice Justice. He has also served on the Pre-Law Advisory Council and on numerous standing Convention Committees. During his P.A.D. career, he has attended some 35 District Conferences.

Pearson is engaged in private practice in Union, New Jersey, and specializes in litigation.

Advocate is Weinstein

Shelley A. Weinstein is the new International Advocate. A former Justice of McCormick Chapter at the University of San Diego, she has served P.A.D. as a District Justice, four years as an Associate Tribune, two years as Chief Tribune, and on the International Executive Board as International Proctor and International Secretary.

Secretary

A new member of the Board is J. Derek Hill, who was elected International Secretary.

He is a member of Hull Chapter at Cumberland School of Law where he served as Chapter Justice and attended his first P.A.D. convention in 1980 as his chapter's delegate. He is a former Justice of District XIII and when he moved to the Denver, Colorado area, was appointed District Justice for District IV. In 1990 he was elected to the position of International Advocate.

He is presently a Captain in the United States Air Force Reserve, where he continues his duties as trial counsel. He is currently the managing shareholder of Mitchell, Howell and Hill, a Denver law firm.

Treasurer

Clifford Schechter was elected to the position of International Treasurer by the Convention. A native New

Yorker, he was Justice of Wormser Chapter. His service with P.A.D. includes being Clerk of the New York City Alumni Chapter, District XV Justice, co-winner of the Stan Jones Memorial Award as Outstanding District Justice for 1984-85, and having served on numerous standing committees. He was elected to the Board in 1986 and has served as International Proctor, International Marshal and International Historian. One of Cliff's outstanding contributions to the Fraternity has been the development of the very popular Convention Souvenir Ad Journals.

Brother Schechter is in the process of moving to San Diego, California area, where he will reside with his wife and three children.

Board Restructured

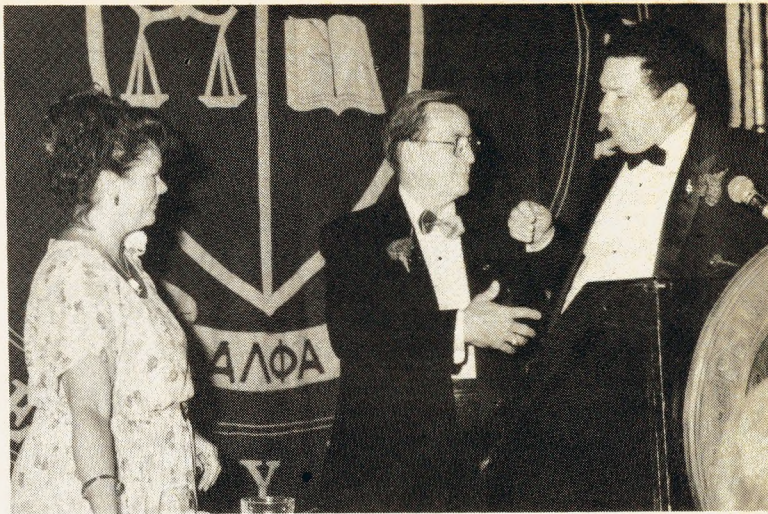
The 49th Biennial Convention restructured the membership of the International Executive Board by deleting the positions of International Proctor, International Marshal, International Historian and International Second Vice Justice, and adding four positions to be known as Board Members. The four persons who were elected to these positions are Curtis M. Anderson, Luis Armstrong Cortada, Joseph E. Deems and W. James Jonas, III.

Brother Anderson is a member of Ross Chapter at the University of Southern California School of Law where he met his wife who was Justice of Ross Chapter. Anderson has served as District VII Justice, and was the recipient of the Outstanding District Justice Award at both the 1986 and 1988 Conventions. In 1988 he was elected Associate Tribune and in 1990 he was elected as International Proctor.

Luis Armstrong Cortada is a member of P.A.D. through deDiego Chapter at Catholic University of Puerto Rico. He served as Justice of the Puerto Rico Alumni Chapter for six years until 1986 when he was appointed District Justice. He has played an active role in the installation of Munoz and Ramos Law School Chapters and the Puerto Rico and San Juan Alumni Chapters. He has also been instrumental in the formation of four Pre-Law chapters in Puerto Rico. He was the recipient of the Outstanding District Justice Award for 1989.

Joseph E. Deems is a native of the Los Angeles area and was student body president and valedictorian at Loyola University. He attended Southwestern University School of Law while working full time for the Automobile Club of Southern California, and was Justice of Sammis Chapter at that Law School. He served as District Justice for four years and as Chief Tribune for the Fraternity from 1978 to 1982 when he was elected to the Board as International Marshal. He has subsequently served as International Historian, International Treasurer, International Secretary and International Advocate.

He specializes in jury and court tri-



NEWLY ELECTED INTERNATIONAL JUSTICE NORMAN M. OWEN (center) receives congratulations from outgoing International Justice Homer S. Taft. Looking on is his wife Beverly.



THE KEYNOTE SPEAKER was the Honorable Bob Gammage, Associate Justice of the Texas Supreme Court and a former District Justice. Justice Gammage attended his first Convention in 1958.



EXECUTIVE DIRECTOR FREDRICK J. WEITKAMP, who is retiring after 40 years of service to P.A.D. received accolade after accolade during the 1992 Convention.



THIS LARGE BANNER GREETED DELEGATES as they arrived at the 49th Biennial Convention.



MEMBERS OF THE NEWLY ELECTED INTERNATIONAL EXECUTIVE BOARD. Seated, left to right, International Advocate Shelley Weinstein, International Justice Norman M. Owen, International Vice Justice Fredric H. Pearson, International Secretary J. Derek Hill. Back row, left to right: International Board Member W. James Jonas III, International Board Member Joseph E. Deems, International Treasurer Clifford Schechter, International Board Member Curtis M. Anderson, and International Board Member Luis Armstrong Cortada. Also shown in the back row far right is Executive Director Designate Dalton W. Menhall.

als representing business and entertainment in tort defense.

W. James Jonas III is a past Justice of Tom C. Clark Chapter at the University of Texas. He has served as District IX Justice for a number of years and the current strength of his district is attributed to his outstanding work.

He is with the law firm of McCamish, Martin and Loeffler working in their San Antonio, Austin and Washington, DC, offices. His practice is oriented towards government relations.

Jonas is a Captain in the United States Army Reserve and is the aide de camp for the Commanding General of the 9th Army Reserve Command.

New International Tribunal Elected

The 49th Biennial Convention elected the following persons as members of the Fraternity's International Tribunal:

Chief Tribune, Hector Mendez Loucil; Associate Tribune Deborah Ann Davis; and Associate Tribune Robert L. Schimmel.

Space limitations prohibit biographical sketches of the new tribunals in this issue of *The Reporter*. See December 1992 issue for a complete story on their election.

The Convention of Change

(Continued from Page 4)

A workshop entitled "Chapter to Chapter — A Student Dialogue" which consisted of an exchange of programs, ideas and solutions was moderated by International Advocate Joseph E. Deems, Chairman, International Vice Justice Norman M. Owen and Special Projects Consultant John F. Weitkamp as panelists.

The workshop for alumni in attendance was chaired by International Justice Homer S. Taft with Chief Tribune Hector Mendez-Loucil, Associate Tribune Eric Hutson and Associate Tribune J. Derek Hill as panelists.

A model initiation was held at 5 p.m. in the evening with members of the International Executive Board and other officers taking the positions in the ritual ceremonies.

Big Daddy's Bash

That evening what was billed as a "Fiesta Dinner" to be held pool-side actually turned out to be a roast for retiring Executive Director Fredrick J. Weitkamp. Held in the nightclub of The Registry Resort, all were greeted by a large sign which read "Big Daddy's Bash." The roast was emceed by past International Justice Don Hutson and participating were former International Field Representative James E. Freeman, former Executive Officer Manager Kathy Farnham, Past International Justice Frank McCown and past International Justice C. Raymond Judice. Weitkamp was presented with a large book of congratulatory letters from members across the country, a special commemorative citation, and a replica of the fort in Puerto Rico presented by delegates from Puerto Rico as well as other mementos. One of the most popular items presented was a special "Big Daddy's Bash" T-Shirt with a caricature of Weitkamp emblazoned thereon. The T-Shirt was designed and produced by Weitkamp's two sons, John and Bob. T-Shirts were distributed to all in attendance.

Bedside Manner 101

Another popular feature of the Convention was held Thursday morning in the form of a Continuing Legal Education program entitled "Bedside Manner 101." It focused on installing and maintaining good client relationships, managing cash flow and budgeting — things that aren't taught in law school. The presentation featured P.A.D.'s Jay G. Foonberg and Edward Poll, acknowledged experts in this field. They presented some twenty techniques which were proved to work to attract cases and clients. Foonberg is the author of two best sellers in client relations. The first is the ABA's "How To Start And Build A Law Practice" and the second is "How To Get And Keep Good Clients."

That afternoon a CLE program was held for alumni on the topic of "Americans With Disabilities Act — Achieving the Appropriate Balance." This program was moderated by veteran actor Billy Barty and was presented in three phases. One detailed the steps employers can take to achieve appropriate compliance, another discussed corrective measures under the Act to people with a disability, and the third was a discussion of ethical issues from both the perspective of the employer as well as from the perspective of persons with a disability, focusing on technical compliance versus compliance with the spirit of the law.

Thursday afternoon also saw the real work of the Convention conducted in the holding of committee meetings. Committees met on the topics of Audit and Finance, Constitution and By-Laws, Community Service, Credentials, Pre-Law, Professional Programming, Professional Responsibility and Ethics, Publications, Membership Recruitment, Resolutions and Rules.

A report on committee action adopted by the Convention appears elsewhere in this issue of *The Reporter*.

Casino Night & Prizes

Thursday evening all were treated to a buffet dinner followed by the ever popular Casino Night. Fraternity Officers served as dealers, croupiers, and pit bosses adding to the excitement of the evening. Members enjoyed games of 21, Chuck-a-Luck, Craps, Poker, and Roulette and slot machines. At the conclusion of the evening an extensive array of prizes ranging all the way from six packs to a trip to Las Vegas were auctioned off to those with play money winnings from the Casino Night. Serving as auctioneers were past International Justices Frank McCown and Jack Miller.

Friday morning all districts met for a breakfast at which time the Nominations Committee delegates were selected and dates and places arranged for fall District Conferences.

The Nominations Committee went into session promptly thereafter and continued throughout the day in its deliberations.

Delegates met during the day in general business session receiving reports on Convention Committees and taking action thereon.

Early that evening a community workshop was held with Dalton W. Munnall, Executive Director Designate, as Chairman, International Vice Justice Norman M. Owen, Public Service Center Project Director Jack C. Hanna and Public Service Center Assistant Project Director Gracemarie Maddalena serving as panelists.

Saturday saw the entire day taken up with action on committee reports and election of International Officers.

The awards banquet was held that evening and was presided over by outgoing International Justice Homer S. Taft. Service Scholarships were awarded, announcement made of the Outstanding Chapter Competition winners and the winners of the Outstanding Law School Chapter Award. In addition, awards were presented to the Outstanding District Justice, the Best District, and the Most Improved District.

The banquet was followed by a DJ Dance which proceeded into the wee hours.



INTERNATIONAL OFFICERS are shown during the opening ceremonies of the 1992 International Convention.



PERFECT ATTENDANCE FOR 20 STRAIGHT INTERNATIONAL CONVENTIONS! The Convention congratulated past International Justice Robert E. Redding and Executive Director Fredrick J. Weitkamp for their record of perfect attendance at Conventions commencing with the 1954 Convention in Des Moines, Iowa.



PAST INTERNATIONAL JUSTICE DON HUTSON served as Master of Ceremonies for "Big Daddy's Bash" which turned out to be a surprise roast for retiring Executive Director Fredrick J. Weitkamp.



A LARGE NUMBER OF FORMER INTERNATIONAL FIELD REPRESENTATIVES attended the 1992 International Convention to honor their former boss, "Big Daddy" Fredrick J. Weitkamp, upon the occasion of his retirement as Executive Director. Seated, left to right: Jill Leonard, Maree Wiggins Blackston, currently the Fraternity's Pre-Law Director, Weitkamp, Nora Barson, and Richard P. McCully. Back row, left to right, Eric Hutson, Frank J. McCown who later became International Justice, James E. Freeman, Judge C. Raymond Judice who later became International Justice, Oscar Maldonado, former Executive Office Manager Cynthia Cooper, Matthew S. "Sandy" Rae who later became International Justice, and Steve Clark who also later became International Justice. Also present at the Convention but not pictured was former IFR Ron Winter.

Summary of Convention Action

The following is a summary of the action taken by the 1992 Convention:

Audit and Finance Committee

1. Recommended the implementation of a depreciation schedule for all fixed assets of the Fraternity.
2. Recommended the investigation of the possibility of establishing a position of Director of Alumni Affairs.
3. Recommended that the Board take action to prepare a separate financial statement and audit for Pre-Law chapters to the extent feasible.
4. Recommended that a Building Fund be established effective November 1, 1992 and that such funds not be used for any purpose other than the acquisition of real property.
5. Recommended that the International Executive Board accept the use of bank credit cards for initiation fees and expand the marketing of the Fraternity's credit card among members and initiates.
6. Recommended the development and continuance of fundraising initiatives including major donor and bequest programs.
7. Recommended that the International Executive Board examine the options of obtaining a long-term capital improvement loan in order to (1) upgrade existing computer equipment, (2) finance the position of Director of Alumni Affairs and (3) supplement the Building Fund.

Professional Responsibility & Ethics

1. Reaffirmed the Fraternity's commitment to Professional Responsibility & Ethics in upholding the principles of integrity, professional competence and justice.
2. Recommended that *The Reporter* make every reasonable effort to include an article on Professional Responsibility & Ethics in a column format in every possible issue and be required to publish a solicitation once a year for an article discussing Professional Responsibility & Ethics.
3. Recommended that a Professional Responsibility & Ethics coordinator be appointed to organize, prepare and annually disseminate a current list of Professional Responsibility & Ethics issues and supporting materials to the law schools and alumni chapters.
4. Recommended that a Professional Responsibility & Ethics coordinator be appointed within a reasonable period of time not to exceed January 1, 1993.
5. Recommended that the Professional Responsibility & Ethics coordinator endeavor to work with District Justices in promoting Professional Responsibility & Ethics programs within each law school chapter and suggested that a portion of District Conferences be devoted to disseminating and exchanging information regarding such programs.
6. Recommended that in order to foster discussion and dialogue on the issue of Professional Responsibility & Ethics, the Professional Responsibility & Ethics coordinator, in conjunction with the International Tribunal, endeavor to institute a writing competition and selection of an appropriate essay topic by January 1, 1994.
7. Recommended that law school and alumni chapters be encouraged to regularly submit information on planned and potential Professional Responsibility & Ethics programs to the Professional Responsibility & Ethics coordinator in a timely fashion.

Pre-Law

1. Expressed strong support for the Pre-Law program and its continued expansion.
2. Recommended that the Pre-Law Advisory Council address, draft, develop and implement an alcohol and drug policy for the Pre-Law program, and that said policy be reported to the 1994 Biennial Convention.
3. Recommended that discussion of an International Pre-Law Convention be tabled until such time as the Fraternity has experienced a sufficient number of Pre-Law Regional

Conferences, upon which to develop additional data and expertise in this area.

4. Recommended that the International Executive Board give no more consideration of a one-time fee according lifetime membership for Pre-Law members.

5. Recommended that the International Executive Board request the Pre-Law Advisory Council to meet twice every year.

6. Recommended that the International Executive Board budget sufficient money to cover travel, lodging and meeting expenses for the Pre-Law Advisory Council meetings.

7. Recommended that the Pre-Law manual, "Law School — Look Before You Leap" remain unchanged, with the exception of updating upon reprinting and that the manual be reprinted by the Executive Office as needed.

8. Recommended that the Pre-Law Advisory Council develop and implement a system of Regional Coordinators for the Pre-Law program.

9. Recommended that the International Executive Board strongly consider hiring or dedicating one additional staff person to assist the Pre-Law program.

10. Recommended that the International Executive Board invite the Pre-Law member of the Pre-Law Advisory Council to the 1994 Biennial Convention and to Biennial Conventions thereafter at such person's own expense.

11. Recommended that minutes of the International Executive Board meetings which apply to the Pre-Law program be made available to the Pre-Law Committee at the 1994 Convention.

Publications

1. Recommended that the International Executive Office review all chapter officer manuals and remove all mandates contained therein which are inconsistent with the International Constitution and By-Laws.

2. Recommended that an organizational chart of the Fraternity be included in all manuals.

3. Recommended that a list of all official forms with submission deadlines be included in all manuals.

4. Recommended that the Chapter Justice Manual be modified to provide that "must reading" for the Justice should be all officer manuals.

5. Recommended that the District Justice Manual, Alumni Advisor Manual and Faculty Advisor Manual be reviewed and updated to appropriate any necessary revisions or modifications.

6. Recommended that each chapter be encouraged to submit information for inclusion in the Social Programs Manual, Fund Raising Manual and Professional Programs Manual concerning successful events and that the International Office prepare a form for submission of such information to the International Office and that such forms be included in future printings of the manuals.

7. Recommended that when current supplies of "This is P.A.D." are depleted, such publication be updated and be printed in purple and white.

8. Recommended that *The Reporter* be maintained in its present form, that the International Executive Board investigate the needs of alumni members to determine whether a separate alumni supplement or publication is necessary and feasible, that the International Board investigate the feasibility of seeking outside sponsorship or advertising to be included in *The Reporter*.

9. Recommended that the Convention Ad Journal be continued in the future with an ad incentive program for chapters.

10. Recommended that the host committee for the next Convention be charged to seek advertising from local sponsors for the Ad Journal.

11. Recommended that a chapter-school cross-reference list be included in the Convention Ad Journal.

12. Recommended that the International Executive Office consider the use of recycled paper whenever possible.

13. Recommended that all current publications, prior to printing, be reviewed for typographical errors and updating and that any conflicting provisions contained therein be

modified to remove such conflicts.

Constitution and By-Laws

1. Did not adopt a proposal to add the position of Justice-elect to the International Executive Board.

2. Changed the structure of the International Executive Board to provide for an International Justice, International Vice Justice, International Advocate, International Treasurer, International Secretary and four Board members.

Recruitment Committee

1. Recommended that the International Executive Board consider the production and dissemination of a videotape or tapes designed to provide basic recruiting skills training to all members similar to the information contained in the membership recruitment workshop and provide a basic rushing video describing what P.A.D. is and why a potential member should join.

2. Recommended that if produced, such tape or tapes be sent, free of charge, if financially practicable, to all interested chapters and that all District Justices be encouraged to show such tape or tapes and include recruitment training in each District Conference.

3. Recommended that all applicable law school chapters continue to be encouraged to participate in the Adopt a Pre-Law Chapter program, the law school chapter with Pre-Law chapters on their campuses be encouraged to designate a member of their chapter as Pre-Law liaison, that the Executive Office continue to make an effort to inform law school chapter Clerks when practicable and at any time they receive the information of all Pre-Law members that will be attending their law school and further, that the law school chapters make every possible effort to contact those Pre-Law members prior to or at the beginning of the school year, and that the Executive Office consider forwarding copies of the Pre-Law Newsgram to all law school chapter Clerks so that they may be informed of newly installed Pre-Law chapters and of general pre-Law activities.

4. Recognized the following chapters for outstanding recruiting activities: C. Clark, Lawson, Keener, Watson, deDiego, Garner, Munoz, Roberts, Monroe and Rasco.

5. Recommended the alumni chapters be encouraged to continue to support law school colleagues by providing an award for outstanding recruiting by an individual or individuals of law school chapters if practicable.

6. Recommended that the International Executive Board consider giving awards to District Justices whose district initiates increase by a percentage to be determined over prior years.

7. Recommended that the International Executive Board consider an award for alumni chapters which displays excellence in recruiting in the hopes of increasing alumni roles.

8. Recommended that the International Executive Board consider conducting a recruiting incentive program, providing a mechanism for chapters to earn a second stipend to the 50th Biennial Convention in 1994, but utilizing the rushing totals for the 1992-94 biennium and comparing those totals to the previous five bienniums.

9. Recommended that law school chapters be encouraged to perform the transition of officers ceremony contained in the Fraternity Book of the Ritual.

10. Recommended that all Pre-Law, law school and alumni chapters be encouraged to continue to utilize effective events planning including but not limited to the preparation and dissemination of an annual calendar of events.

11. Recommended that the International Executive Board consider holding a Summer Officers meeting for members of the International Executive Board, International Tribunal and District Justices for the purpose of additional training, if financially feasible.

12. Recommended that each chapter initiate at least two honorary members and at least one faculty member per year.



THIS FLAG OF THE UNITED STATES which once flew over the capitol was presented to retiring Executive Director Fredrick J. Weitkamp by past International Justice and now Congressman Charles H. Taylor.



PAST SUPREME JUSTICE JUDGE C. RAYMOND JUDICE presented a plaque to retiring Executive Director Fredrick J. Weitkamp at "Big Daddy's Bash." Looking on are District I Justice James E. Freeman, a former International Field Representative, and Cynthia Cooper, formerly office manager of the International Executive Office.



VOTING ON CONTESTED ISSUES was by voting card.



DELEGATES ENJOYED the outstanding food of The Registry Resort.



JUDGE WALTER BRIDGES OF ALABAMA became a member of the Distinguished Service Chapter of P.A.D. International Justice Homer S. Taft (right) presented his certificate of membership in the chapter.

Summary

(Continued from Page 7)

13. Recommends that all members strive, with all dedicated efforts, so that P.A.D. may initiate 4,000 members in the 1992-93 fiscal year and 4001 members during the 1993-94 year.

14. Recommended that each and every chapter, where applicable and possible, hold its first initiation with the first six weeks of the year.

Community Service

1. Recommended that the Fraternity commission a group of individuals to draft a stement designed to encourage law students and lawyers to be aware of the responsibilities to their fellow men in order to give them the moral wherewithal to develop programs to serve our community.

2. Recommended that each law school chapter perform at least one community service program per school year.

3. Recommends that whenever Phi Alpha Delta takes a position on a significant issue related to community service, every effort be made to disseminate that position throughout the international community.

4. Recommended that chapters be strongly strongly encouraged to submit ideas to the Executive Office and that all ideas submitted be delivered to and evaluated by the community service committee or other appropriate committee during the 1994 Convention and the community service committee or other appropriate committee evaluate and recommend the ideas submitted for inclusion in the professional programming or community service manual.

5. Recommended that Law Related Education programs be continued and possibly expanded.

6. Recommended that the International Executive Board distribute to each chapter, literature describing a canned food drive program or com-

petition to be completed in a manner most appropriate to the local chapter.

7. Recommended that the canned-food drive program be included in either the professional programming manual or community service manual.

Professional Programming

1. Recommended that the International Executive Board and the Executive Office engaged in their best efforts to encourage all chapters to implement a mock job interview program.

2. Recommended that the International Executive Board and the Executive Office engage in their best efforts to encourage all chapters to implement a program designed to instruct in the basic skills needed to be a law clerk or practice law privately.

3. Recommended that such programs be re-evaluated at the 50th Biennial Convention and upon approval be included in the Professional Programming Manual.

4. Recommended that the Executive office be strongly encouraged to prepare a report which would be made available to all law school chapters outlining on a state by state basis each jurisdiction's requirements regarding mandatory Continuing Legal Education, bar admission requirements and fess and reciprocity requirements for admission without examination.

5. Recommended that the International Executife Board use its best efforts to attempt to provide a Continuing Legal Education program at or about the Biennial Convention location for all alumni delegates.

6. Recommended that the International Executive Board be encouraged to continue to expand Convention CLE programs including applying for CLE credit for all interested.

7. Recommended that CLE programs continue to be offered free of charge to Convention participants and for a reasonable fee to other attorneys and to the general public.

Past IJ Elden S. Magaw Dies

Past International Justice Elden S. Magaw died May 15, 1992, in Norman, Oklahoma. Magaw served as International Justice from 1964 to 1966.

He received his L.L.B. from the University of Oklahoma School of Law in 1931. In 1933, he became a full Professor of Law at Temple University in Philadelphia and later became Associate Dean at the Temple Law School.

He was listed in *Who's Who in America* and *Who's Who in Education*. After retirement he worked for two United States Judges in the 3rd Circuit of Pennsylvania.

A memorial fund has been established in his name at Temple University Law School and the interest from that fund will be used for the most needy person attending the school.

He was so revered by his students at Temple Law School that the Philadelphia Alumni Chapter was renamed the Elden S. Magaw Alumni Chapter a number of years ago.

Bower Reappointed

Brother Glen L. Bower has been reappointed as chairman of the U.S. Railroad Retirement Board.

He was first appointed by President Bush in 1990 and has been reappointed for a term of 5 years. He is the first Board Chairman to be reappointed in 25 years.

The U.S. Railroad Retirement Board provides retirement, survivor, disability, unemployment and sickness benefit payments, totaling over 7½ billion a year under the Federal Railroad Retirement and Unemployment Insurance Acts, for almost 900,000 beneficiaries now on its rolls and about 275,000 current rail employees.

LAST CHANCE TO PURCHASE A DIRECTORY

The long awaited new Directory of Members will go to press the end of this year.

This is, therefore, the last chance for members to order a copy of the Directory. The order form below may be utilized:

To: Executive Director
Phi Alpha Delta Law Fraternity, International
P.O. Box 3217
Granada Hills, CA 91394-0217

Please enter my order for copy(ies) of the new P.A.D. Directory. Enclosed is my check for \$54.45 for each copy (make checks payable to PAD).

Name _____

Address _____

Please Print

Convention Photo Available

The group photo from the 1992 Convention which appears on this page is available for individual purchase.

An 8 x 10 color print, shipping included, is priced at \$12.00 for one (1) 8 x 10 color print of the 1992 P.A.D. Biennial Convention Photograph. Please ship to the following address:

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An officer in the U.S. Air Force Reserves since 1974, he holds the rank of Lieutenant Colonel in the Judge Advocate General's Department.

Bower is a member of P.A.D. and has served as District Justice until earlier this year.

