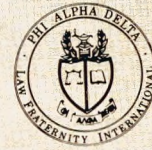




The Reporter

Official Publication of Phi Alpha Delta Law Fraternity, International
Periodico Oficial de la Fraternidad Juridica Internacional Phi Alpha Delta



AUGUST, 1988

PAD's On U.S. Court of Appeals

The following PAD's are serving on the United States Court of Appeals:

Irving R. Kaufman, John A. Newman, John J. Gibbons, Collins J. Seitz, Carol Los Mansmann, Ruggero J. Aldisert, H. Emery Widener, Jr., Clement F. Hainsworth, Jr., E. Grady Jolly, Patrick E. Higginbotham, John Mynor Wisdom, Homer Thurnberry, Damon J. Keith, Boyce F. Martin, Jr., Harry W. Wellford;

Hall C. Weick, Bailey Brown, LeRoy J. Contie, Jr., Richard D. Cudahy, John L. Coffey, Luther M. Swygert, Wilbur F. Pell, Jr., J. Blaine Anderson, Betty B. Fletcher, David R. Thomson, Richard H. Chambers, Bobby R. Balbock, Paul H. Roney, James C. Hill, Joseph W. Hatchett, R. Lanier Anderson, III, Warren L. Jones, Howard T. Markey, and Glenn L. Archer, Jr.

38 PAD's Are Law School Deans

Thirty-eight members of PAD are presently serving as Deans of ABA approved Law Schools. Almost as many PAD's are serving in this capacity as are members of the other two major Law Fraternities combined.

Among those serving are: Martin H. Belsky, Albany Law School; Paul Bender, Arizona State University; Paul Marcus, University of Arizona; Lawrence M. Katz, University of Baltimore; William Schwartz, Boston University; Jesse Choper, University of California (Boalt Hall); Florian Bartosic, University of California at Davis; Patrick K. Hetrick, Campbell University; Charles R. Cuprill, Catholic University of Puerto Rico;

Rodney Shkolnick, Creighton University; Michael J. Navin, Dickinson School of Law; Paul Carrington, Duke University; John J. Sciuillo, Duquesne University; Jeffrey E. Lewis, University of Florida; Jerome A. Barron, George Washington University; Jeremy T. Harrison, University of Hawaii; Robert L. Knauss, University of Houston; Sheldon A. Vincenti, University of Idaho; Peter Hay, University of Illinois; William D. Hawkland, Louisiana State University;

Thomas H. Sponsler, Loyola University New Orleans; Michael J. Kelly, University of Maryland; Alton Harvey, Mississippi College; Ronald C. Link, University of North Carolina; Stuart B. Strasner, Oklahoma City University; Maurice J. Holland, University of Oregon; Antonio Garcia-Padilla, University of Puerto Rico; Peter Simmons, Rutgers University; Walter D. Reed, University of South Dakota; Rennard Strickland, University of Southern Illinois;

Kenneth L. Penegar, Southern Methodist University; Leigh H. Taylor, Southwestern University; David J. Sargent, Suf-

Stan Chauvin is ABA Pres-Elect

Brother L. Stanley Chauvin Jr., of Louisville, Kentucky, and a member of Vinson Chapter at the University of Louisville, has been elected to the Office of President-Elect of the prestigious American Bar Association.

Brother Chauvin chaired the House of Delegates from 1982 to 1984, and served on the Board of Governors from 1974 to 1977.

Upon his election, Brother Chauvin indicated that while one of the key problems he would like to see the ABA tackle, is the protection of the youngest and oldest members of society.

Brother Chauvin will take over as President of the ABA in August 1989.



L. STANLEY CHAUVIN JR

folk University; W. Frank Newton, Texas Tech University; Howard Glickstein, Touro College; John W. Reed, Wayne State University; and John Fitz Randolph, Whittier College School of Law.



PRINCIPALS AT MENTSCHIKOFF INSTALLATION — Pictured above are principals who participated in the Mentschikoff Chapter Installation. Right to left, Richard P. McCully, Installation Chairman and former Executive Secretary of PAD; District Justice Bob Schimmel; International 2nd Vice Justice Larry Crigler; International Justice Jack Miller; Fleming Chapter Justice Karen Smith; Rasco Chapter Vice Justice Rob Hasty; and Ft. Lauderdale Alumni Chapter Clerk Jeff Connors.

171st Law School Chapter Installed

St. Thomas U School Of Law Receives Chapter

On May 5, 1988, PAD's 171st Law School Chapter was installed at St. Thomas University School of Law. Actually, the group had its origin in a Colony which was established in 1986 for the purpose of petitioning PAD for a Law School Chapter charter when the Law School received its accreditation from the American Bar Association.

Thirty-seven persons were initiated as the charter members of the Chapter, which took as its name that of PAD Soia Mentschikoff, the former Dean of the University of Miami School of Law. During her lifetime Dean Mentschikoff contributed significantly to legal scholarship and the legal profession.

Serving as members of the installation team were: International Justice Jack Miller, International 2nd Vice Justice Larry Crigler, Fleming Chapter Justice Elect Karen Smith, District Justice Bob Schimmel, Ft. Lauderdale Alumni Chapter Clerk Jeffrey J. Connors and Rasco Chapter Officer Rob Hasty.

A special plaque of recognition was presented to Colony Justice Betsy Nelson for the outstanding work she did in the formation of the Colony group. In addition, the University of Miami School of Law Associate Dean Howser, spoke briefly about Dean Mentschikoff and what the honor would have meant to her. The current Dean of St. Thomas University School of Law was also present and she was presented with a gift by members of the chartering group.

Serving as General Chairman for the Installation, was former Executive Secretary and Ft. Lauderdale attorney Richard P. McCully.



CHARTER MEMBERS and those in attendance at the Installation of Soia Mentschikoff Chapter at St. Thomas University School of Law on May 5, 1988.

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THE INTERNATIONAL JUSTICE This Is No Time To Rest On Our Laurels!

The past two years have, in my opinion, been the finest in the history of Phi Alpha Delta. Over the past biennium, we initiated over 8,000 new members into our fraternity, an all-time record for any two-year period. We were not only granting membership and opportunity to many new members, but at the same time, expanding on-going programs and developing new programs for the benefit of all members of Phi Alpha Delta.

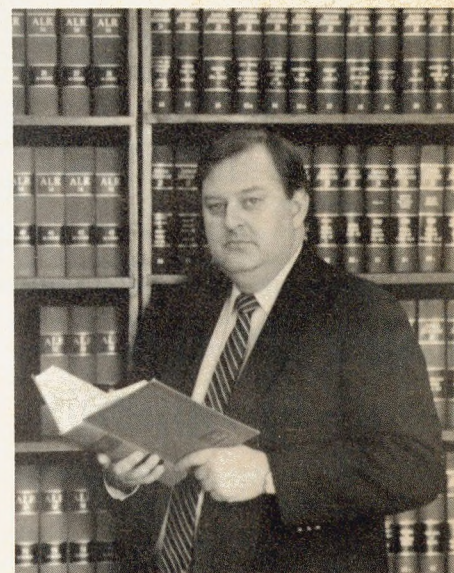
The past biennium saw the development of the fraternity's new Professional Responsibility and Ethics program and the first publication of *The Good Lawyer*, Student Edition, a joint publication of Phi Alpha Delta and the Josephson Institute. *The Good Lawyer* is published to promote and advance ethics in our profession. Phi Alpha Delta's Public Service Center broadened its Law Related Education program to include an alcohol and drug education program in our nation's elementary and secondary schools. The fraternity received a federal grant through the Office of Juvenile Justice and Delinquency Prevention for the development and actual classroom teaching of alcohol and drug education and prevention programs. In addition, Phi Alpha Delta just published the 1988 P.A.D. member *Business Reference Directory*. This new directory should now be at all of our law school chapters and in the libraries of our subscribing alumni members.

Although we have just experienced this great period in our fraternity's history and have just held our largest and best International Convention in Scottsdale, Arizona, in August 3-6, 1988, this is no time to rest on our laurels!

Phi Alpha Delta needs your help! Working together, we can make the next two years even better and more productive than the past two years. We can be more productive in our chapters, both student and alumni, by telling others of the advantages of membership in P.A.D. and initiating them as new members. Only then, can they too, take advantage of the fraternity's many professional and service programs. In addition, with your help, we will develop new programs for the benefit of our members and our profession.

The key to a better and more productive future for Phi Alpha Delta is working together, hand in hand. I extend a fraternal hand to you. The fraternity and I need your help — please extend your hand in return.

Fraternally,
LARRY J. CRIGLER
International Justice.



LARRY J. CRIGLER

Cordell Hull Chapter Celebrates P.A.D. Day

On April 1, 1988, the Cordell Hull Chapter of Phi Alpha Delta Legal Fraternity International concluded its 1988 slate of events with P.A.D. Day on the Cumberland School of Law campus at Samford University in Birmingham, Alabama. The celebration was instigated to enlighten the whole university as to the many activities and benefits available through membership in Phi Alpha Delta. The day officially began with the Officer's Breakfast. The event was scheduled to allow the university administration and faculty to meet the incoming officers and to toast the success of the retiring officers. Those in attendance included the Dean of the Cumberland School of Law, Parnham Williams, P.A.D. alumni faculty, and the honored guest Robert Barr, the new District XVII Justice.

The festivities continued that evening with the 1988 Phi Alpha Delta Banquet and Ball at the exquisite The Club located on Red Mountain overlooking Birmingham. The evening began with a reception to honor the visiting alumni of the Cordell Hull Chapter. The guests were treated to cocktails and champagne as the sound of a jazz ensemble floated through the air.

Following the reception, the chapter in-

vited all present to attend the 1988 Banquet and Initiation Ceremonies. The chapter was proud to initiate Justice Oscar Adams of the Alabama Supreme Court into the Cordell Hull Chapter. The event also served as the background for the initiation of the 1989 Executive Board. Honored guests in attendance included, Justice Alva Hugh Maddox and Justice Henry Bascom Steagall II, both of the Alabama Supreme Court, David Vann, former mayor of Birmingham, Robert Barr, District XVII Justice, and Mike Bearden, Phi Alpha Delta International Marshall.

The evenings highlight was the presentation of the International Chapter Competition award to the Cordell Hull Chapter. The Chapter was saluted for its 300 percent increase in membership and its dedication to the purposes and goals of Phi Alpha Delta. The event was touched by only one sad, but endearing moment when the retiring district justice, Judge Walter Bridges, was presented with a plaque to commemorate his years of service to Phi Alpha Delta. The entire gathering was saddened to see Judge Bridges leave active service to the fraternity, but at the same time, reveled in his accomplishments.

Substance Abuse Prevention

A Component of Law Related Education And The Role of Phi Alpha Delta

(Comments of Larry J. Crigler, International Second Vice Justice of Phi Alpha Delta Law Fraternity International at the July, 1988 Law Related Education National Training of Trainers Conference, Washington, D.C.)

"All members of Phi Alpha Delta, lawyers, judges, law professors, law students, as well as educators, administrators and others from the four partnership Law Related Education (LRE) grantees are to be commended for their forethought in giving of their time, talent, and effort and making the commitment to joining the fight towards the honorable goal of substance abuse prevention through Law Related Education.

Phi Alpha Delta has in the past dozen years evolved from an organization that assists its members in their work through many professional programs — certainly an important role. Today, Phi Alpha Delta has expanded its horizon and currently carries on programs in areas of law related education; juvenile justice and delinquency prevention; pre-law; community based ethics programs; constitutional bi-centennial programs; constitutional rights and obligations; community recognition programs and now substance abuse prevention programs.

These programs involved participants of all ages in an effort to teach them to be a better, more responsible and knowledgeable people and hopefully in turn to build a better nation and indeed a better, more peaceful world.

It is with good cause that Phi Alpha Delta has changed its motto from "Service to the student, the law school and the profession," to "Service to the student, the law school, the profession and the community."

The LRE/Substance Abuse Prevention Project

The project is the co-ordination of the legal community, including law students, with elementary and secondary educators, to assist in the education of students concerning rights, responsibilities and obligations for the students themselves, and to demonstrate how these concepts relate to their school, their family and their community. As a part of that endeavor the prevention of substance abuse (i.e. a program of responsibilities and consequence of substance abuse), is an important and essential component of the overall law related education process.

The Role of Phi Alpha Delta In The LRE Program

Other guarantees in LRE have various roles including drafting and providing LRE curricula and training guides; training educators and other LRE participants and building a working partnership between the legal profession and school administration.

Phi Alpha Delta's project role is somewhat different from other grantees. PAD's role is the co-ordination of law related learning programs. The program is a lawyer/law student and teacher partnership that facilitates the teaching by lawyer and teacher through the use of appropriately prepared curricula, guides and teaching methods geared to elementary and secondary students. The teaching/learning program is to be taught upon a community basis, whether in the classroom, courtroom, police station, law office or other location. Hopefully, the program and learning experience will have a positive impact upon the student and upon the community in which all the program participants live.

Why Phi Alpha Delta Members Can Fill This Unique Role

Members of Phi Alpha Delta for more than a decade have exemplified to lawyers, and others the best of the legal profession. No other organization of lawyers has

shown a stronger commitment to ethics and professional responsibility than Phi Alpha Delta members. This commitment has been shown through the Fraternity's own ethics and professional responsibility program; Inns of Court Program; Community Based Rights and Responsibilities pro-

gram; Constitution Bi-Centennial programs and most recently the joint publication with the Josephson Institute of the *Good Lawyer*, a quarterly newsletter for "the advancement of ethics." While Phi Alpha Delta members have been committed to these programs, they have also been involved over the past decade in LRE, through teacher/lawyer teaching partnerships sponsored through the Phi Alpha Delta Public Service Center based in our nation's capitol.

Phi Alpha Delta's last two biennial convention themes have been "Professionalism — PAD Makes the Difference" and "Professionalism and Fraternalism — The PAD Distinction." PAD members are in every sense of the word professional but in addition they are bound together by that spirit and fraternal bond, which is the essence of Phi Alpha Delta.

What better organization of lawyers to be involved in substance abuse prevention programs in partnership with teachers than the PAD lawyers/law students? Bound together with a fraternal bond of understand-

ing, PAD brothers and sisters have shown their commitment to high ethical principals, professional responsibility and committed involvement in Law Related Education. In short, there is no better organization of lawyers and law students to accept the challenge of the lawyer/law student and teacher partnerships in the fight against substance abuse. On accepting this challenge the PAD member is fulfilling those obligations given and accepted by the member at initiation. By initiation into the fraternity the PAD member is to exemplify the characteristics of Integrity, Compassion and Courage with these sustaining characteristics involve themselves in professional service for the betterment of the profession and the community.

A Higher Calling Above The LRE Project And PAD Role

The teaching of legal principles to elementary and secondary school students through LRE should be taught with the concept that abiding by the law is a minimal standard by which a person should act

(Continued on Page 7)

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Advanced Software Inc., Sunnyvale, CA
(Check 101 on the Reader's Service Form)

Real Estate Partner

A streamlined, flexible Real Estate closing system which is approved by the ABA's Legal Technical Advisory Council is now available.

It automatically performs required calculations and prorations for all documents. It also prints documents, deeds and affidavits to reduce repetitive typing and permit quick handling of last minute changes.

The Real Estate Partner offers legal professionals the ability to: Customize screens, menus and prompts, pre-program calculations, and pre-define and check calculations; fill in blanks on pre-printed forms, or print forms on blank paper using laser printing; maintain multiple escrow accounts with complete report with each account and transaction; perform fast single data entry plus on-line help; and create a new account from a similar one just by electronic copying.

"The Partner Series" is a product of Syntrex of Eatontown, NJ. Other systems available are: *The Office Partner*, a comprehensive legal document system; *The Financial Partner*, an automated time and billing, and general ledger system; *The Litigation Partner*, a comprehensive litigation support system and *The Network Partner*, a full-featured, easy to use interconnection facility, for as few as two workstations to as many as hundreds of local and remote workstations, servers, and networks.

Syntrex Corp., Eatontown, NJ
(Check 102 on the Reader's Service Form)

New File Room System

CompInfo Inc., a New York-based legal software company has announced the availability of its new file room system.

File Room Management is a file indexing system designed to track the subject, location, check-in/check-out dates, important due dates, related matter in areas of importance about each file folder.

The integrated information in File Room includes file name, matter, subject, description, status, cross-references, stories location, important dates, systems security and destruction authorization. Extensive screen inquiries and print reports are available in both summary and detail. A prioritized review date feature allows user to call up all files scheduled for review by date, and all significant tickler review dates for each file. A fileroom system is available as an optional module of the corporate WalPack System, or a standalone software package.

CompInfo, New York, NY
(Check 103 on the Reader's Service Form)

Computer Law Systems Update

Computer Law Systems Inc. has undergone a number of changes in recent months. Its *hardware platform* now offers software on a variety of platforms including Compaq Computer Consoles, Inc., Convergent Technologies, Digital Equipment, IBM and Texas Instruments.

In the area of marketing/corporate strategies it has established a joint marketing agreement with Williams Automated Management Services for the marketing of software products in the state of California.

As a result of requests from its many clients, each client has now been assigned its own client service account manager who will be the firm's key contact with consumer law systems.

Computer Law Systems, Inc., Eden Prairie, MN
(Check 104 on the Reader's Service Form)

Juris, Inc. Announces Enhancements

Juris, Inc., has announce details of 1988 enhancements for its software for law offices. Juris software products include Time & Billing, Docket/Calendar, Conflict Avoidance, Trust Accounting and financial applications such as General Ledger, Accounts Payable and Payroll.

Among the many new features adding flexibility and expanded capability, larger firms will be particularly interested in the ability to use accrual or hybrid accounting methods, in addition to the cash method.

Juris, Inc., Nashville, TN
(Check 105 on the Reader's Service Form)

Time Saving System

A revolutionary time saving system has been announced by Kurzweil Computer Products, Cambridge, MA.

The new system is a scanning system which reads virtually any document including thousands of type styles and sizes into your word processing, litigation support data base or desk top publishing system.

It is the only scanning system for under \$10,000 which reads virtually any document. It provides the use of a full text search and retrieval program and immediate access to critical details or reports.

Kurzweil Computer Products, Cambridge, MA
(Check 106 on the Reader's Service Form)

Fill In The Blanks

Blankity Blank produced by Soft Stream Technologies, Inc. of Hollywood, Florida, is an easy to use alternative to the repetitive task of manually filling in the blanks on forms and documents.

The program picks up where a word processor leaves off. Standard information is automatically merged into the appropriate places of blanks in each form to eliminate repetitive typing.

The program works directly with the user's own word processing program and there are no new codes or complex programs to learn. A user can create unlimited entry screens that can contain up to 1,000 questions each. The answers are automatically merged into any pre-printed or word processing form. Questions and answers can be edited and added at any time.

Soft Stream Technologies, Inc., Hollywood, FL
(Check 107 on the Reader's Service Form)

New Version of Decision Graphics

Samna Corporation has released version 3.1 of a decision graphics package, which combines statistical analysis and graphing of data with a convenient user interface for IBM Microcomputers and close compatibles.

Some of the changes and enhancements to decision graphics include six new symbols or icons, graph picture borders, higher resolution printing, additional printer and plotter support, restructured menus and enhance documentation.

Decision Graphics is compatible with many laser printers including the HP Laserjet Series.

Samna Corporation, Atlanta, GA
(Check 108 on the Reader's Service Form)

Guide to Appraisal Witness Selection

A new 36-page booklet entitled "The Guide to Appraisal Witness Selection" provides attorneys with guidelines for selecting an appraisal witness for litigation involving real property. The expertise of an experienced appraiser in the courtroom can be required in cases of condemnation, divorce, estate disposition, etc.

The booklet provides a brief background in appraising, defining an appraisal and its contents. The guide goes on to give a reliable method for identifying the qualified appraisal witness.

Also included is the type of information that the attorney should provide to the appraiser before the appraiser undertakes the assignment.

Published by the Society of Real Estate Appraisers, The Guide to Appraisal Witness Selection is available for \$3 plus \$1.50 for postage and handling.

SREA, Chicago, IL
(Check 109 on the Reader's Service Form)

The Citation Expert

Jurisoft, Inc., has announced the release of Cite Rite The Citation Expert. It is the only program that checks either Harvard Bluebook or California Citation forms without marking the cites.

The system checks for hundreds of common citation errors. When a mistake is found, it points to the problem and gives the user an easy to understand error message.

Jurisoft, Inc., Cambridge, MA
(Check 110 on the Reader's Service Form)

Lawtimation Plus

Lawtimation Plus have been approved by the American Bar Association as a multi-user advanced system for time accounting and billing for use by small and medium sized law offices requiring 13 management reports.

It operates on IBM and Sulcus hardware. Training is available through the vendor and manuals. Lawtimation Plus offers a toll-free number for technical assistance. Additional help is available through the manuals and a dealer network.

Sulcus Computer Corporation also has available general ledger, client trust accounting, management reports, forms generation and settlement/disclosure.

Sulcus Computer Corporation
(Check 111 on the Reader's Service Form)

Productivity Plus

Productivity Plus by Productivity Software International, Inc., of New York, is a memory resident computer shorthand program. It works with word processing and other programs for faster work, improvement of accuracy and boosting up productivity.

Using Productivity Plus, one defines abbreviations for frequently used words and phrases, names and addresses, boiler plate text and programming language statements. Then as one types, Productivity Plus instantly replaces the abbreviations with the full text.

Secretaries can abbreviate frequently typed names and addresses as well as standard opening and closing paragraphs instead of typing them out in full. This makes correspondence very easy to do.

Productivity Software International, Inc., New York, NY
(Check 112 on the Reader's Service Form)

IBM Information Systems

The IBM Information System for attorneys is able to impact many aspects of one's practice. Through it, lawyers can have access to current and accurate client and financial information, streamline the billing process, keep abreast of time-dependent obligations, reduce tedious clerical tasks, reduce month-end workload, save time preparing client's statements and reminders, encourage prompt and accurate billing, track client expenses, and control overhead.

It offers comprehensive modules for managing financial, administrative and legal matters while including the capabilities to link all automation within the firm. It is a modular flexible system that allows implementation of modules that meet a law firm's requirement . . . and add other functions as the firm's needs grow and change.

IBM Corp.
(Check 113 on the Reader's Service Form)

New Time Management System

Micro Craft has announced new Multiuser Docket, a calendaring and time management system for networked PC's running under the Novell operating system and other networks which support DOS record locking calls.

Multiuser Docket/10 handles 10 simultaneous users and is normally adequate for networked systems with up to 20 workstations. Multiuser Docket/32 handles 32 simultaneous users and up to 60 workstations.

Both offer optional password protection so that only those persons with the correct password can enter, delete or change entries. Multiuser Docket can be used for standalone or integrated to Multiuser Verdict, Micro Craft's billing and timekeeping program for networked systems. The single-user version of Docket has the same features but is designed for standalone computers.

Micro Craft, Huntsville, AL
(Check 114 on the Reader's Service Form)

Time Accounting And Billing

STI specializes in legal time accounting and billing systems. TABS III, the FIRST advanced ABA approved system, is for small to medium sized firms with 1 to 50 timekeepers (\$1,750 [Multi-user version \$2,995]). ProfitSource is a basic time and billing system for firms with 1 to 5 timekeepers (\$295).

Software Technology, Inc.
(Check 115 on the Reader's Service Form)

THE GOOD LAWYER

SUMMER 1988

Student Edition

Salaries Soar, and So Do Fees

One consequence of increased competition among the major law firms has been unabated growth in lawyer salaries. What George Steinbrenner did to baseball salaries, the New York firm of Cravath, Swaine & Moore did to lawyers' salaries when, in 1969, it doubled the starting salary for first-year associates to \$15,000 to gain a recruiting edge. Though the advantage was lost when other firms matched the increase, Cravath continues to be a salary leader, raising rates each year. In October, 1987, the firm hiked the pay rate of its first-year associates to \$71,000, a raise of almost 9%. The increased overhead has not seriously diluted the earnings of senior partners in the largest firms who draw salaries of over \$400,000.

There is also an ethical dimension to spiraling salaries. To pay the new high salaries, either billing rates will increase (they have already reached the point of resistance), or the number of billable hours expected from associates will rise. Many of the high paying firms demand 2,100-2,200 billable hours a year. That means that during a 50-week year, new associates must bill an average of 42-44 hours per week. With holidays and all, that leaves no time for water-cooler kibitzing, general non-billable discussions or off-the-clock lunches. A conscientious person who bills honestly may have to work over 60 hours a week to generate enough billable hours. Beyond the obvious implications on the attorney's family life, this bottom line emphasis encourages "creative" billing and outright padding, and a serious problem of billing abuse is developing. ■

Welcome!

from Michael Josephson, President
The Josephson Institute for the
Advancement of Ethics

In your hands is the first edition of the "Good Lawyer" student newsletter. It will be published and distributed three times a year in cooperation with Phi Alpha Delta law fraternity. It will strive to give helpful suggestions to law students on a number of issues, such as study and exam preparation, problems of burn-out and motivation, job selection and interviewing, summer clerkships, and transition problems from student to professional life. In addition, we hope to provide news stories of interest, letters and answers—especially those dealing with ethical issues—and results of surveys relating to topical affairs. (Continued. Please see **Welcome**, page 2.)

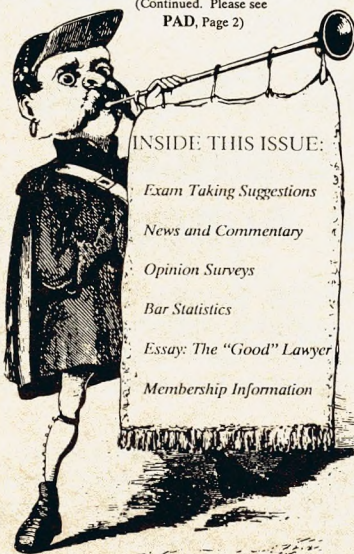
Integrity: PAD Makes A Difference!

Jack L. Miller, International Justice
Phi Alpha Delta Law Fraternity
Integrity. Ethics. Professional Responsibility. All are good words; words which every law student and every lawyer knows. But do these words truly have meaning?

Lawyers were once regarded as "The Defenders of Justice." "The Law" was unmistakably the most honorable of professions. The words Integrity, Ethics and Professional Responsibility had meaning—then.

Today—perhaps more than ever before—the public regards law and lawyers with disdain and contempt. Such is hardly surprising;

(Continued. Please see
PAD, Page 2)



JOSEPHSON INSTITUTE FOR THE ADVANCEMENT OF ETHICS / PHI ALPHA DELTA LAW FRATERNITY INTERNATIONAL

A Joint Venture to Improve the Ethics of the Legal Profession



1st Year Video Tape Now Available

PAD is proud to announce another first for its law school chapters. It is a video tape entitled "Law School: Make it a Positive Experience — How to avoid first year trauma and come out smiling".

The new video tape by Professor Michael S. Josephson, is being furnished to all law school chapters at no cost together with written materials to be distributed to viewers of the tape.

Professor Josephson is the President of the Joseph and Edna Josephson Institute for the Advancement of Ethics and Former President of the Josephson Bar Review Centers (BRC) and formerly Professor of Law at Loyola University of Los Angeles.

Interestingly enough, Professor Josephson attended the 1988 Scottsdale Convention and made the video tape in front of a live audience of PAD's at the Convention.

Among the many quotable quotes contained in the presentation are the following:

"To make law school a positive experience, you need to keep your perspective. You need to regularly step back and reflect on what you want, what you have done, what you are doing and the way you are doing it."

"Law school is like a theme park built on illusion. The illusions are built around the related themes: Terror, fear and frustration."

"If you want to be a good lawyer you will have to seek opportunities to fill the gap. One way is to apply constant pressure on the administration to strengthen the training and skills and applied ethics. Don't

let your teachers off easily. Raise questions of conscience and press for thoughtful analysis and attention."

"Much of what you are expected to learn in law school will not be expressly stated or explained, you must constantly reason and infer."

"The ability to step back and reflect is not only valuable in maintaining personal equilibrium, it is also necessary in the study of law itself."

"The greatest danger of all studies is that the student will rely on the analysis of the book or outline rather than attempt to truly understand the principles."

"Your first year in law school will introduce you rather unceremoniously to the Socratic method of teaching. Whether Socrates would approve of its present day application, and even whether the method can fairly be called 'teaching' is quite beside the point. It is the preferred method of torture."

"Learning the law by the study of lifeless appellate cases is like trying to learn animal breeding from the study of stuffed dogs."

"There are many ways to approach law school, many ways to balance the demands of your career with your personal life, many ways to use your legal knowledge and skills. You must conscientiously struggle against the pressure to go with the flow and make these vital life decisions thoughtfully. Your happiness, self-esteem and the kind of contribution you will make to others is at stake."

Welcome (continued from page 1)

But what is this "Good Lawyer" business, you're probably asking yourself. It's simply the beginning of a nationwide movement to reassert that the "good" lawyer (or indeed the "good" accountant, dentist, doctor, educator, engineer, executive, journalist, nurse, or any professional) is not simply the smartest, cleverest, or the richest, but rather a balanced person who combines intellect, judgment, and ethical commitment.

The Josephson Institute for the Advancement of Ethics was established to increase the ethical quality of the conduct of professionals. It maintains that ethical principles are not merely burdens or limitations, but are ideals that motivate and inspire humankind to pursue its highest potential. One of the most prevalent themes emerging from the big stories of 1987 was ethics. Ethics in government, politics, journalism, business, religion, sports. The list seemed endless. But it really doesn't matter

whether our ethics today are better or worse than before (if we really could tell). Times are different and there is a problem. However good or bad things are, they definitely could get better and they surely could get worse.

In a recent book it was stated that, "No one likes to be 'should' upon." In these pages we will try not to do that. Rather, our purpose will be to encourage you to become more aware about yourself—your own values and beliefs—and to consider the impact you will have in and on society by the nature of your actions as a lawyer.

Michael Josephson was, for many years, a professor at Loyola Law School, Los Angeles, and the founder and former president of Josephson Bar Review Course of America. In 1985, he sold BRC and provided the endowment for the creation of the Josephson Institute for the Advancement of Ethics, in honor of his parents, Edna and Joseph Josephson.

PAD (Continued from Page 1)

the news is filled with stories about judges, lawyers and public officials who are corrupt, who are unprofessional, or who just want to make money without regard to the effect on the parties involved. People get hurt as a result, and the reputation of the Legal Profession suffers.

Phi Alpha Delta believes that this is not a necessary state of affairs. PAD's Constitution declares one essential purpose of the Fraternity is to "foster integrity and professional competence" among lawyers and students of the law.

To that end PAD has initiated a major effort in the field of Professional Responsibility and Ethics (PR&E). We have again lived up to our reputation as "The Fraternity Of Firsts," by becoming the first law fraternity to recognize the importance of legal ethics and to "blaze a trail" for others to follow.

As International Justice, I have had the privilege of overseeing PAD's PR&E efforts. Nearly two years ago, a banner carrying the words "Integrity: PAD Makes A Difference" hung high over our 1986 Convention Hall. Since that time, I have presided over an International Executive Board (IEB) which has four times reaffirmed PAD's commitment to our PR&E Program. I have appointed two committees to develop, implement and fundraise for the Program—efforts which have met with considerable success.

Last summer, the IEB agreed to undertake an exciting new joint-effort with Michael Josephson of the Josephson Institute for the Advancement of Ethics. This newsletter is but one of many programs which PAD will contribute to, in conjunction with the outstanding efforts of the Josephson Institute.

Our action could not have come at a more important time for our profession. We stand at a crossroads: Will Lawyers again be considered honorable people in whom the public's trust can be vested? Will Law reemerge as an honorable institution in our society? For PAD members the answer is an unqualified, "Yes." I believe PAD member and former President of the American Bar Association, Eugene C. Thomas, best expressed PAD's commitment in his message to the 1986 Convention: "The Fraternity has long been identified with the ideal of fostering integrity and professional responsibility among lawyers around the world." PR&E is and will remain

the essence of the ideals for which PHI ALPHA DELTA stands.

Together, we can make a difference. Please read these newsletters. They contain excellent information of direct use to you. Moreover, we hope they will impart to you a desire to help us foster the belief that the legal profession will survive only if it is based upon a lawyer's Integrity, Ethics and Professional Responsibility. Indeed, could there be any higher ideals to which you—or I—could subscribe? ■



Volume 1 Number 1 — Spring 1988

THE GOOD LAWYER is published three times a year. It is prepared by the Josephson Institute for the Advancement of Ethics and printed and distributed free to law students in cooperation with Phi Alpha Delta Law Fraternity International. Comments, suggestions and letters are welcome and should be sent to THE GOOD LAWYER, The Josephson Institute, 310 Washington Street, Suite 104, Los Angeles CA 90292/(213) 306-1868.

Editor: William Roth (J.D. '67, UCLA)

Cover Design: Karen Quagletti

Students who wish to support the ethics movement in America and become members of the Institute may do so for the special rate of \$15 a year (a 25% discount). See page 6 for further information. Students interested in joining PAD should contact the officers at their school or write to the PAD International Office, Box 3217, Granada Hills, CA 91344.

JOSEPHSON INSTITUTE FOR THE ADVANCEMENT OF ETHICS / PHI ALPHA DELTA LAW FRATERNITY INTERNATIONAL

A Joint Venture to Improve the Ethics of the Legal Profession

The Good Lawyer

(A partnership between Phi Alpha Delta and the Josephson Institute for the Advancement of Ethics)

PAD is pleased to announce the formation of a partnership with the Josephson Institute for the Advancement of Ethics in the publication and distribution of "The Good Lawyer," a newsletter tailored especially to law students.

The president of the Josephson Institute is Michael Josephson, who was for many years a Professor at Loyola Law School in Los Angeles, and the founder and former president of the Josephson Bar Review Course of America (BRC).

The Good Lawyer will be published and

distributed three times a year and will provide law students with suggestions on its use such as; Study Exam Preparation, Problems of Burn Out and Motivation, Job Selection in Interviewing, Summer Clerkships and Transition Problems From Student to Professional Life.

The first issue of "The Good Lawyer," has just recently been published and has now been distributed in quantity to all ABA Accredited Law Schools, as well as to all Deans of such Law Schools.

The new endeavor is in the furtherance of PAD's commitment to the advancement of professional responsibility and ethics.

The first two pages of the eight page first issue are reprinted in this issue of *The Reporter*.

Members wishing a complete copy may write *The Reporter* to receive such.

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THE REPORTER AUGUST 1988 ISSUE

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THOSE ATTENDING PAD DAY at the Supreme Court of the United States, June 6, 1988.

PAD Day At The Supreme Court

"Mr. Chief Justice and may it please the Court," began Alice O'Donnell, Director of Inter-Judicial Affairs at the Federal Judicial Center and a sister in PAD. "I move the admission of the following attorneys . . ."

Those words addressing the Supreme Court, and the words that followed, marked the climax of the 22nd Annual PAD Day at the Supreme Court, held June 6, 1988. They began the process that would see the formal admission of 24 PAD members as attorneys and counsellors of the United States Supreme Court.

Chaired for the second consecutive year by past International Tribune Marni Byrum, PAD Day was a success as usual. It has become the longest-running continuous service PAD offers to its alumni.

"PAD prides itself on offering support to its members," Byrum said. "PAD Day at the Supreme Court not only offers members a chance to renew their ties to the fraternity, but gives the fraternity the opportunity to share in what is perhaps one of the most memorable experiences they'll have as attorneys."

The admittees came from all over the country, representing PAD chapters in 16 states from California to Virginia. As they were feted to a two-day celebration in their honor, they had the opportunity to meet each other for the first time. "PAD Day brings together people from all over the country who don't know each other," Byrum explained. "They go away with a renewed feeling of commitment to the organization, a renewed feeling of fraternal spirit."

Planning for the event began well in advance of the first Monday in June, on which PAD Day is traditionally held. The first notices appeared in *The Reporter* in December 1987 stating the basic requirements for admission. Members who had practiced before the highest court of their state or territory for three years were eligible to apply. Their applications were sent to Byrum, who forwarded them to the Supreme Court for evaluation.

Most of the admittees arrived in Washington on Sunday evening, June 5, in time for an opening reception at the Capitol Hill Hotel. The next morning brought the admittees to the Supreme Court, where they were served a light, early breakfast before the formal admission ceremony. They were welcomed to the Supreme Court by Joseph Spaniol, Clerk of the Court, and by fellow PAD Steve Margeston, the Court's Librarian.

The ceremony itself, held in the Court Room, was marked by O'Donnell's introduction of the admittees to the Court. Families and friends watched as the PAD members were admitted and then greeted by Chief Justice Rehnquist.

A luncheon held at the Rayburn House Office Building for the admittees and their guests followed the ceremony. International



STEVE MARGESTON, Librarian of the Supreme Court of the United States.

al Marshal Clifford Schechter brought greetings and congratulations from the International Board. Schechter also installed the 1988-89 officers for the National Capital Area Alumni Chapter.

"This is one of the most rewarding of the services we offer to alumni," Byrum said. She is chairing the committee for the third straight year, and has already started planning for the 23rd PAD Day.

The following members were admitted to the Bar of the United States Supreme Court: Robert A. Ball and Steven S. Boss of California; Algie R. Lewis of the District of Columbia; Christine M. Moreno and Stephanie M. Zorie of Florida; Scott F. Cooper, John R. Gorecki and Robert L. Snook of Illinois; Joan E. B. Henderson of Indiana; David S. Furkin and Roger A. Michael of Kentucky; James Williams III of Louisiana; Martha JP McQuade of Maryland; Stephen J. Shanz of Michigan; Richard F. Lund of Missouri; Donna K. Pankuch of New Jersey; Paul N. Hodys, Madeleine M. Nichols and Ronald J. Winter of New York; Chrisotpher F. Burne of Pennsylvania; Jackson L. Barwick Jr. of South Carolina; Philip D. Devlin and Michael W. Eaton of Texas; and Audrey L. Thomas-Francis of Virginia.

Best Chapters In Districts Are Announced

At the 1988 Scottsdale Convention recently concluded, the following chapters received certificates in recognition of their being selected the best chapter in their District:

- | | |
|----------------|-------------------------|
| DISTRICT I | — Borah Chapter |
| DISTRICT II | — Temple Chapter |
| DISTRICT III | — Sammis Chapter |
| DISTRICT IV | — Gunter Chapter |
| DISTRICT V | — Knox Chapter |
| DISTRICT VI | — Cole Chapter |
| DISTRICT VII | — Lawson Chapter |
| DISTRICT VIII | — Hardy Chapter |
| DISTRICT IX | — Greener Chapter |
| DISTRICT X | — Monroe Chapter |
| DISTRICT XI | — Lincoln Chapter |
| DISTRICT XII | — Christianity Chapter |
| DISTRICT XIII | — Halleck Chapter |
| DISTRICT XIV | — McKinley Chapter |
| DISTRICT XV | — Chase Chapter |
| DISTRICT XVI | — Griffith Chapter |
| DISTRICT XVII | — Hull Chapter |
| DISTRICT XVIII | — Arthur Chapter |
| DISTRICT XIX | — Middleton Chapter |
| DISTRICT XX | — Kennedy Chapter |
| DISTRICT XXI | — Tilden Chapter |
| DISTRICT XXII | — Frelinghuysen Chapter |
| DISTRICT XXIII | — Cardozo Chapter |
| DISTRICT XXIV | — Henry Chapter |
| DISTRICT XXV | — Timberlake Chapter |
| DISTRICT XXVI | — Rasco Chapter |
| DISTRICT XXVII | — deDiego Chapter |



OFFICERS AT PAD DAY — Shown above are fraternity officers at PAD Day at the Supreme Court of the United States. L to R: Marni Byrum, Chair, and Associate Tribune; Cliff Schechter, International Proctor; Martha McQuade, District XXIV Justice; Elizabeth Wilson, Justice National Capital Area Alumni Chapter; Brian Swerine, Marshal National Capital Area Alumni Chapter; and Tom Devaney, Clerk National Capital Chapter.

News of PAD Deans

JEFFREY E. LEWIS, Fletcher Chapter, University of Florida, has become Dean of the University of Florida College of Law.

PAUL MARCUS, Knox Chapter, University of Arizona, has resigned as Dean of the University of Arizona College of Law.

CHARLES R. CUPRILL, deDiego Chapter, Catholic University of Puerto Rico, is law dean at that University.

DAVID VERNON, Hammond Chapter, and a former Dean of the University of Iowa has been awarded an honorary doctorate of Civil Law Degree from the University of Durham, U.K.

MURRAY L. SCHWARTZ, McKenna Chapter, UCLA, and former Dean of UCLA, has been appointed Executive Vice Chancellor of UCLA.

KENNETH S. BROUN, Magruder Chapter, University of Illinois, has left the University of North Carolina Deanship. He has been succeeded by RONALD C. LINK, Magruder Chapter, University of Illinois.

DAVID L. TOBIN, Rasco Chapter, University of Miami, has been appointed circuit Judge for the 11th Judicial District of Dade County, Florida.

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Steve Smith Deputy Director AALS

Brother Steven R. Smith, Hammond Chapter, University of Iowa, is presently serving as Deputy Director of the Association of American Law School.

Brother Smith has had a distinguished career in the field of law teaching and administration. A 1971 graduate of the University of Iowa School of Law, he has served as Assistant Professor of Law, Assistant Dean, acting Dean and Professor of Law at the University of Iowa School of Law as well as advisor to Hammond Chapter of PAD for many years.

He has served on literally dozens of panels and presentations concerning various aspects of the Law, has written dozens of articles in the Law and holds memberships in The American Bar Association, American Law Institute, The American Economics Association, The Southeastern Association of Law Schools and various community and professional organizations.

Torres Elected Ass't P.J. L.A. Superior Court

The Hon. Ricardo Torres was elected on May 9, 1988, by the judges of the Los Angeles Superior Court to the position of Assistant Presiding Judge. Prior to the election, Judge Torres was Supervising Judge of the Law and Motion Departments of the Central District.

Judge Torres has the distinction of being the first P.A.D. member in history to be initiated directly into an alumni chapter. Under a Constitutional Amendment passed in 1984, Judge Torres was initiated into the Los Angeles Alumni Chapter in May 1966, by Matthew S. "Sandy" Rae, Past Supreme Justice.

Judge Torres is currently 3rd Vice Justice of the Los Angeles Alumni Chapter.

Edward Bennett Williams Dies

Brother Edward Bennett Williams, the prominent and fiercely competitive criminal lawyer who won fame representing figures of power in the nation's courtrooms and as a hard-driving sports entrepreneur outside them, died recently at age 68, following an 11-year battle against cancer.

Williams was a former owner of the Washington Redskins football team and, at his death, the owner of the Baltimore Orioles baseball team.

He made his reputation in the law defending the powerful in their times of greatest need. His clients included Former CIA Director Richard Helms, Senator Joseph R. McCarthy, Labor Leader Jimmy Hoffa, and Former Texas Governor John B. Connally.

A Former National Treasurer of the Democratic Party, Williams had a personal relationship with presidents from John F. Kennedy to Ronald Reagan.

He was twice offered the position of Director of Central Intelligence, once by Gerald Ford and once by President Reagan. He declined both times.

Joseph Califano, a Former Cabinet Official of President Jimmy Carter and one-time law partner with Williams, said, "He was the best everything. He was the best father, the best husband, the best lawyer, the best partner, the best friend . . . and he was extraordinarily brave."

Williams was a member of Taft Chapter at Georgetown University

Substance Abuse

(Continued from Page 3)

and conduct their life — that the law does not fully, but in fact minimally describe that criteria for proper behavior. A simple following of the law will not necessarily make one a good citizen — it takes more. It also takes the following of a higher code — a code of moral and ethical behavior, beyond the mere adherence to the rule of law and the higher principle or code causes someone to be an active participant in society and in so doing, to go out of their way to help and assist people who are in need or less fortunate. The teaching through the Law Related Education PAD Lawyer/Teacher partnership should attempt to produce not only law abiding people, but also good, helping and caring people.



THOSE IN ATTENDANCE AT 1988 DISTRICT XXV CONFERENCE.

EQUAL JUSTICE UNDER LAW



The Public Television series that dramatizes the compelling logic and crucial decisions of America's Great Chief Justice John Marshall... decisions made in the infancy of our nation that still guide us today.



dramatizes four landmark cases:

MARBURY vs. MADISON

This 1803 case established the judiciary's authority to interpret the Constitution. Marshall's insistence on the principle of "judicial review" of acts of Congress brought him into conflict with Thomas Jefferson, but it did establish the court's responsibility.

GIBBONS vs. OGDEN

In 1818, a steamboat was ordered to leave New York waters because it had no license to operate within the state. The Marshall court ruled that the federal government did have the power to regulate commerce and in so doing, laid the foundation for an American "common market" a century before Europe did:

McCULLOCH vs. MARYLAND

The validity of the federal government was reaffirmed in this unpopular decision that dealt a blow to states' rights. Marshall ruled that the Constitution did give Congress the power to charter a bank (in Maryland) and then struck down the state's attempts to tax this federally-established institution.

THE TRIAL OF AARON BURR

More than guilt or innocence was at stake during the treason trial of Aaron Burr. Must the President appear as a witness when court-ordered? Should he relinquish subpoenaed documents? The Marshall court established the precedent that the President is not above the law, a precedent used very recently in American history.

Now available on videocassettes for home and school.

EQUAL JUSTICE UNDER LAW is now available for your use and enjoyment on videocassettes. Included is a 24-page companion study guide. Six 30-minute VHS cassettes, \$30 each, \$160 the set (Burr trial three cassettes). Write to EQUAL JUSTICE UNDER LAW, WQED/Pittsburgh, 4802 Fifth Ave., Pittsburgh, PA 15213.

EQUAL JUSTICE UNDER LAW

WQED/Pittsburgh, 4802 Fifth Ave., Pittsburgh, PA 15213.

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- ☐ Marbury vs. Madison \$30 ☐ McCulloch vs. Maryland \$30
☐ Gibbons vs. Ogden \$30 ☐ The Trial of Aaron Burr (3) \$90
☐ Complete Set of Six \$160

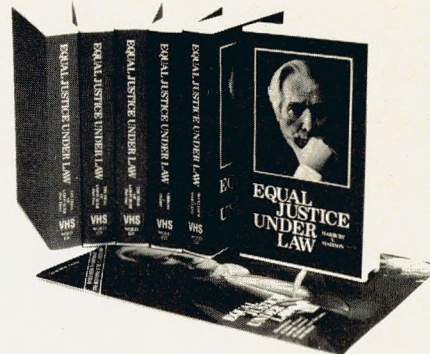
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ATTENDING THE LAW RELATED EDUCATION COORDINATOR RECEPTION on July 9, 1988, were (left to right): Virginia Curtis-Lee of Provo, Utah, District Justice Margaret Cummysky; and Former Administrative Assistant to Chief Justice Warren Burger, Mark Cannon.



OTHER LRE COORDINATORS ATTENDING the reception on July 9, were (left to right): Nelson Chang of Honolulu, Curtis Anderson of Washington, D.C., and Dick Weber of St. Louis, Missouri.



SOME OF THOSE ATTENDING THE OCTOBER 1987 DISTRICT CONFERENCE in Austin, Texas. Included in the group are: Texas Supreme Court Justice, Franklin Spears, a member of Tom C. Clark Chapter, (center, rear) and Dean Susana Aleman of the University of Texas, also a member of PAD (third from right in rear).



DISTRICT XXV JUSTICE DOLORES HAND shown presiding at 1988 District XXV Conference.



BETSY NELSON DISPLAYS PLAQUE presented to her in recognition of her outstanding service rendered as Colony Justice at St. Thomas University.

Students Speak Out On LRE

PAD's law related education program was developed by the PAD Public Service Center in Washington, D.C. is fast becoming a major source of education on the Law in high schools throughout the United States.

The following are quotations of how young people feel about their law related education course as taken at Avella area high school in South Western Pennsylvania. Source of the citation is the Temple *LEAP LEDGER* publication of the Temple University School of Law, James A. Strazella acting Dean.

Florence Simmons:

"I feel that Law Education should be taught in all high schools for one reason, to *make the students aware of the real adult world outside of high school.*"

Tina Krajacic:

"Ignorance is a real problem in today's society. Whether it be ignorance of one's rights, of the way the judicial system works, or of the laws themselves; when a crime has been committed, ignorance is considered no excuse."

Nicole Spataro:

"What would you do if a police officer arrested you for a crime you have been ac-

cused of? Would you resist arrest or would you go quietly? Because of Law Education class, I would know exactly what to do."

Sam Roadman:

"Along with law, I learned about the inalienable rights of due process and how these rights are essential for fairness to uphold equal protection under the law. I also realized, through this class, an altruistic belief of the justice system as a whole. This idea is simply stated as: Our justice system would rather let a multitude of guilty go free rather than incarcerate a man of innocence."

Tanya Seiler:

"Law Education is a valuable course for students in high school. It provides them with an understanding of the responsibilities they will face when they move into the adult world. They learn and understand the laws they must obey and the Criminal Justice course gives students a look at how the justice system works. It shows both sides of criminal actions, the accused and the accuser. It also gives a rather shocking look at prison life and how people face death row. This course is very helpful to educate and enlighten students as to the reality of crime and punishment."

Meet Fred Ryan

The Fraternity's history is replete with the advancement to high positions in government and the law of many Members. Our literature is filled with listings of many prominent people who are members of P.A.D.

This is a report on one such Brother who at a very early time after law school graduation has become a very key person on the White House staff in Washington, D.C. His name is *Frederick J. Ryan, Jr.* He now serves as Deputy Assistant to the President.

Brother Fred graduated from the University of Southern California in 1977 with a bachelor's degree in Political Science and Speech Communication. He then attend-

Brother Lucas Elevated To Appellate Court

Brother Campbell Lucas, Ross Chapter, USC, was recently elevated to the position of Presiding Justice of the Fifth Division of the Second District of the California Courts of Appeal.

On May 9, 1988, confirmation hearings were held, and Brother Lucas was unanimously confirmed to the position. His swearing-in ceremonies followed immediately. A special note was that Justice Campbell Lucas was sworn in by the Chief Justice of the California Supreme Court, the Hon. Malcolm Lucas, brother of the new justice. The Hon. Malcolm Lucas is also a fraternity brother of Ross Chapter, USC. Both Malcolm and Campbell Lucas were appointed by Gov. George Deukmejian, also a PAD Brother.

Present at the ceremonies were John Van de Kamp, Attorney General of the State of California, the Hon. Clarke Stephens, retired Justice of the California Court of Appeal, the Hon. Norman Epstein, Los Angeles County Superior Court Judge, Alexandra K. Mells, District Justice, and the Hon. Mildred Lillie, Presiding Justice of Division Two of the Second Appellate District, all of whom are members of Phi Alpha Delta.

Campbell, "Sandy" Lucas is also a past Justice of the Los Angeles Alumni Chapter.

ed the University of Southern California Law Center where he received his Juris Doctor degree in 1980. He became a member of Ross Chapter of Phi Alpha Delta during his law school tenure.

While a high school and college student, Fred was active in student government and university activities. As the son of a U.S. Air Force officer, Fred traveled extensively throughout Europe and the Middle-East.

During the 1980 Presidential campaign, Brother Ryan was active with the Reagan-Bush Election Committee. While residing in California, he was involved in several state, local and Congressional races.

Brother Fred began his service at the White House in February 1982. Prior to that, he was litigation attorney with the Los Angeles firm of Hill, Farrer & Burrill. During this period, he published several articles on various aspects of the law.

His current responsibilities include two full-time jobs. He serves as Director of Presidential Appointments and Scheduling which means that all presidential contacts with visitors and outside travel plans channel across his desk. It sounds like a round-the-clock responsibility.

Here is an ideal instance of P.A.D. public service being rendered by a P.A.D. Brother who graduated from law school at age 22, was invited to work in the White House five years later, and today plays a vital leadership role to serve our nation.

We congratulate Frederick J. Ryan, Jr.!



FRED RYAN